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中国铁建

中國鐵建股份有限公司

China Railway Construction Corporation Limited

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1186)

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR AND APPOINTMENT OF PRESIDENT

The board of directors (the “**Board**”) of China Railway Construction Corporation Limited (the “**Company**”) announces that, upon recommendation by China Railway Construction Corporation, the Company’s controlling shareholder, and after consideration and approval by the nomination committee of the Board of the Company, the Board has agreed to nominate Mr. PEI Minshan (“**Mr. PEI**”) as a candidate for executive director of the Company with his terms commencing from the date of approval at the general meeting, the same as that of the sixth session of the Board of the Company. The appointment of Mr. PEI as an executive director of the Company is subject to consideration and approval by the shareholders (the “**Shareholders**”) of the Company at the general meeting of the Company.

Upon consideration and approval by the nomination committee of the Board, the Board has resolved to appoint Mr. PEI as the president of the Company, with the term commencing from the date of approval by the Board, the same as that of existing members of the senior management.

The biographical details of Mr. PEI are set out as follows:

Mr. PEI Minshan, aged 55, a Chinese with no right of abode overseas, is currently the president, the deputy secretary of the party committee of the Company, and concurrently serves as the general manager, deputy secretary of the party committee and a director of China Railway Construction Corporation. He served as the director of the production and operation management department; assistant general manager; deputy general manager; general manager, deputy secretary of the party committee, and director; chairman, general manager, and deputy secretary of the party committee; secretary of the party committee, chairman, and general manager; secretary of the party committee and chairman of CCCC Highway Consultants Co., Ltd. (中交公路規劃設計院有限公司). He served as a member of the standing committee of the party committee and deputy president of China Communications Construction Company Limited since October 2019; a member of the standing committee of the party committee and deputy general manager of China Communications Construction Group (Limited) since August 2021; general manager, deputy secretary of the party committee, and director of China Railway Construction Corporation, as well as the president and deputy secretary of the party committee of China Railway Construction Corporation Limited since February 2026. Mr. PEI graduated from Southeast University with a bachelor's degree in highway and urban road engineering, and later obtained a graduate degree in engineering in energy and environment from Tongji University. He is a professorate senior engineer.

Upon approval of the appointment of Mr. PEI by the Shareholders, the Company will enter into a director's service contract with Mr. PEI. While acting as an executive director of the Company, Mr. PEI is concurrently the president, the deputy secretary of the party committee of the Company. He will not receive any additional remuneration for acting as an executive director; his remuneration for his other positions within the Company will be determined based on his service and the performance review, with reference to the Company's relevant remuneration policies. When the remuneration is determined, the Company will make appropriate disclosure, details of which will be available in the annual report to be published by the Company in due course.

As of the date of this announcement, Mr. PEI does not have or is not deemed to have any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)).

Save as disclosed in this announcement, as of the date of this announcement, Mr. PEI does not hold any other position in the Company or any of its subsidiaries, or any directorship in other listed public companies in the past three years. As of the date of this announcement, Mr. PEI has not any connected relationship with any directors, senior management, substantial Shareholders or controlling Shareholders of the Company. There is no information relating to Mr. PEI that is required to be disclosed pursuant to Rule 13.51(2) (h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited. Save as disclosed in this announcement, there is no other matter in relation to the appointments of Mr. PEI that needs to be brought to the attention of the Shareholders.

By order of the Board
China Railway Construction Corporation Limited
DAI Hegen
Chairman

Beijing, the PRC
11 February 2026

As at the date of this announcement, the board of directors comprises Mr. DAI Hegen (Chairman and Executive Director), Mr. GAO Lieyang (Non-executive Director), Mr. MA Chuanjing (Independent Non-executive Director), Mr. XIE Guoguang (Independent Non-executive Director), Mr. TSIN Wai Lun Kenneth (Independent Non-executive Director), Mr. WANG Jun (Independent Non-executive Director) and Ms. ZHU Lin (Employee Director).