

2025

ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) REPORT

China Isotope & Radiation Corporation



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About This Report

This report is the eighth Environmental, Social and Governance Report issued by China Isotope & Radiation Corporation, and mainly discloses the Company's policies, strategies, objectives and overall performance in the areas of environmental, social and governance. All information contained in this report is sourced from the Company's official documents or statistical reports. The Board of Directors has overall responsibility for the Company's environmental, social and governance strategy and reporting, and has reviewed and approved this report.

● Basis of Preparation

In preparing this report, CIRC follows four core principles, namely materiality, quantitative, balance and consistency Principles. Details are set out below:

- **Materiality Principle:** We conducted a detailed materiality assessment to identify and evaluate ESG topics that are important to our business and to our internal and external stakeholders. The disclosures in this report correspond to the information collected through the materiality assessment.
- **Quantitative Principle:** We have established an ESG indicator collection tool covering the Company's headquarters and its affiliated operating units, and regularly compile quantitative key disclosure indicators required under the Guidelines, which are then aggregated and disclosed during the year.
- **Balance:** This report aims to present, in a balanced, objective and transparent manner, our efforts in all aspects of ESG, including the environment, employees, operations, products and communities.
- **Consistency Principle:** The preparation method of this year's Environmental, Social and Governance Report remains consistent with that of previous years. Where there are any changes that may affect meaningful comparison with previous reports, explanations have been provided in the relevant sections.

● Reporting Scope

The content of this report mainly covers the Company's headquarters, its affiliated operating units and project units, and is consistent with the scope of the Company's financial statements.

● Reporting period

The time scope of this report is from January 1, 2025 to December 31, To enhance comparability and completeness, certain contents are appropriately traced back to previous years.

● Basis of Preparation

This report has been prepared in accordance with the requirements of the Environmental, Social and Governance Reporting Code under Appendix 27 C2 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, with concurrent reference to the Global Reporting Initiative Sustainability Reporting Standards (GRI Standards) and the Reference Indicator System for ESG Special Reports of Listed Companies Controlled by Central State-owned Enterprises issued by the State-owned Assets Supervision and Administration Commission of the State Council.

● Data Sources

All information and data disclosed in this report are derived from the Company's internal official documents, statistical reports and annual report. Unless otherwise specified, all amounts in this report are presented in Renminbi. In the event of any discrepancy between the financial data disclosed in this report and those in the annual report, the annual report of the Company shall prevail.

● Name Description

Unless otherwise specified, the relevant terms are defined as follows:

China, our country, the State	The People's Republic of China
SEHK	The Stock Exchange of Hong Kong Limited
CNNC, the Group	China National Nuclear Corporation
CIRC, the Company, we	China Isotope & Radiation Corporation
Headway	Shenzhen Zhonghe Headway Bio-Sci & Tech Co., Ltd.
HTA	HTA Co., Ltd.
CNGT	Chengdu Gaotong Isotope Co., Ltd.
CNNC Qinshan Isotope	CNNC Qinshan Isotope Co., Ltd.
CNNCHE	CNNC High Energy Equipment (Tianjin) Co., Ltd.
CNNC Accuray	CNNC Accuray (Tianjin) Medical Technology Co., Ltd.
East China Irradiation	Suzhou CNNC East China Irradiation Co., Ltd.

● How to Access the Report

This report is prepared and published in Traditional Chinese and English. In case of any discrepancy in the contents of the report, the Traditional Chinese version shall prevail. If necessary, the electronic version of the report may be viewed or downloaded at the addresses set out below.

 SEHK website: <https://www.hkex.com.hk>

 CIRC website: <https://www.circ.com.cn>

● Feedback on the Report

If you have any questions or suggestions regarding this report, you are welcome to contact us by email (email address: ir@circ.com.cn).

About Us

Since its establishment in 1983, as a driver of China's nuclear technology application industry, CIRC has taken building a strong nuclear industry and a Healthy China as its dual mission. It is CNNC's main force in advancing science and technology for the protection of people's life and health, and the main channel for the transformation of advanced nuclear scientific and technological achievements. Having been deeply engaged in the industry for 43 years, CIRC focuses on two major industrial directions, namely nuclear medicine and healthcare, and irradiation applications. It is a leading enterprise in China's nuclear technology application industry integrating R&D, production, sales and services.

CIRC has actively devoted itself to the main front of the nuclear technology application industry, and has developed into China's leading manufacturer of diagnostic and therapeutic radiopharmaceuticals, a major manufacturer of medical and industrial radioactive source

products, and the producer with the most complete range of radioactive source products in China. CIRC is also the sole comprehensive service provider in China offering end-to-end solutions for irradiation facilities, covering site selection, design, construction, radiation source supply, and decommissioning.

Under new development opportunities, CIRC will continue to focus on the nuclear technology application industry, concentrate on the two major industrial directions of nuclear medicine and healthcare and irradiation applications, deepen internal reform, strengthen external cooperation, leverage the capital market, innovate business models, drive industrial progress through scientific and technological innovation, continuously expand the fields of nuclear technology application, serve human society, and empower a better life.



Chairman's Statement

2025 marks the 70th anniversary of China's nuclear industry and is also a pivotal year for bringing China's 14th Five-Year Plan to a successful close and laying the groundwork for the 15th Five-Year Plan. As the core platform for CNNC's nuclear technology application business, CIRC took the Group's "Pursuit of Excellence Year" as an opportunity to embed ESG principles more deeply into its development practices. We advanced in a coordinated manner across technological innovation, social responsibility, green development and corporate governance, delivering a sustainability performance that reflects both responsibility and value.

Harnessing Scientific and Technological Innovation to Safeguard Public Health and Well-being We remain committed to a patient-centred approach and have accelerated the development of radiopharmaceuticals and the localisation of medical equipment. Two radiopharmaceuticals, including Gallium-68 Dotatate Injection, were submitted for marketing approval. Six radiopharmaceuticals, including Lutetium-177 Oxodotreotide Injection, are currently undergoing Phase III clinical trials. A boron neutron capture therapy drug has been approved for clinical use. High-abundance carbon monoxide gas and carbon-13 urea products were officially launched, marking China's achievement of full self-reliance and control across the medical carbon stable isotope industry chain. The R&D project for a new gamma knife passed CNNC's acceptance review, the AI Radiotherapy Robot CyberKnife S7 was officially launched, and the new Sun One 13C Breath Analyzer was approved for marketing. These breakthroughs have not only reinforced the foundations of the industry, but have also helped safeguard public health through precision medicine solutions, bringing the benefits of advanced nuclear technologies to more people.

Expanding through Openness and Collaboration to Build a Global Development Ecosystem We continued to deepen our presence in the domestic market by maintaining regular supplies of radiopharmaceuticals to Macao and supporting the development of nuclear medicine in the Guangdong-Hong Kong-Macao Greater Bay Area. Our CyberKnife systems accounted for 73% of the configuration permits for Class A medical equipment issued by the National Health Commission. Twenty-five Tomo units were awarded in tenders, and the product line was recognised in the second batch of outstanding achievements under CNNC's Brand Leadership Initiative. At the same time, we accelerated our international expansion. Overseas revenue increased by 70.11% year on year. Our radiopharmaceutical production line in Malaysia entered trial operation. Breath-test products completed overseas registration in 12 countries. Irradiation-facility projects were successfully expanded to Bangladesh, Peru and other markets. Domestically developed carbon-14 products were exported to Europe for the first time. We also successfully hosted the International Atomic Energy Agency conference on applications of radiation science and technology, while actively advancing work including training under the IAEA Collaborating Centre and the establishment of a radiopharmaceutical database. Through these efforts, we promoted broader global access to nuclear technology and demonstrated the responsibility of a Chinese enterprise on the international stage.

