



中原建業有限公司
CENTRAL CHINA MANAGEMENT COMPANY LIMITED

(Incorporated in the Cayman Islands with limited liability)

Stock Code: 9982



**ENVIRONMENTAL,
SOCIAL AND
GOVERNANCE
REPORT
2025**

CONTENTS

ABOUT THE REPORT	2
ABOUT CCMGT	3
CHAIRMAN'S STATEMENT	6
SUSTAINABLE DEVELOPMENT MANAGEMENT	7
STRIVING FOR PERFECTION FOR METICULOUS MANAGEMENT	13
MORAL EXCELLENCE, COMPLIANT OPERATION	23
TALENTS GATHER TOGETHER AND ADVANCE TOGETHER	27
COEXIST WITH NATURE, AND INTEGRATE WITH ECOLOGY	33
COMMUNITY CO-BUILDING BY YOUR SIDE	42
APPENDIX I: CONTENT INDEX FOR THE ESG REPORTING CODE	43
APPENDIX II: KPIS INDEX	62



ABOUT THE REPORT

INTRODUCTION

Central China Management Company Limited (the "Company" or "CCMGT"), together with its subsidiaries (the "Group" or "We") is pleased to present the fifth Environmental, Social and Governance ("ESG") Report (the "Report"). The purpose of the Report is to respond to the expectations of stakeholders and demonstrate CCMGT's philosophy, management, actions and results in environmental, social and governance areas in 2025.

REPORTING SCOPE

The Report covers the progress and performance of the Group on ESG issues from 1 January 2025 to 31 December 2025 ("2025" or the "Reporting Period"). The key performance indicators ("KPIs") in the Report cover the project management services of the Group in the People's Republic of China (the "PRC" or the "Mainland China"). Social KPIs cover all the entities within the scope of the Group's financial statements. The scope of the environmental KPIs covers the entire office area of the Group's head office and its subsidiaries, including a total of 10 city companies of the Group. Unless otherwise stated in the Report, the statement shall prevail.

REPORTING STANDARDS AND PRINCIPLES

The Report is prepared in accordance with all the "mandatory disclosure requirements" and the "comply or explain" provisions set out in the "Environmental, Social and Governance Reporting Code" (the "ESG Reporting Code") in Appendix C2 of the Rules Governing the Listing of Securities (the "Listing Rules") on The Stock Exchange of Hong Kong Limited (the "SEHK"), complying with basis of reporting principles, including materiality, quantitative, balance and consistency:

- **Materiality:** Materiality assessment was conducted with key stakeholders to identify material issues during the Reporting Period, thereby adopting the confirmed material issues as the focus for the preparation of this ESG Report. The materiality of issues was reviewed and confirmed by the Board (the "Board") of Directors (the "Directors") and the Environmental, Social and Governance Working

Group (the "ESG Working Group") of the Company. For further details, please refer to the sections headed "Stakeholders Communication" and "Materiality Assessment".

- **Quantitative:** Where appropriate, the Report provides a quantitative analysis of the Group's environmental and social performance for effective assessment. Quantitative information disclosed in the Report is accompanied by a narrative, explaining its purpose and impacts.
- **Balance:** With an unbiased picture of the Group's performance, the Report avoids selections, omissions, or presentation formats that may inappropriately influence a decision or judgment by the report reader.
- **Consistency:** The Report adopts consistent disclosure and statistical methodologies for the Reporting Period and subsequent periods to allow for meaningful comparisons of data over time.

The index of subject areas, aspects, general disclosures and KPIs under the ESG Reporting Code is set out in detail in "Appendix I: Index of ESG Reporting Code" and "Appendix II: Index of KPIs" for quick reference.

SOURCE OF INFORMATION

All data and materials disclosed in the Report are derived from the Group's statistical reports and internal documents. The Board of Directors is responsible for supervising the contents of the Report to ensure no false representations or misleading statements contained in, or material omissions from the Report, and is responsible for the truthfulness, accuracy and completeness of its contents.

ACCESS TO THE REPORT

The Report is prepared in both Chinese and English and published in electronic form on the SEHK's website at <https://www.hkexnews.hk> and the Company's official website at <http://www.centralchinamgt.com>. In the event of any discrepancy between the Chinese and English versions of the Report, the Chinese version shall prevail.

ABOUT CCMGT

COMPANY PROFILE

The newly contracted gross floor area ("GFA") in 2025 reached **0.87 million square metres ("sq.m.")**.

The Group newly contracted **14** management projects in 2025

The projects under management had an aggregate GFA of **28.32 million sq.m.** as at the end of 2025

The Group had **32** projects under management outside Henan as at the end of 2025, with an aggregate GFA of **3.47 million sq.m.**

The Group (stock code: 9982.HK) got listed on the Main Board of the SEHK on 31 May 2021. Currently, the Group mainly provides commercial project management service, and is expanding in government project management, capital project management, and special management consulting services.

The Group is dedicated to expanding project investments in the Greater Central China region. Since 2021, we have expanded our businesses to the Greater Central China region with Zhengzhou as the centre and a radius of 500 kilometres. The Greater Central China region with a broad market has brought many opportunities for the development of the Group. Guided by the "Greater Central China" strategy, the Group has improved its core competitiveness and expanded its businesses out of Henan Province while consolidating its leading position in Henan. In 2025, in addition to Henan Province, the Group has successfully expanded its business presence in other provinces, launching the CCMGT's brand to a number of provinces and autonomous regions including Anhui, Shanxi, Shaanxi, Hebei, Xinjiang, Hainan, Inner Mongolia, Hubei and Shandong.

The Group, which adheres to its core values of "taking roots in Central China and conferring benefit on the people", constantly offers first-class products and services to customers in the Greater Central China region with high working standards and standardised corporate governance. The Group has expanded businesses in various regions and worked with local partners to improve the construction level of cities, which has won the unanimous recognition of society and partners. We are on the way to become a future leader in the Chinese project management industry, as our market share grows in the industry.



ABOUT CCMGT

DEVELOPMENT HISTORY

Operating revenue for 2025 was **RMB188 million**

Net profit for 2025 amounted to **RMB52 million**

Total assets for 2025 reached **RMB3,153 million**

2015

- CCMGT began to explore asset-light business.

2017

- Xincai Osmanthus Palace in Zhumadian, the first asset light project, was delivered successfully.

2018

- CCMGT's accumulated sales topped RMB10 billion. CCMGT signed a contract on its 100th project in the same year.

2019

- CCMGT established its Shaanxi regional branch, marking the start of project expansion in the province.

2020

- CCMGT tapped into Urumqi, Xinjiang.
- It was ranked second among 2020 Leading Brands of China Project Management Companies by China Real Estate Top 10 Research Group.

2021

- CCMGT (stock code: 9982.HK) got listed on the Main Board of the SEHK on 31 May 2021.

2022

- CCMGT was rated one of "Outstanding Project Management Companies in China's Real Estate Sector for 2022" at the Research Results Release Conference of 2022 China Top 100 Real Estate Developers/the 19th Summit of China Top 100 Real Estate Entrepreneurs.

2023

- CCMGT was awarded the Top 10 Brands of China Real Estate Project Management Enterprises for 2023 at the 13th China Real Estate Brand Development Conference for 2023 jointly held by China Real Estate Business and China Urban & Regional Governance Research Institute.
- Total contracted GFA was over 50 million sq. m..

2024

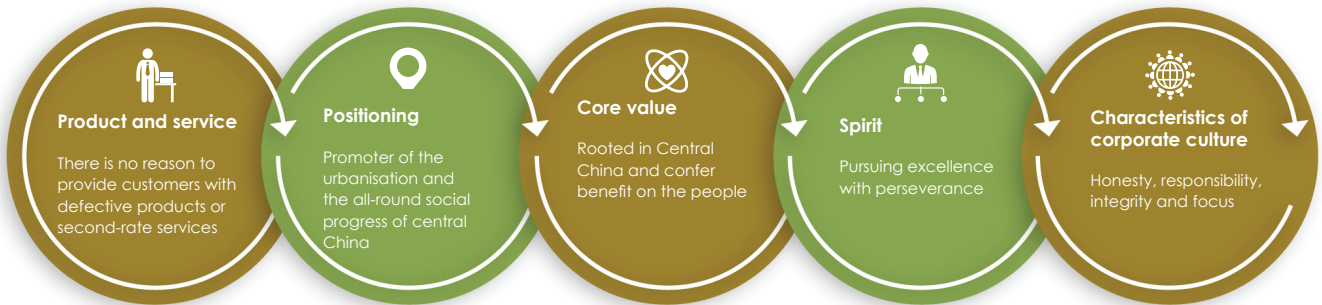
- "Outstanding Project Management Companies in China's Real Estate Sector for 2024" at a conference organised by China Enterprise Evaluation Association, Institute of Real Estate Studies of Tsinghua University, and Information Technology Research Institute of Beijing China Index Academy and co-organised by China Real Estate Top 10 Research Group under Information Technology Research Institute of Beijing China Index Academy.

2025

- In March, CCMGT was awarded four honors, namely "2025 China Top 30 Agency Construction Enterprises by Comprehensive Strength", "2025 Outstanding Government Agency Construction Enterprise", "2025 Outstanding Enterprise in China Real Estate Agency Construction and Operation", and "2025 Outstanding Enterprise in China Government-backed Real Estate Agency Construction and Operation".
- In May, CCMGT obtained two honors: 2025 China Top 6 Agency Construction Enterprises by Brand Value and 2025 China Top 4 Agency Construction Enterprises by Brand Communication Power.
- In September, CCMGT was awarded three honors: "China's Leading Brand for Real Estate Agency Construction", "Leading Brand for Government-sponsored Agency Construction", and "Leading Brand for Green Agency Construction".

ABOUT CCMGT

CORPORATE CULTURE



HONOURS AND RECOGNITIONS

March 2025

- “2025 China Top 30 Comprehensive Strength Agency Construction Enterprises” and “2025 Outstanding Government Agency Construction Enterprise” by EH Consulting
- “Outstanding Project Management Companies in China’s Real Estate Sector and Outstanding Government Project Management Operation Companies for 2025” at a conference organised by China Enterprise Evaluation Association, Institute of Real Estate Studies of Tsinghua University, and Information Technology Research Institute of Beijing China Index Academy and co-organised by China Real Estate Top 10 Research Group under Information Technology Research Institute of Beijing China Index Academy

May 2025

- “2025 China Top 6 Agency Construction Enterprises by Brand Value” and “2025 China Top 4 Agency Construction Enterprises by Brand Communication Power” by EH Consulting and co-organised by Baily (China)

July 2025

- “2025 H1 China Top 5 Real Estate Agency Construction Enterprises by Contracted Sales Scale” by China Index Holding Limited

September 2025

- awarded “China’s Leading Brand for Real Estate Agency Construction”, “Leading Brand for Government-sponsored Agency Construction” and “Leading Brand for Green Agency Construction”

January 2026

- “2025 China Top 6 Real Estate Agency Construction Enterprises by Agency Sales Scale” and “2025 China Top 3 Real Estate Agency Construction Enterprises by Agency Delivery Scale” by China Index Holding Limited

CHAIRMAN'S STATEMENT

In 2025, the real estate industry gradually stabilized amid deep adjustments, with a new pattern of stable overall volume, structural differentiation and value restructuring. Guided by policies to stabilize the market and optimize supply, cities continued to implement targeted measures to unlock demand and revitalize inventory. Efforts to ensure housing delivery and defuse risks achieved tangible results, as the industry shifted from scale expansion to high-quality development. Meanwhile, ESG regulations have become increasingly standardized. The implementation of sustainable disclosure standards, the upgrading of green building and quality housing requirements have put environmental protection, social responsibility and corporate governance at the core of corporate development. Upholding our core value of "Rooted in Central China, Benefiting the People", CCMGT maintained its asset-light operation model, took high-quality delivery as the bottom line, and integrated ESG management into the whole business chain to navigate through cycles steadily.

We deepened our core construction management business, adhered to the principle of "Reliable Partners, Quality Land", and expanded in areas such as indemnificatory housing, urban renewal and stock revitalization. With professional capabilities and trustworthy service, we consolidated our leading position as a reliable construction management service provider and achieved win-win results with partners.

We adhered to high-standard ESG governance. We promoted green construction and low-carbon development in response to the national "dual carbon" strategy. We strengthened integrity governance and improved risk control systems. We valued our employees, protected their rights and supported their career growth. We also fulfilled social responsibilities and contributed to public welfare.

Looking ahead, CCMGT will continue to focus on customer needs, uphold integrity and pursue excellence. Based in Central China, we will remain committed to sustainable development, deliver high-quality projects and help people achieve a better life.

Wu Po Sum

Chairman

30 March 2026



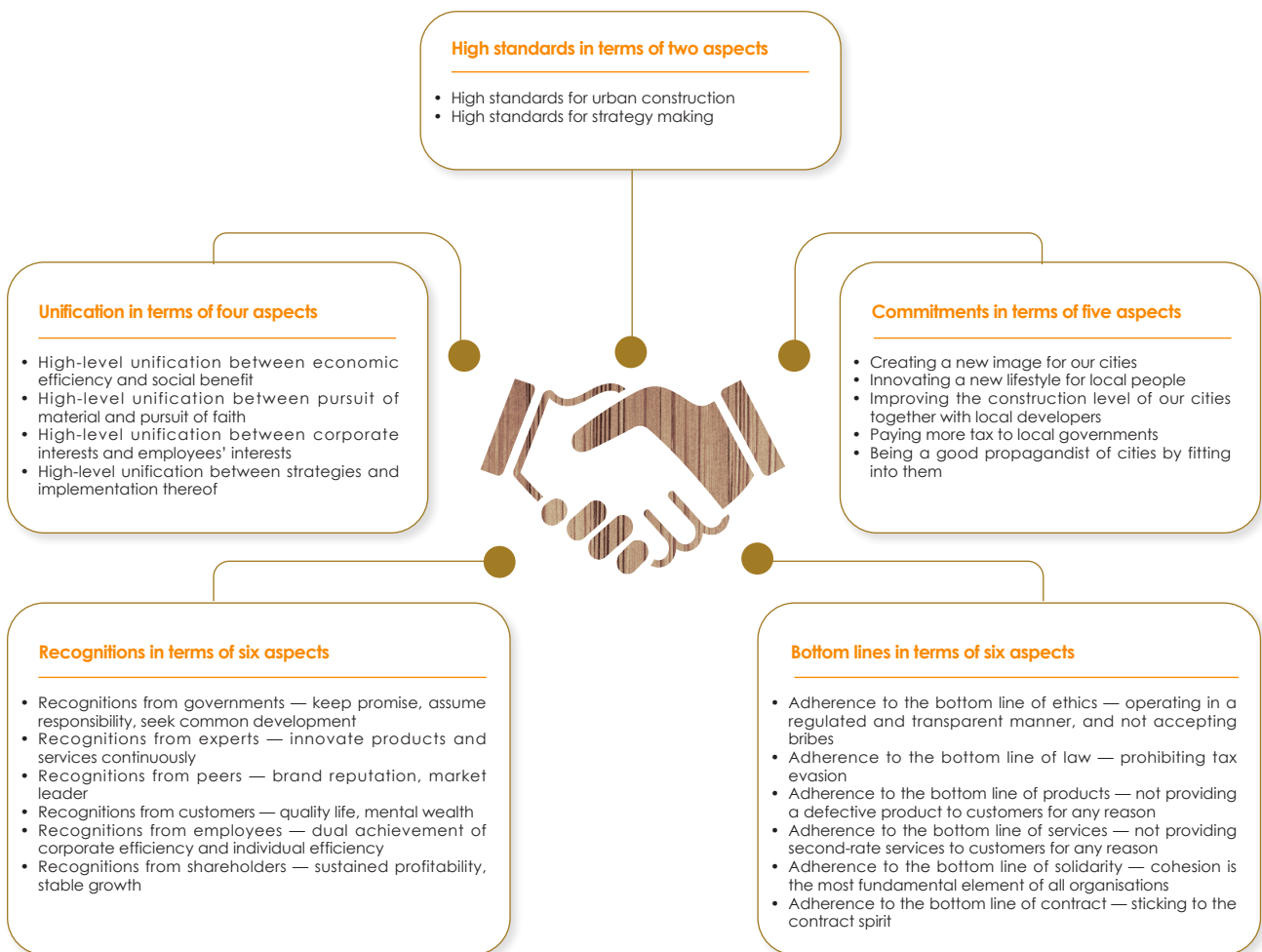
SUSTAINABLE DEVELOPMENT MANAGEMENT

Sustainability is an important condition for an enterprise to attain long-term development. Since the implementation of the “Greater Central China” strategy, CCMGT has continuously provided customers with quality products and services to generate both social and the environmental benefits by relying on its well-known “Jianye” brand, attaching equal importance to sustainable development and long-term business growth, and integrating the concept of sustainability into its operations.

