



# 滴普科技股份有限公司 Deepexi Technology Co., Ltd.

(A joint stock company incorporated in the People's Republic of China with limited liability)

Stock Code : 1384



# 2025

## ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

# CONTENTS

ABOUT THIS REPORT	3
ABOUT THE COMPANY	5

## 01

<b>LAYING THE FOUNDATION OF GOVERNANCE AND DEEPENING THE CONCEPT OF COMPLIANCE</b>	<b>9</b>
Corporate Governance	11
Risk and Compliance Management	12
Business Ethics	14
Intellectual Property Protection	16
ESG Governance	17
Stakeholder Communication	18
ESG Materiality Issues	19

## 02

<b>DEEPENING QUALITY INNOVATION, UPHOLDING PRODUCT RESPONSIBILITY</b>	<b>21</b>
Products and Services	23
Data Security and Customer Privacy Protection	28
Sustainable Supply Chain	31

## 03

<b>JOINING HANDS WITH EMPLOYEES TO ACHIEVE WIN-WIN COOPERATION</b>	<b>35</b>
Employment Compliance	37
Training and Development	40
Care for Employees	43

## 04

<b>EXTENDING GREEN OPERATION TO SUPPORT SUSTAINABLE DEVELOPMENT</b>	<b>45</b>
Environmental Management	47
Climate Change	48
Energy Management	51
Resource Management	52

## 05

<b>RESPONDING TO SOCIAL EXPECTATIONS AND IMPROVING COMMUNITY WELL-BEING</b>	<b>53</b>
Promoting Industry Development	55
Supporting Medical Development	56
<b>APPENDIX: HONG KONG STOCK EXCHANGE ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORTING GUIDE INDEX</b>	<b>57</b>

# ABOUT THIS REPORT

## Overview

This Report is the first Environmental, Social and Governance Report (hereinafter referred to as the "ESG Report") issued by Deepexi Technology Co., Ltd., which discloses to the stakeholders the management, practice and performance of the Company in economy, environment, society and governance.

## Reporting Period

The Reporting period spans from 1 January 2025 to 31 December 2025 (the "Reporting Period"), with some information tracing back to earlier years.

## Reporting Principles and Reporting Scope

Unless otherwise specified, other substantive contents involved in this Report cover Deepexi Technology Co., Ltd. and its subsidiaries, which are consistent with the disclosure scope of the annual report.

The preparation of this report complies with the principles of materiality, quantification, balance and consistency:

### Materiality

This Report conducts a materiality assessment of ESG issues based on stakeholder communication and industry characteristics, combined with the Company's actual situation, and forms an ESG materiality matrix, which is reviewed and confirmed by the Board.

### Quantification

This Report discloses the Company's performance and target achievements in environment, society and governance using quantified data, which can be assessed and verified.

### Balance

This Report adheres to the principle of objectivity and accuracy in describing the Company's actual performance in environment, society and governance.

### Consistency

Unless otherwise specified, the scope of disclosure, data and statistics in this report are based on consistent criteria and methods to ensure the comparability and traceability of the Report's content.

## Description of References

For the convenience of expression, Deepexi Technology Co., Ltd. and its subsidiaries are also referred to in this report as "the Company", "Deepexi Technology", "Deepexi" or "we".

## Basis for Preparation

This Report is primarily prepared in accordance with the Environmental, Social and Governance Reporting Code set forth in Appendix C2 to the Listing Rules of the Stock Exchange of Hong Kong Limited (hereinafter referred to as the "Hong Kong Stock Exchange").

## Sources of Information and Reliability Assurance

The information and data disclosed in this Report are derived from the Company's statistical reports and official documents, and have been reviewed by the relevant departments.

## Confirmation and Approval

This Report was approved by the Board on 20 March 2026, following confirmation by the management.

## Access to this Report

This Report is prepared in both Traditional Chinese and English, and the electronic version is available on the official website of the Hong Kong Stock Exchange.

## Contact

We attach great importance to feedback from our stakeholders and welcome readers to contact us through the details below. Your feedback will help us to further improve this report and enhance our ESG performance.

E-mail: IR@deepexi.com

# ABOUT THE COMPANY

Deepexi Technology was founded in 2018 and officially listed on the Main Board of the Hong Kong Stock Exchange in 2025 (Stock Code: 1384), establishing itself as a leading enterprise in the enterprise large model market. With the strategic vision of building a "foundational platform for enterprise digital employees in the AI era," the Company focuses on continuous R&D investment in the Deepexi Enterprise Large Model and the FastAGI Enterprise Intelligent Agent Platform. Based on these two foundational products, it forms the DeepexiOS "AI-grade Enterprise Operating System" foundation, providing enterprises with secure, controllable, and high-precision AI employee infrastructure that can be built on their own data and knowledge.

Deepexi Technology is a National Specialized and Innovative "Little Giant" Enterprise, currently holding over 40 registered patents and participating in the formulation of multiple national standards in the fields of AI and industry. The Deepexi Enterprise Large Model is the industry's first general-purpose enterprise operation and decision-making large model to complete dual regulatory filings for deep synthesis algorithms and generative AI services. The company currently serves nearly 400 leading clients, offering high-precision, secure, and controllable AI digital employees and intelligent agents for various roles based on their own data and knowledge. These agents are widely applied in enterprise operation and decision-making as well as production and manufacturing domains.

## Milestones for 2025

January

Selected for IDC's *China Generative AI Technology and Brand Recommendation* report.



Achieved Data Management Capability Maturity (DCMM) Level 3 certification



February

Deployed the inference model Deepexi-RM in the commercial circulation industry

March

Hong Kong office inaugurated

April

Deepexi's enterprise large model platform helped transportation enterprises in six provinces build the first transportation industry large model

Selected for the research report IDC: *Market Glance: China AI Agent Application Market Overview, 1Q25*



October

Listed on the Main Board of the Hong Kong Stock Exchange, stock code 1384

August

Included in the "2025 FORTUNE CHINA TECH Top 50"



July

FastAGI enterprise-level agent platform became one of the first platforms to pass the agent platform capability special test of the CAICT China



The project "AI Large Model Drives the Leap in Intelligent Manufacturing Productivity" was selected into the Typical Cases of Beijing's Artificial Intelligence Empowering Industry Development (2025)



Included in the "2025 World Unicorn Enterprises" list



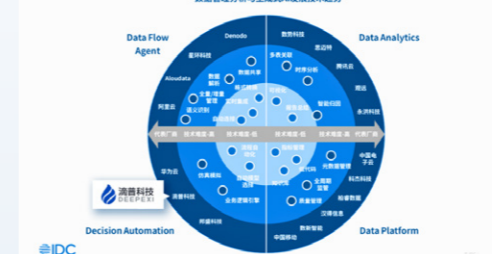
Included in iyou Think Tank's "China Artificial Intelligence Industry Map"



Included in the "2025 China AI Commercialization Investment Value Research Report" and awarded "2025 China AI Agent Enterprise Commercialization Top 20"

June

Included in IDC's report "Development Trends and Best Practices in Data Management Analysis and Generative AI"



Joined the Artificial Intelligence Industry Committee of the Beijing Federation of Industry and Commerce as a representative enterprise in the AI field

Deepexi Technology has obtained a number of corporate accreditations so far.



National-level "Little Giant" Enterprise (specialized, refined, unique, and innovative)



National High-Tech Enterprise



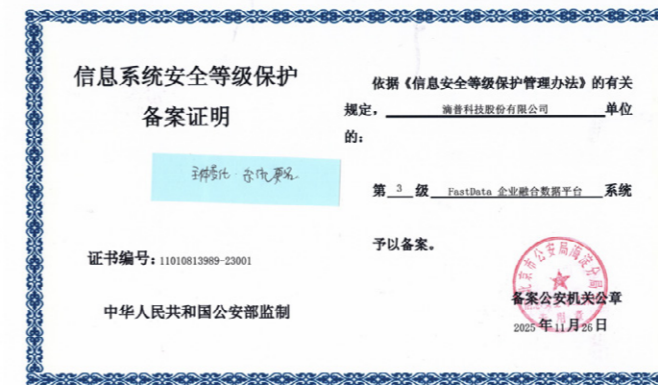
ISO 27001 Certification



ISO 9001 Certification



ISO 20000 Certification



Information System Security Protection Level 3



CMMI-5 Certification



ISO38505 Certification



Five-Star After-Sales Service Certification



AAA Enterprise Credit Grade Certification

## LAYING THE FOUNDATION OF GOVERNANCE AND DEEPENING THE CONCEPT OF COMPLIANCE

---

A robust governance system is the cornerstone of a company's long-term development. Deepexi Technology continues to refine its governance structure with clear powers and responsibilities and effective checks and balances, while deeply integrating comprehensive risk management and compliance requirements into every aspect of its operation, thereby driving the realization of long-term value through a sound governance system.

A person in a dark blue suit and white shirt is shown from the chest down, holding a silver tablet in their left hand and a silver pen in their right hand. The person is looking down at the tablet. The background is a blurred office setting. A large, white, semi-transparent '01' graphic is overlaid on the right side of the image.

# 01

# Corporate Governance

Deepexi Technology regards sound corporate governance as the cornerstone of the Company's long-term sustainable development. We strictly comply with applicable laws, regulations and regulatory requirements, and continuously optimize our governance system to enhance its effectiveness.

## Governance System

The Company has established a modern corporate governance framework characterized by clear powers and responsibilities, standardized operation and effective checks and balances. The Board of Directors has established the Audit Committee, Remuneration and Evaluation Committee and the Nomination Committee, comprising a total of nine members, including five executive directors, one non-executive director, and three independent non-executive directors, with women representing 22.2% of the board. Each Committee operates independently within its clearly defined mandate and reports regularly to the Board.

Audit Committee	<ul style="list-style-type: none"> <li>Responsible for communication, supervision and verification of internal and external audits of the Company, and coordinating the Company's risk management and internal control</li> </ul>
Remuneration Committee	<ul style="list-style-type: none"> <li>Responsible for establishing performance appraisal criteria for the Company's Directors and senior management and for organizing the implementation</li> <li>Responsible for formulating and reviewing remuneration policies and schemes for the Company's Directors and senior management</li> </ul>
Nomination Committee	<ul style="list-style-type: none"> <li>Responsible for establishing the selection criteria and procedure for the Company's Directors and senior management, organizing the evaluation and assessment of candidates, and making recommendations to the Board</li> </ul>

Responsibilities of Deepexi Technology Committees

To build an inclusive and effective Board, Deepexi Technology has formulated the *Diversity Policy of Board Members and Employees* (《董事會成員及員工多元化政策》), which explicitly states that the diversity factors will be taken into account comprehensively when selecting Board members, with particular emphasis on gender, professional experience, cultural and educational background of the Board members, in order to ensure a diverse board composition and the soundness of its decision-making.

# Risk and Compliance Management

In a complex and ever-changing business environment, a robust risk and compliance management system is essential to ensuring the Company's long-term stability and success. In 2025, Deepexi Technology elevated comprehensive risk control to the strategic level, systematically advancing the integrated construction of compliance management and risk prevention, with a focus on building a proactive internal control and risk management mechanism that was comprehensive, responsive, and effective in prevention and control.

## Risk Management System

Deepexi Technology has established a risk management governance framework. As the highest decision-making body and ultimate responsible party of the risk management system, the Board is responsible for approving the overall risk appetite, core risk management policy and internal control framework, and for providing strategic guidance on risk management. Under the leadership of the Board, the Audit Committee exercises independent oversight, responsible for reviewing the effectiveness of the internal control and risk management system, guiding and supervising the conduct of internal audit, and ensuring the authority and objectivity of governance oversight. An internal audit team operates under the Audit Committee, dedicated to conducting independent reviews, risk assessments, and follow-up on corrective actions for high-risk areas, critical processes, and specific matters.

Empowered by this robust governance structure, Deepexi Technology adopts a comprehensive risk management approach, strictly adhering to an internal control system that covers the entire business value chain. Risk management requirements are systematically embedded into daily operations, continuously ensuring the compliance, efficiency, and stability of business activities.

To enhance the effectiveness and operational relevance of risk management, the Company undertook a systematic organizational optimization in 2025, further clarifying the risk management responsibilities across each business unit and promoting the effective implementation of risk management requirements at all levels and across all operation stages.

Establish an operation quality center to serve as an interdepartmental coordination body, responsible for comprehensively promoting the standardization of business processes, improving operational efficiency and managing fundamental quality risks	Integrate key functions of the finance and management department and the efficiency operation department to form centralized approval and process control capabilities for economic activities and resource inputs in business activities such as contracts, budgets, procurement and payments, ensuring that compliance and risk control requirements are effectively implemented in specific business scenarios
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

# Business Ethics

## Risk Identification and Management

To fully implement risk management requirements and integrate them deeply into the Company's daily operation, Deepexi Technology has established the LTC Management System and the IFS Financial Management System to serve as the core guiding systems for business processes and expense regulation, respectively. At the same time, the Company has established a multi-tiered, routine control system covering project execution, expense compliance and regional operation.