Advancing Green Development and a People-centred Culture to Enrich Better Living We practise green and low-carbon development, continue to optimise our energy mix, reduce resource consumption, and strictly uphold the bottom line of radiation and environmental safety in order to protect the natural environment. We remain committed to a people-oriented approach by improving employee development pathways, safeguarding occupational health, and strengthening democratic management, so that the benefits of development are shared by every contributor. We also actively responded to the rural revitalisation strategy, leveraged our industrial strengths, and fulfilled the responsibilities of a central state-owned enterprise in supporting the high-quality development of healthcare and medical services.

Strengthening Governance to Reinforce the Foundation for Sustainable Development We continued to refine our ESG governance framework and deepen the development of the comprehensive oversight mechanism. Three units completed compliance management system certification, and the remediation rate for internal control deficiencies reached 99.72%. All 170 key measures under the reform deepening and enhancement initiative were completed to a high standard. The Company retained an A rating in the Group's annual assessment and remained in the national "Benchmark" category in SASAC's assessment under the Science and Technology Reform Action. We leveraged digital transformation to enhance operational efficiency and effectiveness and successfully completed the first batch of go-live following business cutover to the "Hezhishu" ERP system across 9 legal entities. Our treasury management and data governance work remained at the forefront of the Group. We also improved the quality and effectiveness of investor communication and voluntary disclosures, and our share price rose by 103% over the year, reflecting investors' confidence in our steady performance.

Setting Out with Renewed Resolve for the Journey Ahead During the 15th Five-Year Plan period, CIRC will continue to pursue excellence in performance, deepen ESG practice, and strive for new heights in the field of nuclear technology applications, so as to make greater contributions to protecting human health, advancing green development, and building a community with a shared future for mankind.

Board Statement

CIRC attaches great importance to sustainable development. In accordance with the requirements of the *Environmental, Social and Governance (ESG) Reporting Guide* of the SEHK and other applicable requirements, the Company and the Board have continued to improve the Company's ESG governance system, strengthen Board oversight of ESG matters, and promote the continued enhancement of corporate governance standards.



ESG Governance Responsibilities

- To ensure the Company's sustained, standardised and sound development, meet stakeholder expectations, continuously improve ESG governance, and enhance the standardisation of ESG management, the Company has established a full-process ESG management and control system under the overall leadership of the Board. The Board plays a critical role in ESG governance. It is responsible for promoting and supervising the implementation of the Company's comprehensive sustainable development strategy and bears ultimate responsibility for the Company's ESG governance.

ESG Management Strategy

- Upon deliberation by the Board, the Company incorporated ESG management functions into the responsibilities of the Audit and Risk Management Committee. In 2025, it also issued the *ESG Management Policy* and formulated the *ESG Plan for the 15th Five-Year Plan period*, providing a solid institutional foundation and strategic guidance for the Company's sustainable development.
- The Company places a high priority on ESG risk management. Each year, the Company identifies the material topics of high significance to its development through stakeholder engagement and expert research conducted across multiple channels and in multiple formats. It also regularly reviews and examines material ESG topics and takes follow-up actions to address gaps and seize opportunities identified between current progress and expected targets.

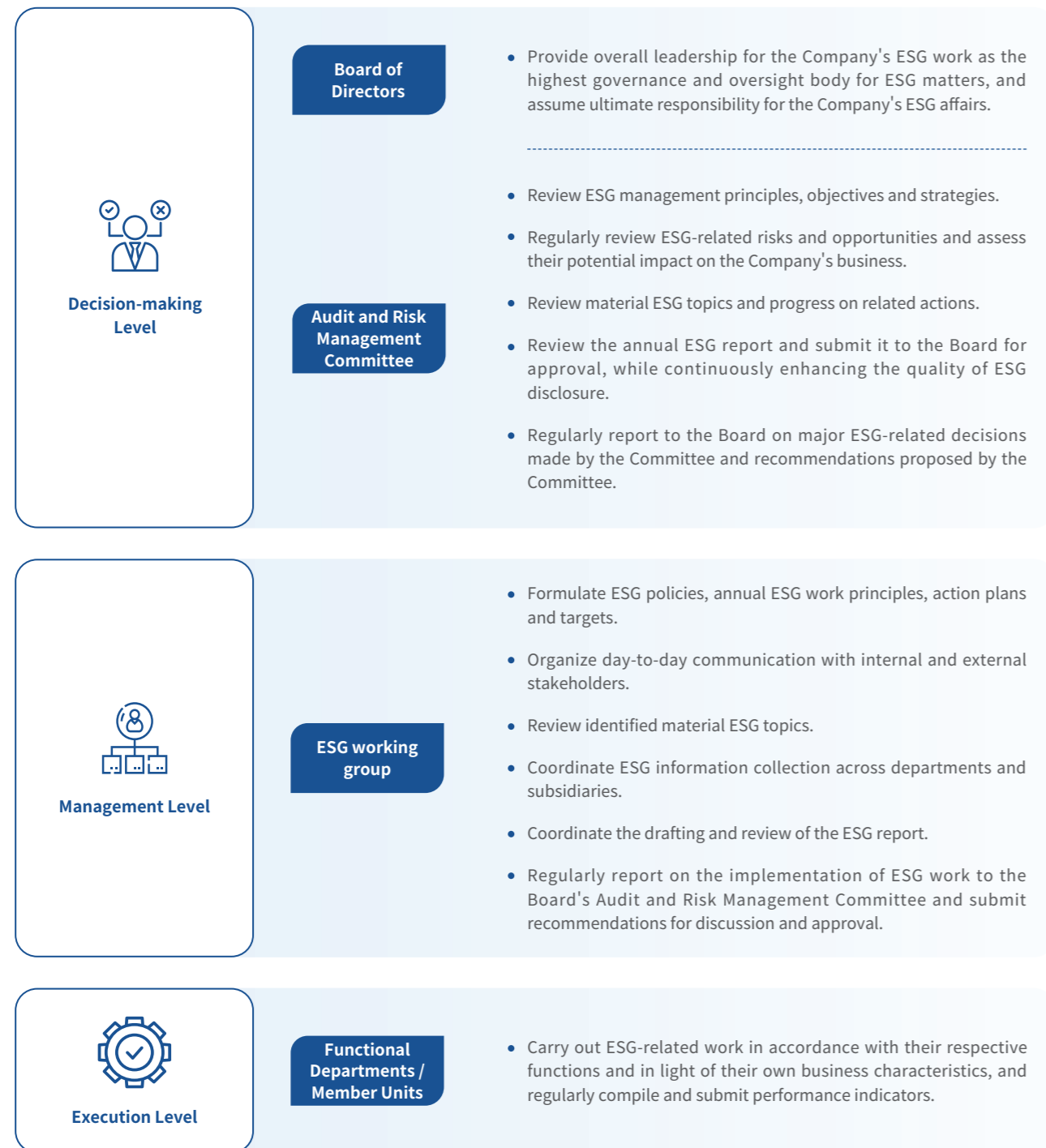
ESG Progress Review

- In 2025, the Company established an indicator system tailored to CIRC's business characteristics, consisting of 5 primary indicators, 15 secondary indicators, 42 tertiary indicators and 196 quaternary indicators. Covering resource consumption, pollution prevention and control, products and services, social contribution and other areas, this system provides a scientific basis for regularly reviewing the Company's ESG performance.

