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哈尔滨电气股份有限公司

HARBIN ELECTRIC COMPANY LIMITED

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1133)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 2025 AGM of Harbin Electric Company Limited (the “**Company**”) will be held at Conference Room of the Company located at 1399 Chuangxinyi Road, Songbei District, Harbin, Heilongjiang Province, the PRC on Friday, 22 May 2026 at 9:00 a.m. to consider and, if thought fit, pass the following resolutions. Unless the context requires otherwise, capitalised terms used herein shall have the same meanings as those defined in the circular dated 22 April 2026 issued by the Company (the “**Circular**”).

ORDINARY RESOLUTIONS

1. To consider and approve the Directors' Report of the Company for the year ended 31 December 2025;
2. To consider and approve the Report of the Supervisory Committee of the Company for the year ended 31 December 2025;
3. To consider and approve the audited accounts and the auditor's report of the Company for the period from 1 January 2025 to 31 December 2025;
4. To declare the 2025 final dividend of RMB0.358 per share (tax included) of the Company to be paid on 23 July 2026;
5. To re-elect Mr. Liu Qing-yong as an executive director of the Company (the “**Executive Director**”) without director remuneration;
6. To re-elect Li Xie-hua as an independent non-executive director of the Company without director remuneration; and

7. To appoint ShineWing Certified Public Accountants LLP as the auditor of the Company for the 2026 financial statements of the Company and authorize the board of directors (the “**Board**”) of the Company to determine its remuneration;

SPECIAL RESOLUTIONS

8. To consider and approve the proposed amendments to the articles of association of the Company (the “**Articles of Association**”) and the cancellation of the Supervisory Committee and Supervisors, and authorize any one Executive Director to make such adjustments or other amendments to the Articles of Association as he/she deems necessary or otherwise appropriate in respect of the proposed amendments to the Articles of Association or as may be required by the relevant regulatory authorities, and to act on behalf of the Company in handling the relevant filing, amendments and registration (where necessary) procedures and other relevant matters arising from the amendments to the Articles of Association;
9. Subject to compliance with the relevant laws and regulations, to authorise the Board to carry out one-off issue or issue by tranches of H Shares of not more than 20% of the total issued H Shares of the Company at the date of passing this resolution at such time as the Board deems appropriate; the valid term of the authorization is 12 months commencing from the date of passing of this resolution or until the conclusion of the first annual general meeting of the Company after passing this resolution or its revocation or alteration by a special resolution at any general meeting thereafter, whichever is the earliest;
10. To authorize the Board to carry out one-off repurchase or repurchase by tranches of H shares of not more than 10% of the total issued H shares of the Company at the date of passing this resolution through the Stock Exchange as deemed appropriate timing. The valid term of the authorization is 12 months commencing from the date of passing such resolution or until the conclusion of the first annual general meeting of the Company after passing such resolution or its revocation or alternation through a special resolution at a general meeting thereafter, whichever is the earliest; and

11. Conditional upon the above resolutions on the grant of the mandate to issue new shares and/or the Repurchase Mandate being passed and implemented, the Board shall be authorized to make necessary amendments to the Articles of Association (including Article 16 and Article 17 of the currently effective Articles of Association, and any corresponding and relevant provisions in its subsequent revised versions, and for the purposes of the Proposed Amendments to the Articles of Association, including Article 5 and Article 20 of the revised articles as set out in Appendix I), so as to reflect the alterations to the Company's total number of issued shares, share capital structure and registered capital arising from the grant of the mandate to issue new shares and/or the repurchase of H shares.

By Order of the Board
Harbin Electric Company Limited
Ai Li-song
Company Secretary

Harbin, the PRC
22 April 2026

As at the date of this notice, the executive Directors of the Company are Mr. Huang Wei, Mr. Liu Qing-yong and Mr. Du Xing-kai; and the independent non-executive Directors of the Company are Mr. He Yu, Ms. Niu Xiang-chun, Mr. Gao Yi-bin and Mr. Li Xie-hua.

Notes:

1. For the purpose of determining Shareholders' entitlement to attend and vote at the AGM, the register of members of the Company will be closed from Tuesday, 19 May 2026 to Friday, 22 May 2026 (both dates inclusive) during which period no transfer of shares will be registered. Shareholders whose names appear on the register on Tuesday, 19 May 2026 shall be entitled to attend and vote at the AGM. Persons buying shares of the Company during book closure shall not be entitled to attend and vote at the AGM in respect of such shares. In order to be qualified for attending the AGM, all duly completed transfers of shares together with the relevant share certificates must be lodged with Computershare Hong Kong Investor Services Limited, the Company's share registrar in Hong Kong, at Shops 1712–1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong (for the holders of the H Shares only) or the Company's principal place of business in the PRC at 1399 Chuangxinyi Road, Songbei District, Harbin, Heilongjiang Province, the PRC (for the holders of the Domestic Shares only) not later than 4:30 p.m. on Monday, 18 May 2026.

2. For the purpose of determining Shareholders' entitlement to the 2025 final dividend, the register of members of the Company will be closed from Friday, 29 May 2026 to Wednesday, 3 June 2026 (both days inclusive), during which period no transfer of shares will be registered. Shareholders whose names appear on the register of members as at Friday, 29 May 2026 are qualified for the 2025 final dividend which will be paid on Thursday, 23 July 2026. In order to be qualified for the 2025 final dividend, all duly completed transfer documents together with the relevant share certificates must be lodged with Computershare Hong Kong Investor Services Limited, the Company's share registrar in Hong Kong, in Hong Kong, Hong Kong, at Shops 1712–1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong (for the holders of the H Shares only) or the Company's principal place of business in the PRC at 1399 Chuangxinyi Road, Songbei District, Harbin, Heilongjiang Province, the PRC (for the holders of the Domestic Shares only) not later than 4:30 p.m. on Thursday, 28 May 2026.
3. Any Shareholder entitled to attend and vote at the AGM is entitled to appoint one or more Shareholder proxies (whether a Shareholder or not) to attend and vote on his/her behalf.
4. To be valid, the form of proxy, together with a notarially certified power of attorney or other document of authority, if any, under which the form is signed, must return the same to the Company's share registrar in Hong Kong, Computershare Hong Kong Investor Services Limited at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong (for the holders of the H Shares only) or the Company's principal place of business in the PRC at 1399 Chuangxinyi Road, Songbei District, Harbin, Heilongjiang Province, the PRC (for the holders of the Domestic Shares only) as soon as possible but in any event not less than 24 hours before the time fixed for holding AGM or any adjournment thereof, to ensure the validity of the above documents.
5. Completion and return of the form of proxy will not preclude Shareholders from attending and voting in person at the AGM or any adjournment thereof. In such case, the form of proxy will be deemed to be revoked.
6. Shareholders or their proxies are required to produce their own identification documents when attending the AGM.