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HKT Trust

(a trust constituted on 7 November 2011 under the laws of Hong Kong and managed by HKT Management Limited)

and

HKT Limited

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 06823)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND MEMBER OF BOARD COMMITTEES

The board of directors of HKT Management Limited (in its capacity as the trustee-manager of the HKT Trust) (the “**Trustee-Manager**”) (the “**Trustee-Manager Board**”) and the board of directors of HKT Limited (the “**Company**”) (the “**Company Board**”) (the Trustee-Manager Board and the Company Board together, the “**Boards**”) are pleased to announce that Mr Ng Wai Lun (“**Mr Ng**”) has been appointed as an Independent Non-Executive Director of the Trustee-Manager and the Company, a member of the Audit Committee of the Trustee-Manager Board and the Company Board, and a member of the Remuneration Committee and the Regulatory Compliance Committee of the Company Board with effect from 1 April 2026.

Mr Ng, aged 64, has been an Independent Non-Executive Director of HKT Payment Limited, a subsidiary of the Company, since October 2025. He has extensive experience in assurance, auditing, corporate restructuring and capital markets across a wide range of industries. Mr Ng was a Partner at PricewaterhouseCoopers for over 20 years, where he held a number of senior leadership roles including Assurance Leader for the Hong Kong, South China and Macau regions, Transportation and Logistics Sector Leader for China and Hong Kong, Leader of the Global Relationship Partner Program for China and Hong Kong, and Business Unit Leader of the Institutional Group in Hong Kong. He has advised and assisted numerous enterprises in their listings on the Hong Kong and overseas stock exchanges.

Mr Ng is also active in the maritime and logistics sector. He has been a Trustee of the Hong Kong Maritime Museum Trust since 2013 and is currently a Director and Chair of the Audit and Risk Committee of the Hong Kong Maritime Museum Limited. He was an Executive Committee Member of the Hong Kong Shipowners Association Limited from 2010 to 2019.

Mr Ng is a fellow of the Hong Kong Institute of Certified Public Accountants and a fellow of the Association of Chartered Certified Accountants. He graduated from Curtin University with a Bachelor of Business degree.

Save as disclosed above, Mr Ng has not held any other directorships in the last three years in any public companies the securities of which are listed on any securities market in Hong Kong or overseas and does not hold any other positions in the Trustee-Manager and the Company or other members of the Company's group.

Mr Ng does not have any relationship with any directors or senior management of the Trustee-Manager and the Company, or substantial or controlling holders of share stapled units of the HKT Trust and the Company (the "**Share Stapled Units**") and of ordinary shares and preference shares in the Company. As at the date of this announcement, Mr Ng does not have any interests or short positions in the Share Stapled Units or other securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong).

Pursuant to his letter of appointment as an Independent Non-Executive Director of the Company, Mr Ng is appointed for a term of three years subject to retirement by rotation at least once every three years and re-election at the annual general meetings of the HKT Trust and the Company pursuant to the third amended and restated articles of association of the Company and the trust deed dated 7 November 2011 constituting the HKT Trust entered into between the Trustee-Manager and the Company as amended. He is entitled to an annual fee of HK\$256,300 to act as an Independent Non-Executive Director of the Company, which is determined with reference to his responsibilities with the Company and the Company's remuneration policy. In addition, Mr Ng is entitled to an annual fee of HK\$128,150 for acting as Independent Non-Executive Director of HKT Payment Limited. He has also entered into a separate letter of appointment as an Independent Non-Executive Director of the Trustee-Manager but is not entitled to any additional remuneration thereunder.

Mr Ng has confirmed that (a) he is independent having regard to each of the factors referred to in Rule 3.13(1) to (8) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"); (b) he has no past or present financial or other interest in the business of the Company, the Trustee-Manager, or their respective subsidiaries or any connection with any core connected persons of the Trustee-Manager and the Company; and (c) there are no other factors that may affect his independence at the time of his appointment.

Save as disclosed above, there is no other information that is required to be disclosed pursuant to any requirements set out in Rule 13.51(2) of the Listings Rules and there are no other matters in relation to the above appointments that need to be brought to the attention of the holders of Share Stapled Units.

The Boards would like to extend their warm welcome to Mr Ng in joining the Boards.

By order of the boards of
HKT Management Limited
and
HKT Limited
Cheung Hok Chee, Vanessa
Group General Counsel and Company Secretary

Hong Kong, 1 April 2026

As at the date of this announcement, the directors of the Trustee-Manager and the Company are as follows:

Executive Directors:

Li Tzar Kai, Richard (*Executive Chairman*) and Hui Hon Hing, Susanna (*Group Managing Director*)

Non-Executive Directors:

Peter Anthony Allen; Chung Cho Yee, Mico; Tang Yongbo and Zhao Xingfu

Independent Non-Executive Directors:

Chang Hsin Kang; Sunil Varma; Aman Mehta; Frances Waikwun Wong; Charlene Dawes and Ng Wai Lun