ESG Management

ESG Governance Structure

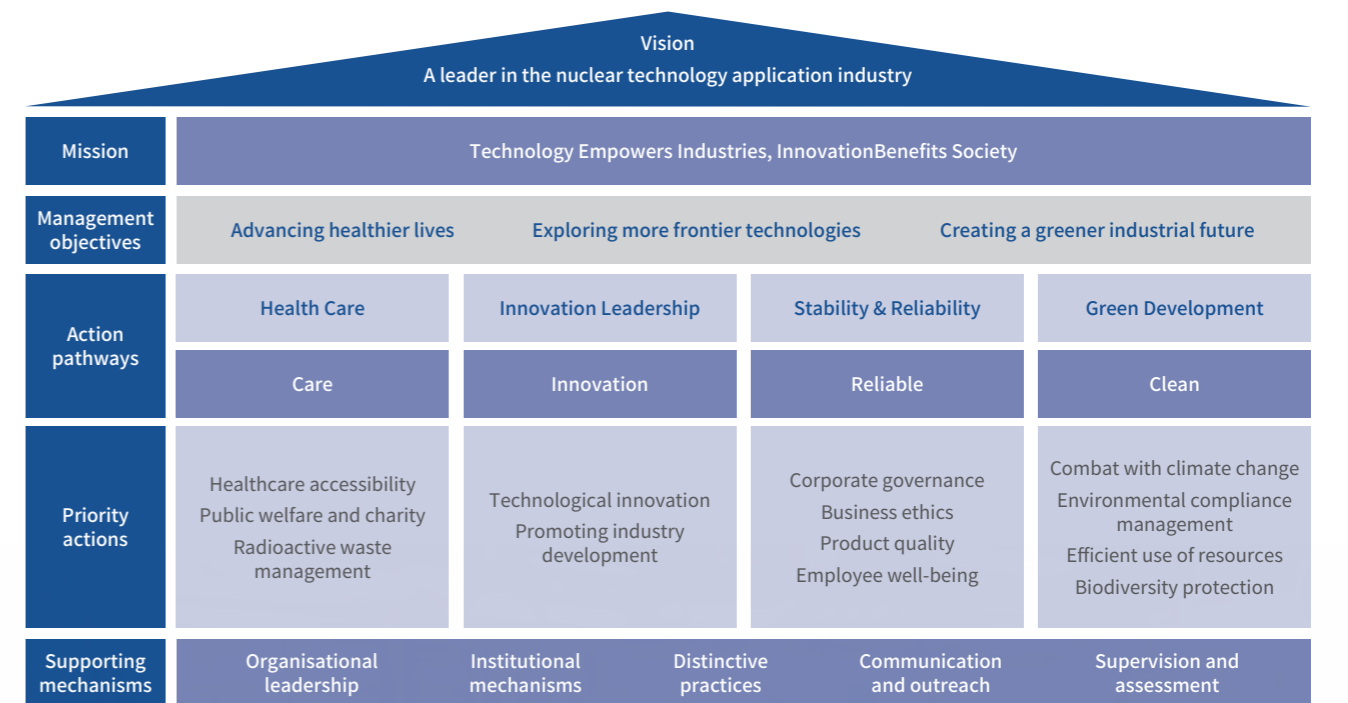
CIRC has established a three-level governance structure comprising the "Board of Directors – Audit and Risk Management Committee (decision-making level) – ESG Working Group (management level) – functional departments/member units (execution level)". Responsibilities at each level and for each position are clearly defined, providing solid support for the effective implementation of the Company's ESG work.



ESG Strategy

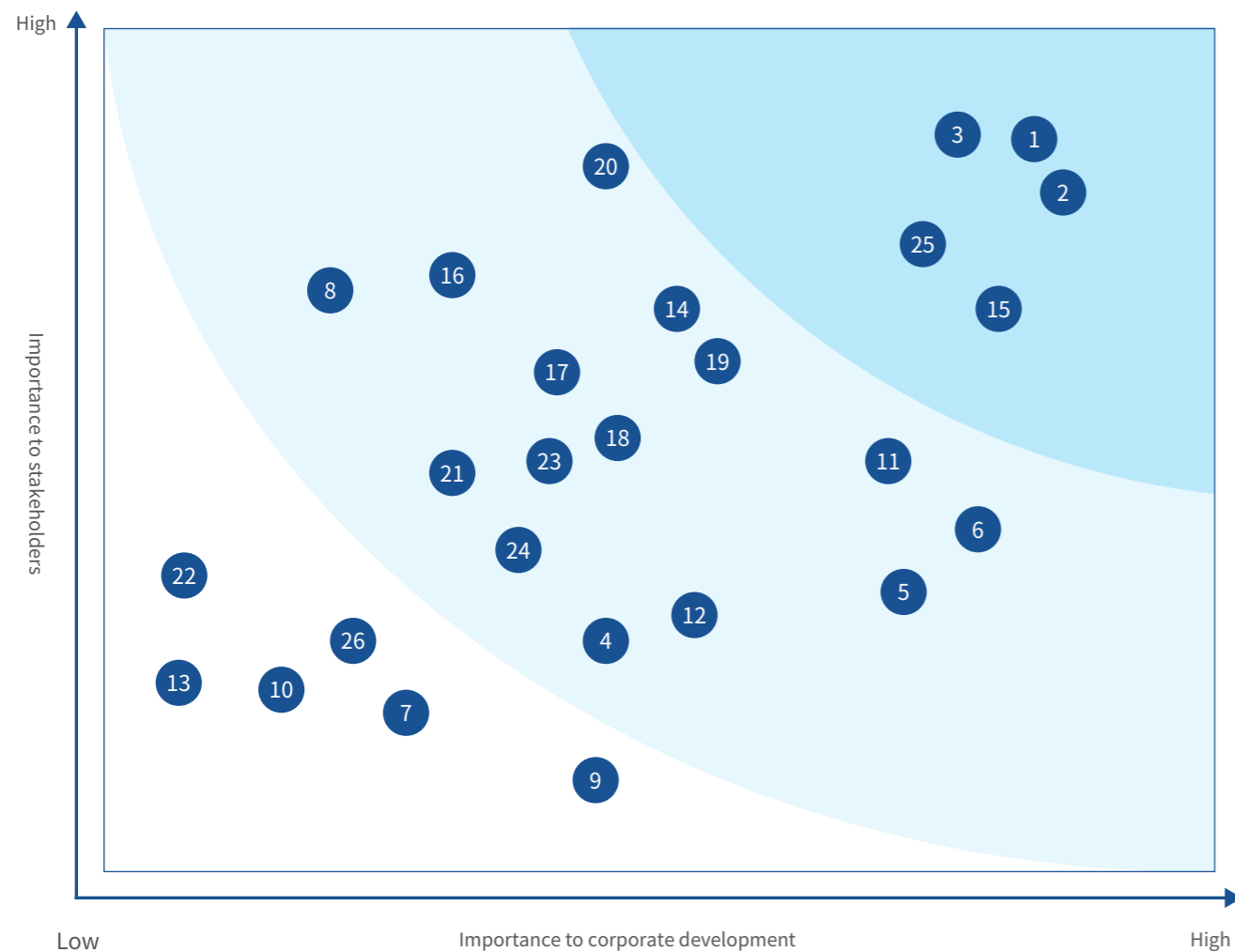
With the corporate vision of *be A leader in the nuclear technology application industry* and the corporate mission of *empowering progress through Technology Empowers Industries, Innovation Benefits Society*, CIRC has established an ESG strategic framework built around three mutually reinforcing directions: *advancing healthier lives, exploring more frontier technologies, and creating a greener industrial future*. Guided by this framework, the Company advances ESG practice across four core dimensions under its "CIRC" ESG model.

CIRC "CIRC" ESG Model



Identification and Assessment of Material Topics

To accurately identify stakeholder expectations and concerns, and to clarify the key priorities for the Company's ESG practice and disclosures, CIRC widely invited both internal and external stakeholders—including employees, customers, suppliers, government authorities and business partners—to participate in its materiality research and assessment process. Through a standardised process comprising identification, assessment, analysis and review, the Company ultimately developed its 2025 materiality topic matrix.



