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中国通号

中國鐵路通信信號股份有限公司

China Railway Signal & Communication Corporation Limited*

(A joint stock limited liability company incorporated in the People's Republic of China)

(Stock Code: 3969)

ANNOUNCEMENT

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR AND ENGAGEMENT OF PRESIDENT

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of China Railway Signal & Communication Corporation Limited* (中國鐵路通信信號股份有限公司) (the “**Company**”, and its subsidiaries, collectively the “**Group**”) hereby announces that on 26 February 2026, the Board has considered and approved to nominate Mr. DONG Baoliang (“**Mr. Dong**”) as a candidate for executive director of the Company, and he will serve as a member of the Strategy and Investment Committee and a member of the Quality and Safety Committee of the Board upon the Director’s appointment taking effect. The appointment of Mr. Dong will be effective upon approval by the shareholders of the Company at the shareholders’ meeting of the Company. Mr. Dong will serve for a term commencing from the date of approval at the election of the shareholders’ meeting of the Company until the date of expiration of the fourth session of the Board.

Subject to the requirements of the articles of association of the Company, Mr. Dong is eligible for re-election upon completion of his term. In the event that Mr. Dong is elected as the executive Director of the fourth session of the Board, he will enter into a service contract with the Company. The remuneration of Mr. Dong during his term of service will be determined based on the remuneration policy of the Company by the Board as authorized by the shareholders’ meeting of the Company. The remuneration of Mr. Dong includes post-based salaries, performance-based salaries, social insurance paid by the Company for individuals and annuity. The Company will disclose the details after his remuneration is determined. For details, please refer to the annual report and the circular of the annual general meeting to be published by the Company in due course.

The biographical details of Mr. Dong and other information related to his appointment are set out as follows:

Mr. DONG Baoliang, born in 1972, is a Chinese national with no right of abode overseas. Mr. Dong graduated from Xidian University with a bachelor's degree in Computer Science and Applications. He is currently the deputy secretary of the Party Committee, director and general manager of China Railway Signal and Communication (Group) Corporation Limited (中國鐵路通信信號集團有限公司), and a senior engineer. From August 1996 to March 2002, he served as an assistant engineer at the 15th research institute of the Ministry of Electronics Industry (the Ministry of Information Industry). From March 2002 to July 2021, Mr. Dong held various positions at the 15th research institute of China Electronics Technology Group Corporation Limited (CETC), including engineer, deputy director of the special equipment technology research office, executive deputy director of the command and control systems department, director of system division IV and deputy director. From July 2021 to February 2023, Mr. Dong served as director of the second military department of CETC. From February 2023 to March 2024, Mr. Dong served as chairman and secretary of the Party Committee of China Electronics Technology Cyber Security Co., Ltd. (中國電子科技網絡信息安全有限公司), as well as the secretary of the Party Committee of the 30th research institute of CETC. From March 2024 to April 2024, Mr. Dong served as chairman of China Electronics Technology Cyber Security Co., Ltd. (中國電子科技網絡信息安全有限公司). From April 2024 to February 2026, Mr. Dong served as full-time external director for central state-owned enterprises. From June 2024 to February 2026, Mr. Dong was an external Director of China Eastern Airlines Holding Company Limited (中國東方航空集團有限公司). From July 2024 to February 2026, Mr. Dong served as an external director of China FAW Group Corporation Limited (中國第一汽車集團有限公司) and an external director of China Automotive Technology and Research Center Co., Ltd. (中國汽車技術研究中心公司).

Save as disclosed above, as of the date of this announcement, Mr. Dong confirms that he (i) has not held any other directorships in any listed companies, in Hong Kong or overseas, in the last three years, nor any other positions within the Group; (ii) does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholder of the Company; (iii) does not have any interests in the shares of the Company or its associated corporation(s) within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iv) there are no other matters relating to his appointment that need to be brought to the attention of the shareholders of the Company nor is there any information to be disclosed pursuant to any of the requirements of Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”), and there are no other matters that should be brought to the attention of the shareholders of the Company or the Stock Exchange.

A circular which contains, inter alia, details of the proposed appointment of executive Director and the notice of the shareholders' meeting, will be published as soon as practicable.

ENGAGEMENT OF PRESIDENT

On 26 February 2026, the Board has considered and approved to engage Mr. Dong as the president of the Company with effect from 26 February 2026.

Please refer to the biographical details of Mr. Dong above.

By order of the Board
China Railway Signal & Communication Corporation Limited*
LOU Qiliang
Chairman

Beijing, the PRC
26 February 2026

As at the date of this announcement, the executive Director is Mr. LOU Qiliang, the independent non-executive Directors are Mr. YAO Guiqing, Mr. YAO Cho Fai Andrew and Mr. FU Junyuan, and the non-executive Director is Ms. LUO Jing (employee Director).

* *For identification purpose only*