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HSBC Holdings plc

Overseas Regulatory Announcement

The attached announcement has been released to the other stock exchanges on which HSBC Holdings plc is listed.

The Board of Directors of HSBC Holdings plc as at the date of this announcement comprises: Brendan Robert Nelson*, Georges Bahjat Elhedery, Geraldine Joyce Buckingham†, Wei Sun Christianson†, Rachel Duan†, Dame Carolyn Julie Fairbairn†, James Anthony Forese†, Ann Frances Godbehere†, Steven Craig Guggenheimer†, Manveen (Pam) Kaur, Dr José Antonio Meade Kuribreña†, Kalpana Jaisingh Morparia†, Eileen K Murray† and Swee Lian Teo†.

* Independent non-executive Chairman

† Independent non-executive Director

Hong Kong Stock Code: 5

HSBC Holdings plc

Registered Office and Group Head Office:

8 Canada Square, London E14 5HQ, United Kingdom

Web: www.hsbc.com

Incorporated in England and Wales with limited liability. Registration number 617987

HSBC HOLDINGS PLC

24 March 2026

Notification of Transactions by Persons Discharging Managerial Responsibilities (“PDMRs”)

The following transactions of US\$0.50 ordinary shares (the “Shares”) in HSBC Holdings plc (the “Company”), relates to the additional Shares being added to PDMRs’ share plan interests through the allotment of dividend equivalents in relation to the fourth interim dividend for 2025. The awards took place on 20 March 2026 and the price per Share was £11.9768, being the average closing Share price of the five business days starting on 12 March 2026.

| Name | Shares awarded |
|-------------------|----------------|
| Richard Blackburn | 1,676 |
| Georges Elhedery | 19,815 |
| Pam Kaur | 11,555 |
| David Liao | 2,420 |
| Barry O’Byrne | 2,681 |
| Stuart Riley | 4,231 |
| Michael Roberts | 4,029 |
| Surendra Rosha | 2,528 |
| Suzanna White | 1,372 |

On 23 March 2026, Stuart Riley sold 117,653 Shares in the Company. The Shares were sold in London at £11.840854 per Share.

The following disclosures are made in accordance with the UK version of the EU Market Abuse Regulation 596/2014.

| 1 - Details of the person discharging managerial responsibilities / person closely associated | |
|---|-----------------------|
| Name of natural person | Georges Elhedery |
| 2 - Reason for the notification | |
| Position/status | Group Chief Executive |
| Initial notification/amendment | Initial Notification |
| 3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| Full name of the entity | HSBC Holdings plc |
| Legal Entity Identifier code | MLU0ZO3ML4LN2LL2TL39 |
| 4 - Details of the transaction(s) | |
| Transaction(s) summary table | |

| Date of Transaction | Financial Instrument | Identification Code | Place of Transaction | | Currency |
|---|----------------------------------|---------------------|---|---------------|---------------------|
| 2026-03-20 | Ordinary shares of US\$0.50 each | GB0005405286 | London Stock Exchange, Main Market (XLON) | | GBP – British Pound |
| Nature of Transaction: | | | Price | Volume | Total |
| Dividend equivalents under the HSBC Share Plan 2011 | | | | | |
| | | | £11.98 | 19,815 | £237,320.29 |
| Aggregated | | | £11.977 | 19,815 | £237,320.29 |

1 - Details of the person discharging managerial responsibilities / person closely associated

Name of natural person Pam Kaur

2 - Reason for the notification

Position/status Group Chief Financial Officer

Initial notification/amendment Initial Notification

3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity HSBC Holdings plc

Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39

4 - Details of the transaction(s)

