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中原銀行股份有限公司*
ZHONGYUAN BANK CO., LTD.*
(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1216)

ANNOUNCEMENT
ADJUSTMENT TO THE MEMBERS OF THE STRATEGY
AND DEVELOPMENT COMMITTEE OF THE BOARD;
AND SUPPLEMENTAL INFORMATION TO THE ANNUAL REPORTS
FOR THE YEAR ENDED DECEMBER 31, 2023 AND
THE YEAR ENDED DECEMBER 31, 2024

ADJUSTMENT TO THE MEMBERS OF THE STRATEGY AND DEVELOPMENT COMMITTEE OF THE BOARD

The board of directors (the “**Board**”) of Zhongyuan Bank Co., Ltd.* (the “**Bank**”) announces that, to further enhance the corporate governance structure and ensure the effectiveness of the performance of duties by the special committees of the Board, in accordance with the Company Law of the People’s Republic of China, the Corporate Governance Guidelines for Banking and Insurance Institutions and other laws and regulations, as well as other relevant provisions of the Articles of Association of Zhongyuan Bank Co., Ltd., and taking into account the actual needs of the operation and management of the Bank, the Board resolved to approve the adjustment to the composition of the strategy and development committee of the Board.

Election of Member

Mr. ZHOU Feng was elected as a member of the strategy and development committee of the Board, with effect from the date of this announcement until the re-election of the third session of the Board.

Change of Members

Mr. FENG Ruofan has tendered his resignation from his position as a member of the strategy and development committee of the Board, with effect from the date of this announcement due to work arrangement reasons. Mr. LI Wenqiang was elected as a member of the strategy and development committee of the Board, with effect from the date of this announcement until the re-election of the third session of the Board.

Composition of the Strategy and Development Committee of the Board After the Adjustment

The adjusted composition of the strategy and development committee of the Board is as follows:

Strategy and Development Committee: Mr. GUO Hao (Chairman), Mr. ZHOU Feng, Mr. LI Wenqiang, Mr. XU Yiguo.

Save as disclosed above, the Board will not make any adjustment to the members of other special committees of the Board.

SUPPLEMENTAL INFORMATION TO THE ANNUAL REPORTS FOR THE YEAR ENDED DECEMBER 31, 2023 AND THE YEAR ENDED DECEMBER 31, 2024

References are made to the annual reports of the Bank for the year ended December 31, 2023 and the year ended December 31, 2024 (the “**Annual Reports**”). Unless otherwise stated, terms used herein shall have the same meanings as those defined in the Annual Reports.

In addition to the information set out in the Annual Reports, the Bank hereby, in accordance with paragraph 24 of Appendix D2 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, provide the following information in relation to (prepaid but pending approval) remuneration of Mr. LIU Kai (“**Mr. LIU**”) for his tenure serving as the president of Bank from January 18, 2023 to October 17, 2025. The remuneration of Mr. LIU as the president of the Bank for each of the years ended December 31, 2023 to December 31, 2024 is as follows:

	Fees RMB'000	Salaries RMB'000	Discretionary bonus RMB'000	(pre-tax) RMB'000	Contribution Actual amount of salaries, discretionary bonus and fees payable RMB'000		Total RMB'000	Of which payment deferred ⁽²⁾ RMB'000	Actual amount of remuneration paid ⁽¹⁾ RMB'000
					by the employer to social insurance and welfare plans, housing allowance, etc. RMB'000	Total RMB'000			
2023	0	981.3	2,011.6	2,992.9	89.5	3,082.4	1,005.8	2,076.5	
2024	0	800.0	1,817.6	2,617.6	93.7	2,711.2	908.8	1,802.4	

Notes:

- (1) The total amount includes contribution by the employer to social insurance and welfare plans, housing allowance, etc.
- (2) The actual amount of payment deferred will be deducted according to the operation of the Bank, taking full account of asset quality, risk and other factors.

There was no amount paid during the years ended December 31, 2023 and 2024 to Mr. LIU in connection with his retirement from employment or compensation for loss of office with the Bank, or inducement to join the Group. There was no arrangement under which Mr. LIU waived or agreed to waive any remuneration during the years ended December 31, 2023 and 2024.

The supplemental information included in this announcement does not affect the other information included in the Annual Reports. Save as disclosed above, all other information of the Annual Reports remains unchanged.

On behalf of the Board
Zhongyuan Bank Co., Ltd.*
GUO Hao
Chairman

Zhengzhou, the People's Republic of China
February 16, 2026

As at the date of this announcement, the Board of the Bank comprises Mr. GUO Hao and Mr. ZHOU Feng as executive Directors; Mr. FENG Ruofan, Mr. LI Wenqiang and Ms. ZHANG Shu as non-executive Directors; and Mr. XU Yiguo, Ms. ZHAO Zijian, Mr. WANG Maobin, Mr. PAN Xinmin and Mr. GAO Pingyang as independent non-executive Directors.

* *Zhongyuan Bank Co., Ltd. is not an authorized institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorized to carry on banking and/or deposit-taking business in Hong Kong.*