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ASMPT LIMITED

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 0522)

CHANGES TO BOARD OF DIRECTORS

The board of directors (the “**Board**”) of ASMPT Limited (the “**Company**”) announces that Mr. Robin Gerard Ng Cher Tat has decided not to stand for re-election upon the conclusion of his term as a director of the Company (the “**Director**”) at the Company’s forthcoming annual general meeting to be held on 7 May 2026 (the “**AGM**”). Accordingly, his appointment as Executive Director concludes at the end of the AGM.

Mr. Ng has also formally informed the Board of his decision to retire from his appointment as Group Chief Executive Officer in order to devote more time to his family and to focus on new personal pursuits. The Board has accepted Mr. Ng’s decision and is pleased to announce that Mr. Ng has consented to remain in his capacity as Group Chief Executive Officer to ensure an orderly and seamless transition pending the appointment of his successor. The Company has initiated a comprehensive search to find a successor to Mr. Ng, and a further announcement will be made as and when appropriate.

Mr. Ng was appointed as the Group Chief Executive Officer of the Company on 12 May 2020. Before assuming the role of Group Chief Executive Officer, Mr. Ng served as the Group Chief Financial Officer for more than 10 years.

“While no time is ever opportune to relinquish leadership, this juncture is timely and appropriate.” Mr. Ng shared. “Over the years, I have had the privilege of building a highly capable management team and establishing a solid foundation that positions the Company well for sustained growth. Today the SEMI and SMT businesses are at the top of their game, with clear market focus and well-placed to grow in their respective markets. I am deeply proud of what the team has accomplished, and I believe it is time to pass on the responsibilities of leadership. ASMPT has been a significant part of my life for two decades. With the right team and foundation firmly in place, I am confident that my successor will be well-positioned to lead ASMPT into its next phase of growth and value creation.”

The Board also announces that Mr. Guenter Walter Lauber has decided not to stand for re-election upon the conclusion of his term as a Director at the AGM. Accordingly, his appointment as Executive Director concludes at the end of the AGM. Mr. Lauber was first appointed as a Director on 12 May 2020.

“As I have reached my retirement age, I made a request to the Board not to reappoint me as Director,” said Mr. Lauber. “I am honoured to have been able to serve on the Board and to contribute to the growth and transformation of ASMPT.”

Both Mr. Ng and Mr. Lauber have confirmed that they have no disagreements with the Board and there are no matters relating to the conclusion of their respective appointments which need to be brought to the attention of holders of securities of the Company.

Mr. Ng and Mr. Lauber have left their stamp on ASMPT in many ways, not least of which has been the Company’s progressive transformation according to a clear strategy, resolutely executed amidst challenging market and macro environment. With their distinctive leadership they have been absolutely instrumental in enabling ASMPT to evolve into a company that is primed for the future. Throughout this transition, the Company remains fully committed to upholding the highest standards of operational excellence and maintaining close collaboration with its customers and business partners.

The Board would like to express its deepest gratitude to Mr. Ng and Mr. Lauber for their invaluable contributions and dedicated service to the Company during their tenures.

By Order of the Board
ASMPT Limited
John Lok Kam Chong
Chairman

Hong Kong, 10 February 2026

As at the date of this announcement, the Board comprises Mr. John Lok Kam Chong (Chairman), Mr. Andrew Chong Yang Hsueh, Ms. Hera Siu Kitwan and Ms. Wendy Koh Meng Meng as Independent Non-Executive Directors, Dr. Hichem M’Saad and Mr. Paulus Antonius Henricus Verhagen as Non-Executive Directors, and Mr. Robin Gerard Ng Cher Tat and Mr. Guenter Walter Lauber as Executive Directors.

(In case of any inconsistency, the English version of this announcement shall prevail over the Chinese version.)