Transaction(s) summary table

| Date of Transaction | Financial Instrument | Identification Code | Place of Transaction | | Currency |
|---|----------------------------------|---------------------|---|---------------|---------------------|
| 2026-03-20 | Ordinary shares of US\$0.50 each | GB0005405286 | London Stock Exchange, Main Market (XLON) | | GBP – British Pound |
| Nature of Transaction: | | | Price | Volume | Total |
| Dividend equivalents under the HSBC Share Plan 2011 | | | | | |
| | | | £11.98 | 11,555 | £138,391.92 |
| | | | £11.977 | 11,555 | £138,391.92 |

1 - Details of the person discharging managerial responsibilities / person closely associated

Name of natural person Richard Blackburn

2 - Reason for the notification

Position/status Group Chief Risk and Compliance Officer

Initial notification/amendment Initial Notification

3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity HSBC Holdings plc

Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39

4 - Details of the transaction(s)**Transaction(s) summary table**

| Date of Transaction | Financial Instrument | Identification Code | Place of Transaction | | Currency |
|---|----------------------------------|---------------------|---|---------------|---------------------|
| 2026-03-20 | Ordinary shares of US\$0.50 each | GB0005405286 | London Stock Exchange, Main Market (XLON) | | GBP – British Pound |
| Nature of Transaction: | | | Price | Volume | Total |
| Dividend equivalents under the HSBC Share Plan 2011 | | | £11.98 | 1,676 | £20,073.12 |
| | | | £11.977 | 1,676 | £20,073.12 |

1 - Details of the person discharging managerial responsibilities / person closely associated

Name of natural person David Liao

2 - Reason for the notification

Position/status Co-Chief Executive, Asia and Middle East

Initial notification/amendment Initial Notification

3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity HSBC Holdings plc

Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39

4 - Details of the transaction(s)**Transaction(s) summary table**

| Date of Transaction | Financial Instrument | Identification Code | Place of Transaction | | Currency |
|---|----------------------------------|---------------------|---|---------------|---------------------|
| 2026-03-20 | Ordinary shares of US\$0.50 each | GB0005405286 | London Stock Exchange, Main Market (XLON) | | GBP – British Pound |
| Nature of Transaction: | | | Price | Volume | Total |
| Dividend equivalents under the HSBC Share Plan 2011 | | | £11.98 | 2,420 | £28,983.86 |
| | | | £11.977 | 2,420 | £28,983.86 |

| 1 - Details of the person discharging managerial responsibilities / person closely associated | | | | | |
|---|----------------------------------|---------------------|---|---------------|---------------------|
| Name of natural person | | | Barry O'Byrne | | |
| 2 - Reason for the notification | | | | | |
| Position/status | | | CEO, International Wealth and Premier Banking | | |
| Initial notification/amendment | | | Initial Notification | | |
| 3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| Full name of the entity | | | HSBC Holdings plc | | |
| Legal Entity Identifier code | | | MLU0ZO3ML4LN2LL2TL39 | | |
| 4 - Details of the transaction(s) | | | | | |
| Transaction(s) summary table | | | | | |
| Date of Transaction | Financial Instrument | Identification Code | Place of Transaction | | Currency |
| 2026-03-20 | Ordinary shares of US\$0.50 each | GB0005405286 | London Stock Exchange, Main Market (XLON) | | GBP – British Pound |
| Nature of Transaction: | | | Price | Volume | Total |
| Dividend equivalents under the HSBC Share Plan 2011 | | | £11.98 | 2,681 | £32,109.80 |
| | | | £11.977 | 2,681 | £32,109.80 |

| 1 - Details of the person discharging managerial responsibilities / person closely associated | |
|---|--------------|
| Name of natural person | Stuart Riley |