At the project execution level, the Company utilizes the weekly automated system inspection mechanism to continuously track key performance indicators across projects, including stage timelines, budget execution, submission of process documentation, and payment collection progress. Should the system identify risk indicators such as budget overruns or delivery delays, it will automatically trigger an alert and notify the relevant responsible parties. The system also enforces standardized workflows for budget control and deliverables archiving, enabling proactive risk intervention and closed-loop management.

For expense compliance management, the Company conducts special audits every six months, focusing on high-frequency expenditure items such as travel and business hospitality. By analyzing anomalies in expenditure data, potential risks are identified, and corresponding improvements are made to policy communication and process controls, effectively preventing non-compliant spending at the source.

At the regional management level, the Company implements a quarterly business analysis mechanism. Through collaborative meetings between business and finance departments, it conducts in-depth assessments of operational risks, jointly formulates improvement strategies, and continuously empowers business units to achieve healthy and sustainable development.

## Risk Management Training

To foster a risk management culture that is deeply integrated with business operation, the Company has established a systematic, tiered risk management training framework that spans the entire employee career cycle. Through a systematic training arrangement, we continuously enhance all employees' risk awareness, compliance literacy, and operational capabilities, embedding risk management requirements into employees' conscious behavior and providing a solid talent support for the Company's steady and sustainable development.

	For new employees in the sales and service system	For all current employees
<b>Training methods</b>	Conduct regular specialized training on the system, providing a systematic explanation of the key stages and management rules throughout the entire business process, from clues to payment collection	Regularly organize and implement in-depth training on financial management systems, focusing on the analysis of key details such as budget preparation, cost control, work hour reporting, expense reimbursement and travel management
<b>Training content</b>	Include the collaborative responsibilities and compliance requirements of project roles, guiding new employees to develop a sense of compliance and a mindset focused on risk prevention	Explain the regulatory rationale and substantive operational requirements underpinning the system, clarify the compliance boundaries and prohibited red lines for each type of expense, and ensure that management requirements are effectively implemented and enforced

In an increasingly complex business environment, adhering to business ethics and operating with integrity are fundamental to a company's sustainable development. Deepexi Technology maintains a "zero-tolerance" stance towards any form of fraud, bribery or conflicts of interest, and is committed to fostering a business culture characterized by integrity, transparency, fairness and impartiality. This commitment strengthens the Company's reputation, drives long-term value creation, and enables shared progress toward commercial integrity and societal advancement with all stakeholders.

To transform the concept of integrity and compliance into institutional guarantee, the Company has established a comprehensive triad integrity and compliance framework based on the *Deepexi Employee Handbook* (《滴普員工手冊》), comprising institutional constraint, process integration and individual commitment. Through specific regulations such as the *Procurement Management System* (《採購管理制度》) and the *Contract Management System* (《合同管理制度》), we have integrated core principles, including anti-corruption, conflict of interest avoidance and fair competition, into key business processes such as procurement and contract. At the same time, employees are required to sign the *Anti-Business Bribery Agreement* (《反商業賄賂協議》), reinforcing personal ethical responsibility. Together, these measures establish a solid moral and compliance foundation for the company's sustainable growth.

## Business Ethics Training

To continuously consolidate the cultural foundation of integrity and compliance, the Company has established a systematic training and awareness-raising mechanism that covers all employees and extends to our partners. Through a multi-tiered approach comprising induction training, on-the-job reinforcement and specialized publicizing and implementation, we have deeply integrated business ethics requirements into the entire lifecycle of our organizational operation and commercial relationship, thereby continuously enhancing the integrity and compliance awareness and self-discipline among our employees and partners.

<b>Board and senior management</b>	During critical phases such as IPO preparation, the Board and senior management gained a thorough understanding of regulatory requirements and integrity standards through initiatives such as specialist seminars delivered by external experts
<b>High-risk roles such as sales and procurement</b>	We organize and deliver specialized intensive trainings, focusing on business scenarios to provide an in-depth analysis of ethical boundaries and risk management practices
<b>All employees</b>	We implement regular compliance training via online learning platforms, and regularly conduct popularization of legal knowledge and integrity reminders at key nodes
<b>Business partners</b>	During the supplier access process, the procurement department clearly communicates the Company's anti-corruption and anti-bribery policies, standard commercial contracts include binding anti-corruption clauses, and a uniform system is in place for the reporting and management of interactions with partners, such as festive gifts, thereby systematically mitigating ethical risks in business dealings

## Intellectual Property Protection

### Reporting Channels

To build a trustworthy and transparent organizational culture and to effectively fulfill its commitment to business ethics, Deepexi Technology has established a comprehensive whistleblower protection and reporting mechanism. The Company accepts reports—whether signed or anonymous—from both internal and external stakeholders via multiple channels, including a dedicated reporting email (hr@deepexi.com), a public telephone number (010-83030653) and a direct email of CEO (zhaojiehui@deepexi.com). All relevant information regarding the reporting process is publicly available via the intranet, official website and the *Employee Handbook*, ensuring the accessibility and availability of these reporting channels.

### Whistleblower Protection Mechanism

Regarding whistleblower protection, the Company is firmly committed to and strictly adheres to the principle of confidentiality, implementing rigorous measures to safeguard the identity of whistleblowers and the content of their reports. We strictly control the access to sensitive information through technical and procedural means, implementing information segregation during the investigation process to prevent unauthorized disclosure of whistleblower identities. The company explicitly prohibits any form of retaliation, which is classified as a serious violation of discipline and subject to strict disciplinary action. All reports are centrally registered and assessed by the human resources department, and where necessary, an independent investigation team is established to ensure the fairness and independence of the handling process.

As of the end of the Reporting Period, the Company has not been involved in any litigation or any significant regulatory penalties relating to business ethics or anti-corruption.

Deepexi Technology regards intellectual property (IP) as a critical component of the Company's core competitiveness. To strengthen its IP protection system, clarify ownership of innovation outcomes, and effectively mitigate potential risks, the Company has created dedicated intellectual property management roles responsible for coordinating internal applications, records management and liaison with external organizations. Additionally, the Company has engaged professional consultancy firms to conduct regular assessments of intellectual property risks relating to core technologies. We have established an intellectual property early warning mechanism to proactively identify potential infringement disputes and formulate contingency plans. Should any infringement risk be detected, we immediately take measures such as ceasing sales, entering into negotiations or seeking legal remedies to minimize the adverse impacts.

At the institutional level, the Company has integrated intellectual property management requirements into the entire human resources management process. All new employees are required to sign the *Intellectual Property Ownership Commitment Letter* (《知識產權歸屬承諾書》) as a core attachment to their employment contract. This mechanism ensures that all employees are fully informed of their legal obligations and rights, clearly defining ownership of work-related inventions, confidentiality obligations, and related legal responsibilities—laying a solid institutional foundation for technological innovation and IP protection.

The Company places great emphasis on fostering IP awareness and building capacity, having established a regular training mechanism that covers all employees and runs throughout business processes. In 2025, a large-scale specialized IP seminar was held for all R&D personnel, systematically covering patent classification, grant criteria, drafting standards, application procedures, and internal support policies—significantly enhancing the R&D team's overall understanding of IP creation, protection, and utilization. In addition, the Company organized multiple specialized workshops around specific application cases, focusing on the optimization of application documents and the in-depth exploration of technical pathways, thereby effectively driving the high-quality

commercialization of innovative achievements.

To address the relatively limited understanding of IP compliance among new employees and non-R&D departments, the Company will continue to promote differentiated and scenario-based training strategy. We will tailor training content according to the business characteristics of each department and actively utilize a variety of methods, such as case studies and compliance manual, systematically strengthen employees' risk awareness and practical compliance capabilities across the organization, further reinforcing a more robust human resource foundation and a strong compliance culture to support the Company's innovation activities.

During the Reporting Period, the company filed 13 new patent applications, secured 3 new granted patents, and maintained a total of 44 valid patents. It also filed 18 new trademark applications, obtained 12 new registered trademarks, and held a total of 443 valid trademarks. As of the reporting period-end, the company has not been involved in any litigation related to intellectual property.

## ESG Governance

Deepexi Technology has deeply integrated ESG concept into its strategic planning and operational practices. We firmly believe that embracing ESG is not only a necessary response to global sustainable development challenges, but also a vital pathway for enterprises to build long-term competitive advantages and achieve sustained value creation. The Company is committed to establishing a systematic and efficient ESG management framework. By refining our institutional systems and implementing concrete measures, we are steadily advancing our ESG management practices, supporting the Company's balanced development across economic performance, social responsibility and environmental protection, and laying a solid foundation for achieving our sustainability goals.

### ESG Governance Structure

Deepexi Technology has established an ESG governance structure that is directly led by the Board and implemented through cross-departmental collaboration. The Board assumes the highest-level decision-making and oversight responsibilities for ESG matters, reviewing the company's ESG strategic objectives, core policies, and key performance indicators, and integrating ESG topics into its regular meeting agenda. Additionally, the Board conducts an annual dedicated review of the company's ESG report to ensure the completeness and accuracy of disclosed information, and to align ESG performance closely with the company's long-term strategic direction.

Under the leadership of the Board, the Company has established an ESG task force comprising personnel from key functional departments, which is responsible for assessing and identifying ESG-related risks, formulating management policies and action plans, coordinating the implementation of various ESG initiatives, and reporting progress to the Board on a regular basis, thereby fostering effective collaboration between the decision-making and operational levels.

### Statement from the Board

The Board bears ultimate responsibility for the Company's ESG management. It establishes and monitors the Company's ESG targets, reviews our progress against these targets annually, regularly oversees and assesses ESG performance, evaluates associated risks and review target achievement, ensuring that all ESG policies are effectively implemented and that strategic direction is adjusted as appropriate.

## Stakeholder Communication

Deepexi Technology places the expectations and needs of its stakeholders at the core of its ESG management framework, committed to establishing an open, transparent, and ongoing communication mechanism. Through a variety of channels, we maintain active engagement with stakeholders including shareholders and investors, government and regulatory bodies, media, non-governmental organizations, suppliers, partners, users, employees and community and the public. We systematically collect and analyze their feedback and suggestions, using this as a key basis for optimizing our ESG strategy and enhancing our sustainability performance.

Stakeholders	Concerns	Communication Channels
Shareholders and investors	<ul style="list-style-type: none"> <li>Corporate governance</li> <li>Business ethics and anti-corruption</li> <li>Investment return</li> </ul>	<ul style="list-style-type: none"> <li>Shareholders' meetings</li> <li>Regular reports and announcements</li> <li>Investor mailings and meeting communications</li> </ul>
Regulatory bodies	<ul style="list-style-type: none"> <li>Greenhouse gas emissions management</li> <li>Waste management</li> <li>Energy management</li> <li>Water resource management</li> <li>Compliant operation</li> </ul>	<ul style="list-style-type: none"> <li>Information disclosure</li> <li>Daily communication and reporting</li> <li>Regulatory inspections</li> <li>Reception of visitors</li> </ul>
Media and non-governmental organizations	<ul style="list-style-type: none"> <li>Responsible marketing</li> </ul>	<ul style="list-style-type: none"> <li>Social media</li> <li>Official website</li> <li>Press conferences</li> <li>Conference communications</li> </ul>
Suppliers	<ul style="list-style-type: none"> <li>Sustainable supply chain</li> </ul>	<ul style="list-style-type: none"> <li>Project procurement</li> <li>Contracts and agreements</li> <li>Invitations to tender</li> <li>Supplier conferences</li> </ul>
Partners	<ul style="list-style-type: none"> <li>Product and technical innovation</li> </ul>	<ul style="list-style-type: none"> <li>Corporate forums</li> <li>Partner summits</li> <li>Project collaborations</li> <li>Technical exchanges</li> </ul>
Users	<ul style="list-style-type: none"> <li>User experience</li> <li>Information security</li> <li>Data and privacy protection</li> <li>Quality of products and services</li> </ul>	<ul style="list-style-type: none"> <li>Official website</li> <li>User feedback channels</li> <li>Product research feedback</li> <li>Social media</li> </ul>
Employees	<ul style="list-style-type: none"> <li>Diversity, equality and inclusion</li> <li>Talent attraction and retention</li> <li>Employee rights protection</li> <li>Employee training and development</li> <li>Employee health and safety</li> </ul>	<ul style="list-style-type: none"> <li>Internal meetings</li> <li>Employee forums</li> <li>Employee training</li> </ul>
Community and the public	<ul style="list-style-type: none"> <li>Public welfare and charity</li> </ul>	<ul style="list-style-type: none"> <li>Community events</li> <li>Official website</li> <li>Social media</li> </ul>

# ESG Materiality Issues

To address stakeholder concerns effectively and provide sound guidance for ESG management practices, the Company has established a regular materiality issues management mechanism, which serves as the cornerstone of our ESG strategic planning, risk and opportunity identification and information disclosure. Through a systematic issues assessment process, the Company continuously identifies and prioritizes the core issues that are most relevant to the sustainable development of both the Company and its stakeholders.



