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Hong Kong Johnson Holdings Co., Ltd.

香港莊臣控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1955)

**RESIGNATION OF NON-EXECUTIVE DIRECTORS
APPOINTMENT OF NON-EXECUTIVE DIRECTORS
CHANGE OF CHAIRMAN OF THE BOARD
AND
CHANGE OF AUTHORISED REPRESENTATIVE**

The Board announces that:

1. Dr. XIE Hui has resigned as a non-executive Director and the chairman of the Board with effect from 20 February 2026;
2. Mr. LU Xuefang has resigned as a non-executive Director with effect from 20 February 2026;
3. Mr. YAN Jun, who is a non-executive Director, has been appointed as the chairman of the Board with effect from 20 February 2026;
4. Ms. YANG Bing has been appointed as a non-executive Director with effect from 20 February 2026;
5. Mr. LIN Peng has been appointed as a non-executive Director with effect from 20 February 2026;
6. Dr. XIE Hui will cease to act as an Authorised Representative with effect from 20 February 2026; and
7. Mr. YAN Jun will act as an Authorised Representative with effect from 20 February 2026.

RESIGNATION OF NON-EXECUTIVE DIRECTORS

The board (the “**Board**”) of directors (the “**Director(s)**”) of Hong Kong Johnson Holdings Co., Ltd. (the “**Company**”) hereby announces that due to change of work allocation, Dr. XIE Hui (“**Dr. Xie**”) and Mr. LU Xuefang (“**Mr. Lu**”) have resigned as the non-executive Directors with effect from 20 February 2026. Accordingly, Dr. Xie will cease to act as an authorised representative of the Company (the “**Authorised Representative**”) under Rule 3.05 of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) with effect from 20 February 2026.

Both Dr. Xie and Mr. Lu have confirmed that they have no disagreement with the Board and there is no other matter in connection with their respective resignations that need to be brought to the attention of the shareholders of the Company and the Stock Exchange. The Board would like to take this opportunity to express its sincere gratitude to Dr. Xie and Mr. Lu for their valuable contributions to the Company during their tenure of office.

APPOINTMENT OF NON-EXECUTIVE DIRECTORS

The Board further announces that Ms. YANG Bing (“**Ms. Yang**”) and Mr. LIN Peng (“**Mr. Lin**”) have been appointed as the non-executive Directors with effect from 20 February 2026.

The biographical details of Ms. Yang and Mr. Lin are set out below:

Ms. YANG Bing (楊冰)

Ms. Yang, aged 44, has over 18 years of experience in the accounting and finance. Ms. Yang has served as the general manager of the Financial Accounting Department at the Financial Management Centre of Zhuhai Huafa Group Co., Ltd.* (珠海華發集團有限公司), (“**Zhuhai Huafa Group**”), since April 2023. She has also served as the general manager of the Financial Management Department at Zhuhai Huafa Group Technology Research Institute Co., Ltd* (珠海華發集團科技研究院有限公司) since June 2024, a director at Hong Kong Huafa Investment Holdings Limited since August 2024, a director at Zhuhai Huafa Commercial & Trading Holdings Co., Ltd.* (珠海華發商貿控股有限公司) since July 2025.

From July 2005 to November 2007, Ms. Yang served as the business analyst in the Design Department at YGsoft Inc.* (遠光軟件股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 002063.SZ) (“**YGsoft**”).

From December 2007 to March 2010, Ms. Yang served as the system accountant in the Accounting Department at Zhuhai Zhongfu Enterprise Co.,Ltd. * (珠海中富實業股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 000659.SZ).

From April 2010 to March 2011, Ms. Yang served as the business analyst and the requirement analyst in the Internal Control Software Department at YGsoft.

From March 2011 to April 2020, Ms. Yang served as the senior manager of the Financial Accounting Department at the Financial Management Centre of Zhuhai Huafa Group.

From April 2020 to April 2023, Ms. Yang served as the deputy general manager of the Financial Accounting Department at the Financial Management Centre of Zhuhai Huafa Group.

She was admitted as a non-practising member by the Guangdong Institute of Certified Public Accountants of The Chinese Institute of Certified Public Accountants in China in December 2007.

Ms. Yang graduated from Zhongnan University of Economics and Law in the PRC in June 2002 with a Bachelor's Degree in Economics and in June 2005 with a Master's Degree in Management.

Ms. Yang has entered into a letter of appointment as non-executive Director with the Company for a term of two years commencing from 20 February 2026, subject to termination in certain circumstances as stipulated in the letter of appointment and retirement and the re-election provisions in accordance with the third amended and restated articles of association of the Company (the “**Articles of Association**”). Ms. Yang will not receive any Director's fee during her term as a non-executive Director.

Save as disclosed above, as at the date of this announcement, Ms. Yang (i) does not have any relationships with any directors, senior management or substantial or controlling shareholders of the Company; (ii) does not have any interests in shares and underlying shares of the Company and any associated corporation of the Company (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)) (“**SFO**”); (iii) did not hold any directorships in listed public companies in Hong Kong or overseas in the last three years; and (iv) does not have any other information that needs to be disclosed pursuant to any of the requirements as set out in Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

Mr. LIN Peng (林芃)

Mr. Lin, aged 60, has over 30 years of experience in the banking, finance and financial services industry. In the asset management and investment field, he has managed assets and investments for different financial institutions, and in the investment banking field, he has provided financing and advisory services to enterprises. Mr. Lin possesses cross-border and cross-industry experience such as securities trading, corporate finance, mergers and acquisitions, bond issuance, fund management etc. in China, Hong Kong and overseas countries and has held key positions in various international enterprises and listed companies. Mr. Lin has served as the chief executive officer and the executive director of Chelsea Securities Limited (“**Chelsea**”) since October 2021. He has been a responsible officer of Chelsea for its Type 1 (Dealing in Securities), Type 4 (Advising on Securities), and Type 9 (Asset Management) regulated activities since December 2021, as well as a responsible officer for its Type 6 (Advising on Corporate Finance) regulated activity since July 2022.