STATEMENT OF THE BOARD OF DIRECTORS

Always committed to its core values of “taking roots in central China and conferring benefit on the people”, CCMGT attaches high importance to the crucial role of sustainable development management in its business and operation decisions and upholds a concept of sustainable social responsibility. Keenly aware that ESG governance is the key for us to attain long-lasting development, withstand risks, and seize opportunities, we strictly follow the ESG governance requirement of the SEHK to incorporate ESG performance into the management of daily business activities. While raising our ESG governance standards and improving related management framework, we are dedicated to advancing the urbanisation in central China and promoting the coordinated development of society and the environment in the region.

Social responsibility concept of CCMGT

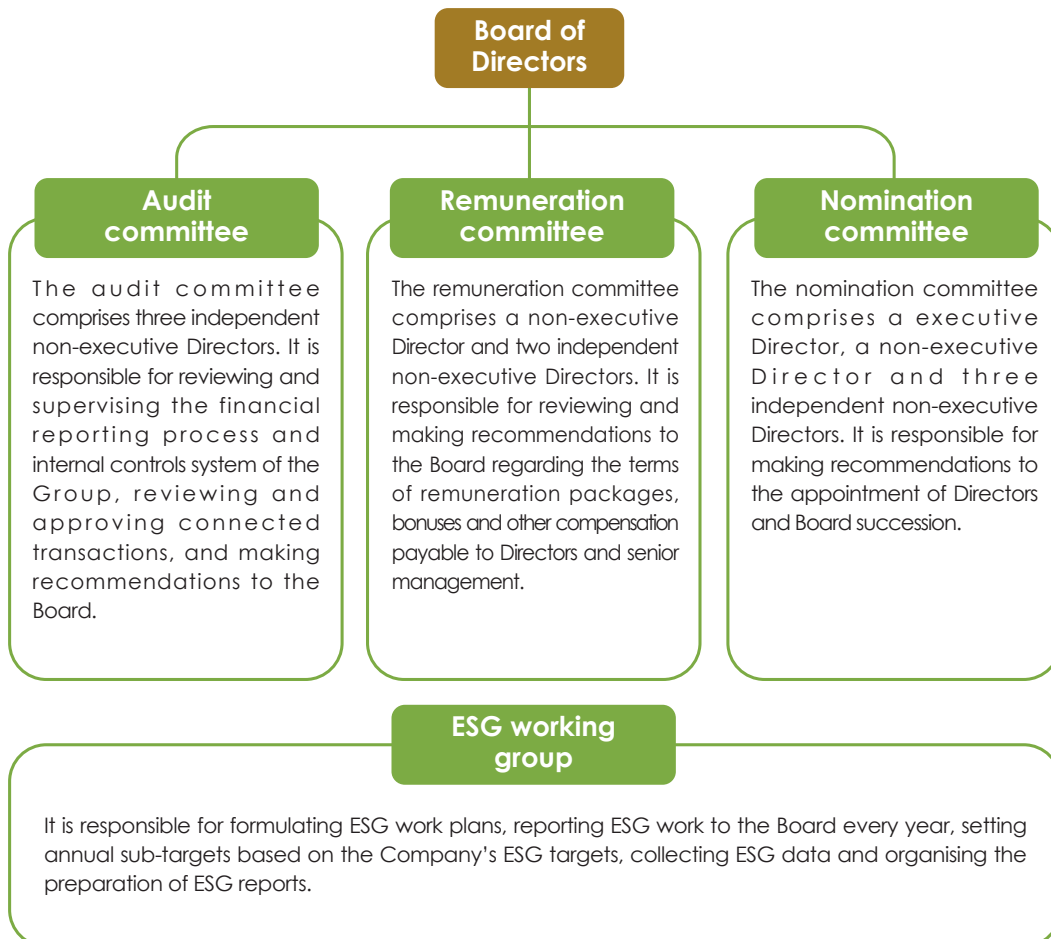


SUSTAINABLE DEVELOPMENT MANAGEMENT

The Group has established a scientific and modern corporate governance framework to ensure that ESG governance could play a better role in its corporate organisation and operations. The Board of the Group coordinates its ESG matters as a whole, which is responsible for assessing and determining the Group's ESG-related risks and opportunities; ensuring that appropriate and effective ESG risk management and internal control systems are in place; formulating the Group's annual ESG management approach, strategies, priorities and targets; regularly reviewing the Group's performance against ESG-related targets; and approving disclosures in the Group's ESG report. In the meantime, the board of directors has established three committees in accordance with the requirements of the Hong Kong Listing Rules. The committees select candidates for directors based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational

background, professional experience, skills, knowledge and length of service. The nomination committee will continuously oversee the implementation of the board's diversity policy.

Since listing, we have established an ESG working group with the authorisation of the board of directors to coordinate, manage and report ESG matters. The ESG working group is responsible for ensuring that the Group has appropriately skilled people, policies and measures to manage ESG matters, and for regularly reporting to the board of directors on the management effectiveness of the Group's ESG strategies and related measures. Through continuous improvement of corporate governance, we build a corporate culture of trust and responsibility to protect the legitimate rights and interests of stakeholders and enhance corporate value.



ESG governance structure of CCMGT

SUSTAINABLE DEVELOPMENT MANAGEMENT

STAKEHOLDER COMMUNICATION

Keenly aware that communication with stakeholders is a key part of sustainable development management and an important reference for us to improve our operation management and sustainability, CCMGT attaches great importance to the suggestions and feedback of stakeholders and has set up a variety of communication channels to hear the stakeholder voice and ensure that information is open and transparent and the communication process is efficient.


Stakeholders	Expectations and demands	Communication and response
Employees	<ul style="list-style-type: none"> • Equal employment • Compensation and benefits protection • Career development and promotion • Healthy working environment • Protecting the legitimate rights and interests of employees 	<ul style="list-style-type: none"> • Ensuring employment compliance • Offering competitive compensation • Optimising employee development and promotion mechanism • Carrying out safety education for employees • Establishing barrier-free communication channels for employees
Investors/Shareholders/ Capital markets analysts	<ul style="list-style-type: none"> • Protecting shareholders' rights and interests • Getting returns on investment • Disclosing important information 	<ul style="list-style-type: none"> • Holding general meetings of shareholders • Improving the continuous profitability of the Company • Daily information disclosure
Customers/Property owners	<ul style="list-style-type: none"> • Product and service quality • Customer service experience • Information Security • Business integrity • Compliance operations 	<ul style="list-style-type: none"> • Continuously improving the quality of products and services • Carrying out customer communication and survey • Strictly following the requirements on customer information confidentiality • Reasonable publicity and promotion • Optimising risk and internal control management
Suppliers/Contractors/ Partners	<ul style="list-style-type: none"> • Fair competition • Win-win cooperation 	<ul style="list-style-type: none"> • Standardising supplier bidding process • Improving supplier evaluation and communication mechanism
Local communities/ Neighbourhood committees	<ul style="list-style-type: none"> • Protecting community environment • Devoting to social welfare undertakings • Creating a harmonious community • Promoting community development 	<ul style="list-style-type: none"> • Comprehensively practising green operation • Carrying out public welfare projects • Actively participating in community building • Optimising community infrastructure

SUSTAINABLE DEVELOPMENT MANAGEMENT

Stakeholders	Expectations and demands	Communication and response
Industry associations/ Public welfare organisations	<ul style="list-style-type: none"> Industry experience exchange Intellectual property protection Paying attention to disadvantaged groups Charity and philanthropy 	<ul style="list-style-type: none"> Participating in industry seminars Applying for patent protection Volunteer services Carrying out public welfare projects
Governments/Regulatory authorities	<ul style="list-style-type: none"> Compliance with laws and regulations Paying taxes in accordance with law Promoting employment Upholding anti-corruption and integrity practices 	<ul style="list-style-type: none"> Legal operation and compliance management Actively paying taxes Creating employment opportunities Conducting anti-corruption supervision and training

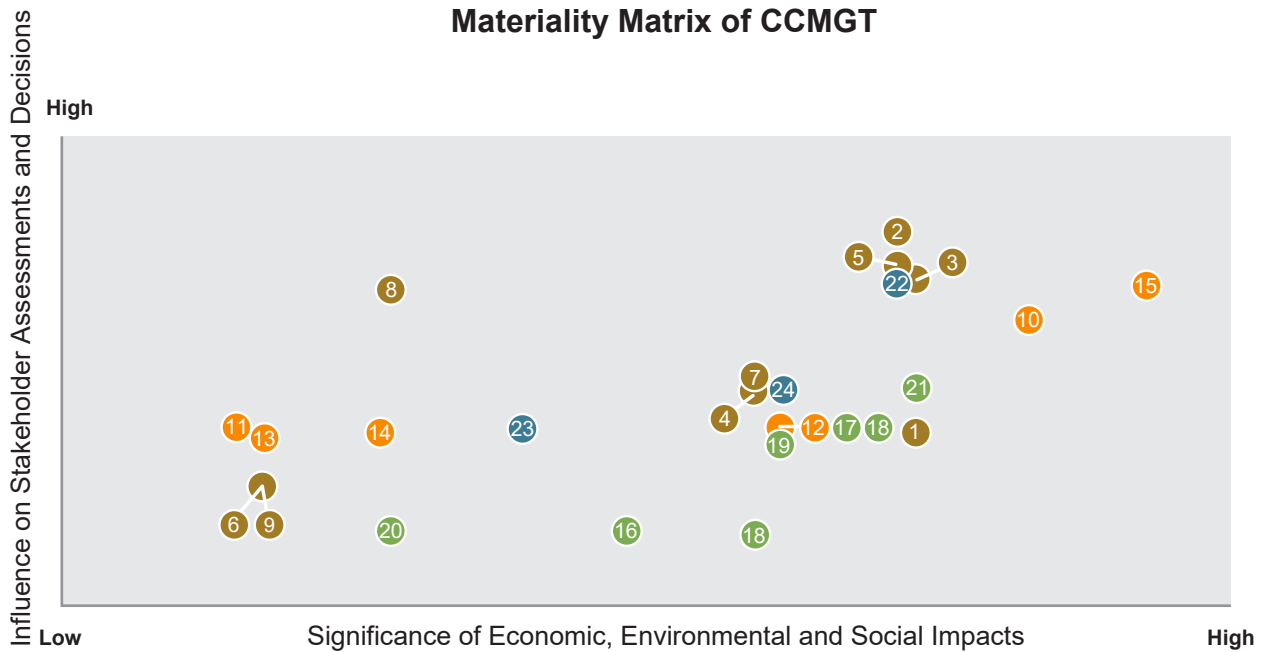
MATERIALITY ASSESSMEN

Combining our own development, industry characteristics and national policy environment with the expectations of stakeholders, we formulated a detailed and comprehensive materiality assessment scheme to assess the materiality of ESG issues in 2025 through close communication with stakeholders, feedback from them, industry analysis, etc.

 Assessment of material issues	Identification of material issues	Stakeholder engagement	Assessment of material issues	Response to material issues
	The Group identified 24 material issues according to the ESG Reporting Guide set out by the SEHK and in combination with its business development and the policy environment.	Through communication with stakeholders through different channels, the Group collected their feedback and expectations on its ESG performance in 2025.	Based on the assessment of the analysis results, material issues were prioritised and a materiality matrix was developed.	Based on the opinions of stakeholders and the results of materiality analysis, the Group determined the focus of disclosure of the Report and made a response in the Report.

SUSTAINABLE DEVELOPMENT MANAGEMENT

Based on the results of the above assessment, the Group has developed a materiality matrix of ESG issues to reflect the importance of each issue to stakeholders and its businesses, and prioritised the identified issues as follows:



A. Operation management	B. Employment Management	C. Environmental Management	D. Community Investment
1 Customer feedback and satisfaction management	10 Employee health and safety	16 Air and GHG Emissions	22 Promoting community development
2 Brand value and service quality	11 Employee compensation and benefits protection	17 Energy consumption and efficiency	23 Philanthropy and social services
3 Product quality control	12 Employment management and compliance	18 Water use and water conservation	24 Smart community building
4 Customer information security	13 Employee training and development	19 Waste disposal and management	
5 Anti-corruption and integrity building	14 Employees' rights and interests and diversity	20 Response to climate change	
6 Responsible marketing	15 Prevention of child labour and forced labour	21 Development of green buildings and green communities	
7 Product research & development capability building			
8 Promoting green operation			
9 Green and sustainable supply chain			

SUSTAINABLE DEVELOPMENT MANAGEMENT

The results of the materiality assessment in 2025 showed that stakeholders were most concerned about “prevention of child labour and forced labour”, “employee health and safety”, “brand value and service quality”, “product quality control”, “anti-corruption and integrity building”, and “promoting community development”. In the Report, we will accordingly enhance the disclosure of our work and performance in these aspects, and highlight the top-ranked issues. We will use the results as an important reference for next year’s sustainable development plan to enhance our management capabilities in environmental, social and governance areas and deepen our sustainable development practices.

STRIVING FOR PERFECTION FOR METICULOUS MANAGEMENT

CCMGT Group is committed to “not providing defective products and second-rate services”. It is dedicated to advancing product iteration and enhancing product competitiveness through the innovation and application of new materials and processes based on customer needs. We have improved our management system to strictly control the quality of our products, and at the same time, we have deepened the integration of resources with our partners to standardise the management of our supply chain. We continue to optimise our customer satisfaction assessment process and create a modern, high-quality living experience for our customers with our craftsmanship and attentive services.

PRODUCT QUALITY AND SAFETY

CCMGT prioritises product safety as its core corporate value, and consistently places product quality management at the forefront of its development. We strictly monitor the quality of our products and actively promote research and development and innovation, striving to achieve excellence in products and services to meet the residents' aspirations and expectations for a high-quality lifestyle.

As an enterprise specialising in real estate development and construction, we are committed to strictly complying with the Construction Law of the People's Republic of China, the Regulations on the Quality Management of Construction Works, the Uniform Standards for the Acceptance of Construction Works, and other construction regulations and standards of the country and regions in which we operate to ensure that all our projects meet or exceed the quality requirements stipulated by the government. Through the implementation of a comprehensive quality management system, we strictly control the quality of each step from design, construction to supervision. By utilising cutting-edge construction techniques and materials, we strive to enhance the durability, safety and comfort of our buildings. In terms of production safety management, we have strengthened preventive measures and formulated emergency plans and risk control measures to minimise the occurrence of accidents. Furthermore, we provide regular staff training to ensure that each employee has the necessary professional knowledge and safety awareness. In addition, we have established a comprehensive after-sales service system, responding to customer feedback and suggestions in a timely manner and taking proactive measures to resolve problems.