2025 Deepexi Technology Materiality Matrix

## DEEPENING QUALITY INNOVATION, UPHOLDING PRODUCT RESPONSIBILITY

---

Deepexi Technology has always regarded the quality of products and services as the lifeblood of the Company's sustainable development. We are committed to providing the market with secure, reliable and high-quality technical services and information solutions, while strictly managing customer data privacy. We extend these same standards to our supply chain and partner network, building a high-quality, closed-loop system that spans the entire chain, driving technological innovation through a sense of responsibility and ensuring the delivery of value through integrity.



# Products and Services

Deepexi Technology continuously optimizes its technology solutions and service system, upholding its commitment to quality, and earning market recognition and customer trust through safe and stable operational capabilities. We are dedicated to empowering customers to achieve digital transformation and improve operational efficiency through reliable products and professional services, while jointly promoting sustainable business practices.

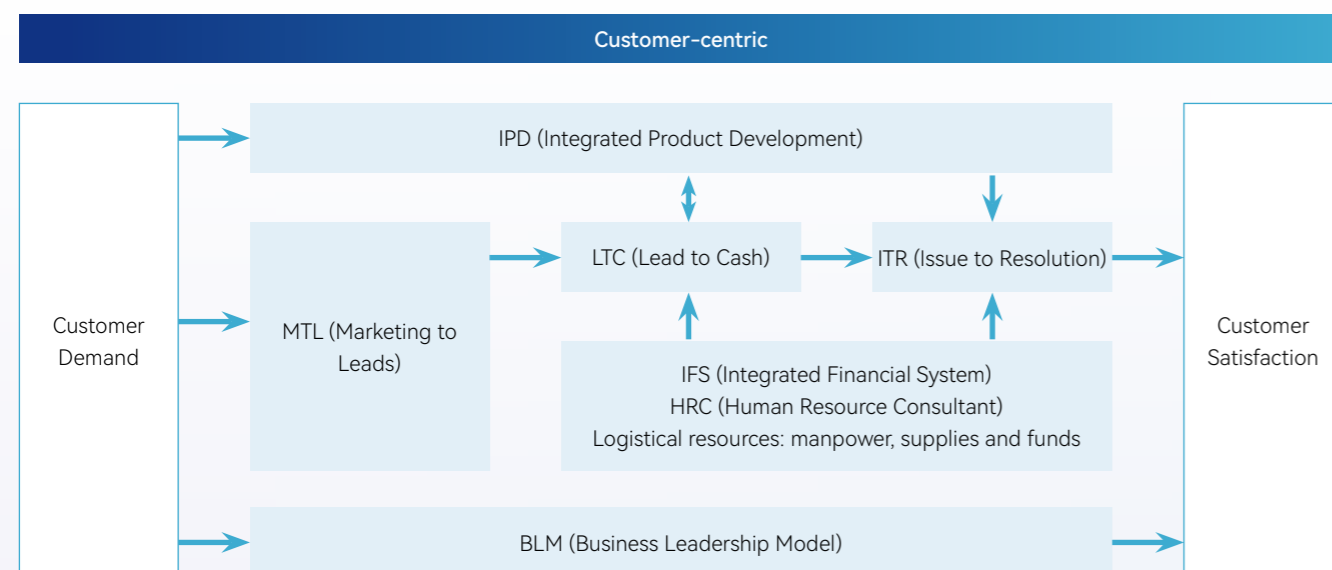
## Product and Service Innovation

### Innovation and R&D System

Deepexi Technology regards innovation and R&D as the core driving force for sustainable development. The Company promotes continuous product innovation through the IPD (Integrated Product Development) system, supported with resources by IFS/HRC (Integrated Finance Service and Human Resources Consultant), thereby forming a comprehensive operational support framework. At the top level, strategic-to-execution alignment is achieved through BLM (Business Leadership Model), driving the organization from a function-oriented approach to a process-driven approach, enabling cross-department collaboration, and enabling integrated management of value creation, realization and protection.

The Company has formulated and implemented *Deepexi Technology IPD Process* (《滴普科技IPD流程》), establishing a product innovation and R&D management system driven by collaboration across multiple departments, including marketing, R&D, services and finance. This system covers standardized processes ranging from customer demand insight, product planning and development to launch and operation, ensuring that R&D direction is closely aligned with market demands and corporate strategy. It enables the continuous delivery of high-quality innovative achievements through faster response times, shorter development cycles and more consistent product quality.

We have established a delivery service model centered on customer value, implementing the full-cycle closed-loop management from opportunity acquisition to after-sales service through three main processes, i.e. MTL (Market to Leads), LTC (Lead to Cash) and ITR (Issue to Resolution), ensuring customer needs and satisfaction remain the central focus throughout.



Deepexi Technology Process Management Model

### Core R&D Achievements

With the Company's continuous investment in innovation R&D, significant breakthroughs have been achieved in the development of core products. The Company continues to refine FastData Enterprise Data Intelligence Solution, committed to providing AI-ready integrated data. Its core infrastructure, FastData Foil Data Fusion Platform, achieved key milestones during the Reporting Period: the platform was enhanced to process multi-modal data formats including audio, images, video and geospatial data. Building upon this foundation, the Company utilized ontology modeling methodologies to construct Deepology, an enterprise ontology dataset. This dataset supports the extended execution and dynamic updating of ontology models, thereby effectively enhancing the certainty of model outputs.

Building on the integrated data infrastructure powered by FastData, the Company has further enhanced its FastAGI Enterprise AI Solution to drive the effective implementation of AI in enterprises. The solution comprises two core components, i.e. Deepexi Enterprise Large Model Platform and FastAGI Enterprise Intelligent Agent Platform.

Deepexi Enterprise Large Model Platform is not merely trained on publicly available internet data. Instead, it deeply integrates an enterprise's internal core business logic, processes, terminology and historical data, and forms a unique understanding of the enterprise business. Through intensive training using specialized datasets constructed based on the Ontology and Chain of Thought methodology (本體思維鏈方法), its cognitive accuracy significantly surpasses that of general-purpose models, enabling precise perception of enterprise scenarios and business understanding. This model is not only capable of handling text-based tasks but also possesses the ability to directly operate system backend. It can automatically generate SQL to query databases, write Python scripts to process charts, and even interface the frontend and ERP through code, thereby driving enterprise AI to leap from a "conversational AI" to an "actionable agent".

FastAGI Platform focuses on upgrading agent capabilities to provide autonomous planning agents. It has accumulated eight commonly used enterprise-level skills, including engineering design, process optimization, BOM analysis, fault repair, operational decision-making, store-product matching, data operations and maintenance, and financial and tax planning. It has also enhanced its handling of ultra-long context and multi-tiered memory mechanism, significantly enhancing processing efficiency and system stability in high-concurrency scenarios.

Based on the above three major platforms, the Company has developed Deepexi OS, an enterprise AI operating system. This system is capable of accurately analyzing the internal multi-modal data of an enterprise, constructing an enterprise ontology dataset, and supporting one-stop training and inference optimization of large models. As the foundational platform for digital employees in enterprises in the AI era, Deepexi OS provides enterprises with digital employees capable of understanding business processes with high accuracy, executing tasks without hallucination, and flexibly undertaking duties across various roles, thereby driving intelligent business operation.

### Sustainable R&D Philosophy

In the process of research and innovation, the Company integrates the sustainable R&D philosophy throughout the entire project cycle, focusing on flexible allocation and precise deployment of resources. We formulate targeted R&D plans according to the characteristics of different development stages to minimize resource redundancy and waste. During the prototyping phase, we follow the principle of minimal feasible input, identifying project potential in a timely manner through rapid prototyping verification and iterative testing — if deemed viable, they are advanced; otherwise, they are promptly terminated, thereby improving R&D efficiency and the quality of outcomes transformation.

The Company reduces redundant computation and energy consumption significantly by adopting high-energy-efficiency computing infrastructure and systematically implementing a multi-level computing power optimization strategy, covering heterogeneous computing adaptation, intelligent scheduling and model inference optimization. We continuously promote the precise matching of models and computing power, build a green computing power scheduling system, and improve overall resource utilization and task execution efficiency. In supply chain and partner selection, the Company includes environmental performance in the evaluation system, giving priority to cooperating with cloud service providers committed to using green energy and leading in energy efficiency management, deeply integrating low-carbon energy-saving practices into business decisions, and promoting the evolution of technical architecture and operational models toward a more sustainable direction.

### R&D Training

The Company places great importance to the development of its R&D talent system, viewing the enhancement of team capabilities as a core driving force for continuous technological innovation. We have established a systematic R&D talent cultivation mechanism, offering a multidimensional training system that covers professional skill enhancement, project management practice, cross-disciplinary collaboration and frontier technology discussions. This not only meets the practical needs of project delivery and product evolution, but also supports the personal growth and career development of R&D personnel, laying a solid talent foundation for the Company's technological leadership and sustainable development.

## Product Quality

The Company strictly complies with national laws and regulations such as the *Product Quality Law of the People's Republic of China* (《中華人民共和國產品質量法》) and the *Administrative Measures for Software Products* (《軟件產品管理辦法》), as well as industry standards. It has clearly defined a full-process product quality control mechanism in the *Deepexi Technology IPD Process*, establishing comprehensive quality control that covers demand analysis, products R&D, testing and verification, deployment, and launch and operational monitoring.

In the demand analysis of product planning phase, the integrity and testability of demands are ensured by a cross-departmental review committee, and a demands traceability matrix is established to achieve bi-directional tracking. In the R&D phase, code review and static analysis are strictly enforced, unit test coverage for core modules is no less than 90%, and daily automated building and scanning are implemented through continuous integration. In the testing and verification phase, a layered testing system and automated regression testing are adopted, combined with performance stress testing and security verification, ensuring that no critical defects remain before release. In the deployment and launch phase, cross-department release review and gray release strategy are executed, a fast rollback mechanism is preset, and a standardized launch checklist is verified item by item. In the operational monitoring phase, a systematic real-time monitoring and hierarchical alert mechanism is established for products, online issues undergo root cause analysis within 48 hours, and continuous improvement is driven by monthly quality measurement reports. Through standardized full-process control and continuous improvement measures, with the five major stages closely linked, we ensure that delivered products consistently maintain consistency, safety and stability during large-scale implementation. During the Reporting Period, the Company did not experience any product recall incidents.

The Company is committed to improving the quality literacy of all employees through systematic training, integrating quality awareness into every aspect of daily work. We regularly organize multi-format, multi-level quality-focused learning sessions, covering key areas such as quality management concepts, standard processes, risk control and continuous improvement methods. This helps employees deeply understand quality requirements, master necessary skills, and transform standards into conscious actions, providing continuous support for the excellence of our products and services.

## Customer Service

Deepexi Technology has established a comprehensive customer service system. Through smooth customer communication channels, it promptly responds to customer needs, systematically collects and analyzes customer feedback, and transforms it into a basis for optimizing products and services, continuously enhancing the customer experience and strengthening the foundation of brand trust.

### Customer Satisfaction

The Company deeply integrates customer satisfaction management into its process and system framework, clearly defining that the delivery team bears direct responsibility for customer satisfaction. By conducting regular customer satisfaction surveys, the Company systematically collects customer feedback and suggestions on its products and services. The Company combines proactive reporting methods, such as emails and project summaries, with real-time communication methods, such as regular meetings and phone calls, to form a two-way feedback loop, ensuring frequent and timely communication with customers.

The research content systematically covers key dimensions such as product experience, service quality, technical support and business cooperation, aiming to obtain genuine and comprehensive customer evaluations to provide clear directions for service optimization and product iteration. In 2025, the Company's satisfaction survey covered all orders in hand, achieving full collection and continuous follow-up of customer feedback, with a customer satisfaction rate of 98.7%.



Deepexi Technology Satisfaction Survey Dimensions

## Customer Complaint Management

To systematically promote service quality improvement, the Company has established a "Red and Black List" mechanism to record, track and implement closed-loop management for service performance improvement. At the same time, every six months, the Company integrates frontline feedback, on-site surveys and "Red and Black List" data to organize special analyses of customer satisfaction, deliver executable improvement plans, and continuously iterate and optimize measures based on implementation results, forming a continuous cycle mechanism from monitoring and analysis to improvement.

In addition, the Company has established a tiered complaint response mechanism. Complaints from customers via SMS, phone calls, instant messaging, etc., are defined as Level 1 incidents; and complaints via formal emails are defined as Level 2 incidents. Both are collected and investigated by dedicated departments. Once confirmed as valid complaints, the relevant teams are required to complete rectification within one working day and record them on the "blacklist". If customers express recognition through stamped letters of commendation or emails, it will be recorded in the system as a "red list" incident and publicly acknowledged.