From February 2000 to December 2008, Mr. Lin served as the executive vice president and the chief financial officer at Infocast Limited, a financial trading system provider.

From June 2009 to January 2011, Mr. Lin served as an executive director at Finet Group Limited, a company listed on Main Board of the Stock Exchange (stock code: 8317.HK).

From October 2012 to January 2015, Mr. Lin served as an executive director at Southwest Securities International Securities Limited (formerly known as Tanrich Financial Holdings Limited, previously listed on Main Board of the Stock Exchange (stock code: 812.HK)).

From July 2017 to March 2020, Mr. Lin served as the general manager at Tanrich Asia-Pac Securities Limited, currently known as KuCoin HK Limited.

From November 2020 to September 2021, Mr. Lin served as the deputy head of the financial preparatory task force at Shanghai Industrial Urban Development Group Limited, a company listed on Main Board of the Stock Exchange (stock code: 563.HK).

Mr. Lin graduated from Xiamen University in PRC in July 1989 with a Bachelor’s Degree in Finance, and also graduated from the Ivey Business School, University of Western Ontario, Canada, with a Master of Business Administration in October 2000.

Mr. Lin has entered into a letter of appointment as non-executive Director with the Company for a term of two years commencing from 20 February 2026, subject to termination in certain circumstances as stipulated in the letter of appointment and retirement and the re-election provisions in accordance with the Articles of Association. Mr. Lin will not receive any Director's fee during his term as a non-executive Director.

Save as disclosed above, as at the date of this announcement, Mr. Lin (i) does not have any relationships with any directors, senior management or substantial or controlling shareholders of the Company; (ii) does not have any interests in shares and underlying shares of the Company and any associated corporation of the Company (within the meaning of Part XV of the SFO); (iii) did not hold any directorships in listed public companies in Hong Kong or overseas in the last three years; and (iv) does not have any other information that needs to be disclosed pursuant to any of the requirements as set out in Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

CHANGE OF CHAIRMAN OF THE BOARD

The Board announces that following the resignation of Dr. Xie, Mr. YAN Jun (“**Mr. Yan**”), who is a non-executive Director, has been appointed as the chairman of the Board with effect from 20 February 2026.

The biographical details of Mr. Yan is set out below:

Mr. YAN Jun (顏俊)

Mr. Yan, aged 44, was appointed as a non-executive Director on 6 June 2022. He has been a director of each of Johnson Cleaning Services Company Limited and Johnson Investment Holding Co., Ltd., both being wholly-owned subsidiaries of the Company, since 6 June 2022.

Mr. Yan joined Zhuhai Huafa Group in March 2015. He has served as the officer of financial management of Zhuhai Huafa Group since April 2022 and is the financial officer of Zhuhai Huafa Group. Mr. Yan has also served as the director of Zhuhai Huafa Finance Co., Ltd* (珠海華發集團財務有限公司). He has been a non-independent director of Zhuhai Huafa Properties Co., Ltd* (珠海華發實業股份有限公司), a company listed on the Shanghai Stock Exchange (stock code: 600325.SH) and a non-wholly owned subsidiary of Zhuhai Huafa Group, since 31 December 2025.

Mr. Yan obtained a graduate certificate related to a certified public accountant in Accounting Professional with Central University of Finance and Economics (中央財經大學) in 2003 and obtained a Master of Business Administration from School of Economics and Management, Tsinghua University (清華大學經管理學院) in 2015.

Mr. Yan has entered into a letter of appointment as non-executive Director with the Company for a term of two years commencing from 6 June 2024, subject to termination in certain circumstances as stipulated in the letter of appointment and retirement and the re-election provisions in accordance with the Articles of Association. Mr. Yan will not receive any Director's fee during his term as a non-executive Director.

Save as disclosed above, as at the date of this announcement, Mr. Yan (i) does not have any relationships with any directors, senior management or substantial or controlling shareholders of the Company; (ii) does not have any interests in shares and underlying shares of the Company and any associated corporation of the Company (within the meaning of Part XV of the SFO); (iii) did not hold any directorships in listed public companies in Hong Kong or overseas in the last three years; and (iv) does not have any other information that needs to be disclosed pursuant to any of the requirements as set out in Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

CHANGE OF AUTHORISED REPRESENTATIVE

Following the resignation of Dr. Xie as a non-executive Director, Dr. Xie will cease to be an Authorised Representative with effect from 20 February 2026. Mr. Yan will be appointed as an Authorised Representative in place of Dr. Xie with effect from 20 February 2026.

Save as disclosed in this announcement, there are no other matters in relation to the appointments of Ms. Yang, Mr. Lin and Mr. Yan which need to be brought to the attention of the shareholders of the Company.

The Board would like to express its warmest welcome to Ms. Yang, Mr. Lin and Mr. Yan for their new positions in the Company.

By order of the Board
Hong Kong Johnson Holdings Co., Ltd
LI Zhuang
Executive Director

Hong Kong, 20 February 2026

As at the date of this announcement, the executive Director is Dr. LI Zhuang (Vice President); the non-executive Directors are Mr. YAN Jun (Chairman), Ms. LI Yanmei, Ms. YANG Bing, Mr. WU Zhiyong, Ms. TANG Yuyun and Mr. LIN Peng; and the independent non-executive Directors are Mr. FAN Chiu Tat Martin, Dr. GUAN Yuyan, Mr. HONG Kam Le, Mr. LEUNG Siu Hong and Ms. RU Tingting.

** For identification purposes only*