

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this notice, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this notice.



FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD.
佛山市海天調味食品股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock code: 3288)

NOTICE OF 2025 ANNUAL SHAREHOLDERS' MEETING

NOTICE IS HEREBY GIVEN THAT the 2025 annual shareholders' meeting (the "**2025 ASM**") of Foshan Haitian Flavouring and Food Company Ltd. (the "**Company**" or "**Haitian Flavouring**") will be held at 2:30 p.m. on Monday, May 11, 2026 at Conference Room, 17/F, No. 29 Jinming Road, Guicheng Subdistrict, Nanhai District, Foshan City, Guangdong Province, the PRC for considering and, if thought fit, passing, the following resolutions. Unless otherwise defined, terms used in this notice shall have the same meanings as those defined in the circular of the Company dated April 17, 2026 containing details of the following resolutions.

ORDINARY RESOLUTIONS

1. The Work Report of the Board of Directors of the Company for the Year 2025
2. The full text and summary of the 2025 Annual Report of the Company
3. The Proposed Profit Distribution Plan of the Company for the Year 2025
4. The Resolution Regarding the Re-Engagement of the Auditor of the Company for the Year 2026
5. The Resolution Regarding the Purchase of Liability Insurance for Directors and Senior Management
6. The Resolution Regarding the Remuneration Plan for Directors of the Company for the Year 2026
7. The Resolution Regarding the Repurchase and Cancellation of A Shares under the 2024 Employee Stock Ownership Scheme and the Termination of the 2024 Employee Stock Ownership Scheme

SPECIAL RESOLUTION

8. The Resolution Regarding the Change of Registered Capital and Amendments to the Articles of Association

ORDINARY RESOLUTIONS

9. The Resolution Regarding the 2026 A Share Employee Stock Ownership Scheme (Draft) of Foshan Haitian Flavouring & Food Company Ltd. and its Summary
10. The Resolution Regarding the Administrative Measures for the 2026 A Share Employee Stock Ownership Scheme of Foshan Haitian Flavouring & Food Company Ltd.
11. The Resolution Regarding the Shareholders' Meeting to Authorize the Board of Directors to Handle Matters relating to the 2026 A Share Employee Stock Ownership Scheme of Foshan Haitian Flavouring & Food Company Ltd.
12. The Resolution Regarding the Ordinary Related Party Transactions Plan of the Company for the Year 2026.

The Board of Directors
Foshan Haitian Flavouring and Food Company Ltd.

Hong Kong, April 17, 2026

As at the date of this notice, the Board comprises: (i) Ms. CHENG Xue, Mr. GUAN Jianghua, Mr. HUANG Wenbiao, Mr. WEN Zhizhou, Mr. LIAO Changhui and Mr. DAI Wen as executive directors; and (ii) Mr. ZHANG Kechun, Mr. QU Wenzhou and Mr. DING Bangqing as independent non-executive directors.

Notes:

1. Pursuant to Rule 13.39(4) of the Hong Kong Stock Exchange Listing Rules, votes of the Shareholder(s) at the shareholders' meeting shall be taken by poll.
2. In order to determine the Shareholders who are entitled to attend the 2025 ASM, the registers of H Share Shareholders of the Company shall be closed from Wednesday, May 6, 2026 to Monday, May 11, 2026 (both days inclusive), during which period no transfer of H Shares will be registered. Shareholders whose names appear on the register of H Share Shareholders on Monday, May 11, 2026 are entitled to attend the 2025 ASM and to vote on all resolutions to be proposed thereat. H Share Shareholders who wish to attend the 2025 ASM are required to lodge all transfer documents with the relevant share certificates at the H Share registrar of the Company, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, no later than 4:30 p.m. on Tuesday, May 5, 2026.

To determine the entitlement of H Share Shareholders to the Final Dividend for 2025, the register of H Share Shareholders of the Company will be closed from Friday, May 15, 2026 to Monday, May 18, 2026 (both days inclusive), during which period no transfer of H Shares will be registered. Shareholders whose names appear on the register of H Share Shareholders on Monday, May 18, 2026 are entitled to the Final Dividend for 2025. To be eligible, H Share Shareholders are required to lodge all transfer documents with the relevant share certificates at the H Share registrar of the Company, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, no later than 4:30 p.m. on Thursday, May 14, 2026. The Company will pay the Final Dividend for 2025 on Monday, June 15, 2026 to Shareholders whose names appear on the H Share register of the Company on Monday, May 18, 2026.

3. Any Shareholder entitled to attend and vote at the 2025 ASM is entitled to appoint one or more proxies to attend and vote on his/her/its behalf. A proxy need not be a Shareholder. If more than one proxy is appointed, the number and class of shares represented by each proxy should be specified when appointing the proxy.
4. The instruments appointing a proxy must be in writing under the hand of the Shareholder or his/her attorney duly authorized in writing. If the Shareholder is a corporation, that instrument must be either under the company seal or under the hand of its director or duly authorized attorney. If that instrument is signed by an attorney of the Shareholder, the power of attorney authorizing that attorney to sign or other authorization documents must be notarized.
5. To be valid, the form of proxy for the H Shares Shareholders together with the notarized power of attorney or other authorization document must be deposited at the H Share Registrar of the Company, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong not less than 24 hours before the time appointed for the holding of the 2025 ASM or any adjournment thereof (i.e. before 2:30 p.m. on Sunday, May 10, 2026). Completion and return of the form of proxy will not preclude the H Share Shareholders from attending and voting in person at the 2025 ASM or any adjourned meeting if they so wish, in which case the form of proxy will be deemed to have been revoked.
6. The 2025 ASM will adopt a combination of both onsite voting and online voting (online voting only applicable to A Share Shareholders) in terms of the mechanism for voting at the meeting.
7. Shareholders or their proxies attending the 2025 ASM shall produce the identity documents.
8. The 2025 ASM is expected to be concluded within half a day. Shareholders or their proxies attending the meeting are responsible for their own transportation and accommodation expenses.