In March 2025, the Company was awarded the honorary title of Outstanding Project Management Companies in China's Real Estate Sector for 2025

STRIVING FOR PERFECTION FOR METICULOUS MANAGEMENT

For product quality control, we have established a complete project quality and safety assessment system. Through a combination of internal and external assessments, we continue to monitor and assess the safety of the project from the top down, including inspections of underground projects, acceptance of model guides, quality assessment, safety and civilisation assessment and delivery assessment, so as to strictly avoid project defects and ensure product quality.



At the Group level

Third-party evaluation agencies are appointed to carry out process evaluation and delivery evaluation on projects under construction and projects to be delivered. Based on relevant systems, the Company conducts special inspection and acceptance for specific projects. Experience of excellent projects is promoted.



At the region head office level

It organises and carries out monthly comparative evaluation on projects. Based on relevant systems, the Company conducts special inspection and acceptance for specific projects. It urges and supervises the rectification and improvement of all projects on site.

Project quality and safety assessment system

In order to exercise control over quality risks regarding projects and safe and civilised operations, we have formulated and strictly follows a number of internal documents, such as the Project Inspection Management Policy, the Implementation Standards for "Must-check Points of Projects", and the Implementation Standards for Project Quality Model Guides, which could instruct specialists to inspect the must-check points of projects. Meanwhile, we conduct inspections on projects to be delivered according to the Delivery Standards, and require each project to make rectifications and improvements within the prescribed time limit according to related suggestions. We issue shutdown or rectification warnings to projects in accordance with the established Measures for Traffic Lights-like Management for Projects and the results of evaluation by third parties, as efforts to strictly control product quality and safety. In addition, we have also refined an incentive and disincentive mechanism in regards to product quality, where violations of the relevant product management policies or the laws and regulations should receive different levels of punishment (economic punishment, demotion and salary reduction, or notification of criticism) according to the severity of the situation, and economic rewards or notification of praise will be given to the projects ranking high in the third-party assessments and special inspections.

STRIVING FOR PERFECTION FOR METICULOUS MANAGEMENT

To respond to and deal with all kinds of emergencies faster and better, we have formulated and implemented the Management Measures for Emergency Response Plans, under which the principles of “proper handling according to law, unified command of action, and coordinated rapid response” would be followed in the face of emergencies with a view to minimising the damage caused to manpower, property, resources, and brand image. The emergency response is led by the chief executive officer (“CEO”) of the Company, with the cooperation of the leading groups for emergency response set up by the branches with reference to the headquarters of the Group. In the event of an emergency, the person concerned or the responsible person shall immediately report it to the competent department that will then make a report to the leading group for emergency response after summarising related information. The leading group for emergency response will initiate emergency response plans without any delay, formulate measures, and direct how the emergency is dealt with. After the emergency response work finishes, relevant departments will review and summarise the situation in a timely manner, identify and correct deficiencies, sum up the lessons learned, and improve the management policies concerned, in a bid to do better in addressing similar incidents in the future.

We regularly organise employees to share and learn excellent projects of the Group, including the exploration and application of advanced technology and the optimisation of waterproofing construction, so as to raise the quality awareness of our staff in all aspects and better assure product quality. Besides, we insist on appointing professional third parties to conduct scientific assessments and supervise improvements around different risk points at various stages of construction and delivery, in a bid to create high-quality architectural works. At the same time, we mobilise our staff to study the excellent cases and experiences within CCMGT and other real estate companies and apply them to our projects.

“Zero” accident in 2025

During the Reporting Period, we endeavoured to ensure a high standard of delivery cycle and quality by launching specific quality and safety projects, such as the “Ensure the delivery of buildings, ensure stability and Protect people’s livelihood” campaign, to enhance our deliverability, to better fulfil our promises to our customers, and to implement stringent control over the quality and safety requirements of our projects. In addition, we have implemented effective quality management programs and production safety measures, including but not limited to comprehensive safety training, regular equipment inspections and stringent on-site supervision, to prevent and minimise the occurrence of site accidents.

Through these measures, we have improved the efficiency of the project and ensured that every detail of the construction process meets the highest standards of safety and quality. By delivering some of the project batches ahead of schedule, we demonstrated the Company’s excellent ability in terms of schedule and quality control, which is not only a demonstration of the results of the optimisation of internal management processes, but also a firm commitment to the market.

STRIVING FOR PERFECTION FOR METICULOUS MANAGEMENT

PRODUCT R&D AND INNOVATION

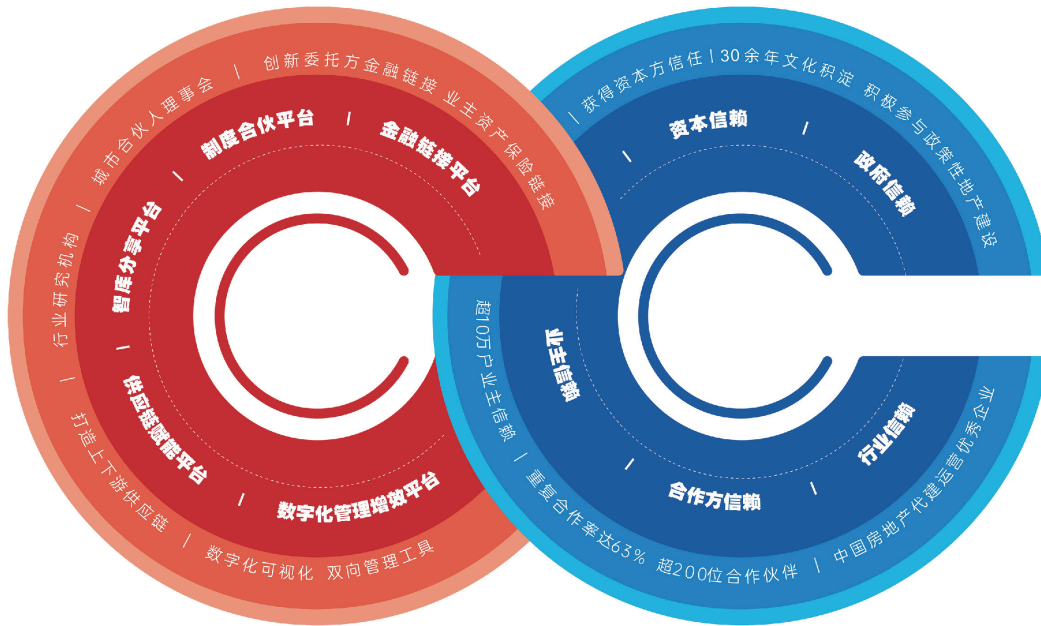
Relying on Central China Group's over 30 years of experience in product R&D and community service, CCMGT integrates superior resources to create "trusted brands, solid houses, smart residences, friendly communities, and rich experience" for customers. In this way, we could constantly expand the implications of "homes" and devise humane living scenarios.

We adhere to the product and service concept that "there is no reason to provide customers with defective products and second-rate services", and with this goal in mind, we carry out product R&D and innovation, covering architectural style, facade design, house design, landscape design, intelligent design, etc., and drive product iteration and upgrading with innovation to build the core competitiveness of CCMGT's products. Additionally, we have applied for special funds for product R&D and innovation to provide more high-quality resources, while fully leveraging the resources of design houses in cooperation with us and raising innovation awareness of these design houses to provide strong technical support for our ever-growing R&D and innovation capabilities. Within the Group, detailed R&D plans and assessment requirements have been developed to assign R&D work to persons. Externally, we increase communication and exchanges with our peers to become keenly aware of the development trends in the industry. All of these steps could boost our R&D practices to generate innovative results of higher quality.

As per the basic principle of "leading by the headquarters and coordination by divisions", we have optimised our product development system in phases, with multiple specialities, and throughout the whole process, and established a management mechanism to grade and categorise projects for science-based and efficient management. Sensitive to market demand, we define innovation benchmarks according to project characteristics and conduct R&D innovation as actually needed by projects, to ensure the feasibility of innovation results. With close attention paid to the market adaptability of R&D results, we convert the existing innovation results into practical use. Additionally, we regularly review innovation projects to identify problems and make adjustments, with a view to better meeting what customers need. Green building practices and technologies are introduced as appropriate to contribute to the sustainable development of the environment.

In 2025, we continued to adhere to our core service concepts, further strengthened our platformisation mindset, integration of capabilities and resources, and explored and experimented with a whole new direction of development. We launched the CCMGT's trust system — "Project Management C Platform", aiming to build a more dimensional project management business platform. This platform will link all elements of project management, such as land, finance, supply chain and design, and is committed to ensuring that partners maximise the use of resources, achieving win-win cooperation and jointly promoting the innovation and development of the project management industry.

STRIVING FOR PERFECTION FOR METICULOUS MANAGEMENT



Model drawing of CCMGT's "Project Management C Platform"

In 2025, there was no major disputes or lawsuits related to infringement of intellectual property rights

Meanwhile, CCMGT works hard to protect its intellectual property rights (IPRs). We have established and complied with the Trademark Protection Mechanism for CCMGT in strict accordance with the Intellectual Property Protection Law of the People's Republic of China, the Patent Law of the People's Republic of China, the Trademark Law of the People's Republic of China, and other pertinent laws and regulations as well as regulatory requirements in the country and regions in which we operate in order to ensure the stringent protection of copyrights, patents and trademarks, require compliant use of trademarks by employees, and avoid risks of infringement.

STRIVING FOR PERFECTION FOR METICULOUS MANAGEMENT

SUSTAINABLE SUPPLY CHAIN

CCMGT is committed to creating a healthy, promising and sustainable supply chain ecosystem with our suppliers. In strict compliance with the pertinent laws and regulations as well as regulatory requirements in the country and regions in which we operate including the Tendering and Bidding Law of the People's Republic of China and the Regulations on the Implementation of the Tendering and Bidding Law of the People's Republic of China, we have formulated and optimised the Supplier Management Rules to set out three basic principles and procedures for supplier management, realising the effective output of high-quality resources. We have three types of suppliers, that is, engineering, cost consulting, and design. As of 31 December 2025, we had 301 suppliers in our reserve, all of which are located in China. The distribution of suppliers by region is shown in Appendix II.

Principle of objectivity and fairness	Principle of information traceability	Principle of green procurement
<p>During each step of supplier management, relevant participants must review and judge based on objectively presented data and information, evaluate all suppliers equally and independently, and truthfully reflect objective facts.</p>	<p>The supplier resource and information database are subject to supervision by all parties. Relevant data and information throughout the process shall be kept to ensure that the process can be traced back and the results can be scrutinised.</p>	<p>Taking environmental protection related laws and regulations and national and industry standards as green procurement standards, CCMGT collects information on violations of laws and regulations in relation to environment released by government environmental protection departments, and manages suppliers in accordance with relevant conventions on the green supply chain of real estate.</p>

CCMGT's supplier management principles

In 2025, **100%** of the cooperative suppliers complied with the environmental and social laws and regulations of the country and regions where it operates, and followed ISO 14001 environmental management system and ISO 45001 safety management system

On the basis of ensuring the quality of project works, we are vigorously promoting the construction of a sustainable supply chain. In the stage of supplier admission, we have formulated and implemented the Access Criteria for General Contractors and Subcontractors of Projects to strictly regulate the supplier selection and onboarding processes, ensure that all selected suppliers and related personnel has relevant qualifications to support the smooth implementation of projects. Meanwhile, to ensure the full utilisation of land resources, we require our construction teams to maximise the efficiency of land use considering local planning requirements and to avoid waste of resources by reducing the consumption of materials, such as rebars and concrete, through quota setting and cost optimisation. During the stage of project implementation, we strictly comply with the Environmental Protection Law of the People's Republic of China, collect information on violations of laws and regulations in relation to environment released by government departments in charge of environmental protection, use the ISO 14001 environmental management system and ISO 45001 safety management system as green procurement standards, and restrain suppliers in accordance with relevant conventions on the green supply chain of real estate to ensure that all suppliers can comply with the environmental laws and regulations in the places where they operate. Meanwhile, we actively explore scenarios in which new materials and new processes can be applied, and support suppliers to jointly explore a variety of cutting-edge eco-friendly materials and technologies such as ecological stone, new waterproof material called high density polyethylene (HDPE), and ground source heat pump, in the hope of reducing the consumption of non-renewable resources and practising the green concepts.

STRIVING FOR PERFECTION FOR METICULOUS MANAGEMENT

To strengthen the management of suppliers and improve the quality of supplies for projects, we have set up a stringent supplier evaluation mechanism in which professional staff from urban companies and project companies lead and organise the relevant management works, including monitoring and evaluating the products delivered by suppliers and how they fulfil contracts. The targets under assessment are three milestones, i.e., basement structure, top-out of main structure, and acceptance check of a project completed. After the completion of the evaluation, project companies will send their evaluation results to the suppliers under assessment by email. The finalised supplier evaluation results will be used as one of the important references in future bidding and procurement processes.

In the future, we will continue to advance sustainable supply chain management, intensify the practice of circular economy at the level of corporate and value chain; we will optimise the use of resources via efficiency enhancement of supply chain, promote the standardisation of projects and products, and use green materials and processes to protect the environment; we will strengthen the management of supplier access, help suppliers in their capacity enhancement, and optimise supplier evaluation methods; and we will create value for our clients while assuming social responsibility with our partners to advance green transformation of their supply chain.

CUSTOMERS' RIGHTS AND INTERESTS AND SATISFACTION

To achieve the original goal of meeting customer needs, CCMGT standardises its service process to fully protect customers' rights and interests, establishes a sound satisfaction survey system based on its asset light model, listens carefully to customers' voices, and continuously improves the quality of its customer services.

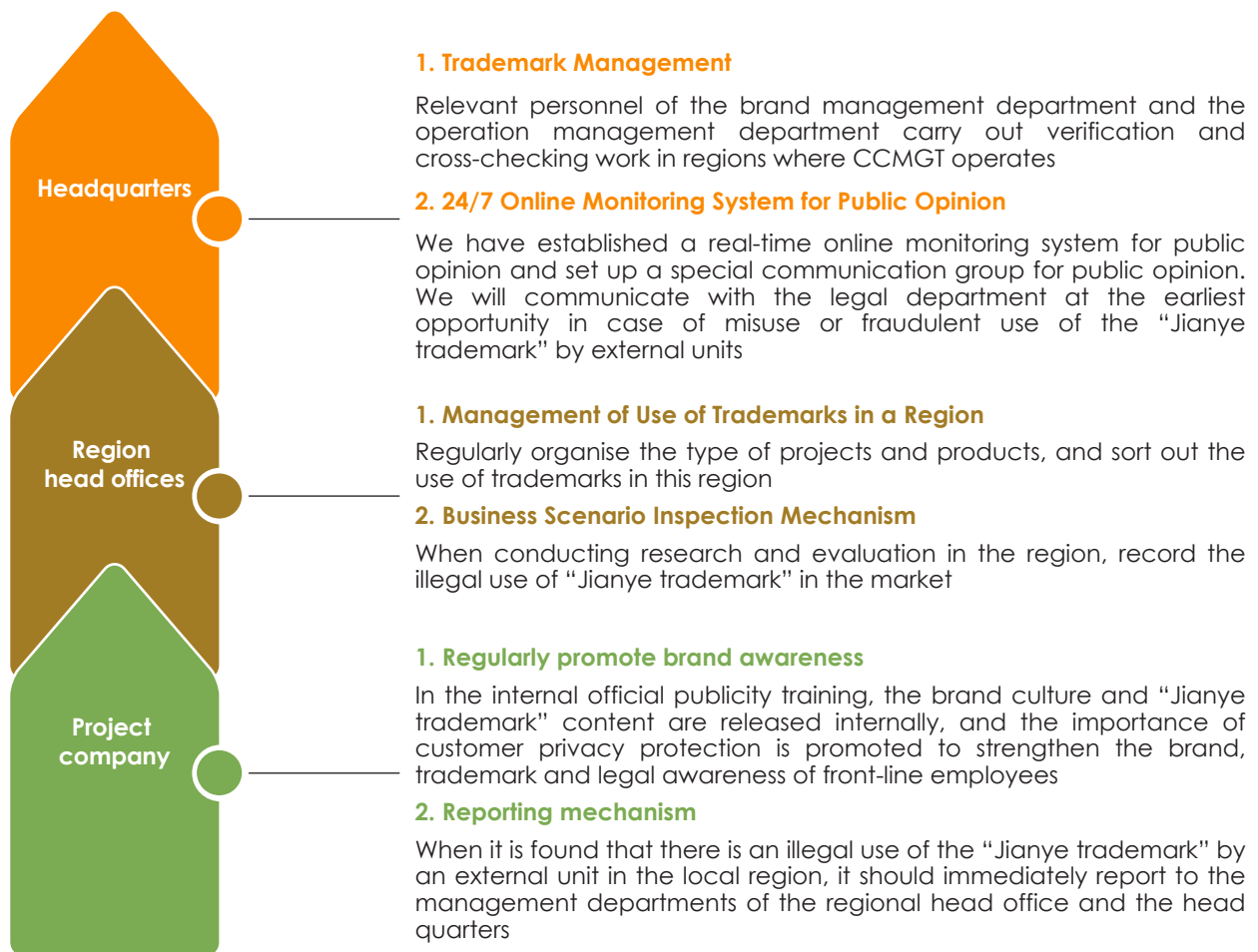
Responsible marketing

Spearheaded by the "customer-centred" service concept, CCMGT strictly follows the pertinent laws and regulations as well as regulatory requirements in the country and regions in which we operate such as the Law of the People's Republic of China on the Protection of Consumer Rights and Interests and the Advertising Law of the People's Republic of China, and has formulated and implemented a number of internal documents including the Operation Guide for Prevention of Legal Risks in Marketing for Commercial Housing and the Notice on Standardising the Use of Templates for CCMGT's Sales Agreements and Contracts. We ensure the compliance of commercial housing advertising and pre-sale promotion, and require that all projects shall conduct marketing and promotion activities in accordance with the template of Group and clearly set out the terms and conditions concerning the developer and the entrusted manager in a contract, with a view to eliminate the risk of false and excessive advertising and ensure marketing legality.