In 2025, the Company did not experience any major customer complaints; all complaints were of medium or low levels, and the timeliness and closure rates of handling reached 100%.

## Customer Service Optimization

We continue to enhance our customer service capabilities, building a service optimization system that covers both pre-sales and after-sales stages, and with professional consulting and technical support, we promote the continuous improvement of the customer service experience.

Based on our self-developed AI-level enterprise operating system, Deepexi OS, we have built a company-exclusive AI digital employee platform aimed at fundamentally transforming the work model of FDEs (Front-end Deployment Engineers). Through Deepexi Enterprise Large Model Platform, we have established four categories of AI digital employees, including solution AI employees, code AI employees, data governance AI employees and project management AI employees, with a total of 17 corresponding enterprise foundational skills. These skills cover the full delivery process, ranging from pre-sales support, demands understanding and blueprint design to application development, product extension and native code writing, as well as data standards, data specification, data asset governance, and project summary and phase acceptance, effectively supporting customer-oriented AI project delivery. Continuous iteration in actual projects allows for the ongoing optimization of these AI digital employees' foundational skills and enables a more accurate understanding of customer business. With the implementation of AI digital employees, our overall delivery model becomes more efficient, delivery standards clearer, and delivery quality more controllable.

# Data Security and Customer Privacy Protection

Deepexi Technology regards data security and customer privacy protection as fundamental requirements for corporate risk management and safeguarding customer rights. We continuously strengthen our resource investment in the field of data security, improve the data security governance framework and protection system, and are committed to building a comprehensive and reliable mechanism for data security and privacy information protection.

## Responsible Marketing

Deepexi Technology adheres to the marketing concepts of integrity, transparency and responsibility, strictly follows the *Advertising Law of the People's Republic of China* (《中華人民共和國廣告法》) and other national laws and regulations, and establishes a compliance control mechanism covering the entire lifecycle of marketing content to ensure the authenticity, accuracy, and standardization of external communications.

### Marketing Content Review Mechanism

The Company has formulated and implemented the *Brand Promotion and Content Review Management Measures* (《品牌宣傳與內容審核管理辦法》), which clearly stipulates that all externally released marketing materials, including official website information, social media content, exhibition materials, sales materials and customer case studies, must undergo joint review by the legal, business and market departments. For major release content, it must also be submitted to the Company's Brand Committee for final approval, creating a multi-level, full-process marketing content control system to ensure the rigor and compliance of communication content from the source.

### Code of Sales Conduct

To standardize the communication behavior of the sales team and prevent compliance risks, the Company has formulated the *Sales Script Compliance Guidelines* (《銷售話術合規指引》), which explicitly prohibit the use of exaggerated, false or unfounded statements. These guidelines have been incorporated into the induction training system for new employees and serve as an important component of the quarterly compliance assessment. Through institutionalized education and supervision mechanisms, the Company ensures the authenticity and accuracy of the sales team's communication with customers.

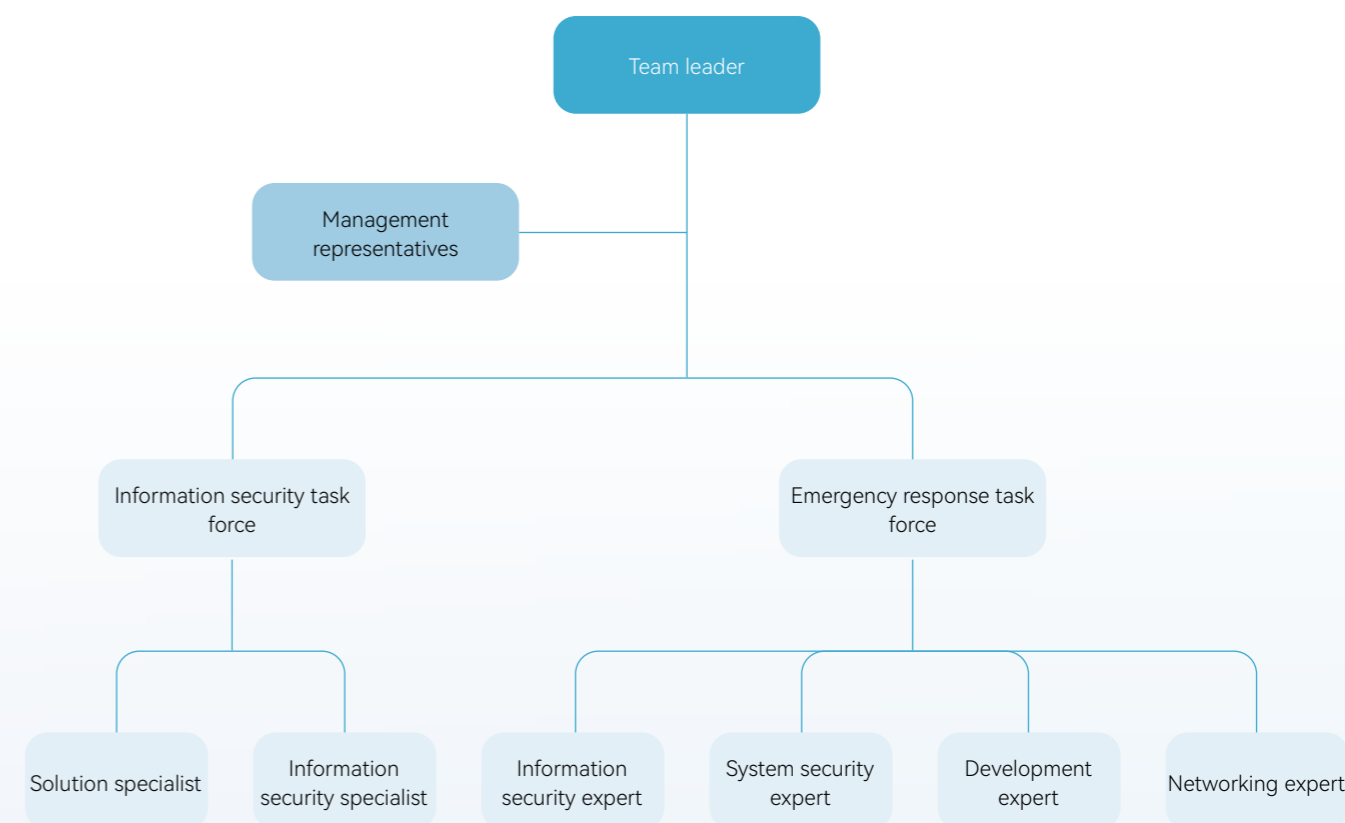
## Continuous Monitoring and Capacity Building

The Company has established a public opinion response and content correction mechanism. The marketing, sales and public relations teams regularly participate in compliance marketing training, covering promotional regulations, prohibited remarks and risk cases, promoting the internalization of responsible marketing awareness into daily practices. Each quarter, the Company conducts self-inspections of published promotional content. If any expression deviations are found or customer complaints are received, an internal review must be initiated within 48 hours, content revisions completed, and, if necessary, public statements issued, forming a closed-loop management from monitoring to improvement.

## Data Security Management

Deepexi Technology strictly complies with national laws and regulations such as the *Cybersecurity Law of the People's Republic of China* (《網絡安全法》), the *Data Security Law of the People's Republic of China* (《數據安全法》) and the *Personal Information Protection Law of the People's Republic of China* (《個人信息保護法》), and has formulated and implemented internal systems including the *Information Security Management System* (《信息安全管理制度》), the *Data Compliance Management Policy* (《數據合規管理政策》), the *Data Classification and Grading Management Standards* (《數據分類分級管理規範》) and the *Personal Information Protection Impact Assessment Standards* (《個人信息保護影響評估規範》). As of the end of the Reporting Period, Deepexi Technology has obtained ISO 27001 *Information Security Management System* certification and ISO 27017 *Cloud Service Information Security* certification. Its core products, FastData and FastAGI, both have obtained Cybersecurity Level Protection (MLPS) Level 3 certification, and the Deepexi large model also has completed the required regulatory filing.

At the governance level, the Company has established an information security governance framework that covers the Board, senior management and various business units. Members with extensive technical backgrounds and industry management experience are appointed to the Board and senior management, ensuring the Company's professionalism and execution capability in data security management.



Deepexi Technology Data Security Governance Framework

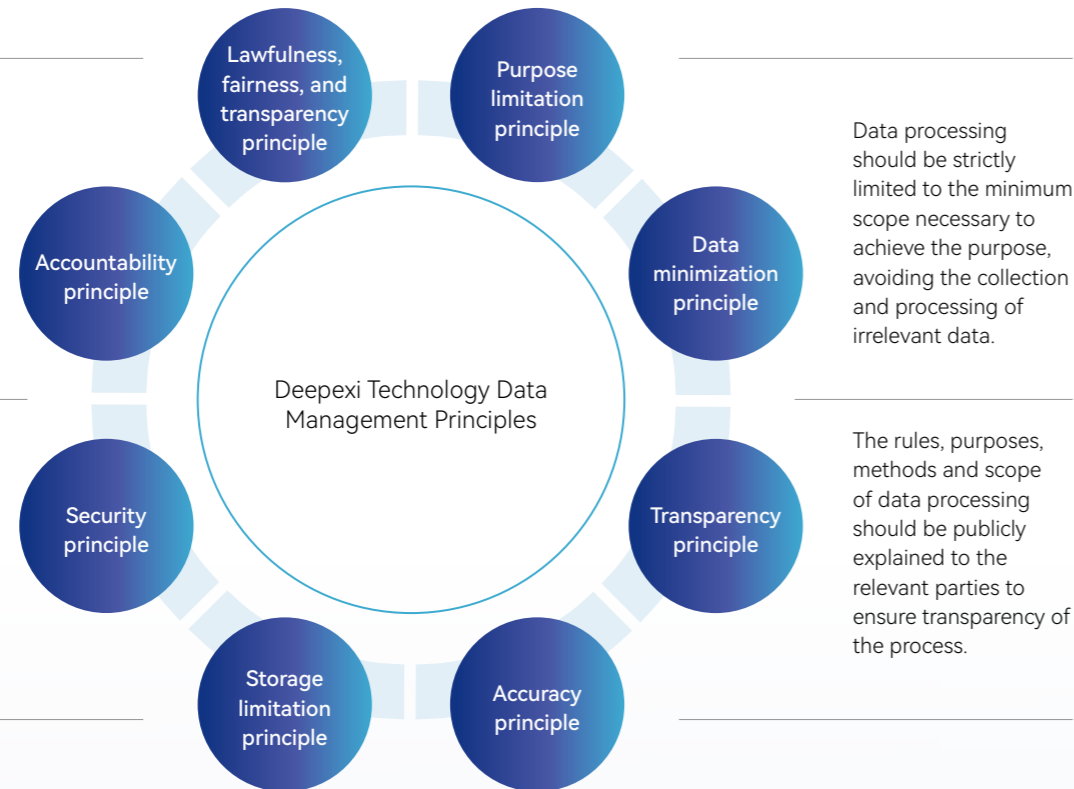
In the entire process of data management, Deepexi Technology strictly adheres to core principles such as openness and transparency, security protection and accountability traceability, and is committed to building a standardized and trustworthy data governance system.

Data processing should be based on lawful, legitimate and necessary purposes, and should be carried out in good faith, prohibiting methods such as misleading, fraud or force.

Data processors should be responsible for their processing activities and demonstrate compliance with relevant principles through recording and assessment.

Technical and organizational measures should be taken to protect data security and prevent unauthorized access, disclosure, alteration or loss.

The data retention period must not exceed the time required to achieve the processing purpose, and it should be promptly deleted, destroyed or anonymized after expiration.



Data may only be collected for specific, explicit and legitimate purposes, and subsequent processing must not contradict the original purpose.

Data processing should be strictly limited to the minimum scope necessary to achieve the purpose, avoiding the collection and processing of irrelevant data.

The rules, purposes, methods and scope of data processing should be publicly explained to the relevant parties to ensure transparency of the process.

It is necessary to ensure the accuracy and completeness of the data, and to promptly update or correct inaccurate information when necessary.

### Data Security Governance Measures

The Company has established a continuous optimization mechanism that runs through the stages of planning, execution, inspection and improvement, identifying and correcting weak points in the management system through regular audits and special inspections. During the Reporting Period, the Company enhanced software license compliance based on audit results, and established internal software "black and white list" standards and mandatory installation and usage regulations. In 2025, the Company carried out a special IT audit, providing specific improvement suggestions for aspects such as OA system password security mechanisms, operational requirement change processes and system authorization management, further strengthening password policy control and improving the requirement approval and permission application processes.