1	Independent technological innovation	10	Prevention of child labour and forced labour	19	Greenhouse gas emissions and management
2	Product quality and safety management	11	Compliance management	20	Employee health and safety
3	Healthcare accessibility	12	Supply chain management	21	Customer satisfaction
4	Promoting industry development	13	Biodiversity	22	Waste gas emissions and management
5	Employee training and development	14	Energy use and efficiency	23	Corporate governance
6	Intellectual property protection	15	Generation and management of solid waste	24	Chemical safety
7	Community investment	16	Wastewater discharge and management	25	Protection of the environment and natural resources
8	Integrity building	17	Employment management	26	Combat with climate change
9	Water use and efficiency	18	Information security and privacy protection		

Communication with stakeholders

CIRC places great importance on communication with stakeholders. Through channels such as the annual ESG report and the corporate website, the Company discloses relevant information in a timely manner, builds multi-level communication channels, actively responds to stakeholder expectations, and continuously enhances its ESG governance and performance.

Stakeholder	Communication mechanisms and formats	Communication channels and methods
Regulatory authorities	<ul style="list-style-type: none"> Implementation of policy documents and meeting requirements Work briefings and formal reports 	<ul style="list-style-type: none"> Participation in reporting sessions Acceptance of regulatory assessments
Shareholders	<ul style="list-style-type: none"> Regular corporate reports and announcements Results presentations Meetings of the Board of Shareholders Investor meetings 	<ul style="list-style-type: none"> Compliant Information Disclosure Strong credit standing Sound operating performance Protection of shareholders' rights and interests
Customer	<ul style="list-style-type: none"> Customer satisfaction survey Customer visits and exchanges 	<ul style="list-style-type: none"> Product quality and innovation Providing quality services
Employee	<ul style="list-style-type: none"> Workers' congress Employee forums Day-to-day communication 	<ul style="list-style-type: none"> Protecting employee rights and interests Attention to employee development Various employee activities
Partners	<ul style="list-style-type: none"> On-site research Meetings and consultations 	<ul style="list-style-type: none"> Integrity and mutual benefit Sound cooperation
Society	<ul style="list-style-type: none"> Various forms of exchange and outreach Participation in public welfare activities Public oversight 	<ul style="list-style-type: none"> Environmental protection Improve healthcare standards Participating in community development Charitable donations

ESG Honors

In 2025, in recognition of its outstanding practices in the environmental, social and governance dimensions, CIRC was included for the first time in the *2025 ESG Excellence in Practice Report*, following three consecutive years of being named an ESG Best Practice Case. It was the only selected entity within the Group. CIRC was also included in CCTV's *China ESG Listed Companies: Central SOE Pioneer 100 (2025)* list, further demonstrating the Company's sense of responsibility and commitment.



First-time recipient of the "2025 ESG Excellence in Practice" award



Included in CCTV's *China ESG Listed Companies: Central SOE Pioneer 100 (2025)* list

Special Feature

Pursuing Performance Excellence and Advancing Responsibility for the Long Term

Anchored in its strategic positioning as a high-tech strategic industry group in the nuclear sector, CNNC designated 2025 as the "Pursuit of Excellence Year" and rolled out a dedicated action plan. The plan identified five priority tasks: promoting the Performance Excellence Model, strengthening the domain expert system, enhancing penetrating oversight across all levels, advancing enterprise-architecture-based digital transformation, and improving the long-term mechanism for "Overall Coordination."

As an important part of CNNC, CIRC actively responded to the Group's requirements, implemented these five priority tasks in a solid and disciplined manner, and continuously improved its governance capability and development quality and efficiency. Through concrete actions, it supported the Group's efforts to accelerate the building of a world-class nuclear industry group and to serve the development of a strong nuclear nation. CIRC received the Group's Outstanding Organization Award for the "Pursuit of Excellence Year."

Advancing the Adoption of the Excellence Performance Model to Strengthen Management Effectiveness

As one of the Group's first entities selected to implement the Performance Excellence Model, CIRC advanced the initiative with the "three mindsets" as a guiding thread and with integrated efforts in cognition, determination and methods. Through high-standard planning, deep engagement throughout the process, and results-oriented rectification, the Company successfully achieved its phased objectives. In 2025, CIRC's good practices were included by the Group 16 times, ranking second among participating entities. Two representative cases, including process management, were also incorporated into the Group's Performance Excellence training curriculum.



In 2025, CIRC's good practices were included by the Group

16 times

ranking **second** among participating entities



Strengthening Top-Level Design

- **Strong organizational leadership:** establish eight dedicated task forces led by eight Company leaders; build a three-tier linkage mechanism comprising the leadership group, special task forces and headquarters departments; form a core working team; and ensure full participation across the organization.
- **Clear implementation roadmap:** formulate and issue the implementation plan for standards adoption; set the overall objective of full implementation in 2025; break the work down into four stages, nine links and 25 specific tasks; and apply refined whole-cycle management.
- **Robust resource support:** establish a three-dimensional training model combining theoretical instruction, sand-table simulation and case analysis; introduce an expert coaching mechanism; and provide multiple rounds of one-to-one focused guidance to ensure the right direction and strong momentum for implementation.

Internal management diagnostic review

- **Robust diagnostic outcomes:** conduct multiple rounds of intensive discussions and repeated validation; prepare a self-assessment report supported by detailed data and candid problem analysis; and complete an on-site expert diagnostic review that resulted in a formal diagnostic report.
- **Accurate issue identification:** benchmark against the seven dimensions of the Performance Excellence Model; comprehensively identify gaps in strategic planning, product R&D, market development and resource coordination; identify 151 self-assessment findings and 123 expert-diagnosed findings in total; and provide a precise basis for targeted improvement.
- **Enhanced organizational awareness:** deepen the organization-wide understanding that performance excellence is a defining attribute of world-class enterprises; shift mindsets from passive acceptance to active transformation; and break through departmentalism and path dependence.



Focusing on rectification and improvement

- **Targeted rectification:** develop dedicated improvement plans for key weaknesses in areas such as process management, the measurement-evaluation-improvement system, and customer and market mechanisms; establish improvement ledgers; avoid superficial fixes; and ensure that corrective actions are actionable and effectively implemented.
- **Optimized management architecture:** reassess the positioning of headquarters; define it as a research-oriented, development-oriented and service-oriented headquarters; optimize the organizational structure around value creation; restructure the institutional and policy framework; and improve cross-departmental collaboration and execution.
- **Long-term mechanism building:** integrate standards implementation with the preparation of the plan during 15th Five-Year Plan period, the action plan for deepening reform and enhancement, and annual priority tasks; institutionalize good practices; establish an end-to-end closed-loop management mechanism for each major work item; and promote a shift from experience-based management to science-based management.



Headquarters Leadership Group Meeting on Advancing the Excellence Performance Model

