



Jiangsu Hengrui Pharmaceuticals Co., Ltd.

江蘇恒瑞醫藥股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1276)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the “**Board**”) of directors (the “**Directors**”) of Jiangsu Hengrui Pharmaceuticals Co., Ltd. (the “**Company**”) are set out below:

Executive Directors

Mr. Sun Piaoyang
Mr. Dai Hongbin
Ms. Feng Ji
Mr. Zhang Lianshan
Mr. Jiang Frank Ningjun
Mr. Sun Jieping

Non-executive Director

Ms. Guo Congzhao

Independent Non-executive Directors

Mr. Lou Liguang
Mr. Zeng Qingsheng
Mr. Sun Jinyun
Mr. Chow Kyan Mervyn

The Board has set up four committees with defined terms of reference. The membership information of these committees is set out below:

Audit Committee

Mr. Zeng Qingsheng (*Chairperson*)
Mr. Sun Jinyun
Mr. Lou Liguang
Mr. Chow Kyan Mervyn

Remuneration and Evaluation Committee

Mr. Sun Jinyun (*Chairperson*)
Mr. Dai Hongbin
Mr. Zeng Qingsheng

Nomination Committee

Mr. Sun Jinyun (*Chairperson*)
Ms. Feng Ji
Mr. Zeng Qingsheng

Strategy Committee

Mr. Sun Piaoyang (*Chairperson*)

Mr. Dai Hongbin

Mr. Zhang Lianshan

Mr. Jiang Frank Ningjun

Ms. Guo Congzhao

Mr. Lou Liguang

Shanghai, PRC, April 16, 2026