Through regular internal security inspections, the Company continuously monitors system configurations, policy implementation and operational compliance, ensuring that various control measures operate effectively and forming a closed-loop management process from problem identification to the implementation of improvements to promote the continuous evolution of the information security management system towards greater refinement and proactivity.

### Information Classification and Access Management

The Company has established a standardized information classification management system. According to the sensitivity and impact of the information, it is classified into confidentiality levels such as top secret, secret and important, and corresponding management processes, storage specifications and access permissions are formulated for each level to ensure that data is stored in a secure and controlled environment and used in a regulated manner within the scope of compliance. In terms of personnel management, the Company signs special confidentiality agreements with key position employees, clarifying their responsibilities for data security protection, and regularly conducts information security training and policy promotion for all employees.

### Customer Privacy Protection

The Company, according to the principle of permission minimization, systematically regulates key aspects such as information classification, access control, data storage, transmission encryption and permission management through internal systems such as the *Information Security Management System*. At the same time, it has established related regulations, including the *Deepexi Data Compliance Management Policy* (《滴普-數據合規管理政策》), the *Deepexi Data Classification and Grading Management Standard* (《滴普-數據分類分級管理規範》) and the *Personal Information Protection Impact Assessment Standards*, adopting technical measures such as sensitive data encryption, role-based access control, digital watermarking and privacy-enhancing computation to classify, assess risks of and respond to data. This builds a solid information security protection system, ensuring that customer privacy is handled in a compliant and secure manner throughout all stages of data collection, storage, use and transmission, effectively preventing the risk of data leakage.

# Sustainable Supply Chain

Deepexi Technology extends high standards and strict requirements comprehensively to the management processes of its supplier partners, continuously improving the supply chain management system, and deepening collaborative communication with partners, jointly committed to building a green, clean and sustainable high-performance supply chain ecosystem.

## Supplier Management

Deepexi Technology has formulated the Procurement Management System, which clarifies the standardized regulatory requirements for the procurement process and covers aspects such as supplier access, compliant procurement execution and performance evaluation, aiming to achieve openness and transparency in the procurement process and further reduce compliance risks in the supply chain.

As of the end of the Reporting Period, Deepexi Technology had a total of 208 suppliers, distributed as follows:

Region	Number
Chinese mainland	206
China's Hong Kong, Macao and Taiwan regions	2

## Supplier Access

We have established a phased supplier access management system, implementing standardized introduction and dynamic management of suppliers through a dual-level mechanism of a resource pool and a resource repository. At the initial contact stage, suppliers interested in cooperation enter the resource pool; on this basis, only suppliers who pass system reviews and meet the standards can be included in the resource repository and officially recognized as qualified partners of the Company.

To ensure supplier quality, we implement a dual assessment mechanism at the access stage: on one hand, we conduct a qualification and compliance review to ensure they meet legal regulations and industry standards; on the other hand, we carry out a project suitability evaluation, assessing their technical, delivery and service capabilities in relation to specific requirements, ensuring they can effectively meet the actual business needs.

In addition, we also include suppliers' performance in ESG aspects such as environmental protection, labor rights and business ethics as considerations in the access stage, while actively encouraging suppliers to adopt environmental measures such as using more green electricity or clean energy in their business operation.

## Supplier Classification

The Company divides partners into two categories, i.e. strategic partners and ordinary suppliers, and implements differentiated management strategies. For strategic partners, we continuously deepen collaborative mechanism and give key support in areas such as resource allocation, process optimization and joint innovation, in order to build long-term, stable and mutually beneficial partnerships.

### Access assessment mechanism

- Focusing on evaluating business compatibility, technological synergy and financial stability

### Terms of cooperation

- Signing long-term agreements every year based on the Company's strategy to clearly define key performance indicators and division of responsibilities

### Implementation process

- Establishing a dedicated liaison team to facilitate ongoing technical collaboration and solution optimization

### Performance guarantee

- Providing high-performing partners with incentives such as resource support and priority payment, and establishing risk-sharing and emergency response mechanism

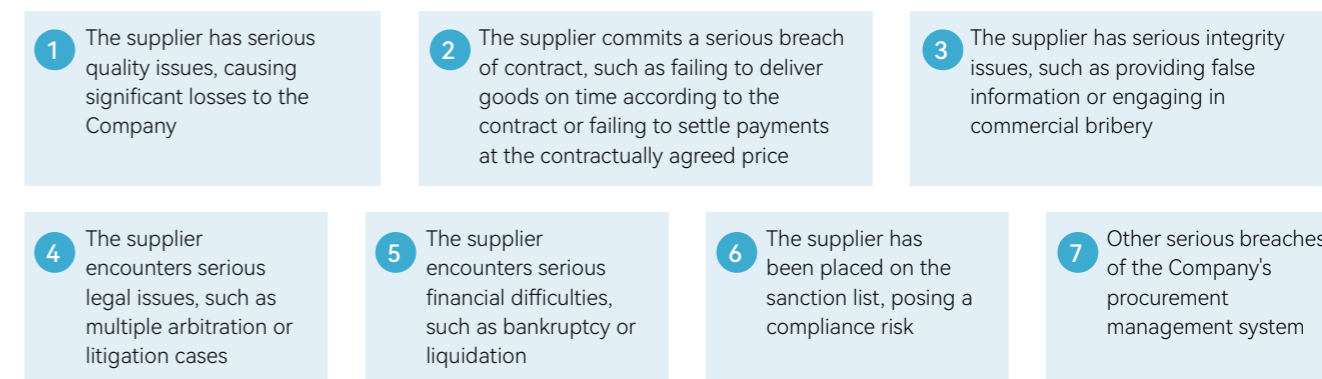
Strategic Partner Cooperation Mechanism

## Supplier Assessment and Exit

We have established a regular supplier assessment mechanism, conducting annual quality audits for the top ten suppliers, and carrying out comprehensive assessments from multiple dimensions including financial stability, supply capability, technical level, service quality, price competitiveness and contract performance. At the same time, we continuously monitor whether suppliers face potential risks such as being under sanctions, involved in legal disputes, abnormal financial conditions, loss of key personnel or structural changes in the company, to ensure timely identification and implementation of targeted management measures, thereby safeguarding the stability and security of the supply chain.

In addition, we have established a supplier whitelist management system and implemented dynamic control. Suppliers on the whitelist enjoy priority in process approvals. If a supplier commits a major breach, is involved in legal disputes, is listed as a dishonest person subject to enforcement, is included in the industry blacklist, or violates the integrity agreement, they will be immediately removed from the whitelist.

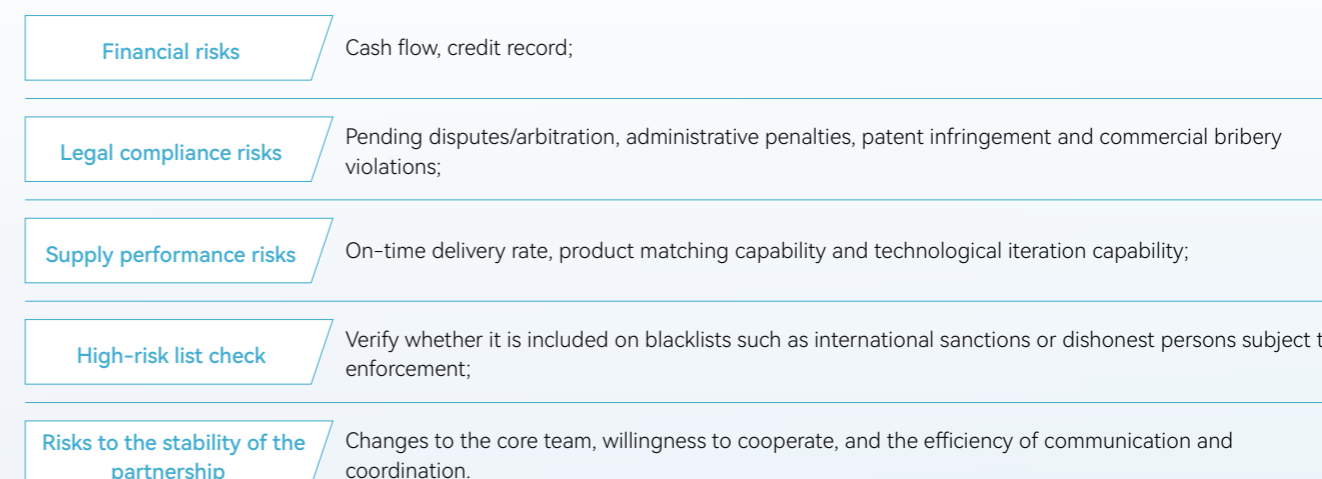
When a supplier encounters any of the following issues, the Company will initiate the supplier removal procedure in accordance with the system.



Deepexi Technology Supplier Elimination Situation

## Supply Chain Risk Identification and Response

Deepexi Technology has established a supply chain risk monitoring and response mechanism. Through continuous, end-to-end monitoring across multiple nodes, the Company proactively identifies potential risks and conducts targeted assessments. Based on the risk assessment results, it formulates and implements tailored prevention and response strategies to enhance supply chain resilience and ensure business continuity and operational security.



Core Supplier Risk Assessment Dimensions of Deepexi Technology

Once supplier risks have been identified, the Company will categorize them into three risk levels, i.e. high, medium and low, and formulate differentiated response strategies and control measures accordingly.

Risk classification	Response measures
Low risk	Include supplier in the quarterly key monitoring, provide management/technical guidance, and dynamically monitor changes in risk.
Medium risk	Issue a rectification notice to the supplier (with a rectification period of 15-30 days), assign a dedicated person to monitor the process until resolution, and lower the supplier's priority for future collaboration if standards are not met.
High risk	Immediately suspend all new business with the supplier, initiate the switch to an alternative supplier, settle any outstanding payments appropriately, and permanently ban cooperation with the supplier.

Risk Classification and Response Measures of Deepexi Technology

In addition, we continue to strengthen the governance of corruption risks in the supply chain. We embed clear integrity clauses and the *Anti-commercial Bribery Commitment* (《反商業賄賂承諾書》) in agreements signed with partners and suppliers. During the Reporting Period, we steadily advanced the signing process with suppliers, and the current signing rate has reached 80%. In the future, we will continue to expand the scope of signing until achieving full coverage of 100%. At the same time, during business operation, we explicitly define integrity red lines, covering key processes such as supplier access review, negotiation compliance control and declaration of conflicts of interest, clarifying mutual responsibilities, and striving to build an open, transparent and traceable procurement environment.



Procurement Red Line Clauses of Deepexi Technology

## Supplier Communication

We have established diverse supplier communication channels to flexibly address different communication needs.



Deepexi Technology Supplier Communication Channels

## Supplier Empowerment

For suppliers whose cooperative performance does not meet expectations, Deepexi Technology will give priority to initiating support and improvement mechanisms. Through special training, process optimization, resource support and other measures, we will assist them in enhancing capabilities and improving performance, aiming to maintain long-term stability and coordination in the supply chain, and to promote the joint growth of partners and the Company.

To systematically improve the quality of supplier collaboration and compliance levels, Deepexi Technology has established a tiered training system covering all suppliers. In terms of training frequency and format, new suppliers are required to complete 100% of the access training in the introduction stage as a prerequisite for cooperation. During the cooperation, specialized training is conducted based on business needs, covering the Company's supplier management policies, cooperation procedures and compliance requirements (such as anti-commercial bribery, data security, etc.), as well as product and service acceptance standards, quality control specifications, technical integration processes and issue rectification mechanisms. The goal is to help suppliers fully understand and implement the collaboration requirements.

To enhance supply chain collaboration efficiency and responsiveness, we have also established a supplier technical support response procedure. For routine technical issues, we guarantee a response and handling within 24 hours. In the case of urgent situations affecting delivery or quality, a dedicated person is assigned to intervene and follow up within 8 hours, ensuring that all types of technical issues are quickly addressed and resolved.

## JOINING HANDS WITH EMPLOYEES TO ACHIEVE WIN- WIN COOPERATION

---

Deepexi Technology is committed to creating an inclusive, equal and respectful work environment. We advocate the integration of diverse cultures and open communication, and strive to ensure that every employee experiences a sense of belonging, respect and achievement in the workplace, thereby supporting the Company's sustainable development and achieving mutual growth for both employees and Deepexi.

03



# Employment Compliance

Deepexi Technology has always adhered to placing the protection of employees' rights and interests in an important position. This year, we further improved the compliance management of the entire recruitment and employment process, and continuously enhanced the human rights protection mechanisms, committed to providing every employee with an equal and respectful working environment.