We continue to enrich forms of marketing and promotion to better reach customers. We will, before a project is signed, conduct thorough market research to understand the local customer base and the status of competing products, and precisely pinpoint the target customers of our product. In the later promotion stage, we will combine the characteristics of the city and the project to carry out diversified marketing and promotional activities through targeted means for higher efficiency. In 2025, we strengthened channel expansion, collaborated with the secondary housing market to explore the "trade-in" sales model, and continued to deploy digital marketing initiatives. We built a platform for sharing best practices, organised sessions on innovative marketing sharing, and enhanced empowerment for frontline teams. We strictly implemented the Central Plains Property On-site Inspection Management Rules to consolidate service standards. A closed-loop review mechanism for key project milestones was established to reinforce full-cycle process management. We also optimised the talent development system to elevate overall professional capabilities across the organisation.

STRIVING FOR PERFECTION FOR METICULOUS MANAGEMENT

While actively launching a series of brand building activities, in order to guarantee a consistent and standardised brand identity system, we have formulated and implemented the Trademark and Information Protection Norms, which would bring the use of trademarks by the Group's headquarters, divisions and project companies under tiered management to ensure compliance of trademark use. At the same time, monitoring, inspection and reporting mechanisms have been established for the purpose of effective brand protection. If partners use the "Jianye" trademark for publicity and sales in other companies' projects without authorisation to obtain extra-contractual benefits, we will send them correspondences, such as the Letter of Trademark Infringement and the Lawyer's Letter, asking them to stop the infringement. For those who do not stop their acts, we will apply for arbitration or file a lawsuit to protect our legitimate rights and interests.



CCMGT's branding management measures

STRIVING FOR PERFECTION FOR METICULOUS MANAGEMENT

IMPROVING CUSTOMER SATISFACTION

CCMGT fully respects customers' rights and interests and listens attentively to customers' needs. CCMGT has formulated and implemented a number of internal documents such as the Customer Satisfaction Improvement Manual and the Key Points of Customer Satisfaction Surveying Management to continuously consolidate the foundation of customer satisfaction management system, establish inspection and supervision policies, provide proper pre-sales, in-sales and after-sales services, strengthen quality control, and eliminate irregularities such as making false promises or refusal to fulfil promises.

We set customer satisfaction targets and include them in our management indicators for assessment. We have broken down the customer satisfaction management work into four levels, that is, the Group's headquarters, divisions, project groups and projects. The headquarters supervises tasks of each division, project group and the implementation of projects on a monthly basis. At the same time, we organise training on customer satisfaction management every month to help employees enhance the service awareness, develop the "customer-centric" concept, and do better in customer satisfaction management.

In 2025, the Group's Customer Service Department took the lead in organizing the design, engineering, marketing, and property lines, continuously carrying out joint acceptance work before project delivery. It strived to improve product quality, control delivery risks, create high-quality products for customers, and continuously enhance customer satisfaction with delivery.

Delivery management requirements of CCMGT

Carry out comprehensive risk screening	Strictly control the delivery quality	Design and plan the delivery process meticulously	Handle requests for repair promptly
<p>Conduct delivery risk screening at different stages, such as 1 year, 180 days, 60 days and 15 days before delivery, review how the risk of customer complaints is handled and controlled, and ensure the problems raised by customers could be effectively solved before delivery.</p>	<p>Entrust a third-party company to carry out the delivery assessment before a project is delivered, and deliver the project only after the assessment is passed. Make a special plan for delivery quality improvement one month before delivery, and increase funding to ensure the quality of the project to be delivered.</p>	<p>A delivery kick-off meeting is held 45 days before a project is delivered to discuss the plan of delivery activities and make comprehensive arrangements for delivery planning, delivery packaging, delivery personnel, delivery process, gifts, etc. Engineering, marketing and property personnel are available to provide many-to-one value added services during delivery.</p>	<p>A repair team is established 15 days before a project is delivered. The completion rate of reported repairs within one month of centralised delivery needs to reach more than 95%. Where customers raise problems upon delivery, dedicated persons will be arranged to follow up and enhance customer satisfaction.</p>

STRIVING FOR PERFECTION FOR METICULOUS MANAGEMENT

We are dedicated to building up customer service capabilities by formulating and implementing the Guide for Management and Control of Customer Complaint Risks in Time Points to standardise the service standards and handling process of customer complaints, hear out customer feedback, quickly respond to what customers demand, comprehensively sort out and inspect important time points prone to customer complaints, and compile work reports on customer complaints, all of which are crucial to improving customer service quality and customer satisfaction. During the Reporting Period, the Group dealt with a total of 1,498 pieces of customer feedback with the complaint response rate of 100% and the complaint resolution rate of 98%.

In the future, we are committed to achieving management goals of improving delivery quality of products, enhancing delivery management mechanism and guaranteeing smooth delivery of projects. With the new asset-light satisfaction survey mode, we are able to promptly understand customers' needs and quickly respond to their feedback, thereby enhancing customer satisfaction with our delivery.

MORAL EXCELLENCE, COMPLIANT OPERATION

CCMGT's firm commitment is to complying with the laws and regulations of the country and regions in which it operates, and a zero-tolerance policy has been established towards any form of corruption and bribery and other illegal and improper behaviour. We are committed to building a comprehensive and complete compliance management system and working with our partners to create an open and

transparent business environment. In addition, we emphasise information security construction and enhance the level of information protection. Moreover, through continuous compliance training and publicity and education, we strengthen our staff's awareness of compliance and improve their ability to operate in compliance, so as to ensure that our operations are always lawful and compliant.

There were **0** concluded legal cases regarding corrupt practices brought against the Group or its employees in 2025

ANTI-CORRUPTION AND INTEGRITY BUILDING

CCMGT is committed to building a transparent and clean corporate culture to eradicate any form of corruption. We strictly comply with the laws and regulations and regulatory requirements of the country and regions where it operates, including the Company Law of the People's Republic of China, and regulate the behaviour of employees in accordance with the internal regulations and systems, including the Measures for Accountability of Violations of Rules and Regulations, the Supervision and Management System and the Employee Conflict of Interest Declaration and Filing System.

Aiming to establish a corruption-free mechanism in which our employees "don't dare, are unable, and have no desire to be corrupt", we guide them to practice the corporate spirit of "honesty, responsibility, integrity, focus, and concession". Dealing with both symptoms and root causes and attaching equal importance to punishment and prevention, we strive to establish a long-term and effective anti-corruption mechanism and create a clean and upright workplace. We require all new employees to report conflicts of interest and sign the Integrity Initiative, so as to regulate their professional conduct at the beginning. We emphasise the role of the management as role models and require them to set a good example to actively fulfill our commitment to integrity. In our dealings with external partners, we advocate corruption-free and honest partnerships, sign the Sunshine Agreement on Cooperation with all partners, and promise to "never give or accept bribes", aiming to jointly purify business environment based on good faith. In addition, by establishing risk data models in the spheres of procurement and marketing, we determined risk dimensions and indicators corresponding to the risk points of front-end business, facilitating systematic identification and automatic push of risks, and enabling us to intervene in reviews at both the prior and intermediate stages to effectively prevent and control risks, and to ensure the transparency and compliance of cooperation.

MORAL EXCELLENCE, COMPLIANT OPERATION

7,260 minutes of anti-corruption training delivered to directors and employees in 2025

We formulated the Anti-Fraud and Reporting System in order to prevent fraud, strengthen corporate governance and internal control, and safeguard the legitimate rights and interests of the Company and shareholders. The office of the board of directors is responsible for managing the hotline and e-mail for reporting fraud cases, and designating a person to receive real-name or anonymous reports from employees or external third parties. We protect complainants and whistleblowers in the process of cooperating with investigations, in a bid to prohibit any illegal discrimination or retaliation.

We actively organised integrity-themed trainings to continuously strengthen the compliance awareness and ethical standards of our board members and all employees. We require our directors and employees to take courses related to the corporate culture of integrity at least once a year to warn them of various types of misconduct, and strengthen employees' awareness of anti-corruption through post training tests. We set up a column of integrity on the official website of the Company, and actively promoted the corporate culture of integrity through channels like WeChat official accounts and internal office platform to create a good atmosphere of integrity.

PRIVACY PROTECTION AND DATA SECURITY

CCMGT is committed to creating a secure and efficient digital management environment to safeguard information assets. We strictly comply laws and regulations of the country and regions where it operates, including the Personal Information Protection Law of the People's Republic of China, and have formulated internal documents, such as the Information Security Management Measures (Trial), the Management Measures for Digital Intelligent Intellectual Property Rights and the Information Asset Management System, covering the Group's organisations at all levels to guide privacy protection and data security.

In order to strengthen our privacy protection and data security capabilities, keep information controllable and under control, and ensure the effective protection and safe operation of important information, we established a comprehensive information security organisational structure responsible for the work related to privacy protection and data security, which is expounded as below:

- Digital intelligence leading group: It is responsible for reviewing and approving information security policies, systems and system plans, arranging establishment of information security systems, and ensuring business data security.
- Group headquarters operation department: It is the management department responsible for privacy protection and data security, working out information security policies, standards, management systems and system plans, organising information security trainings and enhancement projects, and supervising the implementation of information security work.
- Branches and subsidiaries: They are responsible for the management of privacy protection and data security of business units, publicising and implementing relevant policies and standards, ensuring the safe operation of the information systems of business units, carrying out information security inspections, and tracking and investigating information security violations of business units.

MORAL EXCELLENCE, COMPLIANT OPERATION

In order to ensure data security from the source, we formulated the Table of Comparison of Post Authorities to clarify the correspondence and the mutual exclusion principle between each post and system authorities, and standardise the management of each post's data authorities, in a bid to ensure the safety of each business system. We classify employee accounts into three categories: general accounts, privileged accounts and super user accounts for management. A systematic application process was established for each category of accounts, specifying the requirements for account opening and related privileges, so as to ensure data security and increase the operational efficiency. Staffers are designated to conduct an annual review on accounts and privileges at the application system

level to verify the authority allocation mechanism and redundant accounts, etc. In the meantime, we have signed a security and confidentiality agreement with the external information system contractor to ensure the safe and smooth operation of our business.

We endeavor to protect customer privacy and personal data throughout the data lifecycle, prohibit any personnel from extracting customer information from both the enterprise and client sides, encrypt personal information in accordance with the GB/T 39786-2021 Information Security Technology — Baseline for Information System Cryptography Application, a national standard, and formulate corresponding policies and carry out data security related work at each stage of the data lifecycle.



CCMGT's Data Lifecycle Management Initiatives

MORAL EXCELLENCE, COMPLIANT OPERATION

We have built a digital marketing management system that manages customer information and business information by level and permission, and prevent information leakage through system watermarks. During the Reporting Period, we organised security management training on project data risk points for employees based on the new system, aiming to raise their awareness of information security, teach how to identify and prevent risks, and ensure data security.

In order to reduce the risk of information security incidents, we classified information security incidents that lead to the loss or damage of information assets, affect the normal operation of information systems or even cause business interruption into four levels, namely extraordinarily serious incidents (Level I), serious incidents (Level II), major incidents (Level III) and ordinary incidents (Level IV). Besides, we also worked out emergency response plans for security incidents, determined the responsibilities of the persons in charge of businesses, technical support personnel and management personnel, and required timely actions to be taken from the very beginning of an incident, with a view to minimising the negative impacts brought about by incidents.

TALENTS GATHER TOGETHER AND ADVANCE TOGETHER

CCMGT has always adhered to “people orientation” and strives to create a diversified, inclusive and equal employment atmosphere and a safe and healthy working environment for its employees. We continuously improved our human resources management system, protected the basic rights and interests of our employees, and supported their sustainable growth, striving to work with them to create a better future. We provide rich vocational training courses for our employees, smoothen employee development channels, and strengthen the support for outstanding talents, striving to provide challenging job opportunities with broad development space for them. Meanwhile, we fully affirm the value of employees and provide them with competitive compensation and benefits in the industry and care for them. No major labour disputes have occurred since the Group’s inception.

EMPLOYMENT MANAGEMENT AND COMPLIANCE

CCMGT regards talents as the source for its development. We adhere to the value concept of “honesty, responsibility, integrity and focus”, uphold the employment principle of “stressing both integrity and competence, putting integrity first”, and attract outstanding talents on an equal and diverse basis, aiming to create an open and win-win talent system. We are committed to creating a diversified and inclusive working environment and development path for all employees, selecting and appointing talents in a fair and transparent manner, respecting and protecting the human rights of employees, and providing equal working opportunities for all job applicants without treating them differently because of geography, ethnicity, race, gender, nationality, language and religion.

In 2025, **no** child labour or forced labour was found in the Group

We strictly comply with laws and regulations of the country and regions where we operate, including the Labour Law of the People’s Republic of China, the Labour Contract Law of the People’s Republic of China, the Law on the Protection of Minors of the People’s Republic of China, the Law on the Protection of Rights and Interests of Women and Children of the People’s Republic of China, and the Provisions on the Prohibition of Using Child Labour. We have formulated and implemented a series of internal management systems and policies, such as the Recruitment Management System, the Labour Contract Management Rules, the Management System of Human Resources Changes and the Attendance Management Rules, in order to ensure equal treatment for employees in recruitment, promotion, salary, benefits, training, appraisal, relationships, communication and more, and put an end to forced labour and child labour. In order to protect the legality and compliance of employment, we strictly check the age and identity of new hires when they join us. If one is found to have provided false information, we will immediately terminate his/her employment procedures and disqualify him/her from employment. Since our inception, we have signed labor contracts with all our employees based on the principles of equality, voluntariness and consensus. According to the characteristics of the positions, we adopt the work system of eight hours a day, five days a week. In case of voluntary overtime work due to emergency, we will give employees certain days off or overtime pay, in order to protect their legitimate rights and interests.