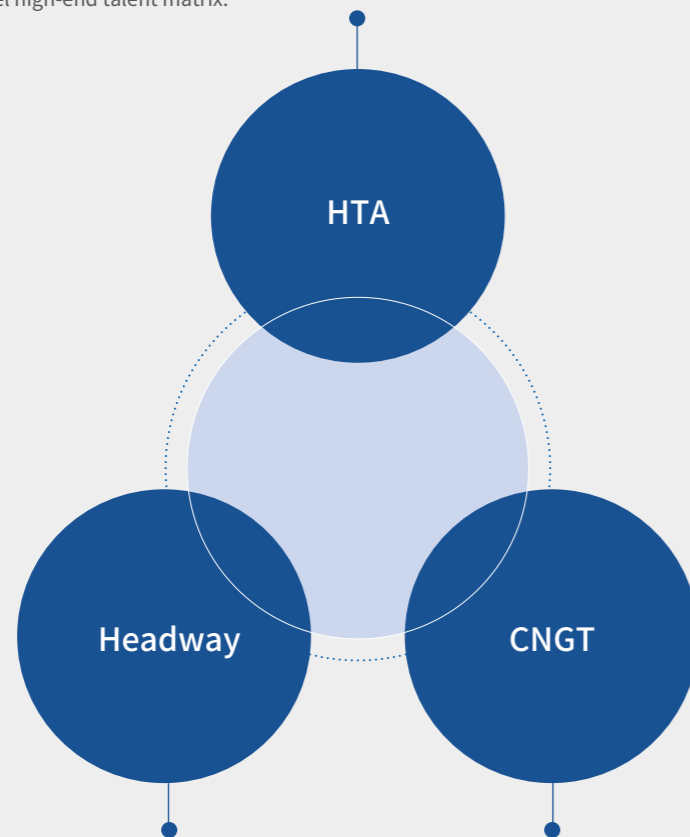


First On-site Diagnostic Meeting of the Excellence Performance Expert Panel

Strengthening the Expert Talent Pool to Reinforce Capability Support

Grounded in the realities of the nuclear technology application industry, CIRC focused on building a high-caliber, professional expert team, advanced the expert system in key areas, established the "Zhixing Tongfu" talent development system, and built a four-tier scientific and technical talent pipeline comprising Chief Experts, Technical Leaders, Development Candidates and General Researchers. In 2025, CIRC newly appointed 3 Chief Experts and 7 Technical Leaders, introduced 11 high-level experts of various types, admitted 2 postdoctoral researchers, recruited 2 overseas PhDs, and selected 13 young scientific and technical professionals as development candidates. Two employees were recognized by the Group as Skilled Technicians. CIRC organized 20 focused training programs on performance excellence, fixed-asset investment projects, digital transformation, tax management, legal compliance and other topics, further strengthening the professional capabilities of its core talent pool.

Focus on areas that are high-end, precision-driven and in short supply; continue to expand the high-level talent pipeline through external recruitment and internal development; include **14** employees in the CIRC talent pool as Chief Experts, Technical Leaders and Development Candidates; and include **24** employees in the Group's core scientific and technical talent pool, forming a multi-level high-end talent matrix.



Add **42** research personnel, including **6** PhDs, covering key fields such as innovative drug research, isotope applications and device R&D; add **1** newly recognized CIRC Chief Expert and **2** newly recognized Technical Leaders; and engage **3** high-level experts on a flexible basis.

Engage **11** high-level experts on a flexible basis; introduce and add **1** Technical Leader in the radioactive source field and **1** Technical Leader in the radionuclide field under CIRC's talent system; and precisely address talent gaps in core areas.

Enhancing Penetrating Oversight to Reinforce the Compliance Defense Line

CIRC has consistently upheld compliant operations and standardized governance, embedded compliance throughout the full course of enterprise development, and built a comprehensive, multi-level, penetrating oversight system to support sound development through high-quality supervision.

Deepening Penetrating Oversight

Coordinate political oversight, comprehensive oversight, and special-purpose oversight in a concerted manner. Focus on key links to conduct in-depth review of accountability issues behind irregular business activities. Proactively identify and refer issue leads. Ensure that visible oversight underpins effective operational control.

Advancing Closed-Loop Control

Advance closed-loop rectification management in a solid and disciplined manner. Conduct in-depth root-cause analysis of issues identified through oversight and refine corrective measures. Establish a complete closed loop of "identification, rectification, review, and institutionalization." Roll out the digital internal control system across all levels and convert oversight outcomes into governance effectiveness.

Improving the Compliance Framework

Actively pursue compliance management system certification. Promote the completion of certification by relevant entities. Upgrade compliance management toward greater standardization and formalization. Continue strengthening the internal control and compliance management system. Build a stronger line of defense for compliant operations.



Advancing Digital Transformation to Enable Smart Operations

CIRC used the development of "Digital CIRC" as a key lever to strengthen management, drive industrial transformation, and reinforce security safeguards. By embedding digital technologies throughout the entire business and management process, the Company used digitalization to support excellence in performance and inject fresh momentum into high-quality development.



Enabling Better Management

- Complete the first batch of go-live to the "Hezhishu" ERP project across 9 legal entities to a high standard.
- Complete the development of a dedicated private network and the Company-wide IOA system, and achieve interconnectivity with the Group's office information platform.
- Complete ahead of schedule the migration of directly connected channels to the Group Treasury Management Center.
- Conduct application and review procedures for digitalization and cybersecurity specialists, and strengthen the reserve of professional talent.



Driving Industrial Transformation

- Advance the development of Headway's smart factory and successfully build an intelligent manufacturing collaboration platform with distinctive industry characteristics.
- Complete 100% deployment of BeiDou-enabled intelligent monitoring terminals for CNGT's Category II radiography source transport source changers under the "Nuclear + BeiDou" initiative.
- Focus on scientific and technological innovation and explore the development of a large model to support intelligence analysis for radiopharmaceutical R&D.



Strengthening Security Safeguards

- Complete the construction of a dedicated private internal network and wide-area-network video conferencing facilities, successfully pass the national security assessment, and achieve interconnectivity with the Group.
- Organize all relevant entities to complete assessment and validation for application-system replacement, and accelerate progress toward technological self-reliance and control.
- Establish and coordinate implementation of the "Three Simultaneities" cybersecurity control process across the full system lifecycle, in collaboration with the project delivery, architecture governance, and system operations and maintenance teams.
- Establish a secondary-level cybersecurity capability center and complete the annual special campaign targeting high-risk vulnerabilities, high-risk interfaces and weak passwords.



Successful launch of the "Hezhishu" ERP project



Headway Smart Factory

Deepening Overall Coordination to Build Stronger Development Synergy

CIRC thoroughly implemented the Group's requirements for the "Overall · Coordination" initiative. By establishing and improving long-term coordination mechanisms and strengthening overall planning, coordination and resource support, the Company completed all 53 "Overall · Coordination" tasks and all 197 key measures in 2025, shaping a new pattern of coordinated development across entities and across sectors.

Major collaboration achievements in 2025 included

Work with the China Institute of Atomic Energy to achieve full self-reliance and control across the medical carbon stable isotope industry chain.



Phase II Stable Isotope Base Project Commencement Ceremony

Work with Qinshan Nuclear Power to bring domestically produced carbon-14 products to overseas markets.



Transport Operations at the Qinshan Base

Work with China Nuclear Engineering & Construction and China Zhongyuan to sign an equipment supply contract for the Bangladesh irradiation station project.



Signing Ceremony for the Bangladesh Irradiation Station Equipment Supply Contract

Work with China Institute of Atomic Energy, the Nuclear Power Institute of China and other entities to achieve whole-industry-chain technological breakthroughs in domestically developed reactor-produced molybdenum-technetium generators and iodine-131 preparation.



Molybdenum-technetium Generator Product



强核报国 创新奉献

1 Upholding Integrity at CIRC · Consolidating the Foundation for Development

CIRC has consistently upheld the Party's overall leadership and remained focused on three priorities: optimizing governance, ensuring compliant operations, and safeguarding shareholders' rights and interests. The Company continued to modernize its governance system and governance capabilities, strengthened the foundation for development through sound governance, reinforced its defensive line through compliant operations, and created long-term value through value sharing. In doing so, CIRC provided strong support for the high-quality development of the nuclear technology application industry and accelerated its efforts to build a world-class supplier of products and services for nuclear technology applications.



Optimizing Corporate Governance

CIRC has consistently upheld the Party's overall leadership and continued to improve a modern Chinese corporate governance system characterized by clearly defined powers and responsibilities, transparent accountability, coordinated operation, and effective checks and balances. By leveraging high-quality Party building to drive governance improvement, and by advancing systematic institutional development and standardized Board operations, the Company has continued to modernize its governance system and governance capabilities, providing a strong political guarantee and solid governance support for high-quality development.

Strengthening Party Leadership

The Company has consistently upheld the Party's overall leadership, fully implemented the guiding principles of the 20th CPC National Congress and successive plenary sessions of the 20th CPC Central Committee, integrated Party leadership into every aspect of corporate governance, and given full play to the role of the Party Committee in setting the direction, managing the overall situation and ensuring implementation, using high-quality Party building to guide and safeguard high-quality corporate development.



