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WILLAS-ARRAY ELECTRONICS (HOLDINGS) LIMITED

威雅利電子(集團)有限公司

(Incorporated in Bermuda with limited liability)

(Hong Kong stock code: 854)

(Singapore stock code: BDR)

OVERSEAS REGULATORY ANNOUNCEMENT

This overseas regulatory announcement is issued pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

Please refer to the following pages of the document which has been published by Willas-Array Electronics (Holdings) Limited (the “Company”) on the website of Singapore Exchange Securities Trading Limited on February 27, 2026.

By Order of the Board

Willas-Array Electronics (Holdings) Limited

Xie Lishu

Chairman and Executive Director

Hong Kong, February 27, 2026

As at the date of this announcement, the Board comprises one Executive Director, Xie Lishu (Chairman); one Non-executive Director, Huang Shaoli; and four Independent Non-executive Directors, namely Chong Eng Wee (Lead Independent Director), Lau Chin Huat, Tso Sze Wai and Jiang Maolin.

CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF CHIEF FINANCIAL OFFICER - MS. WEN YUPING

Issuer & Securities

Issuer/ Manager

WILLAS-ARRAY ELEC (HLDGS) LTD

Securities

WILLAS-ARRAY ELEC (HLDGS) LTD - BMG9643L1349 - BDR

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Appointment

Date & Time of Broadcast

27-Feb-2026 22:45:19

Status

New

Announcement Sub Title

Appointment of Chief Financial Officer - Ms. Wen Yuping

Announcement Reference

SG260227OTHRSDGX

Submitted By (Co./ Ind. Name)

Xie Lishu

Designation

Chairman and Executive Director

Description (Please provide a detailed description of the event in the box below)

Appointment of Chief Financial Officer

Additional Details

Date of appointment

01/04/2026

Name of person

Wen Yuping

Age

53

Country of principal residence

China

[The Board's comments on this appointment \(including rationale, selection criteria, board diversity considerations, and the search and nomination process\)](#)

Ms. Wen has been employed as a financial manager of the Company's Shanghai subsidiary, while her performance was being assessed by management. Our external financial consultant, Mr. Lee Lap Keung is currently responsible for all matters related to financial and accounting functions including financial reporting for FY2025.

The Board had considered and assessed Ms. Wen's background, qualifications, experience and commitment, in considering her ability to discharge her duties as the chief financial officer of Willas-Array Electronics (Holdings) Limited, and being satisfied that she has the requisite capabilities to contribute to her role, has approved the promotion of Ms. Wen to the position of the chief financial officer of the Group.

Accordingly, the Board approved the appointment of Ms. Wen as the chief financial officer of the Group on February 27, 2026, with effect from April 1, 2026.

[Whether appointment is executive, and if so, the area of responsibility](#)

This is an executive appointment with responsibility for overseeing the financial and accounting department, system integration, financial internal control and compliance, and financial reporting of the Group

[Job title \(e.g. Lead ID, AC Chairman, AC Member etc.\)](#)

Chief Financial Officer of the Group

[Professional qualifications](#)

Bachelor's degree in international economics and trade from Shantou University in 1996

[Working experience and occupation\(s\) during the past 10 years](#)

1. RB (Suzhou) Co., Ltd. Shanghai Branch (member company of Reckitt group, Reckitt group is listed on London Stock Exchange, stock code: RKT):
 - Greater China E2E Supply finance director (September 2021 - June 2025)
 - Finance director, Manufacturing (January 2021 - August 2021)
 - Finance controller, Manufacturing China, Health Wellness & Personal Hygiene (August 2019 - December 2020),
 2. Finance director, Food Union (China) Co., Ltd. (May 2016 - May 2019)
 3. Deputy CFO and compliance officer, Huadian GE Aero Gas Turbine Equipment Co., Ltd. under the group of GE HealthCare Investment (China) Co., Ltd. (formerly known as General Electric (China) Co., Ltd., currently a PRC subsidiary of GE HealthCare. GE HealthCare is listed on New York Stock Exchange (stock code: GEHC) (July 2014 - May 2016)
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[Shareholding interest in the listed issuer and its subsidiaries](#)

No

[Any relationship \(including immediate family relationships\) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries](#)

No

[Conflict of interest \(including any competing business\)](#)

No

[Undertaking \(in the format set out in Appendix 7.7 or Appendix 7H\) under Mainboard Rule 720\(1\) or Catalist Rule 720\(1\) has been submitted to the listed issuer](#)

No

Other Principal Commitments* Including Directorships#

* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance.

These fields are not applicable for announcements of appointments pursuant to Mainboard Rule 704(9) or Catalist Rule 704(8).

Past (for the last 5 years)

RB (Suzhou) Co., Ltd. Shanghai Branch (member company of Reckitt group, Reckitt group is listed on London Stock Exchange, stock code: RKT):

- Greater China E2E Supply finance director (September 2021 - June 2025)
 - Finance director, Manufacturing (January 2021 - August 2021)
 - Finance controller, Manufacturing China, Health Wellness & Personal Hygiene (August 2019 - December 2020)
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Present

- Financial manager, Willas-Array Electronics (Holdings) Limited (December 2025 - present)
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Information Required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,

in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Disclosure applicable to the appointment of director only.

Any prior experience as a director of an issuer listed on the Exchange?

No

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

Not Applicable