TALENTS GATHER TOGETHER AND ADVANCE TOGETHER

We continue to optimise our talent coordination plan and improve our talent system. The Human Resources and Administration Department is responsible for scientifically and reasonably formulating employment demand plans in accordance with our annual development strategy and employment structure, and making dynamic adjustments in light of the actual employment situation. Through rational planning and practical actions, we promote the construction of the talent team in all aspects to ensure sufficient talents, excellent quality and reasonable structure. During the Reporting Period, we mainly recruited employees through shared recruitment platforms, online media, campus recruitment and internal referrals, etc. Meanwhile, we continuously paid attention to and endeavored to retain our existing outstanding talents and strengthened the setup of our reserve talent echelon.

To enhance staffing stability, we offered a series of incentives, such as long service awards and dividends. We also conducted regular interviews to understand staff's views and suggestions on our business operations and talent management, and regularly analysed and summarised the reasons for staff departures so as to take timely measures to solve the management problems that have led to their departures.

In addition, we care for our workers on the verge of retirement. The Management Measures for Retirement of Employees was formulated in accordance with national laws, regulations and policies, including the Labour Contract Law of the People's Republic of China, and the Provisional Measures of the State Council on Retirement and Resignation of Workers. More than that, we have formulated and implemented on a trial basis the Management Measures for Retirement of Employees in the light of our actual situation. We have effectively protected the legitimate rights and interests of retired employees by promoting the institutionalisation and standardisation of the conditions and benefits for retirement, review and approval procedures and staff requirements.

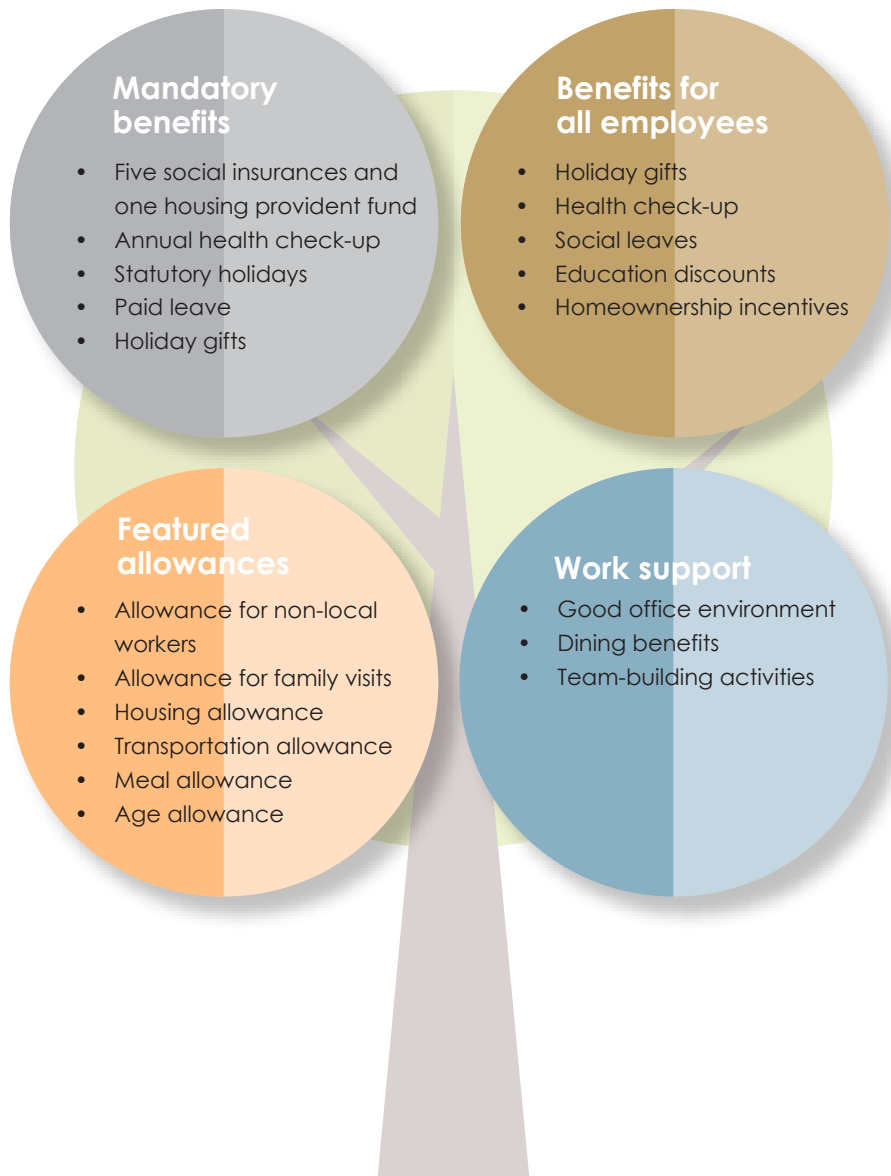
TALENTS GATHER TOGETHER AND ADVANCE TOGETHER

As of 31 December 2025, the Group had 490 full-time employees. The number of employees by gender, employee rank, age group and geographical region is shown in Appendix II.

We strive to provide our employees with competitive labour compensation to ensure that their labour output matches their compensation. Continued efforts were made to strengthen the construction of the remuneration and benefits system. Through the implementation of the Management Rules for Accounting and Payment of Remuneration, we have constructed a differentiated remuneration system that is commensurate with responsibilities and abilities, adapts to our business, takes into account market competition, and is linked to business performance. We have established a multi-level remuneration system of “basic salary + performance salary + bonus + allowance” to provide employees with industry-competitive remuneration. At the same time, we set the pay mix according to the different job ranks of our staff and adjust salaries when appropriate to improve their working enthusiasm.

We provide employees with statutory benefits in accordance with laws and offer additional benefits to demonstrate our humanistic care and enhance their sense of belonging. The Employee Welfare Management System has been in place, under which we make contributions to “five social insurances and one housing fund” in full and on time for all employees, and offer statutory benefits like paid holidays. We attach great importance to value sharing with our employees and provide them with a series of additional benefits, such as housing subsidies, transportation subsidies, employer's liability insurance, employee medical checkups, holiday benefits, to enhance our attractiveness to outstanding talents.

TALENTS GATHER TOGETHER AND ADVANCE TOGETHER



CCMGT'S EMPLOYEE WELFARE SYSTEM

We effectively evaluate the performance of our employees through a scientific and reasonable talent review, and closely integrate our performance, employee performance and employee income. The Group evaluates the performance of its employees in a year by means of debriefing, performance evaluations, and so forth, and assesses their business capabilities through professional behavioral assessments or professional examinations. In order to help our employees further enhance their work competence, after the completion of the talent review, we carried out targeted labour efficiency enhancement and talent echelon training based on performance feedback and competency assessment, with which they improve their personal effectiveness, achieve their value, and lay a solid foundation for the continuous growth of our performance.

TALENTS GATHER TOGETHER AND ADVANCE TOGETHER

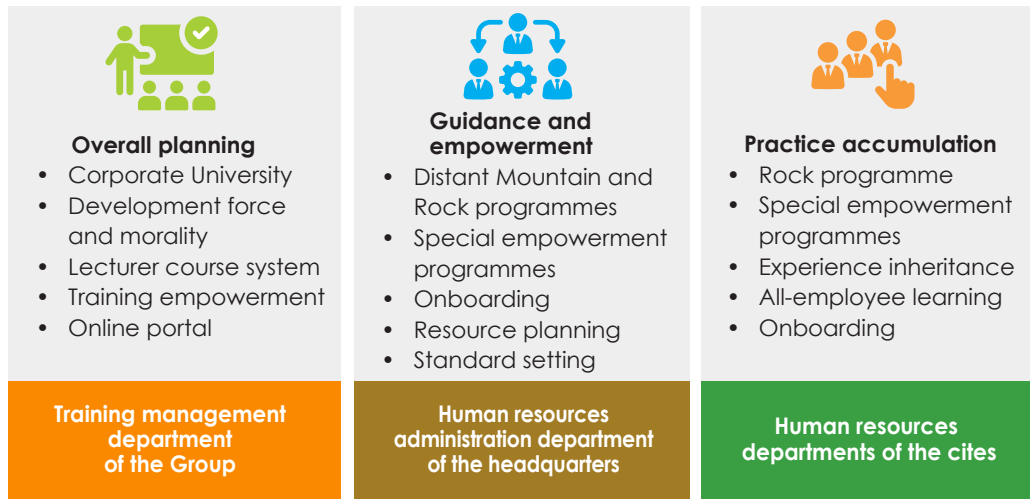
EMPLOYEE TRAINING AND DEVELOPMENT

In line with the Group's strategy and business development direction, CCMGT, aiming to train qualified managers and professionals, seeking to be systematic, proactive, and diversified and adhering to three orientations, has built a diversified talent training system for different levels and sequences, and provided a platform for employees to learn and grow. We have established a sound “city — headquarters — Group” three-tier training management system, continuously built and managed our in-house team of lecturers, improved the quality of training courses, expanded the coverage of training, enriched the learning resources, and taken various measures to enhance specialization and career development of our employees.

For new incomers, we provided two major types of training, namely comprehensive training and segment training, to help them fully understand our business and culture before they join us. Targeted training activities were held on professional skills and vocational qualities for our employees according to the needs of each position. Moreover, we have gradually stepped up efforts to train excellent internal talents by establishing the talent training plan comprised of Star Programme, Vast Ocean Programme, Distant Mountain Programme and Rock Programme. We accurately customised reserve training plans for senior, middle and grassroots managers based on our strategic plan and development needs, mulled over promotion routes for employees at all levels, and assisted them in clearly identifying the direction of their growth.

In 2025, the total number of employees trained by the Group was **490**, with the percentage of employees trained of **100%**

In 2025, the Group's employees received a total of **44,100** hours of training, with the average training hours completed per employee of **90** hours



The “cities — headquarters — the group” three-level training system of CCMGT

TALENTS GATHER TOGETHER AND ADVANCE TOGETHER

In order to examine the training results, after each training session, we encourage staff to evaluate the courses and programs in the online evaluation platform of the Jianye College, and require the trainees to fill in training evaluation forms through an online questionnaire and archive them. According to the evaluation results, we optimise and adjust our training programs to ensure the effective implementation of training, helping our employees to enhance their business capabilities and providing human resources support for the stable implementation of our business strategies.

EMPLOYEE HEALTH AND SAFETY

CCMGT sees its employees as the core competitiveness of its sustainable development. We endeavor to create a healthy and safe working environment and provide all-round practical protection for them to enhance their sense of belonging and happiness.

With great importance attached to the physical and mental health of our employees, we have formulated internal systems, such as the Employee Care Management Rules, to protect their occupational safety. We cooperate with top-ranked hospitals in the regions where we operate to arrange annual free medical checkups for our employees and provide services related to health report interpretation, consultation and reexamination. In addition, in order to enhance humanistic care and encourage employees to carry forward the spirit of mutual assistance, we have set up a "family aid fund" to provide assistance to employees who are impoverished due to illness.

We advocate the concept of "healthy work, happy life" and support our employees in achieving work-life balance. In order to protect the work convenience and health of our employees, we carry out a variety of activities to enrich their spare life and deepen the interaction and communication among them.

In view of the risks that may be caused by extreme weather, we set up a leading group for flood control during rainy periods, formulated the Flood Control Emergency Plan, and carried out flood control at three levels, namely, "cities, city companies and projects". We emphasise safety management by providing fire extinguishers for office areas, dormitories, company cars and so on, and raise awareness of safety precautions through fire drills.

In 2025, the Group saw **no** serious work-related injuries

COEXIST WITH NATURE, AND INTEGRATE WITH ECOLOGY

With an attitude of proactive commitment to social responsibility and the concept of sustainable development, CCMGT strives to build a business ecology that is in harmony with nature, in order to pursue economic benefits and minimise adverse impacts on the environment by taking effective measures. We actively carry out green practices in building design, material selection, construction and other phases to promote the popularization and construction of green buildings and provide the public with a more comfortable and environmentally friendly living environment. We also advocate green operations, take practical actions to fulfill our environmental commitments, and enhance resource use efficiency as far as possible to minimise resource wastage and avoid unnecessary carbon emissions.

GREEN BUILDINGS

CCMGT actively develops green buildings, integrates factors, including greenness, energy conservation, safety and health factors, into the whole process of a project from design and planning to production and construction, and adheres to green balance to optimise the living environment of owners and promote the low-carbon and sustainable development of the industry. Meeting the green building rating standards, we actively responded to the regulations and policies of the regions where we operate, such as the Regulations on Promoting the Development of Green Buildings in Henan, the Three Year Action Plan for Promoting Stable and Good Ecological Quality in Henan Province (2023–2025), the 14th Five-Year Plan for Ecological Environmental Protection and Ecological Economy Development in Henan Province, the Guidelines for Investigation of Soil Pollution Status of Land for Construction in Zhengzhou City (Trial), and the Management Measures for Key Supervisory Units for Soil Pollution in Zhengzhou (Trial), and strictly satisfied the relevant requirements in the areas of consultation, design, supervision, and quality control. We adopted the materials, equipment, and systems that satisfy the requirements for star rating of green buildings for the elements, such as walls, windows and door systems, the heating, cooling, and ventilation systems, and the lighting equipment, in order to advance the construction of green buildings.

Green Design

We, which uphold the design concept of science, eco-friendliness and health, adheres to the integrated design of architecture, landscape and decoration, and breaks through barriers to focus on multi-disciplinary, full-process design, with the overall design based on "green" and "health", with a view to creating a new low-carbon and livable residential community. We actively utilise green technologies and concepts in our product design process, such as natural lighting design, use of building insulation materials, installation of a ventilation system, use of new energy sources, and expansion of green space, to enhance the environmental performance of buildings on all fronts. At the same time, we also follow the principle of people centeredness, attach importance to the feelings of building users, and adopt a diverse approach to build a healthy, comfortable and high-quality living environment, aiming to convey the belief of sustainable development to the public through visual and usage details.

Green Materials

We strictly control the selection of raw materials, control the quality of buildings from the source and their impacts on the environment, and practically integrate the concepts of environmental protection and ecology into projects. We fully consider eco-friendliness factors in the procurement of building materials, add environmental protection clauses in the contract terms to bind suppliers, and conduct stringent reviews on all materials. A four-tier material inspection mechanism from the Group to projects, with inspections at all levels, ensures that eco-friendly material grades comply with the relevant national standards. Furthermore, we also continuously track and evaluate the environmental performance of our products through our technical department, in order to promote the application and improvement of green building materials.

COEXIST WITH NATURE, AND INTEGRATE WITH ECOLOGY

Interior Basic Building Materials

Concrete and other basic building materials used indoors must undergo stringent testing by authoritative environmental departments. Such materials can be put into use only when they have relevant certificates such as factory certificates, factory test reports, and re-testing reports, so as to ensure that the content of radioactive substances is lower than the national standard limit, and ensure the safety and harmlessness of users' living environment.

Facade Insulation, Coating Materials and Decorative Materials for Public Areas

In the selection of exterior insulation, coating materials and decorative materials such as ceramic tiles for public areas, we insist on selecting the products of renowned domestic and foreign suppliers, and establish long-term partnerships with brands that have a good record of environmental protection. With their high standards of environmental certification and good market reputation, we require them to meet the requirements for aesthetics and durability and minimise the impact on the environment, in a bid to ensure a green and eco-friendly living space and comfortable user experience.

Energy-Saving Materials

Energy-saving materials and components shall pass third-party testing to ensure compliance with environmental requirements. The testing agency conducts on-site energy-saving tests before house delivery to strictly ensure that the key materials meet the energy-saving standards.