Establish an integrated Party-building framework, advance the "Hezhi Linghang" digital initiative, and convene two regular meetings on integrated Party building, generating 22 action items.



Set up 33 Party-member task forces and 10 Party-building projects, cultivate 67 "One Branch, One Brand" initiatives, and organize training and exchange activities through regional Party-building coordination centers.



Deepen the "Party Building + N" integration model, promote closer integration between Party-building work and areas such as safety and scientific and technological innovation, and secure multiple awards from the China Nuclear Industry Research Association for Employees' Ideological and Political Work for related research projects.



Flag Presentation Ceremony for Party Member Commando

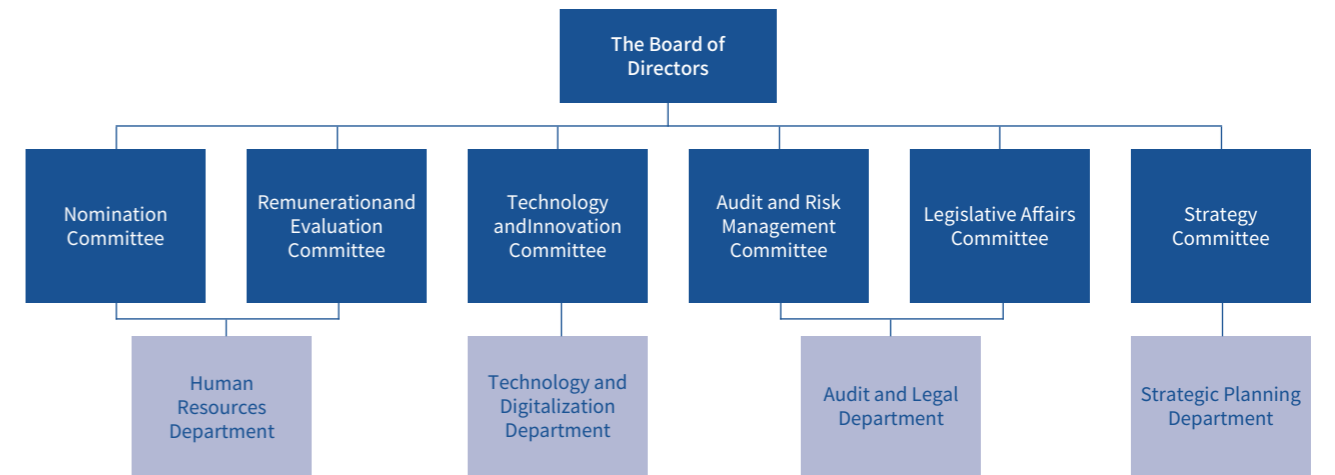


South China Regional Party-Building Coordination Center Key Work Promotion Meeting and Training for Party Affairs Staff

Improving the Governance Framework

The Company has consistently treated stronger corporate governance as a major lever for deepening reform and strengthening management. It has continued to advance the systematic development of its institutional framework, standardize Board operations, and optimize governance effectiveness, while addressing deep-rooted issues constraining enterprise development and using governance modernization to empower high-quality development.

Three-Level "Board-Committee-Business Department" Structure



Systematically Upgrading the Governance Framework

- Establish a "1+3+8+N" corporate governance system, with the Articles of Association as the overarching framework; three core authorization rules, including the regulations on "Three Important and One Large" matters, Board authorization rules and the General Manager's authorization measures; eight procedural rules, including rules of procedure for shareholders' meetings and Board meetings; and N supporting business rules, including those related to directors' performance support.
- Promote second-level subsidiaries in improving their corporate governance systems and compiling their *Lists of Authority*.

Advancing Standardized Board Operations

- Maintain Board diversity by appointing external directors with expertise in business, finance, law and other relevant fields, supporting scientific and well-grounded decision-making. The Board currently comprises 11 directors, including 8 external directors.
- Issue requirements and working guidelines for Board development, and define 26 development standards and 35 working guidelines by category and level, tailored to the circumstances of each enterprise.
- Conduct special evaluations of 4 second-level subsidiaries with Boards of Directors in place, and promote Board evaluations at third-level subsidiaries, using evaluation to drive both strengthening and improvement.

Enabling the Board to Fully Perform Its Functions

- Effectively perform the Board's core responsibilities of setting strategy, making decisions and preventing risks; convene 8 Board meetings and 21 special committee meetings in 2025, and deliberate on or review 70 agenda items.
- Organize directors to conduct two focused research visits on development strategy, production and operations, and risk management, so as to provide sound and efficient oversight of major matters.

Advancing Law-Based and Compliant Operations

Positioned as a Hong Kong-listed central state-owned enterprise in the pharmaceutical sector, CIRC has continued to strengthen its compliance management system by focusing on key areas such as anti-commercial bribery, pharmaceutical and medical device quality management, and institutional governance. The Company has continuously optimized management processes and risk control measures, while advancing the integrated development of compliance, risk, audit, internal control and legal management, supporting high-quality and sustainable development through high-standard and compliant operations.



Strengthening Compliance Mechanism

The Company has taken compliance standardization as an important opportunity to embed the principles of performance excellence into management, continuously improve its compliance management system, deepen its culture of compliance, and integrate compliant operations throughout the development process, turning compliance strengths into core competitiveness.



Conduct compliance management certification jointly with subsidiaries, complete internal audits of system operation, compile a compliance management review report, and systematically advance the implementation of compliance management standards. Obtain dual certification against ISO 37301:2021 and GB/T 35770-2022 in December 2025, marking standardized and well-regulated operation of CIRC's compliance management system and a further enhancement in the Company's compliance governance capabilities.

Strengthen institutional support around key business areas, build a clearly tiered and comprehensive compliance management framework, and continue improving operating mechanisms for compliance management by issuing the *CIRC Compliance Management System Manual* and revising the *Compliance Management Regulations*, laying a solid institutional foundation for law-based and compliant operations.

Focus on core business processes, strengthen compliance risk prevention and control, upgrade the *Compliance Obligation Risk Assessment Form*, establish a *Key Business Compliance Risk Database* and a *Non-Compliance Incident Database*, and implement compliance requirements down to each position and each responsible individual, so as to continuously improve compliance risk management and prevent non-compliance risks at source.

Carry out compliance communication and training in diversified forms by organizing law lectures, targeted training sessions, compliance scenario simulation exercises, and coordinated updates to legal and compliance communication materials across subsidiaries, so as to ensure that compliance concepts are fully understood and put into practice, and to foster a culture in which all employees participate in and uphold compliance.



Compliance Management System Certification



Law-Based Compliance Training Conference and Compliance Scenario Simulation Exercise

Deepening Law-Business Integration

Guided by the rule of law and enabled by compliance, CIRC continued to deepen the integration of legal management with business decision-making, contract management and case handling, reinforcing the legal safeguards for high-quality development.

Reviewing Key Decisions for Legal Compliance

Issue the *List of Legal and Risk Review Items for Key Decisions* on the basis of the *CIRC Power List*, specify 12 categories and 34 mandatory review items, and establish binding legal and risk review requirements for major decisions.

Enhancing Contract Management

Issue management requirements on exclusive and restrictive contract clauses, compile a collection of typical contract management cases, improve contract templates across all levels in a coordinated manner, and continuously strengthen standardized and refined contract management.

Managing Legal Cases

Update and issue the *Measures for the Management of Legal Dispute Cases*, reinforce accountability for case management, implement escalated management for major cases, and strengthen analysis, assessment and process control.



Strengthening Internal Audit and Internal Control

Adhering to oversight across all levels, throughout the entire process and along the full management chain, CIRC continued to strengthen internal audit, internal control evaluation and rectification, further consolidating the internal control foundation and enhancing the effectiveness of oversight.

Conducting Internal Audit Oversight

- Advance implementation of the annual internal audit plan in a comprehensive manner. In 2025, complete 46 audit projects, identify a total of 336 issues, and raise 56 risk alerts and matters for attention.
- Efficiently complete audit assignments delegated by the Group, carry out special audits and annual financial statement audits for relevant units, identify 16 issues, and raise 5 matters for attention.

