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中国铝业股份有限公司
ALUMINUM CORPORATION OF CHINA LIMITED*

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2600)

ANNOUNCEMENT
CHANGE OF COMPANY SECRETARY

The board of directors (the “**Board**”) of Aluminum Corporation of China Limited* (the “**Company**”) hereby announces that Mr. Ge Xiaolei proposed to resign as the company secretary of the Company due to work requirements, with effect from 29 January 2026.

Mr. Ge Xiaolei has confirmed that he has no disagreement with the Board and there are no matters relating to his resignation that need to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the “**Hong Kong Stock Exchange**”). The Board would like to express its gratitude to Mr. Ge Xiaolei for his contributions to the Company during his tenure as the company secretary of the Company.

The appointment of Ms. Zhu Dan (“**Ms. Zhu**”) and Mr. Chow Tsz Ho (“**Mr. Chow**”) as joint company secretaries of the Company has been approved at the tenth meeting of the ninth session of the Board of the Company held on 29 January 2026 with immediate effect.

The biographical details of Ms. Zhu and Mr. Chow are set out as follows:

Ms. Zhu Dan, aged 47, was appointed as the chief financial officer and the secretary to the Board of the Company on 24 July 2025 and 27 August 2025, respectively. Ms. Zhu graduated from the University of International Business and Economics with a bachelor's degree in International Economics and Trade. She has over 20 years of professional experience in financial management and capital operations. Ms. Zhu has held various positions within the Company's Finance Department, including the Capital Management Division, Capital Operations Division, and Budget Analysis Division. She has successively served as the deputy manager of the Settlement Department and the deputy manager and manager of the Credit Investment Department of Chinalco Finance Company Limited (中鋁財務有限責任公司) (“**Chinalco Finance Company**”), the director of the General Affairs Division of the Finance Department of Aluminum Corporation of China* (中國鋁業公司), the manager of the Capital Management Division of the Finance Department of the Company, the deputy general manager of the Financial Equity Department and director of the Capital Management Centre of Aluminum Corporation of China* (中國鋁業集團有限公司), the Party secretary, deputy general manager and a supervisor of Chinalco Finance Company, as well as the chairman of the supervisory committee of Chinalco Overseas Development Co., Ltd.* (中鋁海外發展有限公司), a director of Beijing National Aluminum Investment Management Co. Ltd. (北京國鋁投資管理有限公司), a supervisor of Chinalco Tendering Company Limited* (中鋁招標有限公司), a member of the Investment Decision-making Committee of Beijing Silver Aluminum Rongfa Fund Partnership (Limited Partnership) (北京銀鋁融發基金合夥企業有限合夥), the Party secretary, general manager and director of Chinalco Finance Company, and the Party secretary and chairman of Chinalco Finance Company.

Mr. Chow Tsz Ho is an assistant manager of the Listing Services Department of TMF Hong Kong Limited and is responsible for provision of corporate secretarial and compliance services to listed company clients. He has around 7 years of working experience in the company secretarial field, and currently also serves as the company secretary of Fulu Holdings Limited (Stock Code: 2101). Mr. Chow is a member of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom.

As Ms. Zhu currently does not possess the qualifications of company secretary as required under Rules 3.28 and 8.17 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”), the Company has applied to the Hong Kong Stock Exchange and the Hong Kong Stock Exchange has granted a waiver (the “**Waiver**”) to the Company in respect of the appointment of Ms. Zhu and Mr. Chow as joint company secretaries of the Company for a period commencing from 29 January 2026 to 28 January 2029 (the “**Waiver Period**”), provided that (i) Ms. Zhu shall be assisted by Mr. Chow during the Waiver Period; (ii) the Waiver could be revoked if there are material breaches of the Listing Rules by the Company; and (iii) the Company will announce the reasons for, and the details and

conditions of the Waiver, as well as the qualification and experience of both Ms. Zhu and Mr. Chow. The Hong Kong Stock Exchange may withdraw or change the Waiver if the Company's situation changes. Before the end of the Waiver Period, the Company must demonstrate and seek the confirmation from the Hong Kong Stock Exchange that Ms. Zhu, having had the benefit of Mr. Chow's assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 of the Listing Rules such that a further waiver will not be necessary.

By order of the Board
Aluminum Corporation of China Limited*
Zhu Dan
Joint Company Secretary

Beijing, the PRC
30 January 2026

As at the date of this announcement, the members of the Board comprise Mr. He Wenjian, Mr. Mao Shiqing and Mr. Jiang Tao (Executive Directors); Mr. Jiang Hao (Non-executive Director); Mr. Yu Jinsong, Ms. Chan Yuen Sau Kelly and Mr. Li Xiaobin (Independent Non-executive Directors).

* *For identification purposes only*