

HAO TIAN INTERNATIONAL
CONSTRUCTION INVESTMENT GROUP LIMITED
昊天國際建設投資集團有限公司
(incorporated in the Cayman Islands with limited liability)
(Stock Code: 1341)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The board of directors (the “**Board**”) of Hao Tian International Construction Investment Group Limited comprises eight directors as follows:

Executive Directors

Mr. Fok Chi Tak (*Chief executive officer*)

Mr. Tang Yiu Chi James

Dr. Zhiliang Ou (*J.P. (Australia)*)

Non-executive Directors

Mr. Xu Lin

Ms. Jiang Yang

Independent Non-executive Directors

Mr. Mak Yiu Tong

Mr. Shek Lai Him Abraham

Mr. Chan Ming Sun Jonathan

There are three Board committees. The members of the respective Board committees are set out below:

| Director | Board Committee | Audit Committee | Remuneration Committee | Nomination Committee |
|----------------------------|------------------------|------------------------|-------------------------------|-----------------------------|
| Dr. Zhiliang Ou | | | Member | |
| Ms. Jiang Yang | | | | Member |
| Mr. Mak Yiu Tong | | Member | Chairman | Chairman |
| Mr. Shek Lai Him Abraham | | Member | | |
| Mr. Chan Ming Sun Jonathan | | Chairman | Member | Member |

Hong Kong, 13 March 2026