Advancing Audit Rectification

- Carry out regular follow-up on audit rectification, promote the effective closure of issues identified in previous years, and improve the quality and effectiveness of rectification through measures including account adjustments and fund recovery.
- Compile summaries of audit issues in procurement and engineering and construction, and extend audit outcomes from issue rectification to source-level governance.

Strengthening the Internal Control System

- Organize special internal control self-inspections and supervisory evaluations in a coordinated manner, covering the Company headquarters and 14 member units, and put forward 13 recommendations for management improvement.
- Organize 85 member units to complete full-coverage internal control self-evaluations.

Preventing and Mitigating Risks

Upholding bottom-line thinking and building on its comprehensive risk management system, CIRC focused on anti-unfair competition, anti-commercial bribery and anti-corruption as key areas of control, and established a full-process, multi-level risk prevention and mitigation framework to safeguard sound and stable operations.

Strengthening Risk Management in an All-Round Way

CIRC continued to improve a multidimensional, full-process risk management system and strengthened its capacity for risk prevention and mitigation through coordinated efforts in system development, risk identification, dynamic control and overseas risk management.

Improving the Risk Management System

- Revise the *CIRC Comprehensive Risk Management Regulations* and strengthen the Party Committee overall leadership over risk management.
- Revise the *CIRC Measures for the Reporting and Management of Risk Events*, refine and improve the risk early-warning mechanism, and provide institutional support for stronger comprehensive risk management.

Identifying Major Operating Risks with Precision

- Organize the annual forecast and assessment of major operating risks, fully solicit views from headquarters departments and second-level units, consolidate the top three risk items identified by each department, and form the Company's Top 13 major operating risks, with control measures clearly defined to improve the precision and relevance of risk prevention and control.

Strengthening Dynamic Risk Tracking and Monitoring

- Strictly implement the principle that "whoever is responsible for business operations is responsible for risk management," and organize all member units to reinforce accountability for risk control.
- Track risk control performance in real time, submit regular reports in accordance with Group requirements, conduct routine risk screening, and ensure that control measures are effectively implemented.

Focusing on Overseas Business Risk Control

- Give full play to the coordinating role of the Overseas Risk Management Committee, map overseas risks across the entire system, and tighten accountability for overseas risk management.
- Conduct special analyses of the laws and regulations of the countries and regions where the Company operates, compile the *CIRC Negative List for International Operations*, and effectively identify and screen overseas legal and sanctions risks.

Tightening Controls in Key Areas

Focusing on anti-unfair competition, anti-commercial bribery and anti-corruption as two core control areas, CIRC continues to improve full-process prevention and control mechanisms, supported by institutional guidance and reinforced accountability. Through these efforts, the Company works to prevent operating risks in key areas at source, uphold a fair and orderly business environment, and strengthen its safeguards for integrity and self-discipline.

Anti-unfair competition

CIRC strictly complies with the *Anti-Unfair Competition Law of the People's Republic of China*, expressly prohibits passing-off, commercial bribery and all forms of unfair competition in market operations, upholds the principle of good faith, and safeguards a fair and orderly market environment.

Anti-bribery and anti-corruption

CIRC consistently upholds the core values of honesty, integrity and fairness, fully incorporates the Party's requirements for clean governance into the entire process of anti-commercial bribery and anti-corruption work, continuously improves the relevant institutional framework, strengthens integrity risk control throughout the process, deepens the cultivation of a culture of integrity, and fosters a clean, transparent and upright corporate environment. In 2025, CIRC did not receive any reported violations related to bribery, extortion, fraud or money laundering, nor were there any material breaches of anti-corruption laws and regulations or any concluded corruption litigation cases.

Strengthening Integrity Risk Management

- Improve the internal framework for preventing integrity risks, with the *CIRC Anti-Fraud Management Measures* as the core institutional basis.
- Optimize the *Overseas Anti-Corruption Compliance Guidelines* and standardize integrity risk control procedures for overseas operations.
- Compile and issue the *Compliance Guidelines on Preventing Commercial Bribery Risks*, and update the risk compliance guidelines for 12 key areas, so as to provide targeted compliance support for each business segment.

Establishing Integrity Reporting Channels

- Improve the mechanisms for handling petitions, reports and issue leads, clearly define the scope of report acceptance in relation to corruption, bribery and improper transfer of benefits, and standardize handling procedures.
- Maintain multiple reporting channels, strictly protect whistleblower information, and ensure that bribery-related and other violations can be reported safely and conveniently.

Strengthening Integrity Education

- Incorporate integrity education into key work priorities in line with the requirements for improving Party conduct and advancing full and rigorous Party self-governance.
- Carry out diversified and targeted training and communication activities to strengthen integrity awareness among employees at all levels and embed the principles of clean and compliant conduct in daily practice.



Headway Attended a Court Hearing at the People's Court of Pingshan District, Shenzhen



CNNC Qinshan Isotope Visited the Nanbeihu Integrity Education Demonstration Base in Haiyan for an Educational Study Visit

Safeguarding Shareholders' Rights and Interests

CIRC consistently adopts a shareholder-oriented approach and regards the protection of shareholders' lawful rights and interests and the maximization of shareholder value as core priorities. By strengthening market value management, enhancing transparent information disclosure and deepening investor relations management, the Company continues to improve market recognition and effectively safeguards the interests of all shareholders, especially minority shareholders.

Strengthening Market Value Management

CIRC attaches great importance to market value management. The Company formulated the *CIRC Market Value Management System*, established a standardized and well-regulated market value management framework, and issued the *Market Value Management Plan* and the *2025 Market Value Management Task List*, which set out 8 key tasks and 23 specific measures. All work was advanced in an orderly manner according to the established timetable to ensure effective implementation.

As of December 31, 2025, the Company's share price closed at HK\$21.20 per share, representing a cumulative increase of 103% from the beginning of the year. The stock significantly outperformed both the Hang Seng Composite Index and the Hang Seng Healthcare Index, delivering excess returns of 28 percentage points and 65 percentage points, respectively. Shareholder value increased substantially, and the Company's capital market platform role was further strengthened.

Enhancing Transparent Information Disclosure

CIRC strictly complies with laws, regulations and regulatory requirements relating to information disclosure, and adheres to the principles of truthfulness, accuracy, completeness, timeliness and fairness. The Company continues to elevate information disclosure from regulatory compliance to elevate value communication, fully safeguarding shareholders' right to know.



Company had issued a total of **27** voluntary announcements

Representing a year-on-year increase of **117%**

Investor relations management

The Company also continued to deepen investor relations management by building a multi-dimensional, regularized and high-quality investor communication mechanism, strengthening engagement with investors and reinforcing market confidence.

2025



Carried out more than

50 routine investor communication activities.



Received more than

500 visits from key investors during the year.



2024 Annual Results Presentation Held in Hong Kong



Investor Exchange Meeting Held in Nanjing



Conducting Investor Communication Activities

Hold the 2024 Annual Results Presentation in Hong Kong and the 2025 Interim Results Presentation to a high standard; organize a reverse roadshow at CNNC Qinshan Isotope with participation from more than 80 attendees; and actively participate in the Group's third centralized investor communication season for listed companies while hosting a dedicated exchange session.

Deepening Communication Between Industry and Capital

Organize investors and analysts to participate in CIRC's carbon isotope product launch and the Phase II Stable Isotope Base project commencement ceremony, as well as the Second Conference on Joint Action Across the Nuclear Technology Application Industry Chain.

Maintaining Diversified Investor Interaction Channels

Respond promptly to investor enquiries through multiple channels, including telephone, email and fax, and safeguard investors' rights to information and oversight.



