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江西銅業股份有限公司
JIANGXI COPPER COMPANY LIMITED

(a Sino-foreign joint venture joint stock limited company incorporated in the People's Republic of China)

(Stock Code: 0358)

ANNOUNCEMENT
ELECTION OF EMPLOYEE DIRECTOR

The Company and all members of the Board warrant the truthfulness, accuracy and completeness of the contents of this announcement, and accept joint and several responsibilities for any false information, misleading statements or material omissions in this announcement.

The board (the “**Board**”) of directors (“**Director(s)**”) of Jiangxi Copper Company Limited (the “**Company**”) hereby announces that at the joint meeting of the 4th session of the employee representative meeting held recently, Mr. Miao Shenggang (“**Mr. Miao**”) was elected as the employee director (the “**Employee Director**”) of the 10th session of the Board, for a term commencing from 23 March 2026 until the expiry of the term of office of the 10th session of the Board.

The biographical details of Mr. Miao are set out below:

Miao Shenggang, a member of the Communist Party of China, born in September 1976, is a postgraduate graduate majoring in Public Security Administration from the Department of Public Security and Administrative Law, Zhongnan University of Economics and Law. He previously served as deputy director of the Organisation Division of the Organisation Department of the Jiangxi Provincial Committee, director of the Personnel Department of Jiangxi Provincial Bureau of Quality and Technical Supervision, director of the Personnel Department of Jiangxi Provincial Administration for Market Regulation, and deputy secretary of the Party Committee and director of Jiangxi Construction Engineering (Group) Co., Ltd. He is currently a deputy secretary of the Party Committee and chairman of the labour union of the Company.

As at the date of this announcement, save as disclosed above, Mr. Miao had not held any positions in the Company and its subsidiaries, had not held any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years and had no other major appointments or professional qualifications, and he did not have any relationship with the Directors, senior management, substantial shareholders or controlling shareholders of the Company. Mr. Miao did not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

The Company will enter into a Director's service contract with Mr. Miao, the specific remuneration of whom shall be determined in accordance with the relevant internal remuneration management policies of the Company and shall be disclosed in the annual report(s) of the Company for the relevant year(s).

The Board is not aware that there are any other matters relating to the appointment of Mr. Miao that need to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") and there is no other information relating to Mr. Miao which is required to be disclosed pursuant to any of the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on the Stock Exchange.

By Order of the Board
JIANGXI COPPER COMPANY LIMITED
Zheng Gaoqing
Chairman

Nanchang, Jiangxi, the PRC, 24 March 2026

As at the date of this announcement, the executive Directors are Mr. Zheng Gaoqing, Mr. Zhou Shaobing, Mr. Gao Jianmin, Mr. Liang Qing and Mr. Yu Minxin; the Employee Director is Mr. Miao Shenggang; and the Independent Non-executive Directors are Mr. Wang Feng, Ms. Lai Dan, Ms. Liu Shuying and Mr. Liu Zhihong.