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**ROYAL DELUXE HOLDINGS LIMITED**

**御佳控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 3789)**

**(1) CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTOR  
AND  
(2) CHANGE IN COMPOSITION OF BOARD COMMITTEES**

**CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTOR**

The board (the “**Board**”) of directors (the “**Director(s)**”) of Royal Deluxe Holdings Limited (the “**Company**”) hereby announces that Mr. Kwong Ping Man (“**Mr. Kwong**”) has tendered his resignation as an independent non-executive Director with effect from 31 January 2026, due to his decision to devote more time to his other work arrangements.

Mr. Kwong has confirmed that he has no disagreement with the Board and there are no other matters relating to his resignation as an independent non-executive Director that need to be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

Following the resignation of Mr. Kwong, the Board is pleased to announce that Mr. Huang Victor (“**Mr. Huang**”), has been appointed to replace Mr. Kwong as an independent non-executive Director with effect from 1 February 2026.

The biographical details of Mr. Huang are set out below:

Mr. Huang, aged 54, has over 30 years of experience in professional accounting, capital markets and mergers and acquisitions. He joined PricewaterhouseCoopers in 1993 and was a partner in the firm since 2005. He left PricewaterhouseCoopers and joined KPMG as a partner from 2014 to 2017. He is currently an independent non-executive director of several companies which are listed on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”), namely (i) COSCO SHIPPING Energy Transportation Co., Ltd. (stock code: 1138), (ii) Giordano International Limited (stock code: 709), (iii) Topsports International Holdings Limited (stock code: 6110), (iv) Shandong Hi-Speed New Energy Group Limited (stock code: 1250), (v) New Times Corporation Limited (formerly known as New Times Energy Corporation Limited) (stock code: 166) and (vi) ManpowerGroup Greater China Limited (stock code: 2180). He was an independent non-executive director of (i) Qingdao Haier-Biomedical Co., Ltd. (stock code: 688139.SH), a company listed on the Sci-Tech Innovation Board of the Shanghai Stock Exchange, from August 2018 to July 2024; (ii) Laobaixing Pharmacy Chain Joint Stock Company (stock code: 603883.SH), a company listed on the Shanghai Stock Exchange, from February 2018 to February 2024; (iii) Evergrande Property Services Group Limited (stock code: 6666), a company listed on the Stock Exchange, from November 2020 to November 2021; and (iv) Scholar Education Group (stock code: 1769), a company listed on the Stock Exchange, from June 2019 to May 2025.

Mr. Huang obtained a bachelor’s degree of arts in economics and business from University of California, Los Angeles in the United States in September 1992. He is a member of The Hong Kong Institute of Certified Public Accountants and The Hong Kong Independent Non-Executive Director Association. He is also a Certified Independent Non-executive Director by the Shanghai Stock Exchange.

Upon the appointment of Mr. Huang as an independent non-executive Director, this would be his seventh listed company directorship, accordingly, Mr. Huang has confirmed to the Company that he will be able to devote sufficient time to the Board and the affairs of the Company. The Board has considered the overall qualifications, skills and experience of Mr. Huang. Given all his other directorships are of independent non-executive in nature and do not require Mr. Huang to devote his full time and attention to the day-to-day operations or management of those companies, the Board is of view that Mr. Huang is able to devote sufficient time to the affairs of the Board and perform his responsibilities as an independent non-executive Director.

Mr. Huang entered into a letter of appointment with the Company for a term of three years commencing from 1 February 2026 and is subject to retirement by rotation but is eligible for re-election at the annual general meeting of the Company in accordance with the articles of association of the Company. Mr. Huang will be entitled to a director's fee of HK\$16,500 per month which has been determined by the Board and recommended by the remuneration committee of the Company with reference to prevailing market practice, the Company's remuneration policy, his experience, duties and responsibilities within the Company.

Mr. Huang confirmed that (i) he meets the independence criteria as set out in Rule 3.13 of the Listing Rules; (ii) he has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined under the Listing Rules) of the Company; and (iii) there are no other factors that may affect his independence at the time of his appointment.

To the best knowledge of the Directors, and save as disclosed above, (i) Mr. Huang has not held any other directorships in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; (ii) Mr. Huang has not held any other positions in the Company and other members of the Company's group, nor other major appointment and professional qualifications; and (iii) Mr. Huang does not have any relationship with any Directors, senior management, substantial shareholders or controlling shareholders of the Company as defined in the Rules Governing the Listing of Securities (the "**Listing Rules**") on the Stock Exchange.

As at the date of this announcement, save as disclosed above, Mr. Huang does not have, and is not deemed to have, any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Save as disclosed above, Mr. Huang has confirmed that there are no other matters that need to be brought to the attention of the Shareholders in connection with his appointment and there is no other information that should be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

## **CHANGE IN COMPOSITION OF BOARD COMMITTEES**

Following the above changes, Mr. Kwong has ceased to act as the chairman of each of the audit committee and the environmental, social and governance committee of the Company; and a member of each of the remuneration committee, the nomination committee and the risk committee of the Company with effect from 31 January 2026; and Mr. Huang has been appointed as the chairman of each of the audit committee and the environmental, social and governance committee of the Company; and a member of each of the remuneration committee, the nomination committee and the risk committee of the Company with effect from 1 February 2026.

The Board would like to express its sincere gratitude to Mr. Kwong for his valuable contribution to the Company during his tenure of office and express its warm welcome to Mr. Huang on his appointment.

By order of the Board  
**Royal Deluxe Holdings Limited**  
**Wang Kei Ming**  
*Chairman and Executive Director*

Hong Kong, 30 January 2026

*As at the date of this announcement, the Board comprises Mr. Wang Kei Ming, Mr. Wang Yu Hin and Ms. Chao Lai Heng as executive Directors; and Mr. Kwong Ping Man, Mr. Lai Ah Ming Leon and Mr. Sio Kam Seng as independent non-executive Directors.*