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恒安國際集團有限公司
HENGAN INTERNATIONAL GROUP CO., LTD

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1044)

Websites: <http://www.hengan.com>

<http://www.irasia.com/listcolhklhengan>

PROPOSED RE-DESIGNATION OF DIRECTOR

The board of directors (the “**Board**”) of Hengan International Group Company Limited (the “**Company**”, together with its subsidiaries, collectively the “**Group**”) hereby announces that, subject to Mr. Xu Wenmo’s re-election at the annual general meeting to be held on 18 May 2026 (the “**AGM**”), he will be re-designated from an executive director to a non-executive director of the Company with effect from the conclusion of the AGM.

Mr. Xu Wenmo, aged 59, has been an executive director of the Company since 24 August 2023. He is currently the Vice President of the Group and is responsible for the Group’s legal management, risk management and internal and external audit. Mr. Xu joined the Group in 1985 and has accumulated over 37 years of experience in management, marketing and sales of consumer products. He has the title of senior economist in the People’s Republic of China.

Subject to Mr. Xu’s re-election at the AGM, the Company will enter into a new letter of appointment with Mr. Xu, which is subject to termination by either party giving not less than three month written notice. His directorship is subject to retirement by rotation and re-election in accordance with the Articles of Association of the Company. Mr. Xu will be entitled to a director’s fee of HK\$60,000 per annum, which is determined by the Board with reference to his duties and responsibilities. In addition, Mr. Xu may also be entitled to remuneration for his other positions within the Group. Mr. Xu received remuneration of approximately RMB670,063 for the year ended 31 December 2025, which was determined with reference to his experience, responsibilities, performance and the Group’s financial results.

As at the date of this announcement, Mr. Xu is interested in 7,977,000 ordinary shares of the Company (the “**Shares**”) within the meaning of Part XV of the Securities and Futures Ordinance (“**SFO**”). Out of the 7,977,000 Shares, Mr. Xu is interested in 60,000 Shares being unvested Awarded Shares granted in accordance with the terms of the Share Award Scheme of the Company on 15 January 2026 (for further details, please refer to the details

of the announcement of the Company on even date) and 7,280,000 Shares held by Fountain Luck Holdings Limited (“**Fountain Luck**”), while Mr. Xu has personal interests in 637,000 Shares. Fountain Luck is a wholly-owned subsidiary of Metro Global Investments Limited (“**Metro Global**”). Metro Global is owned by Credit Suisse Trust Limited as nominee and being the trustee of The Fountain Luck Trust (a discretionary trust). Mr. Xu is the settlor and beneficiary of The Fountain Luck Trust. He is therefore deemed under Part XV of the SFO to be interested in the interests of The Fountain Luck Trust in the Company.

Save as disclosed above, Mr. Xu (i) does not hold any other position in the Group, (ii) does not have any relationship with any directors, senior management, substantial or controlling shareholder of the Company, (iii) has not held any directorships in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years and (iv) does not hold any other interest in the Shares within the meaning of Part XV of the SFO.

Save as disclosed above, there are no other matters that need to be brought to the attention of the shareholders of the company and the Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) or to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange in connection with his re-designation.

The Board would like to extend its warm welcome to Mr. Xu for his new role.

By order of the Board
Hengan International Group Company Limited
Sze Man Bok
Chairman

Hong Kong, 15 April 2026

As at the date of this announcement, the Board comprises Mr. Sze Man Bok, Mr. Hui Ching Lau, Mr. Xu Da Zuo, Mr. Sze Wong Kim, Mr. Hui Ching Chi and Mr. Xu Wenmo as executive directors, and Mr. Theil Paul Marin, Ms. Ada Ying Kay Wong, Mr. Ho Kwai Ching, Mark and Mr. Chen Chuang as independent non-executive directors.