## Employment Compliance

The Company strictly complies with international conventions such as the *Universal Declaration of Human Rights* (《世界人權宣言》) and the *International Labor Conventions* (《國際勞工公約》), as well as laws and regulations including the *Labor Law of the People's Republic of China* (中華人民共和國勞動法) and the *Labor Contract Law of the People's Republic of China* (中華人民共和國勞動合同法). It has formulated the *Deepexi Employee Handbook* to clearly specify employment standards, approval procedures, information protection and anti-discrimination clauses. The Company strictly prohibits any employment of child labor and forced labor, ensuring that all employment activities are carried out under standardized and compliant management systems, while deeply integrating legal compliance and the principle of equal employment into all aspects of labor management.

At the recruitment and employment process level, the Company implements online applications and approvals, sets compliance review points at key stages, keeps applicants' information confidential, and conducts necessary background checks on applicants. At the same time, the Company continuously provides compliance training to recruitment-related personnel, strengthening legal awareness and standardized operations, mitigates employment-related risks at an early stage and protect both candidates' rights and the Company's reputation. During the Reporting Period, Deepexi Technology recorded no incidents of non-compliant employment.

Deepexi employs a multi-channel recruitment strategy to attract diverse talent broadly, with strict adherence to compliance and fairness. We maintain a balanced focus on both external hiring and internal talent development, cultivating a robust pipeline for all career stages. These complementary channels collectively support the Company's evolving talent needs.

### Deepexi Technology Talent Recruitment Channels

Establish an internal referral system to activate the employee network

Establish an internal competitive recruitment channel to provide employees with opportunities for lateral career progression

In terms of new talent reserves, the Company has established school-enterprise cooperation and joint management trainee programs with universities such as Southern University of Science and Technology, achieving proactive talent development

Maintain a rehire channel for former employees, and value verified cultural fit and business experience



The 2nd Anniversary of Deepexi Technology and Southern University of Science and Technology "Data + AI" Data Intelligence Laboratory

## Diversity and Inclusion

Deepexi Technology is committed to creating an equal, diverse and inclusive work environment, providing every employee with equal opportunities in recruitment, compensation, promotion and development. The company explicitly prohibits all forms of discrimination and harassment, preventing discrimination on the basis on gender, ethnicity, age, cultural background and other factors. Through the *Deepexi Employee Handbook* and related internal human resources requirements, the Company ensures equal rights for employees through institutional safeguards.

In addition, the Company has formulated and implemented special placement plans for persons with disabilities and also pays attention to maintaining an appropriate proportion of ethnic minority employees in its workforce structure. Regarding female employees, in addition to granting time off on International Women's Day and organizing various care-related activities, the Company has established the *Female Employee Labor Protection Management System* (《女員工勞動保護管理制度》), which stipulates protective measures for female employees during menstruation, pregnancy, maternity and breastfeeding periods, such as avoiding assigning prohibited work, providing necessary rest time and convenient conditions, and implementing statutory maternity leave and breastfeeding time. This provides robust protection for the legitimate rights and interests, health and well-being of female employees, while fostering an organizational culture that respects gender differences and supports women's career development.

As of the end of the Reporting Period, the employee composition and turnover rate of Deepexi Technology are as follows:

Employee category	Unit	Number of employees
Full-time employees	People	464
Ethnic minority employees	People	25
New full-time employees	People	175
Number of full-time employees by gender		
Male	People	352
Female	People	112
Number of full-time employees by age		
<30 years old	People	129
30-50 years old	People	333
>50 years old	People	2
Number of full-time employees by grade		
Senior management	People	8
Middle management	People	12
General management	People	69
Ordinary employees	People	375

# Training and Development

Deepexi Technology regards the development of employees' capabilities as an important driving force for the Company's long-term development. By continuously improving the employee training system and career development mechanism, the Company helps employees achieve skill enhancement and personal development goals.

Employee category	Unit	Number of employees
Number of employees by region		
Eastern China	People	62
Southern China	People	136
Northern China	People	52
Central China	People	71
Southwestern China	People	93
Northwestern China	People	28
Northeastern China	People	21
Hong Kong, Macau and Taiwan	People	1
Employee category	Unit	Proportion
Overall turnover rate	%	20.51
Employee turnover rate by gender		
Male	%	19.50
Female	%	23.78
Employee turnover rate by age		
<30 years old	%	15.05
30-50 years old	%	22.33
>50 years old	%	0
Employee turnover rate by region		
Eastern China	%	23.42
Southern China	%	14.16
Northern China	%	47.31
Central China	%	11.76
Southwestern China	%	21.38
Northwestern China	%	21.28
Northeastern China	%	6.06
Hong Kong, Macau and Taiwan	%	0

## Employee Training

Based on internal training-related systems such as the *Employee Handbook*, the *Deepexi Job Grade Development Management System* (《滴普職級發展管理制度》) and the *Deepexi Cadre Management System* (《滴普幹部管理制度》), the Company has systematically established an employee training and development management system. It clearly defines the training rights employees enjoy and the learning and development responsibilities they are expected to undertake at different development stages for each job grade. Leveraging on the Deepexi human resources digital platform, the Company has established a fully online closed-loop management process covering training needs submission, plan formulation and resource matching to effectiveness evaluation and record archiving, thereby ensuring training effectiveness and the traceability of results.

Comprehensive induction training must be completed, covering company culture, business processes and regulations; management trainees participate in specialized development programs. This year, two batches of centralized training have been conducted, combining job rotation practice, mentor guidance and specialized study



Each department regularly organizes internal sharing and training related to professional skills, product knowledge and business practices, and provides flexible and self-scheduled learning resources through online platforms such as "Cloud Classroom" (雲課堂)

A structured management development programme is designed to enhance capabilities in strategic planning, team management and organisational collaboration

Deepexi Technology Employee Training System

### "Born in the Sun, Striving for Dreams (向陽而生 逐夢而行)" Management Trainee Program

To identify high-potential talent and build a pipeline that aligns with our culture and business strategy, Deepexi launched the 2025 "Born in the Sun, Striving for Dreams(向陽而生 逐夢而行)" management trainee boot camp in Chengdu on March 3. Following three months of preparation, this first session is designed to strengthen three core areas: foundational knowledge, professional competence, and specialized skills. The curriculum covers essential workplace abilities alongside specialized content in product, project, business analysis, data, and technology.



As of the end of the Reporting Period, the employee training-related data of Deepexi Technology are as follows:

Index	Unit	Data
Total number of full-time employees trained	People	384
Total training hours	Hours	7,680
Percentage of employees trained	%	90
Total training hours per employee	Hours	20
<b>Percentage of employees trained by gender</b>		
Male	%	75.86
Female	%	24.14
<b>Percentage of employees trained by grade</b>		
Senior management	%	1.70
Middle management	%	2.62
General management	%	14.87
Ordinary employees	%	80.81
<b>Average training hours of employees by gender</b>		
Male	Hours	20
Female	Hours	20
<b>Average training hours of employees by grade</b>		
Senior management	Hours	41
Middle management	Hours	41
General management	Hours	20
Ordinary employees	Hours	20

### Employee Promotion

Deepexi Technology has established a dual-track promotion path and a transparent evaluation mechanism. Employees can choose development directions suitable to their own abilities and career plans, and receive targeted resource support and growth guidance in the corresponding track, effectively integrating employee growth with organizational development.

#### Professional sequence

For positions in technology research and development, product operation and other professional roles, multiple levels are established from junior to expert, encouraging employees to continuously deepen their expertise in their professional fields

#### Management sequence

For employees with potential in team leadership and business management, we provide a promotion pathway from frontline supervisors to middle and senior management

Deepexi Technology Employee Promotion Channels

In terms of promotion assessment, the Company implements a standardized and cyclical promotion review process based on the *Deepexi Job Grade Development Management System*. The process is conducted on an annual basis and comprehensively evaluates employees' performance results, capability improvement, business contributions and alignment with Company values. The Company also ensures fairness and transparency through department recommendations, qualification reviews and cross-department review meetings. This process is closely linked with the Company's talent review, performance management and training and development system, forming a management closed loop of "evaluation-feedback-development-promotion".

# Care for Employees

Deepexi Technology is committed to building a comprehensive compensation and benefits system and a warm workplace environment, continuously improving employee communication mechanism, and steadily increasing investment in employee health, fully protecting the rights and well-being of every employee.

## Remuneration and Benefits

The Company has established the *Deepexi Technology Remuneration Management System* (《滴普科技薪酬管理制度》), aiming to effectively motivate employees and protect their reasonable rights and interests through a scientific, fair and market-competitive remuneration system. We comprehensively consider factors such as job value, individual abilities, performance and market salary levels, design and implement a comprehensive remuneration plan that includes fixed salary, performance bonuses, special incentives and long-term incentives, providing employees with stable living security.

In terms of performance evaluation, the Company has established a performance management system based on the *Performance Management System* (《績效管理制度》), which combines goal orientation, process management and results application. Guided by the Company's strategic objectives, the system converts organizational goals effectively into key performance indicators for departments and individuals through top-down goal decomposition and performance planning, considering all aspects including goal setting, process tracking, mid-term review, annual assessment and feedback on results. At the same time, according to the *Deepexi Technology Equity Incentive Plan* (《滴普科技股權激勵方案》), since the implementation of the equity incentive plan, the Company has mainly targeted the internal core backbone employees at management and above level, aiming to strengthen the shared interest relationship between core backbone employees and the Company's development by sharing the Company's long-term value growth.

In terms of employee benefits, the Company strictly implements relevant national regulations and, after the Listing, gradually improves the rules for the contribution of the five social insurances and one housing fund for employees (pension, medical, unemployment, work injury, maternity insurance and housing provident fund), ensuring that employees enjoy complete social security rights. On this basis, we also provide employees with employer liability insurance to offer additional protection against accidental risks during work.

## Employee Communication

Deepexi Technology prioritizes employee feedback. We have established multi-channel communication and feedback mechanisms that operate both online and offline, as well as through formal and informal avenues. This ensures that all employee concerns, opinions, and suggestions are heard promptly and addressed effectively.

### Online communication channels

- Relying on DingTalk Cloud Community, the "Little Deepexi" (滴小普) intelligent response robot and other tools to promote instant communication and information sharing
- Providing real-name or anonymous feedback through a dedicated email or DingTalk account

- Regularly holding "Deepexi Family" (滴普家事) face-to-face meetings with senior management, department forums and other activities to encourage employees to have direct and open dialogue with management

### Offline communication channels

In addition, the Company regularly conducts satisfaction surveys covering all employees. In the key segments such as employee induction, tenure and departure, it collects employees' experiences and suggestions regarding career development, work environment, management support and remuneration and benefits through questionnaires. The results are subject to specialized statistical analysis and are used as an important basis for organizational diagnosis and management improvement, promoting continuous progress in the Company's policy formulation, process optimization and cultural development.

## Employee Care

Deepexi Technology has always strived to create a warm and harmonious working environment for employees. By implementing diverse care initiatives, the Company places emphasis on employees' physical and mental well-being, enabling every employee to experience the Company's humanistic care and warmth. In 2025, we organized a variety of employee care activities, including the 1024 Programmer's Day Fun Quiz Competition (1024程序员節日趣味答題競賽), the Deepexi 7th Anniversary Celebration, the Dragon Boat Festival activities, as well as the Annual Meeting and Award Ceremony for Excellence in Annual Review.



1024 Programmer's Day Fun Quiz Competition



Deepexi 7th Anniversary Celebration



Dragon Boat Festival activities



Annual Meeting and Award Ceremony for Excellence in Annual Review

## Occupational health and safety

Deepexi Technology strictly complies with national laws and regulations such as the *Labor Law of the People's Republic of China*, the *Fire Protection Law of the People's Republic of China* (《中華人民共和國消防法》) and the *Production Safety Law* (《安全生產法》), and has formulated internal employee occupational health systems such as the *Labor Hygiene and Occupational Disease Management Regulations* (《勞動衛生及職業病管理規定》) and the Female Employee Labor Protection Management System, as well as safety management systems such as the *Accident Hidden Danger Investigation System* (《事故隱患排查制度》), *Fire Accident Emergency Plan* (《火災事故應急預案》) and *Electric Shock Accident Emergency Plan* (《觸電事故應急預案》). Health and safety requirements are integrated into daily operation, and through regular risk identification, assessment, and hidden danger investigation and remediation, various potential occupational

health risks and safety hazards are systematically prevented and controlled. As of the end of the Reporting Period, the Company has obtained ISO 45001 Occupational Health and Safety Management System certification, covering Deepexi Technology's main offices and core operational activities.

Furthermore, the Company provides annual health check-ups and psychological supports to employees, establishing personal health records for dynamic monitoring and early intervention. This allows for a proactive, closed-loop health management system based on "systematic safeguarding, risk prevention, health promotion, and continuous improvement." In 2025, training coverage in occupational health and safety reached 100%.

As of the end of the Reporting Period, Deepexi Technology did not have any work-related fatalities in the past three years, and the lost days due to work injury was zero.

