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ALLIED GROUP LIMITED

(聯合集團有限公司)

(Incorporated in Hong Kong with limited liability)

(Stock Code: 373)

(1) CHANGE OF DIRECTOR AND AUTHORISED REPRESENTATIVE; AND (2) CHANGE IN COMPOSITION OF BOARD COMMITTEE

RETIREMENT OF EXECUTIVE DIRECTOR

The board of directors (“**Board**”) of Allied Group Limited (“**Company**”, together with its subsidiaries, “**Group**”) announces that Mr. Edwin Lo King Yau (“**Mr. Lo**”) will retire from his position as an Executive Director of the Company with effect from 1st March, 2026.

Following his retirement, Mr. Lo will also cease to serve as a member of the Executive Committee of the Company and as the authorised representative of the Company (“**Authorised Representative**”) under Rule 3.05 of the Rules Governing the Listing of Securities (“**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (“**Stock Exchange**”), with effect from the same date.

Mr. Lo has confirmed that he has no disagreement with the Board and that there are no other matters with respect to his retirement that need to be brought to the attention of the shareholders of the Company or the Stock Exchange.

Mr. Lo joined the Company since 1993. The Board would like to take this opportunity to express its sincere gratitude and appreciation to Mr. Lo for his role in the growth and success of the Company.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. Mark Wong Tai Chun (“**Mr. Wong**”) will be appointed as an Executive Director of the Company, a member of the Executive Committee of the Company and the Authorised Representative with effect from 1st March, 2026.

Mr. Wong, aged 61, has been the director of investment of the Company since September 2007. Mr. Wong is also a director of certain subsidiaries of the Company. He has a Master’s Degree in Business Administration and is a fellow of the Hong Kong Institute of Certified Public Accountants, the Association of Chartered Certified Accountants, The Chartered Governance Institute and The Hong Kong Chartered Governance Institute. Mr. Wong is currently a non-executive director of Tian An Medicare Limited and an alternate director to Mr. Arthur George Dew (“**Mr. Dew**”) in APAC Resources Limited, Tanami Gold NL (“**Tanami Gold**”) and Dragon Mining Limited. He was an alternate director to Mr. Dew in Tian An Australia Limited (“**TIA**”) until May 2023. Tanami Gold and TIA are companies listed on the Australian Securities Exchange.

An employment contract which forms the basis of emoluments has been entered into between the Company and Mr. Wong, pursuant to which he is entitled to receive (i) a monthly salary of HK\$260,737 and (ii) a discretionary bonus which is based on the performance of the Company. He will have no designated length of service with the Company but shall be subject to retirement and re-election at the annual general meetings of the Company in accordance with the Articles of Association or any other applicable laws from time to time whereby he shall vacate his office. The remuneration of Mr. Wong was determined with reference to the recommendation of the remuneration committee of the Board, the prevailing market conditions and the terms of the Company’s remuneration policy.

In accordance with the articles of association of the Company, Mr. Wong will hold office until the next annual general meeting of the Company and will be eligible for re-election.

Save as disclosed above and as at the date of this announcement, Mr. Wong does not have any relationship with any director, senior management, or substantial or controlling shareholder of the Company and does not hold any other positions with other members of the Group, nor has he any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above and as at the date of this announcement, Mr. Wong is not aware of any other matters that are required to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules or any other matters that need to be brought to the attention of the shareholders of the Company or the Stock Exchange.

The Board would like to take this opportunity to welcome Mr. Wong on his new role in the Company.

On behalf of the Board
Allied Group Limited
Arthur George Dew
Chairman

Hong Kong, 27th February, 2026

As at the date of this announcement, the Board comprises Messrs. Lee Seng Hui (Chief Executive), Edwin Lo King Yau and Mak Pak Hung being the Executive Directors; Mr. Arthur George Dew (Chairman), Mr. Akihiro Nagahara (Vice Chairman) and Ms. Lee Su Hwei being the Non-Executive Directors; and Mr. David Craig Bartlett, Mr. Alan Stephen Jones, Ms. Lisa Yang Lai Sum and Mr. Kelvin Chau Kwok Wing being the Independent Non-Executive Directors.