

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



瑞聲科技控股有限公司
AAC Technologies Holdings Inc.

(Incorporated in the Cayman Islands with limited liability)
(Stock Code : 2018)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of AAC Technologies Holdings Inc. (the “**Company**” and its subsidiaries, collectively, the “**Group**”) is pleased to announce that the Company has appointed Mr. CHENG James Su-Ting as an independent non-executive Director (“**INED**”) of the Company with effect from 27 January 2026.

Below is the biographical information of Mr. CHENG James Su-Ting:

Mr. CHENG James Su-Ting (“Mr. Cheng”), aged 65, has over 35 years’ experience as a technology entrepreneur, angel and private capital investor, business leader and has been a senior government executive of the Commonwealth of Virginia in the United States. He currently serves as: (i) an advisor and Chief Strategy Officer for Pamunkey Indian Enterprises; (ii) a co-founder and board member of CAV Angels, a non-profit angel investment group; (iii) an Executive Lecturer of Entrepreneurship at the University of Virginia (“**UVA**”), School of Engineering and Applied Science; (iv) a Vice Chairman of the Virginia Growth and Opportunity State Board (“**GO Virginia**”); (v) a board member of the Department of Conservation and Recreation of the Virginia State Government, as well as (vi) a board member of PFP Cybersecurity, Inc. He is also a member/advisor to several other angel/venture groups and high-tech startups and serves on numerous boards/advisory boards of community non-profit organizations and for-profit technology companies.

Mr. Cheng had served as the Secretary of Commerce and Trade for the Commonwealth of Virginia from January 2010 to January 2014. Before that, Mr. Cheng was the chief executive officer of Computer & Hi-tech Management Inc., an IT service company he found, and received numerous awards as technology entrepreneur in the IT contracting industry.

Mr. Cheng holds a Bachelor of Science Degree in Computer Science from Old Dominion University, a Master of Business Administration Degree from the UVA, Darden Graduate School of Business Administration, and a Juris Doctor Degree from Georgetown University Law Center. He is a member of each of the Virginia State Bar and the District of Columbia Bar.

Mr. Cheng has entered into an appointment letter with the Company for a term commencing from 27 January 2026 up to the conclusion of the 2028 annual general meeting of the Company, and in common with appointment of INEDs, provided that either party may terminate such appointment at any time by giving one (1) week's notice in writing. Furthermore, he is subject to retirement and re-election at the following 2026 annual general meeting of the Company after his appointment and thereafter subject to retirement by rotation and re-election at least once every three years in accordance with the articles of association of the Company. Mr. Cheng is entitled to a Director's fee of USD64,800 (or equivalent in other currency) per annum. The amount was determined and approved by the Board based on the recommendation of the remuneration committee of the Company, with reference to the Company's existing applicable scale of Director Compensation Retainers already approved by the Board, as published in the annual report of the Company for the year ended 31 December 2024, and, Mr. Cheng's duties and responsibilities as an INED.

Save as disclosed above, Mr. Cheng has confirmed that (i) he has not held any other positions with any members of the Group; (ii) he is not related to any Directors, senior management or substantial shareholders or the controlling shareholders (as defined under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**")) of the Company; (iii) he is not interested in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iv) he has not held any other directorships in any other listed public companies in the last three years, as at the date of this announcement.

Mr. Cheng confirmed that (i) he meets the independence criteria as set out in Rule 3.13 of the Listing Rules; (ii) he has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined under the Listing Rules) of the Company; and (iii) there are no other factors that may affect his independence, at the time of his appointment.

Taking into account the above, the Board considers that Mr. Cheng is independent.

Save as disclosed herein, there are no other matters relating to the appointment of Mr. Cheng that need to be brought to the attention of the shareholders of the Company or are required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

Mr. Cheng will bring invaluable contributions to the Company. The Board welcomes him and looks forward to working with him.

On behalf of the Board
AAC Technologies Holdings Inc.
Zhang Hongjiang
Chairman

Hong Kong, 27 January 2026

As at the date of this announcement, the Board comprises Mr. Pan Benjamin Zhengmin, Mr. Mok Joe Kuen Richard and Ms. Wu Ingrid Chun Yuan, together with five Independent Non-executive Directors, namely Mr. Zhang Hongjiang, Mr. Peng Zhiyuan, Mr. Kwok Lam Kwong Larry, Mr. Cheng Kwang Ting and Mr. Cheng James Su-Ting.