## EXTENDING GREEN OPERATION TO SUPPORT SUSTAINABLE DEVELOPMENT

---

Deepexi Technology actively supports the national green development agenda, and based on the suggested framework of the Task Force on Climate-related Financial Disclosures (TCFD), it has established and improved a green operation management system, steadily promoting the Company's green and low-carbon transformation.

# 04



# Environmental Management

Deepexi Technology strictly complies with the *Environmental Protection Law of the People's Republic of China* (《中華人民共和國環境保護法》) and related laws and regulations, actively fulfills environmental responsibilities, and has formulated internal environmental management measures including energy and paper conservation measures, striving to continuously reduce the impact of the Company's business operations on the environment through systematic environmental management practices. During the Reporting Period, the Company successfully obtained ISO 14001 Environmental Management System certification, with the certification scope covering major office operations and core business activities directly under the Company's control.

## Environmental management framework

The Company has established an environmental management framework led by the Board, and at the operational level, responsibilities are assigned to departments including Administration, IT, and business units, which are tasked with implementing green office practices within their respective areas and integrating environmental requirements into every stage of their operational processes.

## Environmental risk identification and assessment

A comprehensive environmental risk management system has been established, covering risk identification, assessment, and mitigation. The company conducts regular evaluations of environmental risks across all operational stages and has developed emergency response plans and early-warning mechanisms to proactively prevent and promptly address potential environmental incidents.

## Promotion of environmental awareness

The Company places great emphasis on cultivating an internal culture of environmental responsibility. Through regular activities such as interpreting environmental policies, sharing experiences of green office practices, and case studies on energy and resource conservation, the Company continuously deepens all employees' awareness and sense of responsibility for environmental protection. These initiatives encourage employees to voluntarily adopt eco-friendly behaviors in their daily work, collectively contributing to the development of a resource-efficient and environmentally sustainable operational ecosystem.

# Climate Change

Deepexi Technology deeply recognizes the risks and transformation opportunities brought by climate change and actively responds to the national "dual carbon" goals. We refer to the Implementation Guidance for Climate Disclosures under Hong Kong Stock Exchange ESG reporting framework as well as standards and guidelines such as the disclosure framework of the Task Force on Climate-related Financial Disclosures (TCFD), continuously improving our climate governance mechanism and emission reduction pathway planning. Through promoting energy structure optimization, energy efficiency improvements and other multi-dimensional measures, we are committed to reducing carbon emissions in operation and the value chain, enhancing the climate resilience of our business. In addition, we actively explore new development models under low-carbon transformation, striving to create sustainable long-term value for stakeholders while fulfilling our environmental responsibilities.

## Governance

Deepexi Technology has established a three-tier climate change governance structure composed of the Board, the ESG Task Force and various business departments, forming a full-chain responsibility system from strategic planning to specific execution. The Board, as the highest responsible body for climate change matters, is responsible for overseeing, formulating and making decisions on climate-related strategies. The ESG Task Force, established under the Board, is responsible for formulating specific management policies and action plans, as well as assessing and identifying risks, and regularly reporting to the Board. Business departments, at the operational level, break down and implement environmental goals to ensure the timely implementation of various policies and measures.

## Strategy

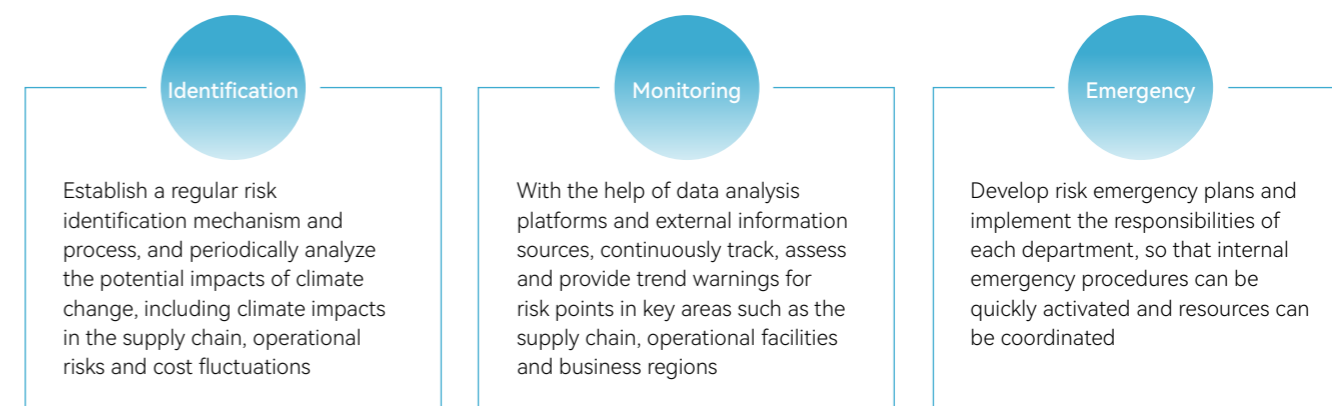
We fully recognize the actual and potential impacts of climate change on operation, supply chain and market environment. In alignment with its own operational characteristics, the Company conducts a comprehensive assessment of climate-related risks and opportunities by integrating external factors such as regulatory policies, market dynamics, and technological advancements, thereby enabling a strategic and evidence-based approach to climate action and sustainable development.



Type	Type of risk/opportunity	Description of the risk/opportunity	Response measures
Physical risks	Extreme weather (such as extreme heat, extreme cold, heavy rain, typhoons, floods, etc.)	Possible power outages and shut downs may affect the stable operation of key infrastructure such as data center, while also posing potential risks to employee health and safety, and increasing operating costs.	<ul style="list-style-type: none"> <li>Deploy an intelligent monitoring platform to conduct real-time monitoring and early warning on the data center operating environment, so as to proactively adjust operational strategy;</li> <li>Formulate specific climate emergency plan, closely track weather information, and regularly organize drills to continuously improve emergency response capabilities under extreme weather;</li> <li>Provide employees with necessary personal protective equipment for preventing heatstroke and cold exposure to reduce potential impacts on employee safety caused by extreme weather.</li> </ul>
	Rising average temperatures and drought	The continuous rise in global average temperatures may lead to increased demand for cooling, which could result in higher energy consumption for liquid cooling equipment, further raising operating costs.	<ul style="list-style-type: none"> <li>Respond systematically through intelligent management, upgrades in green refrigeration technology and optimization of the energy structure, as well as relying on technological advantages.</li> </ul>
Transition risks	Policies and laws and regulations	Facing the increasingly pressing challenges of climate change, business operation needs to continuously adapt to evolving domestic and international environmental protection policies and regulations, such as the <i>Special Action Plan for Green and Low-Carbon Development of Data Centers</i> (《數據中心綠色低碳發展專項行動計劃》) and the <i>Several Opinions on Strict Energy Efficiency Constraints to Promote Energy Saving and Carbon Reduction in Key Areas</i> (《關於嚴格能效約束推動重點領域節能降碳的若干意見》). To meet compliance requirements, operating costs are expected to rise over the long term.	<ul style="list-style-type: none"> <li>Establish a regular policy monitoring mechanism, set up dedicated positions responsible for analyzing and tracing relevant policy requirements, and, in combination with existing business, products, and technical processes, identify risk points and optimization measures.</li> </ul>
	Corporate reputation	With the current trend of global climate change, more investors and customers may have higher green and low-carbon requirements for Deepexi Technology. If the Company fails to meet the standards due to existing high carbon emissions and energy consumption, it may affect the Company's reputation and have an adverse impact on its business.	<ul style="list-style-type: none"> <li>Further strengthen the Board's leadership and supervisory role, integrate green and low-carbon requirements into the Company's overall strategic planning, and actively implement domestic and international policy requirements.</li> </ul>
	Energy price fluctuations	With the rise of AI technology and global political game, the supply and demand balance of energy such as electricity may fluctuate, thereby affecting the Company's electricity costs.	<ul style="list-style-type: none"> <li>Actively explore the construction of energy storage and clean energy projects such as photovoltaics, solar energy and wind power;</li> <li>Further standardize energy consumption requirements in various aspects of business operation, and develop more energy-efficient operational models.</li> </ul>
Opportunities	Attracting market investment	Sustainable investment has become an important trend. Companies that meet green finance standards can expand financing channels or receive policy incentives, thereby providing more stable financial support for research and development and low-carbon transformation, creating a positive development cycle.	<ul style="list-style-type: none"> <li>Explore the requirements of green finance standards and continuously optimize business operation processes to strive for market or policy-related funding support.</li> </ul>
	The market for low-carbon technologies and services	In the context of a low-carbon transition, market and customer preferences for low-carbon products and services may increase accordingly. If a company can provide the market and customers with green and efficient intelligent technology solutions, it may gain more customer satisfaction, thereby expanding its market share.	

## Risk management

Deepexi Technology has established a climate risk management process, continuously focusing on the impact of climate change on business operation. By actively identifying, assessing, and managing potential climate-related risks, the company has developed monitoring mechanisms and emergency response plans, enabling dynamic risk management, timely early warnings, and effective mitigation. This systematic approach enhances the company's overall climate resilience and supports the sustainable development of its operations.



Deepexi Technology Climate Risk Management Process

## Indicators and targets

To actively respond to the national "dual carbon" strategy and the policy orientation toward energy conservation and emissions reduction, Deepexi Technology has established science-based carbon reduction targets based on historical energy consumption data and forecasts of operational growth. The Company regularly tracks progress toward these targets, aiming to deeply embed green and low-carbon principles into its long-term strategy, and to meet the expectations of stakeholders—including clients, investors, and employees—regarding sustainable development. This commitment enhances the Company's environmental responsibility performance and strengthens its brand value.

The Company has pledged to reduce its carbon dioxide emission intensity (tons per RMB 1 million in revenue) by 10% by 2030, using 2022 as the baseline year. In 2025, the Company's greenhouse gas emissions status is as follows:

Indicator	Unit	2025
Direct greenhouse gas emissions (Scope 1)	tCO <sub>2</sub>	0
Indirect greenhouse gas emissions (Scope 2)	tCO <sub>2</sub>	98.52
Total greenhouse gas emissions (Scope 1 + Scope 2)	tCO <sub>2</sub>	98.52
Greenhouse gas emissions intensity (Scope 1 + Scope 2)	tCO <sub>2</sub> /million RMB revenue	0.24

## Energy Management

Deepexi Technology strictly complies with the Environmental Protection Law of the *People's Republic of China*, the *Energy Conservation Law of the People's Republic of China* (《中華人民共和國節約能源法》) and other relevant environmental protection laws and regulations, and has formulated internal systems such as the Electricity Conservation Management Measures (《節約用電管理辦法》) to monitor and record the electricity usage conditions of the Company's electricity usage sites and equipment management.

Use various office appliances reasonably, and turn off in a timely manner when not in use for a long time

Inspect all areas to ensure that all electrical appliances are turned off before leaving

Inspect electrical equipment by the administrative office, and replace promptly any abnormal equipment

Record electricity consumption every month, identify any abnormalities, analyze the causes immediately and take measures

Energy-Saving Measures for Deepexi Technology Office Area

In addition, the Company has set quantified energy-saving target, aiming to reduce electricity consumption intensity (kWh/million RMB revenue) by 10% by 2030 compared to the 2022 baseline. This initiative supports the continuous improvement of operational energy efficiency and contributes to the overall achievement of the company's carbon reduction goals.

Indicator	Unit	2025
Total energy consumption	kWh	183,600
Direct energy consumption	kWh	0
Indirect energy consumption	kWh	183,600
Energy consumption intensity	kWh/million RMB revenue	442.41

## Resource Management

The Company adheres to the operational concept of green and environmental protection, and attaches great importance to the management and optimization of resources in office operation. Therefore, the Company establishes standardized requirements around the use of resources such as paper and water. Among these, it has formulated the Paper Saving Management Measures (《節約用紙管理辦法》), which clearly defines the paper usage regulations of the Company.

Promote environmental awareness by each department to employees and monitor paper usage

Set up cartons labeled "waste paper" and "reusable paper" for sorting and recycling discarded paper and reusable paper

Clarify double-sided printing and copying of internal documents

Paper-Saving Measures for Deepexi Technology Office Area

Regarding water conservation management, the Company comprehensively improves water-saving performance through routine maintenance of water supply pipelines, the placement of water-saving signage, and ongoing awareness campaigns, addressing both the source of water use and the promotion of conservation consciousness. In the future, we will further improve the water use data monitoring system and promote digital and intelligent regulation progress, in order to support our quantified target of reducing water intensity (tonnes/million RMB revenue) by 15% from 2022 as the baseline by 2030.

Regarding waste management, the main types of waste generated from current operations are office-related, including wastepaper, used batteries, and spent ink cartridges. To reduce the amount of waste generated and improve resource utilization efficiency, we have implemented a series of measures, including promoting double-sided printing and advancing paperless office practices, to promote the recycling and reuse of waste materials and a more sustainable operational model.