2 - Reason for the notification

Position/status Group Chief Information Officer

Initial notification/amendment Initial Notification

3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity HSBC Holdings plc

Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39

4 - Details of the transaction(s)**Transaction(s) summary table**

| Date of Transaction | Financial Instrument | Identification Code | Place of Transaction | | Currency |
|---|----------------------------------|---------------------|---|---------------|---------------------|
| 2026-03-20 | Ordinary shares of US\$0.50 each | GB0005405286 | London Stock Exchange, Main Market (XLON) | | GBP – British Pound |
| Nature of Transaction: | | | Price | Volume | Total |
| Dividend equivalents under the HSBC Share Plan 2011 | | | £11.98 | 4,231 | £50,673.84 |
| | | | £11.977 | 4,231 | £50,673.84 |

| Date of Transaction | Financial Instrument | Identification Code | Place of Transaction | | Currency |
|-------------------------------|----------------------------------|---------------------|---|----------------|----------------------|
| 2026-03-23 | Ordinary shares of US\$0.50 each | GB0005405286 | London Stock Exchange, Main Market (XLON) | | GBP – British Pound |
| Nature of Transaction: | | | Price | Volume | Total |
| Disposal | | | £11.84 | 117,653 | £1,393,112.00 |
| Aggregated | | | £11.841 | 117,653 | £1,393,112.00 |

1 - Details of the person discharging managerial responsibilities / person closely associated

Name of natural person Michael Roberts

2 - Reason for the notification

Position/status CEO, HSBC Bank plc and CEO, Corporate and Institutional Banking

Initial notification/amendment Initial Notification

3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity HSBC Holdings plc
Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39

4 - Details of the transaction(s)**Transaction(s) summary table**

| Date of Transaction | Financial Instrument | Identification Code | Place of Transaction | | Currency |
|--|----------------------------------|---------------------|---|---------------|---------------------|
| 2026-03-20 | Ordinary shares of US\$0.50 each | GB0005405286 | London Stock Exchange, Main Market (XLON) | | GBP – British Pound |
| Nature of Transaction: Dividend equivalents under the HSBC Share Plan 2011 | | | Price | Volume | Total |
| | | | £11.98 | 4,029 | £48,254.53 |
| | | | £11.977 | 4,029 | £48,254.53 |

1 - Details of the person discharging managerial responsibilities / person closely associated

Name of natural person Surendra Roshia

2 - Reason for the notification

Position/status Co-Chief Executive, Asia and Middle East

Initial notification/amendment Initial Notification

3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity HSBC Holdings plc
Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39

4 - Details of the transaction(s)**Transaction(s) summary table**

| Date of Transaction | Financial Instrument | Identification Code | Place of Transaction | | Currency |
|---------------------|----------------------------------|---------------------|---|--|---------------------|
| 2026-03-20 | Ordinary shares of US\$0.50 each | GB0005405286 | London Stock Exchange, Main Market (XLON) | | GBP – British Pound |

| | | | | |
|--|--|----------------|---------------|-------------------|
| Nature of Transaction: Dividend equivalents under the HSBC Share Plan 2011 | | Price | Volume | Total |
| | | £11.98 | 2,528 | £30,277.35 |
| | | £11.977 | 2,528 | £30,277.35 |

| | | | | |
|--|----------------------------------|-------------------------------|---|---------------------|
| 1 - Details of the person discharging managerial responsibilities / person closely associated | | | | |
| Name of natural person | | Suzanna White | | |
| 2 - Reason for the notification | | | | |
| Position/status | | Group Chief Operating Officer | | |
| Initial notification/amendment | | Initial Notification | | |
| 3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | |
| Full name of the entity | | HSBC Holdings plc | | |
| Legal Entity Identifier code | | MLU0ZO3ML4LN2LL2TL39 | | |
| 4 - Details of the transaction(s) | | | | |
| Transaction(s) summary table | | | | |
| Date of Transaction | Financial Instrument | Identification Code | Place of Transaction | Currency |
| 2026-03-20 | Ordinary shares of US\$0.50 each | GB0005405286 | London Stock Exchange, Main Market (XLON) | GBP – British Pound |
| Nature of Transaction: Dividend equivalents under the HSBC Share Plan 2011 | | | Price | Volume |
| | | | | |
| | | | £11.98 | 1,372 |
| | | | £16,432.17 | £16,432.17 |

For any queries related to this notification, please contact:

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