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金山科技工業有限公司

Gold Peak Technology Group Limited

(Incorporated in Hong Kong under the Companies Ordinance)

(Stock Code: 40)



APPOINTMENT OF DEPUTY CHIEF EXECUTIVE

The Board is pleased to announce that Mr. LEUNG Joseph, currently an Executive Director of the Company, will be appointed as the Deputy Chief Executive of the Company with effect from 1 April 2026.

The board (the “**Board**”) of directors (the “**Directors**”) of Gold Peak Technology Group Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) wishes to announce that Mr. LEUNG Joseph (“**Mr. Leung**”), currently an Executive Director of the Company, will be appointed as the Deputy Chief Executive of the Company with effect from 1 April 2026.

The position of the Deputy Chief Executive is a newly created position to assist the Chief Executive of the Group in the strategic planning and overall management of the Group. Following the appointment as the Deputy Chief Executive, Mr. Leung will continue to assume the offices of the following:

Name of member companies / business areas of the Group	Position held
GP Industries Limited	Senior Advisor to Chairman, Organisation & Global Strategies
KEF Audio Group	Deputy President
GP Batteries Consumer Sales, China	Chairman

Mr. Leung, aged 65, served the Group since October 2020. Mr. Leung is also an Independent Non-Executive Director of Farcent Enterprises Co., Ltd., a company listed on the Taiwan Stock Exchange (Stock Code: 1730.TW). The detailed biographical profile of Mr. Leung is set out in the Company’s annual report 2024/2025 published on 30 July 2025.

The Company has entered into a service contract with Mr. Leung with no fixed term commencing from 1 January 2025, pursuant to which Mr. Leung is entitled to an annual director's fee of HK\$10,000, a fixed salary of HK\$4,322,400 per annum, discretionary bonuses and other employee benefits, which were determined by the Remuneration Committee of the Company with reference to his duties and responsibilities in the Group. Mr. Leung will receive extra remuneration or benefit of HK\$213,600 per annum by assuming the position of the Deputy Chief Executive.

Save as disclosed in this announcement, Mr. Leung (i) does not have any relationship with any Directors, senior management or substantial or controlling shareholders of the Company; (ii) is not interested nor deemed to be interested in any share, underlying share or debenture of the Company and its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iii) has not held any other directorships in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Other than the above, the Board is not aware of other matters which need to be brought to the attention of the shareholders of the Company and information that needs to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange in relation to the aforesaid appointment of Mr. Leung.

The Board would like to take this opportunity to welcome Mr. Leung to the new positions.

By order of the Board
Gold Peak Technology Group Limited
LEUNG Chi Fung
Company Secretary

Hong Kong, 27 March 2026
www.goldpeak.com

As at the date of this announcement, the Board comprises Messrs. Victor LO Chung Wing (Chairman & Chief Executive), Brian LI Yiu Cheung (Vice Chairman & Executive Vice President), Michael LAM Hin Lap (Managing Director), Waltery LAW Wang Chak (Group Chief Financial Officer & Group Chief Risk Officer), Christopher LAU Kwan and Joseph LEUNG as Executive Directors, Ms. Karen NG Ka Fai as Non-Executive Director and Messrs. LUI Ming Wah, Frank CHAN Chi Chung, Timothy TONG Wai Cheung, Eric YIM Chi Ming and Ms. Miranda LOU Lai Wah as Independent Non-Executive Directors.