CCMG's green material selection management measures

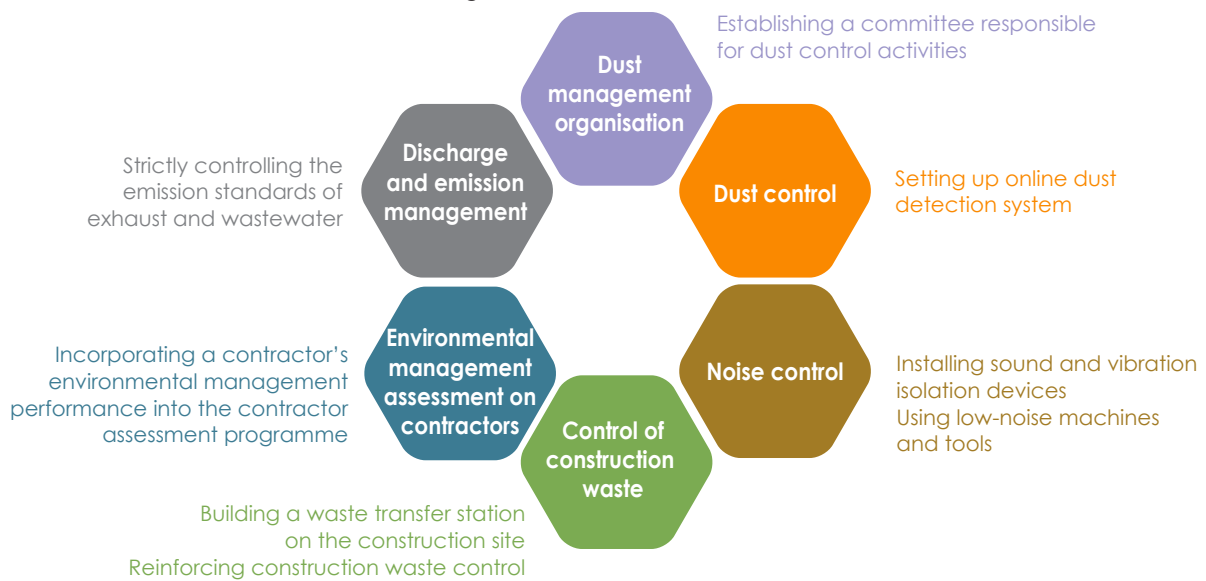
COEXIST WITH NATURE, AND INTEGRATE WITH ECOLOGY

We prioritise the use of new environmentally friendly materials instead of traditional ones to better implement the concept of green buildings. By replacing traditional cement mortar with gypsum mortar, we improve the construction quality of wall surfaces and ensure the firmness and smoothness of the wall plastering layer. Beyond these, low carbon, recycling, low pollution, and heat insulating properties help save energy and minimise emissions during the construction and use of buildings and thus reduce the impact on the environment. We use non-curing waterproof materials and take advantage of their long-lasting and stable waterproof performance to minimise the need for frequent repairs due to waterproofing failures at a later stage, thus reducing repeated environmental disturbances and resource consumption during the construction process. Their low volatility ensures that they have a low impact on air quality.

Green Construction

As a project management service provider appointed by a project owner, we are responsible for advising project owners on the compliance requirements related to environmental protection, and supervising and urging contractors to take proper environmental protection measures during the construction process, although we do not take any responsibility for the projects under management that violate relevant environmental laws and regulations.

We formulated the Operation Directive for Management of Ineffective Cost to guide project selection, ensuring that construction projects will not cause serious damage to the natural environment, and seeking to achieve harmony between people and the natural environment, and between buildings and the natural environment, and opted for reasonable construction technology solutions and construction organisational arrangements to further cut the scrap rate. Moreover, we have formulated and implemented the laws and regulations of the country and regions where projects under management are located, including the Standards on Safe and Civilized Construction and the Management Measures for Investigation into Constructors, based on the Law on the Prevention and Control of Noise Pollution of the People's Republic of China, the Law on the Prevention and Control of Water Pollution of the People's Republic of China, the Law on the Prevention and Control of Environmental Pollution by Solid Wastes of the People's Republic of China, and the Regulations on Environmental Protection Management for Construction Projects. All project companies and contractors are required to optimise construction procedures and take advanced measures to meet dust control, noise control, air emissions and wastewater discharge control standards and various environmental protection requirements.



CCMGT's Safe and Civilised Construction Control Measures

COEXIST WITH NATURE, AND INTEGRATE WITH ECOLOGY

We continue to explore environmental protection and energy-saving opportunities in the construction field, starting from the details with innovative means, integrating ecology and technology, providing energy-saving and environmental protection solutions for projects while ensuring quality, and putting the concept of sustainable development into practice. For example, during the construction process, we have adopted floor-free flooring technology to simplify the construction process and material usage, reduce resource consumption and waste generation. While improving construction efficiency and reducing costs, since there is no need for a thicker floor structure, it is also beneficial to save internal building space to a certain extent, indirectly reducing the impact of building expansion caused by space requirements on the environment; By optimising the construction process of the basement roof, we have upgraded from the previous slope-finding layer to structural slope-finding, which greatly reduces the loss of resources and labor input in the construction work. To address the poor drainage, a longstanding problem facing traditional garages, we have introduced the siphon drainage system to drain the excess water from the garage roof given the pressure differences of water columns and collect it for greening irrigation, which could serve the dual purpose of eliminating potential hazards and reclaiming water resources.

GREEN INDUSTRY

We actively explored during the process of practice, taking multiple measures to extend the green concept to the entire industry chain. We worked with upstream and downstream partners to create a sustainable business ecosystem. At the same time, we will deepen industry exchanges and cooperation through various forms and make unremitting efforts to promote the green transformation of the industry and even the society.

We are vigorously promoting investment in the industrialisation of housing, which can not only reduce the consumption of building materials and energy, but also effectively shortens the construction period. The development of industrialisation can also continuously improve the practicability of projects and the livability of the environment. In recent years, we have continuously increased the investment in product research and development, focused on promoting product standardisation and industrialisation, and achieved the target of energy conservation in projects through efficient construction schemes and designs.

We also actively participated in industry events related to green buildings, shared cutting-edge industry information and best practices with partners and professionals in the field, and jointly explored green and sustainable solutions. We are committed to enabling the green transformation of the industry and promoting green development of the industry.

COEXIST WITH NATURE, AND INTEGRATE WITH ECOLOGY

As of 31 December 2025, our businesses were in compliance with the applicable national and local environmental laws and regulations in all material aspects, and we were not severely punished due to violations of existing environmental laws or regulations.

GREEN OPERATION

Adhering to the operation concept of green, clean and low-carbon, CCMGT continues to strengthen its management capabilities for resources and emissions within its own office areas and the operating scope of managed projects, optimises the energy structure, promotes the development of a circular economy, and is committed to reducing the negative environmental impacts that may be caused by advanced operation processes, ensuring a clean and environmentally friendly operating environment, and actively fulfilling its environmental protection responsibilities. Our primary water source is from municipal water supply and we have no difficulty in obtaining water sources. We save energy, land, water and materials to the maximum extent in all business operations to protect the environment and reduce pollution, and are committed to providing healthy, applicable and efficient use space for stakeholders.

We strictly abide by the Environmental Protection Law of the People's Republic of China and other laws, regulations and regulatory requirements of the countries and regions where we operate, formulate and implement the Office Environment Management Measures, and encourage employees to practice green office behaviours and create a green office environment. According to the Office Environment Management Measures, we clearly require all employees to consciously enhance their environmental awareness for saving electricity and water. Specifically, employees are required to power off devices when leaving the workplace and never leave lights on and keep water tap running. Moreover, we standardise the production of all kinds of printed matter and strictly prohibit issuing paper invitations and greeting cards within our Group. Any one who violates the Office Environment Management Measures will be criticised within the Group. The misconduct will be included into his/her performance appraisal.

We also call on employees to take the initiative to become practitioners and enablers of low-carbon offices through low-carbon office publicity and advocacy. We encourage paperless offices and only print documents on both sides when necessary to save office paper. Sterilised ceramic drinkware is used where there is a visitor, and employees are encouraged to bring their own drinking cups or glasses to minimise the use and waste of disposable paper cups. At the same time, we actively take measures to save energy and reduce emissions to promote environmental improvement projects, with a view to reducing air and GHG emissions, reducing waste generation, and improving energy and water use efficiency.

RESPONSE TO CLIMATE CHANGE

CCMGT pays ongoing attention to global climate risks. We are dedicated to identifying and evaluating risks related to climate change and formulating coping strategies to enhance our ability to respond to climate change and help achieve the national goal of "peaking carbon dioxide emissions by 2030 and achieving carbon neutrality by 2060". Meanwhile, to further respond to the concerns of the public, we have systematically disclosed our governance, strategies, risk management, and indicators and targets for addressing climate change with reference to the recommendations of the Task Force on Climate-related Financial Disclosures ("TCFD"), providing relevant information for stakeholders.

COEXIST WITH NATURE, AND INTEGRATE WITH ECOLOGY

Governance

The Board ensures it possesses the necessary skills and competencies to oversee climate-related issues through a combination of relevant expertise, ongoing training and external consultants when needed. The Board of the Company, as the highest decision making body, is responsible for coordinating climate change-related matters across the Group, holding an annual meeting to assess the major climate risks and opportunities facing the Group, reviewing climate change-related policies, and overseeing the implementation of such policies to ensure that the Group could effectively manage climate change risks and opportunities during its operations. At the same time, our ESG working group is responsible for assessing climate risks and formulating policies to address them. By formulating plans, mobilising resources and cooperating with other departments to implement the relevant policies, the Group, as an executive, will do a good job in coping with climate risks, thereby mitigating the negative impacts of climate change on the Group's sustainable development. We did not set climate-related performance target but we reevaluate the need to do so on an annual basis in order to assist the Board in evaluating the effectiveness of its climate strategy and measures.

Strategies

Although the Group's business model and value chain are not exposed to significant or concentrated climate-related risks and opportunities, the Group closely monitors relevant risks that may affect its operations and pursues any related opportunities to cope with the intensified threat of climate change. These climate assessments are conducted across short-term (1 to 3 years), medium-term (3 to 10 years, up to 2035), and long-term (10 to 30 years, up to 2050) time horizons, in alignment with the Group's short-term strategic planning and the medium to long-term objectives set out in Hong Kong's Climate Action Plan. These risks mainly stem from the following dimensions:

Physical Risks

For physical risks, extreme weather events, such as strong typhoons and floods, may interrupt the water and electricity supplies, damage the Group's properties, as well as threaten the safety of its employees. This may cause interruptions to normal business operations and thus lead to higher operating costs of the Group in the short- to long-term.

The Group has taken different actions to manage the abovementioned acute physical risks. For example, the Group maintains insurance coverage on assets that are prone to damage by extreme weather conditions. In addition, the Group has developed the practice of communicating the arrangements under bad weather conditions to employees in advance. Employees are notified of the schedule of release and also reminded to keep all the papers and documents in a safe place to minimise any damages caused therefrom. A Business Continuity and Disaster Recovery Plan has also been formulated to ensure uninterrupted business operations in the face of extreme weather conditions. The potential financial impacts can be minimised with adequate preparations for extreme weather events.

Transition Risks

For transition risks, the Group expects policies and regulations related to climate change to be stricter in the short- to medium-term. If the Group's existing compliance procedures and business operations could not fully comply with the new legal and regulatory requirements, it might incur additional compliance costs and adversely affect the reputation of the Group. In addition, investors are increasingly urging the Group to take action on climate change, and they may withdraw capital if the Group fails to implement effective measures to manage climate-related risks in the short- to medium-term. Related climate-related risks might also impose an impact on the Group's investment and financing activities regarding related industries.

COEXIST WITH NATURE, AND INTEGRATE WITH ECOLOGY

To manage the above transition risks, the Group's management regularly monitors existing and emerging climate-related trends, policies and regulations and seeks compliance consulting services to reduce legal risks. Various measures have also been taken to protect the environment, including measures aimed at reducing GHG emissions as well as resource conservation. By going beyond current compliance requirements, the Group has a better chance to adapt swiftly to regulatory changes and maintain high transparency in disclosing climate-related risks and opportunities, in order to build trust and confidence with investors.

Based on the Group's risk assessment, climate-related issues have not had a material impact on the carrying amounts of assets and liabilities for the next reporting period, nor necessitated a significant change to its core business model and strategy. Our established climate mitigation and adaptation measures, remain in effect, consistent with the Prior Year, with resources allocated through operational budgets. The Group will continue to monitor climate-related issues that may materially affect its business and operations and will develop and implement appropriate mitigation measures. This will support both current operations and the anticipated evolution of the Group's business model, with the necessary resources allocated to manage climate-related risks and to seize emerging opportunities.

The Group currently does not have sufficient skills, capabilities and resources to identify and quantify the amount and percentage of assets or business activities exposed to climate-related risks or aligned with climate-related opportunities, and the anticipated effects and relevant changes. The Group will continuously build its expertise and capabilities over time and acquire additional resources if necessary. There were no investment and disposal plans, or planned sources of funding regarding climate-related risks and opportunities.

To enhance resilience against climate change impacts on its operations, the Group is at an early stage of assessing its climate resilience, with significant uncertainty in quantifying potential impacts and their timing. The Group currently does not have the necessary skills and capabilities to undertake climate-related scenario analysis. The Group's ability to adapt its strategy is supported by the operational and planning flexibilities within its current business model. In the future, the Group will continue to build its internal expertise and resources to enable the future application of climate-related scenario analysis commensurate with its circumstances, including scenarios aligned with the latest international climate agreements, to better inform its regular risk assessments and reporting of climate-related risks and opportunities.

In order to withstand climate risks such as floods, heavy rainfall, and extreme heat and cold, we incorporate climate change into the stages of project design and material selection with a view to ensuring that our construction projects are resistant to all types of climate extremes throughout their life cycle. In addition, we have formulated emergency response plans for flood control during the rainy season and heat relief in summer to ensure that our project sites can handle all kinds of acute weather extremes with ease, to effectively prevent and handle all kinds of natural disasters following catastrophic weather events, and to minimise the unexpected damage caused by such events.

COEXIST WITH NATURE, AND INTEGRATE WITH ECOLOGY



Construction sites are designed to be 1–1.5 metres higher than the surrounding municipal roads to cope with the impacts of possible extreme weather events, such as flood disasters and heavy rainfalls, in the future.



We choose materials with good water permeability, such as pervious concrete and small stones, which can effectively improve the infiltration of rainwater, thereby effectively reducing the loss caused by floods.



The property management staff cleaned up the drainage facilities, such as ditches and rainwater grates, in the ecological forest land in time to avoid the hidden danger of waterlogging.



A landscape ecological woodland system was established and integrated into the rain garden to effectively collect, store and discharge rainwater during the rainy season. We reduce the impact of extreme weather on residential areas by improving and optimising the microclimate.



We initiate winter construction measures in low-temperature weather, which include the use of antifreeze, reasonable arrangement of work processes, and creation of a small temperature-friendly environment for key processes.



In response to high temperatures, building materials with excellent thermal insulation properties, such as low-E tempered glass, are used.

CCMGT's moves to cope with extreme weather events

In addition, we will actively answer the national call to seize business opportunities brought about by climate risks, study and implement the “double carbon” policies, optimise our business flows to save energy and cut emissions, and promote green buildings to form a harmonious ecosystem.