## RESPONDING TO SOCIAL EXPECTATIONS AND IMPROVING COMMUNITY WELL-BEING

---

Deepexi Technology, alongside its own growth, is always mindful of its social responsibilities, actively participates in public welfare activities leveraging its professional expertise, and contributes to the construction of a harmonious society through practical actions.

05



## Promoting Industry Development

In response to the national call for the deep integration of artificial intelligence with the real economy and to promote the intelligent upgrading of regional industries, Deepexi Technology and Beixiaguan Street (北下關街道) jointly initiated the "Artificial Intelligence Empowering High-Quality Development" (人工智能賦能高質量發展) thematic seminar involving government,

industry and academia. The Company aims to build a dialogue platform connecting government, enterprise, universities and research institutions, share practical cases of artificial intelligence technology applications in enterprises, and explore the paths and challenges of AI empowering high-quality development in traditional industries.

### "Artificial Intelligence Empowering High-Quality Development" school-enterprise and government-enterprise joint thematic seminar

As organizer of the seminar, Deepexi Technology facilitated the initial connections between multiple enterprises and universities in areas such as technological cooperation, data governance and talent development. The Company also developed a number of scenario analysis reports on AI-enabled transformation in traditional industries, providing reference for regional industrial policy formulation and effectively promoting industry advancement.



In addition, leveraging its years of technical expertise in artificial intelligence, the Company actively contributes to and implements multiple national and industry standards. Through technological innovation, it helps the industry push development boundaries and continuously create social value.

Nature of standard		Standard name
National standard	GB/T 46887-2025	Digital Supply Chain System Architecture
Group standard	T/ZGCMCA 013-2024	Guidelines for Evaluating the Capabilities of High-Quality Multimodal AI Large Models
Industry standard	YD/T 6527-2025	Intelligent Risk Control Platform Indicator Requirements and Evaluation Methods
National standard	GB/T 18757-2025	Enterprise Modeling and Architecture, Requirements for Enterprise-Referencing Architectures and Methodologies
Group standard	T/ZGCMCA 003-2024	Data Element Data System Platform Construction and Development Guide
National standard	GB/T 45403-2025	Digital Supply Chain Maturity Model
National standard	GB/T 45349-2025	Reference Architecture for a Networked Collaborative Manufacturing Service Platform Supporting Large-Scale Custom Production

## Supporting Medical Development

In fulfilling its corporate social responsibility and leveraging technology to support high-quality medical development, Deepexi Technology donated RMB 2 million to the Hong Kong Polytechnic University during the Reporting Period. This donation supports the construction of a precise diagnosis, treatment and clinical translation framework for hepatocellular carcinoma (HCC) based on multimodal large language models. Building on its long-term expertise in artificial intelligence, the Company has proposed a platform-level GenAI solution and implementation pathway for critical cancers such as HCC, and is currently jointly advancing

technology research and development with the team of the Hong Kong Polytechnic University. Moving forward, the Company will collaborate with partners including Peking Union Medical College Hospital, Zhejiang Cancer Hospital and the Hong Kong Hospital Authority. Through validation and iteration in real-world scenarios, the aim is to advance intelligent diagnosis and treatment from technical models to systematic clinical applications. The ultimate goal is to develop replicable, scalable, and demonstrable outcomes that deliver tangible social value.



# APPENDIX: HONG KONG STOCK EXCHANGE ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORTING GUIDE INDEX

ESG aspects, General Disclosure and Key Performance Indicators (KPIs)			Chapter
<b>Environment</b>			
<b>A1: Emissions</b>	General Disclosure	Information relating to waste gas and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous wastes: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer.	Extending Green Operation to Support Sustainable Development
	KPI A1.1	The types of emissions and respective emissions data.	Extending Green Operation to Support Sustainable Development-Resource Management
	KPI A1.2	[Delete on 1 January 2025]	/
	KPI A1.3	Total hazardous wastes produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Extending Green Operation to Support Sustainable Development-Resource Management
	KPI A1.4	Total non-hazardous wastes produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Extending Green Operation to Support Sustainable Development-Resource Management
	KPI A1.5	Description of emissions target(s) set and steps taken to achieve them.	Extending Green Operation to Support Sustainable Development-Resource Management
	KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, reduction target(s) set and steps taken to achieve them.	Extending Green Operation to Support Sustainable Development-Resource Management
<b>A2: Use of Resources</b>	General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	Extending Green Operation to Support Sustainable Development
	KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Extending Green Operation to Support Sustainable Development-Energy Management
	KPI A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Extending Green Operation to Support Sustainable Development-Resource Management
	KPI A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	Extending Green Operation to Support Sustainable Development-Energy Management
	KPI A2.4	Description of issue in sourcing water, water efficiency target(s) and steps taken to achieve them.	Extending Green Operation to Support Sustainable Development-Resource Management
	KPI A2.5	Total packaging materials used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	N/A
<b>A3: Environment and Natural Resources</b>	General Disclosure	Policies on minimizing the issuer's significant impact on the environment and natural resources.	Extending Green Operation to Support Sustainable Development
	KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Extending Green Operation to Support Sustainable Development-Resource Management

ESG aspects, General Disclosure and Key Performance Indicators (KPIs)			Chapter
<b>Society</b>			
<b>B1: Employment</b>	General Disclosure	Information relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer.	Joining Hands with Employees to Achieve Win-Win Cooperation
	KPI B1.1	Total workforce by gender, employment type (e.g. full-time or part-time), age group and geographical region.	Joining Hands with Employees to Achieve Win-Win Cooperation-Employment Compliance
	KPI B1.2	Employee turnover rate by gender, age group and geographical region.	Joining Hands with Employees to Achieve Win-Win Cooperation-Employment Compliance
<b>B2: Health and Safety</b>	General Disclosure	Information relating to providing a safe working environment and protecting employees from occupational hazards: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer.	Joining Hands with Employees to Achieve Win-Win Cooperation
	KPI B2.1	Number and rate of work-related fatalities for each year in the past three years (including the reporting year).	Joining Hands with Employees to Achieve Win-Win Cooperation-Care for Employees
	KPI B2.2	Lost days due to work injury.	Joining Hands with Employees to Achieve Win-Win Cooperation-Care for Employees
	KPI B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	Joining Hands with Employees to Achieve Win-Win Cooperation-Care for Employees
<b>B3: Development and Training</b>	General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	Joining Hands with Employees to Achieve Win-Win Cooperation
	KPI B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Joining Hands with Employees to Achieve Win-Win Cooperation-Training and Development
	KPI B3.2	The average training hours completed per employee by gender and employee category.	Joining Hands with Employees to Achieve Win-Win Cooperation-Training and Development
<b>B4: Labor Standards</b>	General Disclosure	Information relating to preventing child and forced labor: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer.	Joining Hands with Employees to Achieve Win-Win Cooperation
	KPI B4.1	Description of measures to review employment practices to avoid child and forced labor.	Joining Hands with Employees to Achieve Win-Win Cooperation-Employment Compliance
	KPI B4.2	Description of steps taken to eliminate such practices when discovered.	Joining Hands with Employees to Achieve Win-Win Cooperation-Employment Compliance

ESG aspects, General Disclosure and Key Performance Indicators (KPIs)			Chapter
<b>B5: Supply Chain Management</b>	General Disclosure	Policies on managing environmental and social risks of the supply chain.	Deepening Quality Innovation, Upholding Product Responsibility
	KPI B5.1	Number of suppliers by geographical region.	Deepening Quality Innovation, Upholding Product Responsibility-Sustainable Supply Chain
	KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, as well as how they are implemented and monitored.	Deepening Quality Innovation, Upholding Product Responsibility-Sustainable Supply Chain
	KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Deepening Quality Innovation, Upholding Product Responsibility-Sustainable Supply Chain
	KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	Deepening Quality Innovation, Upholding Product Responsibility-Sustainable Supply Chain
<b>B6: Product Responsibility</b>	General Disclosure	Information relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer.	Deepening Quality Innovation, Upholding Product Responsibility
	KPI B6.1	Percentage of total products sold or shipped subject to recall for safety and health reasons.	Deepening Quality Innovation, Upholding Product Responsibility-Products and Services
	KPI B6.2	Number of products and service-related complaints received and how they are dealt with.	Deepening Quality Innovation, Upholding Product Responsibility-Products and Services
	KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	Laying the Foundation of Governance and Deepening the Concept of Compliance-Intellectual Property Protection
	KPI B6.4	Description of quality assurance process and product recall procedures.	Deepening Quality Innovation, Upholding Product Responsibility-Products and Services
	KPI B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.	Deepening Quality Innovation, Upholding Product Responsibility-Data Security and Customer Privacy Protection

ESG aspects, General Disclosure and Key Performance Indicators (KPIs)			Chapter
<b>B7: Anti-corruption</b>	General Disclosure	Information relating to bribery, extortion, fraud and money laundering: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer.	Laying the Foundation of Governance and Deepening the Concept of Compliance
	KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the Reporting Period and the outcomes of the cases.	Laying the Foundation of Governance and Deepening the Concept of Compliance-Business Ethics
	KPI B7.2	Description of preventive measures and whistle blowing procedures, how they are implemented and monitored.	Laying the Foundation of Governance and Deepening the Concept of Compliance-Business Ethics
	KPI B7.3	Description of anti-corruption training provided to directors and employees.	Laying the Foundation of Governance and Deepening the Concept of Compliance-Business Ethics
<b>B8: Community Investment</b>	General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Responding to Social Expectations and Improving Community Well-Being
	KPI B8.1	Focus areas of contribution (e.g. education, environmental concerns, labor needs, health, culture, sport)	Responding to Social Expectations and Improving Community Well-Being
	KPI B8.2	Resources contributed (e.g. money or time) to the focus area.	Responding to Social Expectations and Improving Community Well-Being

## Part D: Climate-related Disclosures

Climate-related disclosure requirements		Index
<b>Governance</b>	Disclose information about the governance body(s) or individual(s) responsible for oversight of climate-related risks and opportunities	Extending Green Operation to Support Sustainable Development-Climate Change
	Disclose information about management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities	Extending Green Operation to Support Sustainable Development-Climate Change
<b>Strategy</b>	Climate-related risks and opportunities that may affect its cash flow, financing channels or cost of capital in the short, medium or long term	Extending Green Operation to Support Sustainable Development-Climate Change
	Current and anticipated impacts of climate-related risks and opportunities on business models and value chain	Extending Green Operation to Support Sustainable Development-Climate Change
	Impact of climate-related risks and opportunities on the issuer's strategy and decision-making	Extending Green Operation to Support Sustainable Development-Climate Change
	Progress of the plans disclosed in paragraph 22 during previous reporting periods	Extending Green Operation to Support Sustainable Development-Climate Change
	Qualitative and quantitative data on the current financial impact of climate-related risks and opportunities	Extending Green Operation to Support Sustainable Development-Climate Change
	Qualitative and quantitative data on the expected financial impact of climate-related risks and opportunities	Extending Green Operation to Support Sustainable Development-Climate Change
	The resilience of strategies and business models to climate-related changes, developments or uncertainties, and how and when climate-related scenario analysis is used to assess their climate resilience	Extending Green Operation to Support Sustainable Development-Climate Change
<b>Risk Management</b>	The processes and related policies it uses to identify, assess, prioritize and monitor climate-related risks and opportunities	Extending Green Operation to Support Sustainable Development-Climate Change
	The extent to which, and how, the processes for identifying, assessing, prioritizing and monitoring climate-related risks and opportunities are integrated into overall risk management process	Extending Green Operation to Support Sustainable Development-Climate Change

Climate-related disclosure requirements		Index
<b>Metrics and Targets</b>	Absolute gross greenhouse gas emissions generated during the reporting period, classified as: • Scope 1, Scope 2 and Scope 3	Extending Green Operation to Support Sustainable Development-Climate Change
	Standards, methods and other reasonable and well-founded data for measuring greenhouse gas emissions	Extending Green Operation to Support Sustainable Development-Climate Change
	Industry metrics related to business models and activities, or industry metrics related to common characteristics of participation in the industry	Extending Green Operation to Support Sustainable Development-Climate Change
	The qualitative and quantitative climate-related targets the issuer has set to monitor progress towards achieving its strategic goals, and any targets that the issuer is required to achieve by law or regulation	Extending Green Operation to Support Sustainable Development-Climate Change
	The approach to setting and reviewing each target, and how it monitors progress against each target	Extending Green Operation to Support Sustainable Development-Climate Change
	The performance against each climate-related target and an analysis of trends or changes in the issuer's performance	Extending Green Operation to Support Sustainable Development-Climate Change
	For each greenhouse gas emissions target disclosed, the types and the coverage of the target, the setting approach, and the use of any carbon credits	Extending Green Operation to Support Sustainable Development-Climate Change
	The applicability of cross-industry metrics and industry metrics	Extending Green Operation to Support Sustainable Development-Climate Change

