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FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD.
佛山市海天調味食品股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 3288)

**ANNOUNCEMENT ON
CHANGE IN REGISTERED CAPITAL AND
AMENDMENTS TO THE ARTICLES OF ASSOCIATION**

On March 26, 2026, Foshan Haitian Flavouring and Food Company Ltd. (the “**Company**”) held the 12th meeting of the sixth session of the board of directors, which considered and approved the Resolution on Change in Registered Capital and Amendments to the Articles of Association, agreeing to change the registered capital of the Company and amend the Articles of Association of Foshan Haitian Flavouring and Food Company Ltd.(the “**Articles of Association**”). Details are as follows:

I. CHANGE IN REGISTERED CAPITAL

On March 26, 2026, the Company held the 12th meeting of the sixth session of the board of directors, which considered and approved the Resolution on Repurchase and Cancellation of A Shares under the 2024 Employee Stock Ownership Scheme and the Termination of the 2024 Employee Stock Ownership Scheme. It was agreed to repurchase and cancel 779,900 A shares that had not yet vested under the 2024 employee stock ownership scheme, and correspondingly reduce the registered capital of the Company. After the aforementioned repurchase and cancellation, the total share capital of the Company shall change from 5,851,824,944 shares to 5,851,045,044 shares, and the registered capital of the Company shall change from RMB5,851,824,944 to RMB5,851,045,044.

II. AMENDMENTS TO THE ARTICLES OF ASSOCIATION

Based on the above matters, and in accordance with the requirements of Company Law of the People's Republic of China, the Rules Governing the Listing of Stocks on Shanghai Stock Exchange, and other regulatory rules of the place where the shares of the Company are listed, the Company proposes to amend the Articles of Association. Details are as follows:

Before amendment	After amendment
Article 6 The registered capital of the Company is RMB5,851,824,944.	Article 6 The registered capital of the Company is RMB 5,851,045,044 .
Article 21 The number of issued shares of the Company is 5,851,824,944 shares. The share capital structure of the Company is as follows: 5,851,824,944 ordinary shares, including 5,560,600,544 A shares and 291,224,400 H shares. All shares of the Company are ordinary shares without preference shares.	Article 21 The number of issued shares of the Company is 5,851,045,044 shares. The share capital structure of the Company is as follows: 5,851,045,044 ordinary shares, including 5,559,820,644 A shares and 291,224,400 H shares. All shares of the Company are ordinary shares without preference shares.

Apart from the abovementioned amendments, all other contents of the original Articles of Association remain unchanged.

The change in registered capital and amendments to the Articles of Association are subject to consideration and approval by the shareholders' meeting of the Company.

A circular containing, among other things, details of the above resolution, together with the notice of the shareholders' meeting, will be published in due course.

The Board of Directors
Foshan Haitian Flavouring and Food Company Ltd.

Hong Kong, March 26, 2026

As at the date of this announcement, the Board comprises: (i) Ms. CHENG Xue, Mr. GUAN Jianghua, Mr. HUANG Wenbiao, Mr. WEN Zhizhou, Mr. LIAO Changhui and Mr. DAI Wen as executive directors; and (ii) Mr. ZHANG Kechun, Mr. QU Wenzhou and Mr. DING Bangqing as independent non-executive directors.