

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



ManpowerGroup®

MANPOWERGROUP GREATER CHINA LIMITED

万宝盛华大中华有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2180)

**PROPOSED ADOPTION OF THE FIFTH AMENDED AND RESTATED
MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY**

This announcement is made by ManpowerGroup Greater China Limited (the “**Company**”) pursuant to Rule 13.51(1) of the Rules (the “**Listing Rules**”) Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The board (the “**Board**”) of directors (“**Directors**”) of the Company proposes to amend the fourth amended and restated memorandum of association and articles of association of the Company (the “**Memorandum and Articles of Association**”) in order to (i) update and bring the Memorandum and Articles of Association in line with the relevant amendments made to the Listing Rules in respect of the further expansion of paperless listing regime and the holding of hybrid general meetings and voting by electronic means by listed issuer; (ii) provide the Company with flexibility to hold and dispose of any repurchased shares of the Company as treasury shares; and (iii) incorporate certain housekeeping amendments (the “**Proposed Amendments**”). In view of the number of the Proposed Amendments, the Board proposes to adopt the fifth amended and restated memorandum of association and articles of association (the “**New Memorandum and Articles of Association**”) (consolidating all the Proposed Amendments) in substitution for and to the exclusion of the Memorandum and Articles of Association.

The Proposed Amendments and proposed adoption of the New Memorandum and Articles of Association is subject to approval of the shareholders of the Company (the “**Shareholders**”) by way of special resolution at the forthcoming annual general meeting of the Company (the “**AGM**”) currently scheduled to be convened on 25 June 2026.

A circular reflecting, among other matters to be tabled at the AGM, further details of the Proposed Amendments, the adoption of the New Memorandum and Articles of Association and the notice of the AGM will be despatched to the Shareholders in due course.

By order of the Board
ManpowerGroup Greater China Limited
CUI Zhihui
Executive Director and Chief Executive Officer

Hong Kong, 30 March 2026

As at the date of this announcement, the Board comprises Mr. CUI Zhihui as executive Director; Mr. John Thomas MCGINNIS, Mr. Colin Patrick Alan JONES and Mr. LIU Xiyu as non-executive Directors; and Mr. Thomas YEOH Eng Leong, Ms. WONG Man Lai Stevie and Mr. Victor HUANG as independent non-executive Directors.