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SAMSONITE GROUP S.A.

新秀麗集團有限公司

13-15 Avenue de la Liberté, L-1931 Luxembourg

R.C.S. LUXEMBOURG: B 159.469

(Incorporated in Luxembourg with limited liability)

(Stock code: 1910)

GRANT OF RESTRICTED SHARE UNITS PURSUANT TO THE SHARE AWARD SCHEME

On April 2, 2026, Samsonite Group S.A. (the “**Company**”) granted time-based restricted share units (“**TRSUs**”) pursuant to the 2022 Share Award Scheme (the “**Share Award Scheme**”) to new employees of the Company and its subsidiaries (the “**Group**”). Details of the grant are set out in this announcement. This announcement is made pursuant to Rule 17.06A of the Listing Rules.

A. INTRODUCTION

The board of directors of the Company (the “**Board**”) announces that on April 2, 2026 (the “**Grant Date**”), the Company granted TRSUs (the “**April 2026 TRSU Grant**”) pursuant to the Share Award Scheme to two new employees of the Group, subject to acceptance by the Grantees (the “**Grantees**”). The Grantees are members of the Company’s senior management team. Neither Grantee is a director or chief executive officer of the Company.

Details of the grant of TRSUs made are set out below.

B. DETAILS OF THE GRANT OF TRSUS

Grant Date	April 2, 2026
Grantees	Two new employees of the Group
Number of ordinary shares in the capital of the Company (“ Shares ”) underlying the TRSUs granted	789,423
Purchase price of TRSUs granted	Nil

Closing price of the Shares on the Grant Date	HK\$14.82 per Share
Vesting dates of TRSUs granted	One-third of the TRSUs granted will vest on each of April 2, 2027, April 2, 2028, and April 2, 2029
Performance conditions and clawback mechanism	<p>None.</p> <p>The April 2026 TRSU Grant is a one-time sign-on grant intended to incentivize the new employees to join the Group.</p> <p>TRSUs, which vest over a period of time and the value of which depends on the market value of the Shares, provide to the new employees the opportunity for financial reward based on long-term Company performance and long-term growth in Share value. TRSUs align the interests of the Grantees with the interests of the Shareholders and foster a long-term commitment to the Group. They aid in the recruitment and retention of new employees in an industry in which the market for talent is highly competitive.</p> <p>The Shares underlying TRSUs also help the new employees to meet their applicable share ownership levels under the Company's Share Ownership Guidelines.</p> <p>The Company's malus and clawback policy will not apply to the TRSUs. Under the policy, the Company has the power to seek recovery of the amount of erroneously awarded performance-based compensation received by the individual in case of an accounting restatement due to material non-compliance with any applicable financial reporting requirements resulting from the individual's fraud or misconduct. As the TRSUs are not subject to performance conditions, the clawback mechanism is not deemed necessary.</p>
Financial assistance provided by the Company or any of its subsidiaries	None.

C. OTHER INFORMATION

After the April 2026 TRSU Grant, assuming the maximum 789,423 Shares underlying the April 2026 TRSU Grant are issued to the Grantees upon vesting, the number of new Shares available for future grant under the Share Award Scheme will be 47,652,013 Shares.

By Order of the Board
SAMSONITE GROUP S.A.
Timothy Charles Parker
Chairman

Luxembourg, April 7, 2026

As of the date of this announcement, the Executive Director is Kyle Francis Gendreau, the Non-Executive Directors are Timothy Charles Parker, and the Independent Non-Executive Directors are Claire Marie Bennett, Angela Iris Brav, Jerome Squire Griffith, Tom Korbas, Glenn Robert Richter and Deborah Maria Thomas.