Risk management

We have identified the risks and opportunities related to climate change with reference to the TCFD recommendations, and explored the opportunities and challenges facing it in its pursuit of sustainable development amid global warming. In terms of climate risk, we have divided climate risks into two dimensions for assessment via climate-related scenario analysis, that is, physical risks and transition risks; Specifically, physical risks include but are not limited to hurricanes, earthquakes, droughts, extremely cold and hot weather events, landslides and mudslides, and extreme rainfall. These climate risks could cause acute hazards and huge losses to entities. Transition risks include but are not limited to the risks related to goal of “peaking carbon emissions and achieving carbon neutrality”, carbon trading market, green building, and other relevant policies. Since these risks tend to have a long-term and far-reaching impact on the business, we will gradually incorporate them into our strategic planning and explore coping measures and initiatives. We also ensures periodic risk assessment and monitoring cycles are in place to understand the relevant risks and assess the needs to refresh our risk appetite.

COEXIST WITH NATURE, AND INTEGRATE WITH ECOLOGY

In the future, we will continue to assess the potential hazards of climate risks and formulate corresponding measures, gradually clarify climate risk response goals, formulate a roadmap for responding to climate risks, and implement measures to comprehensively enhance climate resilience.

Metrics and targets

The Group did not incur any capital expenditure, financing or investment deployed towards climate-related risks and opportunities.

The Group does not apply internal carbon price in decision making. The Group does not factor in climate-related considerations into its remuneration policy.

The industry indicators disclosed by the Group comply with the industry-specific disclosure requirements stipulated in the IFRS S2 Industry Disclosure Guidance and other international environmental, social and governance (ESG) reporting frameworks.

We consider the exposure to climate-related risks and opportunities to be relatively low, with lower risk identified in most scenarios under the scenario analysis. Therefore we did not set any climate-related targets and did not disclose the amount and percentage of assets or business activities vulnerable to climate-related physical risks and transition risks and the amount and percentage of assets or business activities aligned with climate-related opportunities.

We will develop quantitative targets around green operations and green buildings in a progressive way, continuously improve internal resource utilisation efficiency for the purpose of energy conservation and emission reduction, and explore the application of green innovative technologies to reduce pollution on the environment and mitigate the impact of climate change.

COMMUNITY CO-BUILDING BY YOUR SIDE

Guided by the corporate value of “taking roots in central China, conferring benefit on the people”, CCMGT undertakes corporate social responsibility, continuously pays attention to social needs, and gives back to the society in a variety of ways. We integrate internal and external resources, and while providing quality services to our customers, we consciously assume the responsibility of corporate citizenship, and are committed to improving the quality of life of the people, seeking welfare for the people, and contributing to society through practical actions.

CCMGT sincerely fulfils its social citizenship responsibilities and is committed to creating a safe, secure and harmonious community atmosphere. It devotes itself to community services with practical actions, provides convenience for the community, provides warm services to people, and adds warmth to the community with its love and sincerity for the city.

In accordance with the newly revised “Siji Zhongyuan” Community Customer Care Practice Manual, we carry out a variety of community care activities oriented to the needs of owners, including care for festivals, special weather, important moments, special group, housing eco-node, and people-friendly service, etc., so as to enhance the quality of life of the owners in a multi-pronged manner.

APPENDIX I: CONTENT INDEX FOR THE ESG REPORTING CODE

Subject Areas, Aspects, General Disclosure and KPIs	Descriptions	Disclosure	Corresponding Sections
Subject Area A: Environmental			
A1: Emissions			
General Disclosure	Information on the policies; and compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	Disclosed	Coexist with Nature, and Integrate with Ecology
A1.1	The types of emissions and respective emissions data.	Disclosed	APPENDIX II
A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Disclosed	APPENDIX II
A1.4	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Disclosed	APPENDIX II
A1.5	Description of emission target(s) set and steps taken to achieve them.	Disclosed	Coexist with Nature, and Integrate with Ecology
A1.6	Description of how hazardous and non hazardous wastes are handled, and a description of measures to reduce waste produced and the results achieved.	Disclosed	Coexist with Nature, and Integrate with Ecology

APPENDIX I: CONTENT INDEX FOR THE ESG REPORTING CODE

Subject Areas, Aspects, General Disclosure and KPIs	Descriptions	Disclosure	Corresponding Sections
A2: Use of Resources			
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	Disclosed	Coexist with Nature, and Integrate with Ecology
A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Disclosed	APPENDIX II
A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Disclosed	APPENDIX II
A2.3	Description of energy efficiency programme(s) and the results achieved.	Disclosed	Coexist with Nature, and Integrate with Ecology
A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency programme(s) and the results achieved.	Disclosed	Coexist with Nature, and Integrate with Ecology
A2.5	Total packaging material used for finished products and, with reference to per unit produced.	The KPI is not applicable since the Group's operations do not involve the use of packaging materials	
A3: The Environment and Natural Resources			
General Disclosure	Policies on minimising the issuer's significant impacts on the environment and natural resources.	Disclosed	Coexist with Nature, and Integrate with Ecology
A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Disclosed	Coexist with Nature, and Integrate with Ecology

APPENDIX I: CONTENT INDEX FOR THE ESG REPORTING CODE

Subject Areas, Aspects, General Disclosure and KPIs	Descriptions	Disclosure	Corresponding Sections
Subject Area B: Social			
B1: Employment			
General Disclosure	Information on the policies and compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Disclosed	Talents Gather Together and Advance Together
B1.1	Total workforce by gender, employment type, age group and geographical region.	Disclosed	APPENDIX II
B1.2	Employee turnover rate by gender, age group and geographical region.	Disclosed	APPENDIX II
B2: Health and Safety			
General Disclosure	Information on the policies; and compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	Disclosed	Talents Gather Together and Advance Together
B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	Disclosed	APPENDIX II
B2.2	Lost days due to work injury.	Disclosed	APPENDIX II
B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	Disclosed	Talents Gather Together and Advance Together

APPENDIX I: CONTENT INDEX FOR THE ESG REPORTING CODE

Subject Areas, Aspects, General Disclosure and KPIs	Descriptions	Disclosure	Corresponding Sections
B3: Development and Training			
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	Disclosed	Talents Gather Together and Advance Together
B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Disclosed	APPENDIX II
B3.2	The average training hours completed per employee by gender and employee category.	Disclosed	APPENDIX II
B4: Labour Standards			
General Disclosure	Information on the policies; and compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	Disclosed	Talents Gather Together and Advance Together
B4.1	Description of measures to review employment practices to avoid child and forced labour.	Disclosed	Talents Gather Together and Advance Together
B4.2	Description of steps taken to eliminate such practices when discovered.	Disclosed	Talents Gather Together and Advance Together

APPENDIX I: CONTENT INDEX FOR THE ESG REPORTING CODE

Subject Areas, Aspects, General Disclosure and KPIs	Descriptions	Disclosure	Corresponding Sections
B5: Supply Chain Management			
General Disclosure	Policies on managing environmental and social risks of the supply chain.	Disclosed	Striving for Perfection for Meticulous Management
B5.1	Number of suppliers by geographical region.	Disclosed	APPENDIX II
B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	Disclosed	Striving for Perfection for Meticulous Management
B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Disclosed	Striving for Perfection for Meticulous Management
B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	Disclosed	Striving for Perfection for Meticulous Management

APPENDIX I: CONTENT INDEX FOR THE ESG REPORTING CODE

Subject Areas, Aspects, General Disclosure and KPIs	Descriptions	Disclosure	Corresponding Sections
B6: Product Responsibility			
General Disclosure	Information on the policies; and compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	Disclosed	Striving for Perfection for Meticulous Management
B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	The KPI is not applicable since the Group's operations do not involve products subject to recalls for safety and health reasons	
B6.2	Number of products and service-related complaints received and how they are dealt with.	Disclosed	Striving for Perfection for Meticulous Management
B6.3	Description of practices relating to observing and protecting intellectual property rights.	Disclosed	Striving for Perfection for Meticulous Management
B6.4	Description of quality assurance process and recall procedures.	Disclosed	Striving for Perfection for Meticulous Management
B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Disclosed	Striving for Perfection for Meticulous Management

APPENDIX I: CONTENT INDEX FOR THE ESG REPORTING CODE

Subject Areas, Aspects, General Disclosure and KPIs	Descriptions	Disclosure	Corresponding Sections
B7: Anti-corruption			
General Disclosure	Information on the policies; and compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	Disclosed	Moral Excellence, Compliant Operation
B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Disclosed	Moral Excellence, Compliant Operation
B7.2	Description of preventive measures and whistle blowing procedures, and how they are implemented and monitored.	Disclosed	Moral Excellence, Compliant Operation
B7.3	Description of anti-corruption training provided to directors and staff.	Disclosed	Moral Excellence, Compliant Operation
B8: Community Investment			
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Disclosed	Community Co-building by Your Side
B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	Disclosed	Community Co-building by Your Side
B8.2	Resources contributed (e.g. money or time) to the focus area.	Disclosed	Community Co-building by Your Side

APPENDIX I: CONTENT INDEX FOR THE ESG REPORTING CODE

CLIMATE-RELATED DISCLOSURES

Disclosure Requirements	Descriptions	Disclosure	Corresponding Sections
(I) Governance			
An issuer shall disclose information about:			
(a)	Disclosure on the governance body(s) or individual(s) responsible for oversight of climate-related risks and opportunities. Specifically, the issuer shall identify that body(s) or individual(s) and disclose information about:		
(i)	how the body(s) or individual(s) determines whether appropriate skills and competencies are available or will be developed to oversee strategies designed to respond to climate-related risks and opportunities;	Disclosed	Coexist with Nature, and Integrate with Ecology
(ii)	how and how often the body(s) or individual(s) is informed about climate-related risks and opportunities;	Disclosed	Coexist with Nature, and Integrate with Ecology
(iii)	how the body(s) or individual(s) takes into account climate-related risks and opportunities when overseeing the issuer's strategy, its decisions on major transactions, and its risk management processes and related policies, including whether the body(s) or individual(s) has considered trade-offs associated with those risks and opportunities;	Disclosed	Coexist with Nature, and Integrate with Ecology
(iv)	how the body(s) or individual(s) oversees the setting of, and monitors progress towards, targets related to climate-related risks and opportunities, including whether and how related performance metrics are included in remuneration policies; and	Not applicable	We did not set climate-related performance target but we reevaluate the need to do so on an annual basis in order to assist the Board in evaluating the effectiveness of its climate strategy and measures

APPENDIX I:

CONTENT INDEX FOR THE ESG REPORTING CODE

Disclosure Requirements	Descriptions	Disclosure	Corresponding Sections
(b)	management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities, including information about:		
(i)	whether the role is delegated to a specific management-level position or management-level committee and how oversight is exercised over that position or committee; and	Disclosed	Coexist with Nature, and Integrate with Ecology
(ii)	whether management uses controls and procedures to support the oversight of climate-related risks and opportunities and, if so, how these controls and procedures are integrated with other internal functions.	Disclosed	Coexist with Nature, and Integrate with Ecology
(II) Strategy			
Climate-related risks and opportunities			
An issuer shall disclose information to enable an understanding of climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term. Specifically, the issuer shall:			
(a)	describe climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term;	Disclosed	Coexist with Nature, and Integrate with Ecology
(b)	explain, for each climate-related risk the issuer has identified, whether the issuer considers the risk to be a climate-related physical risk or climate-related transition risk;	Disclosed	Coexist with Nature, and Integrate with Ecology
(c)	specify, for each climate-related risk and opportunity the issuer has identified, over which time horizons — short, medium or long term — the effects of each climate-related risk and opportunity could reasonably be expected to occur; and	Disclosed	Coexist with Nature, and Integrate with Ecology

APPENDIX I: CONTENT INDEX FOR THE ESG REPORTING CODE

Disclosure Requirements	Descriptions	Disclosure	Corresponding Sections
(d)	explain how the issuer defines "short term", "medium term" and "long term" and how these definitions are linked to the planning horizons used by the issuer for strategic decision-making.	Disclosed	Coexist with Nature, and Integrate with Ecology
Business model and value chain			
An issuer shall disclose information that enables an understanding of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain. Specifically, the issuer shall disclose:			
(a)	a description of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain; and	Disclosed	Coexist with Nature, and Integrate with Ecology
(b)	a description of where in the issuer's business model and value chain climate-related risks and opportunities are concentrated (for example, geographical areas, facilities and types of assets).	Not applicable	The Group's business model and value chain are not exposed to significant or concentrated climate-related risks and opportunities

APPENDIX I: CONTENT INDEX FOR THE ESG REPORTING CODE

Disclosure Requirements	Descriptions	Disclosure	Corresponding Sections
Strategy and decision-making			
An issuer shall disclose information that enables an understanding of the effects of climate-related risks and opportunities on its strategy and decision-making. Specifically, the issuer shall disclose:			
(a)	<p>information about how the issuer has responded to, and plans to respond to, climate-related risks and opportunities in its strategy and decision-making, including how the issuer plans to achieve any climate related targets it has set and any targets it is required to meet by law or regulation. Specifically, the issuer shall disclose information about:</p> <ul style="list-style-type: none"> (i) current and anticipated changes to the issuer's business model, including its resource allocation, to address climate-related risks and opportunities; (ii) current and anticipated adaptation and mitigation efforts (direct or indirect); (iii) any climate-related transition plan the issuer has (including information about key assumptions used in developing its transition plan, and dependencies on which the issuer's transition plan relies), or an appropriate negative statement where the issuer does not have a climate-related transition plan; (iv) how the issuer plans to achieve any climate related targets (including any greenhouse gas emissions targets (if any)); and 	Disclosed	Coexist with Nature, and Integrate with Ecology

APPENDIX I: CONTENT INDEX FOR THE ESG REPORTING CODE

Disclosure Requirements	Descriptions	Disclosure	Corresponding Sections
(b)	information about how the issuer is resourcing, and plans to resource, the activities disclosed.	Disclosed	Coexist with Nature, and Integrate with Ecology
(c)	information about the progress of plans disclosed in previous reporting periods	Disclosed	Coexist with Nature, and Integrate with Ecology
Financial position, financial performance and cash flows			
Current financial effect			
(a)	An issuer shall disclose qualitative and quantitative information about how climate-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period; and	Not applicable	Based on the Group's risk assessment, climate-related issues have not had a material impact on the carrying amounts of assets and liabilities for the next reporting period
(b)	the climate-related risks and opportunities identified, for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements.	Disclosed	Coexist with Nature, and Integrate with Ecology
Anticipated financial effect			
(a)	The issuer shall provide qualitative and quantitative disclosures about how the issuer expects its financial position to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities, taking into consideration: (i) its investment and disposal plans; and (ii) its planned sources of funding to implement its strategy; and	Not applicable	There were no investment and disposal plans, or planned sources of funding regarding climate-related risks and opportunities

APPENDIX I: CONTENT INDEX FOR THE ESG REPORTING CODE

Disclosure Requirements	Descriptions	Disclosure	Corresponding Sections
(b)	how the issuer expects its financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities.	Disclosed	Coexist with Nature, and Integrate with Ecology
Climate Resilience			
(a)	<p>The issuer shall provide qualitative and quantitative disclosures about the issuer's assessment of its climate resilience as at the reporting date, which shall enable an understanding of:</p> <p>(i) the implications, if any, of the issuer's assessment for its strategy and business model, including how the issuer would need to respond to the effects identified in the climate-related scenario analysis;</p> <p>(ii) the significant areas of uncertainty considered in the issuer's assessment of its climate resilience; and</p> <p>(iii) the issuer's capacity to adjust, or adapt its strategy and business model to climate change over the short, medium or long term;</p>	Not applicable	<p>Based on the Group's risk assessment, climate-related issues have not had a material impact on the carrying amounts of assets and liabilities for the next reporting period, nor necessitated a significant change to its core business model and strategy</p> <p>The Group currently does not have the necessary skills and capabilities to undertake climate-related scenario analysis</p>
(b)	<p>how and when the climate-related scenario analysis was carried out, including:</p> <p>(i) information about the inputs used;</p> <p>(ii) the key assumptions the issuer made in the analysis; and</p> <p>(iii) the reporting period in which the climate-related scenario analysis was carried out.</p>	Not applicable	The Group currently does not have the necessary skills and capabilities to undertake climate-related scenario analysis

APPENDIX I: CONTENT INDEX FOR THE ESG REPORTING CODE

Disclosure Requirements	Descriptions	Disclosure	Corresponding Sections
(III) Risk Management			
(a)	<p>An issuer shall disclose information about the processes and related policies it uses to identify, assess, prioritise and monitor climate-related risks, including information about:</p> <ul style="list-style-type: none"> (i) the inputs and parameters the issuer uses; (ii) whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related risks; (iii) how the issuer assesses the nature, likelihood and magnitude of the effects of those risks; (iv) whether and how the issuer prioritises climate related risks relative to other types of risks; (v) how the issuer monitors climate-related risks; and (vi) whether and how the issuer has changed the processes it uses compared with the previous reporting period; 	Disclosed	Coexist with Nature, and Integrate with Ecology
(b)	the processes the issuer uses to identify, assess, prioritise and monitor climate-related opportunities (including information about whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related opportunities); and	Disclosed	Coexist with Nature, and Integrate with Ecology
(c)	the extent to which, and how, the processes for identifying, assessing, prioritising and monitoring climate-related risks and opportunities are integrated into and inform the issuer's overall risk management process.	Disclosed	Coexist with Nature, and Integrate with Ecology

APPENDIX I: CONTENT INDEX FOR THE ESG REPORTING CODE

Disclosure Requirements	Descriptions	Disclosure	Corresponding Sections
(IV) Metrics and Targets			
Greenhouse gas emissions			
(a)	An issuer shall disclose its absolute gross greenhouse gas emissions generated during the reporting period, expressed as metric tons of CO ₂ equivalent, classified as: <ul style="list-style-type: none"> • Scope 1 greenhouse gas emissions; • Scope 2 greenhouse gas emissions; and • Scope 3 greenhouse gas emissions. 	Disclosed	APPENDIX II
(b)	measure its greenhouse gas emissions in accordance with the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004) unless required by a jurisdictional authority or another exchange on which the issuer is listed to use a different method for measuring greenhouse gas emissions;	Disclosed	APPENDIX II
(c)	disclose the approach it uses to measure its greenhouse gas emissions;	Disclosed	APPENDIX II
(d)	for Scope 2 greenhouse gas emissions disclosed, disclose its location-based Scope 2 greenhouse gas emissions, and provide information about any contractual instruments that is necessary to enable an understanding of the issuer's Scope 2 greenhouse gas emissions; and	Disclosed	APPENDIX II
(e)	for Scope 3 greenhouse gas emissions disclose the categories included within the issuer's measure of Scope 3 greenhouse gas emissions, in accordance with the Scope 3 categories described in the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011).	Disclosed	APPENDIX II

APPENDIX I: CONTENT INDEX FOR THE ESG REPORTING CODE

Disclosure Requirements	Descriptions	Disclosure	Corresponding Sections
Climate-related risks and opportunities			
(a)	An issuer shall disclose the amount and percentage of assets or business activities vulnerable to: (i) climate-related transition risks; and (ii) climate-related physical risks.	Not applicable	The Group currently does not have sufficient skills, capabilities and resources to identify and quantify the amount and percentage of assets or business activities exposed to climate-related risks or aligned with climate-related opportunities, and the anticipated effects and relevant changes
(b)	An issuer shall disclose the amount and percentage of assets or business activities aligned with climate related opportunities.	Not applicable	The Group currently does not have sufficient skills, capabilities and resources to identify and quantify the amount and percentage of assets or business activities exposed to climate-related risks or aligned with climate-related opportunities, and the anticipated effects and relevant changes
Capital deployment, internal carbon prices, remuneration and industry-based metrics			
(a)	An issuer shall disclose the amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities.	Not applicable	The Group did not incur any capital expenditure, financing or investment deployed towards climate-related risks and opportunities

APPENDIX I: CONTENT INDEX FOR THE ESG REPORTING CODE

Disclosure Requirements	Descriptions	Disclosure	Corresponding Sections
(b)	<p>An issuer shall disclose:</p> <p>(i) an explanation of whether and how the issuer is applying a carbon price in decision-making (for example, investment decisions, transfer pricing, and scenario analysis); and</p> <p>(ii) the price of each metric tonne of greenhouse gas emissions the issuer uses to assess the costs of its greenhouse gas emissions;</p> <p>or an appropriate negative statement that the issuer does not apply a carbon price in decision-making.</p>	Not applicable	The Group does not apply internal carbon price in decision-making
(c)	An issuer shall disclose whether and how climate related considerations are factored into remuneration policy, or an appropriate negative statement.	Not applicable	The Group does not factor in climate-related considerations into its remuneration policy
(d)	In determining the industry-based metrics that the issuer discloses, an issuer is encouraged to refer to and consider the applicability of the industry-based metrics associated with disclosure topics described in the IFRS S2 Industry-based Guidance on implementing Climate related Disclosures and other industry-based disclosure requirements prescribed under other international ESG reporting frameworks.	Disclosed	Coexist with Nature, and Integrate with Ecology

APPENDIX I: CONTENT INDEX FOR THE ESG REPORTING CODE

Disclosure Requirements	Descriptions	Disclosure	Corresponding Sections
Climate-related targets			
(a)	An issuer shall disclose (i) the qualitative and quantitative climate-related targets the issuer has set to monitor progress towards achieving its strategic goals; and (ii) any targets the issuer is required to meet by law or regulation, including any greenhouse gas emissions targets.	Not applicable	We consider the exposure to climate-related risks and opportunities to be relatively low, with lower risk identified in most scenarios under the scenario analysis. Therefore we did not set any climate-related targets
(b)	An issuer shall disclose information about its approach to setting and reviewing each target, and how it monitors progress against each target.	Not applicable	We consider the exposure to climate-related risks and opportunities to be relatively low, with lower risk identified in most scenarios under the scenario analysis. Therefore we did not set any climate-related targets
(c)	An issuer shall disclose information about its performance against each climate-related target and an analysis of trends or changes in the issuer's performance.	Not applicable	We consider the exposure to climate-related risks and opportunities to be relatively low, with lower risk identified in most scenarios under the scenario analysis. Therefore we did not set any climate-related targets

APPENDIX I:

CONTENT INDEX FOR THE ESG REPORTING CODE

Disclosure Requirements	Descriptions	Disclosure	Corresponding Sections
(d)	<p>For each greenhouse gas emissions target disclosed:</p> <ul style="list-style-type: none"> (i) which greenhouse gases are covered by the target; (ii) whether Scope 1, Scope 2 or Scope 3 greenhouse gas emissions are covered by the target; (iii) whether the target is a gross greenhouse gas emissions target or a net greenhouse gas emissions target; (iv) whether the target was derived using a sectoral decarbonisation approach; and (v) the issuer's planned use of carbon credits to offset greenhouse gas emissions to achieve any net greenhouse gas emissions target. 	Not applicable	<p>We will develop quantitative targets around green operations and green buildings in a progressive way, continuously improve internal resource utilisation efficiency for the purpose of energy conservation and emission reduction, and explore the application of green innovative technologies to reduce pollution on the environment and mitigate the impact of climate change</p>

APPENDIX II: KPIS INDEX

ENVIRONMENTAL PERFORMANCE

KPIs		Unit	2025 ⁽¹⁾⁽²⁾	2024
A1.1	Nitrogen oxides (NO _x) emissions ⁽³⁾	Kg	34.57	847.45
	Sulphur oxides (SO _x) emissions ⁽³⁾	Kg	0.71	1.85
	Particulate matters (PM) ⁽³⁾	Kg	2.55	81.20
A1.2	Total GHG emissions (Scope 1 + Scope 2 + Scope 3) ⁽³⁾⁽⁴⁾	tCO ₂ e	172.66	364.15
	GHG emissions intensity ⁽⁵⁾	tCO ₂ e/employee	0.35	0.54
	GHG emissions (Scope 1) ⁽³⁾⁽⁴⁾	tCO ₂ e	115.26	336.49
	GHG emissions (Scope 2) ⁽³⁾⁽⁴⁾	tCO ₂ e	54.57	27.66
	GHG emissions (Scope 3) ⁽³⁾⁽⁴⁾	tCO ₂ e	2.83	–
A1.3	Total hazardous waste produced	Tonne	0.045	0.05
	Hazardous waste intensity ⁽⁵⁾	Tonne/employee	0.00009	0.00007
	Waste battery weight	Tonne	–	0.003
	Discarded ink cartridge/toner cartridge weight	Tonne	0.02	0.05
A1.4	Non-hazardous waste produced	Tonne	10.72	0.93
	Non-hazardous waste intensity ⁽⁵⁾	Tonne/employee	0.0219	0.0014
	General office waste weight	Tonne	–	0.64
	Weight of office waste paper	Tonne	10.72	0.29

APPENDIX II: KPIs INDEX

KPIs		Unit	2025 ⁽¹⁾⁽²⁾	2024
A2.1	Total energy consumption⁽³⁾	kWh in '000s	541.14	1,393.87
	Energy consumption intensity⁽⁵⁾	kWh in '000s/ employee	1.10	2.08
	Non-renewable fuel (direct) consumption⁽³⁾	kWh in '000s	437.61	1,349.30
	Piped natural gas consumption ⁽³⁾	kWh in '000s	–	–
	Total petrol consumption ⁽³⁾	kWh in '000s	437.61	1,349.30
	Total diesel consumption ⁽³⁾	kWh in '000s	–	–
	Purchased energy (indirect) consumption⁽³⁾	kWh in '000s	103.53	44.57
	Electricity consumption ⁽³⁾	kWh in '000s	103.53	44.57
	Heat consumption ⁽³⁾	kWh in '000s	–	–
A2.2	Total water consumption	Cubic metre	512.73	702.37
	Water consumption intensity⁽⁵⁾	Cubic metre/ employee	1.05	1.05
	Municipal water consumption	Cubic metre	512.73	702.37

Descriptions of Environmental KPIs:

- ⁽¹⁾ The time range for the disclosure of environmental KPIs covers 1 January 2025 to 31 December 2025.
- ⁽²⁾ The entity scope of the disclosure of environmental KPIs covers the Group's headquarters, and all office areas of its subsidiaries, including 10 urban companies.
- ⁽³⁾ Sources of emission factors: when calculating emissions, the emission factors for piped natural gas were applied with reference to the "Manual on methods and coefficients for calculating pollution production and emission from emission source statistics survey" issued by the Ministry of Ecology and Environment, and emission factors for company cars were applied with reference to the "How to Prepare an ESG Report — Appendix 2: Reporting Code on Environmental KPIs" issued by the SEHK; when calculating GHG emissions, the emission factors for piped natural gas and thermal emission factors were applied with reference to the "Guidance on Accounting Methods and Reporting of Greenhouse Gas Emissions by Public Building Operating Companies" issued by the National Development and Reform Commission of the PRC, the emission factors for electricity were applied with reference to the grid emission factors in the "2023 National Electricity Carbon Footprint Factor" issued by the Ministry of Ecology and Environment of the PRC, while the emission factors for other energy resources were applied with reference to the "How to Prepare an ESG Report — Appendix 2: Reporting Code on Environmental KPIs" issued by the SEHK; and the conversion factors of energy consumption were applied with reference to the "Guidance on Accounting Methods and Reporting of Greenhouse Gas Emissions by Public Building Operating Companies" issued by the National Development and Reform Commission of the PRC; other indirect energy emissions are calculated using the carbon emissions calculator of the ICAO.

APPENDIX II: KPI INDEX

- ⁽⁴⁾ The direct (Scope 1) GHG emissions in 2025 came from the direct emissions from the combustion of automobile petrol; the energy indirect (Scope 2) GHG emissions came from the indirect emissions from purchased electricity and purchased heat; and the indirect (Scope 3) GHG emissions from energy sources come from the indirect emissions generated by employees taking flights for business trips.
- ⁽⁵⁾ GHG emission intensity, hazardous waste intensity, non-hazardous waste intensity, energy consumption intensity and water consumption intensity are calculated with the number of employees of the Group at the end of the reporting period, as the denominator.

SOCIAL PERFORMANCE ⁽¹⁾⁽²⁾

B1 Employment		2025	2024	2025	2024
Category		B1.1 Number of employees as of 31 December 2025	B1.1 Number of employees as of 31 December 2024	B1.2 Turnover rate ⁽⁴⁾	B1.2 Turnover rate ⁽⁴⁾
By gender	Male	355	468	34.93%	32.05%
	Female	135	201	39.26%	32.34%
By age group	30 and below	13	234	815.38%	27.78%
	30–50	459	400	15.47%	37.50%
	50 and above	18	35	0.00%	0.00%
By employee category	Senior management	4	4	0.00%	0.00%
	Middle management	17	21	0.00%	4.76%
	General employees	469	644	37.74%	33.23%
By geographical region of working place ⁽³⁾	The PRC	490	669	37.11%	32.14%
	Other regions	0	0	0.00%	0.00%
Total		490	669	36.12%	32.14%

APPENDIX II: KPI INDEX

B2 Health and Safety					
Year	Number of work-related fatalities (Unit: person)		Rate of work-related fatalities		
2025	0		0%		
2024	0		0%		
2023	0		0%		
Year	Number of days lost due to occupational injuries (Unit: day)				
2025	0				
B3 Development and Training		2025	2024	2025	2024
Category		Percentage of employee trained ⁽⁵⁾	Percentage of employee trained ⁽⁵⁾	Average training hours completed per employee ⁽⁶⁾	Average training hours completed per employee ⁽⁶⁾
By gender	Male	100.00%	100.00%	90.00	13.00
	Female	100.00%	100.00%	90.00	13.00
By employee category	Senior management	100.00%	100.00%	90.00	13.00
	Middle management	100.00%	100.00%	90.00	13.00
	General employees	100.00%	100.00%	90.00	13.00
Total		100.00%	100.00%	90.00	13.00
B5 Supply Chain Management ⁽⁴⁾					
Category		Number of suppliers (Unit: Number)		Percentage	
By geographical region	In Henan Province	216		71.76%	
	Out of Henan Province	85		28.24%	
Total		301		100.00%	

APPENDIX II: KPIs INDEX

B6 Product Responsibility	2025	2024
Number of products and service-related complaints received (Unit: case)	1,498	2,141
Customer complaint response rate (Unit: %)	100	100
Complaint resolution rate (Unit: %)	98	99
B7 Anti-corruption		
Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the Reporting Period (Unit: case)		0
Training hours of staff for anti-corruption (minutes)		7,260

Descriptions of social KPIs:

- (1) The social KPIs cover all the entities included in the scope of the Group's financial statements.
- (2) Unless otherwise specified, the criteria, calculation methods, assumptions and/or calculation tools used in the social KPIs follow the "How to Prepare an ESG Report — Appendix 3: Reporting Code on Social KPIs" as set out in the Appendix C2 of the Listing Rules issued by the SEHK.
- (3) During the Reporting Period, all employees of the Group worked in Mainland China.
- (4) Turnover rate by category = number of employees in the category resigned during the reporting period / total number of employees of the category at the end of the reporting period x 100%.
- (5) Percentage of employees trained by category = number of employees trained in the category during the reporting period / total number of employees in the category at the end of the reporting period x 100%.
- (6) Average training hours by category = total hours of training received by employees in the category during the reporting period / total number of employees in the category at the end of the reporting period.
- (7) Description of the number of suppliers by geographical region: The Group divides suppliers by region in Henan Province. For the geographical locations of suppliers outside Henan Province, we uniformly define them as "other regions".



中原建業有限公司
CENTRAL CHINA MANAGEMENT COMPANY LIMITED