2

Greening CIRC · Empowering a Sustainable Future

Guided by the principle of harmony between humanity and nature, CIRC regards green development as the defining foundation of its high-quality development. By coordinating pollution control, ecological protection and green operations, the Company is taking concrete action to empower an ecological future and contribute CIRC's strength to the building of a Beautiful China.



Strengthening Environmental Governance

CIRC consistently upholds the environmental protection philosophy of green development and ecological priority, and strictly complies with laws and regulations including the *Environmental Protection Law of the People's Republic of China*, the *Law of the People's Republic of China on the Prevention and Control of Radioactive Pollution and the Regulations on the Administration of Pollutant Discharge Permits*. In 2025, the Company did not record any incidents involving non-compliance with environmental laws or regulations.

Improving the Environmental Management System

CIRC attaches great importance to the standardization and normalization of its environmental management system and continues to improve environmental management effectiveness through the adoption of internationally recognized management standards.



Improving Institutional Management

Formulate and continuously revise internal environmental protection rules, management measures and work plans, including but not limited to the *Environmental Protection Management System*, the *Environmental Protection Management Measures*, the *Procedures for Waste Classification, Collection and Disposal*, and the *Procedures for the Collection and Disposal of Radioactive Waste*.

Deepening System Development

Promote the enhancement of environmental management through internationally standardized management systems across all units. In 2025, Headway and CNNCHE completed ISO 14001:2015 Environmental Management System certification.

Preventing and Controlling Environmental Risks

Establish and improve mechanisms for identifying, investigating and remedying environmental risks and hidden hazards; conduct regular environmental risk assessments and emergency drills; and revise the *Emergency Response Plan for Environmental Emergencies* in a timely manner. No environmental emergencies occurred throughout 2025.

Enhancing Environmental Awareness

Conduct a variety of environmental publicity and education activities, including themed activities for "Environment Day on June 5" and training on environmental protection laws and regulations, effectively enhancing employees' environmental awareness and their ability to perform their duties.

Strengthening the Management of Wastewater, Waste Gas and Solid Waste

CIRC strictly implements the "three simultaneities" management system for construction projects and follows the principles of source reduction, process control and end-of-pipe treatment. By continuously increasing investment in environmental protection facilities, the Company ensures compliant treatment and standard-compliant discharge of wastewater, waste gas and solid waste, and minimizes the environmental impact of its production and operating activities.



Wastewater

CIRC has established a systematic wastewater classification and management regime and strictly implements national and local requirements for water pollutant discharge standards, so as to safeguard the aquatic environment. Apply stringent zero-discharge management to strongly acidic and organic radioactive liquid waste. For production and domestic wastewater, strictly comply with discharge permit requirements, and regularly engage qualified third parties to conduct routine monitoring of wastewater pollutants to ensure compliant discharge. Adhere to source reduction by optimizing production processes and promoting water reuse, effectively reducing total wastewater discharge and mitigating environmental pollution.

Headway: Treat laboratory liquid waste and cleaning wastewater as hazardous waste; reuse other industrial wastewater for production and domestic purposes after treatment at the sewage treatment station, achieving zero wastewater discharge.

CNNC Qinshan Isotope: Develop an intelligent hot-cell system and a dry-ice decontamination system, significantly improving automation and intelligent operation compared with comparable production lines, reducing waste generation and lowering environmental risks.



Waste Gas

Strictly implement national and local emission standards for air pollutants, and apply full-process management to radioactive waste gas and volatile organic waste gas generated during production. Equip specialized waste gas treatment facilities to ensure that all types of waste gas are purified before being discharged in compliance with applicable standards. Install online monitoring systems at key emission points to enable real-time monitoring and early warning of emission data, establishing an environmental risk prevention and control framework covering the entire process from generation and treatment to discharge.



Radioactive Waste Gas

- Ensure that radioactive waste gas generated in Class A and Class B workplaces is purified and filtered, and discharged into the atmosphere through dedicated exhaust ducts only after compliance is confirmed.
- Filter and purify radioactive aerosols generated during radioactive source operations, including cobalt-60 [⁶⁰Co] aerosols, through nuclear-grade filters before discharge, and carry out routine internal monitoring and regular external monitoring to ensure that emissions meet applicable standards.



Volatile Organic Waste Gas

- Store volatile reagents, such as methanol, trimethylbenzene and ethanolamine, in sealed reagent tanks, and prepare them in fume hoods. Seal the prepared reagents in containers to ensure that subsequent production processes remain enclosed throughout.
- Treat volatile organic waste gas through activated carbon filtration units before discharge to ensure compliance with applicable standards.

Solid Waste

In strict compliance with national laws and regulations relating to environmental protection and radiation safety, CIRC has established a classification-based disposal management system covering all categories of waste. General industrial solid waste, hazardous waste, radioactive waste and domestic waste are subject to classified management and standardized disposal, so as to ensure lawful and compliant treatment of all waste streams and effectively guard against environmental and radiation safety risks.

2025

- CIRC completed the reuse of **1,433** disused sources totaling **100,700** curies.
- CIRC disposed of **8,522** disused sources as waste, reducing the volume of temporarily stored disused sources by **24.8%** compared with the end of 2024.
- HTA completed the compliant treatment of liquid waste generated from molybdenum-technetium generator production.



General Industrial Solid Waste

Classify general industrial solid waste into recyclable and non-recyclable categories in accordance with the Procedures for Waste Classification, Collection and Disposal, store them separately in designated industrial waste bins, and hand them over in a centralized manner to professional waste recycling and disposal entities for treatment.



Radioactive Waste

Classify and separately collect different categories of radioactive waste, carry out dedicated preparation, equip dedicated shielded storage facilities, and maintain detailed ledger records. Transfer disused radioactive sources in accordance with the procedures for converting disused sources into waste to qualified professional entities for centralized storage or final disposal. Strictly implement radiation safety controls throughout the entire process to prevent ionizing radiation hazards and achieve closed-loop life-cycle management of radioactive waste.



Hazardous Waste

Strictly regulate the full life cycle management of hazardous waste, establish temporary hazardous waste storage areas that meet applicable protective standards, strictly implement the hazardous waste transfer manifest system, and entrust qualified third-party institutions with disposal, ensuring a 100% compliant disposal rate for hazardous waste.



Domestic Garbage

Actively respond to the call for waste sorting by setting up classified collection facilities in plant and office areas and advocating a green and low-carbon lifestyle.

Protecting Biodiversity

CIRC attaches great importance to biodiversity protection, firmly upholds the ecological principle of respecting, adapting to and protecting nature, and integrates ecological priority and green development throughout the entire project life cycle. During project siting and construction, CIRC strictly implements requirements relating to environmental impact assessments and the control of ecological conservation red lines, conducts scientific investigations into baseline ecological conditions and environmental risk assessments, proactively avoids important ecological spaces, nature reserves and critical habitats, optimizes project layout and construction plans, strictly controls ecological disturbance at source, and effectively reduces potential impacts on regional ecosystem structure, functions and biodiversity, safeguarding regional ecological security and natural baseline conditions through concrete action.

Advancing Low-Carbon Development

CIRC actively responds to the national strategic goals of carbon peaking and carbon neutrality by integrating low-carbon development into its corporate strategy. Adhering to green operations, the Company continues to reduce carbon emissions from operations by optimizing the energy mix, conserving resources and promoting green office practices, and is committed to achieving coordinated gains in both environmental and economic performance.

Addressing Climate Change

Climate change is a major challenge to global sustainable development and a critical issue that enterprises must address in pursuing high-quality development. CIRC adheres to green and low-carbon development, integrates climate governance throughout the entire process of operations and management, and enhances its ability to address climate change by improving its governance structure, strengthening strategic guidance and tightening control over related risks.

Governance

Establish a top-down ESG governance structure and integrate climate change into the governance system to ensure the effective identification and management of climate-related risks and opportunities. For further details, please refer to "ESG Governance Structure."

Strategy

Embed green development into the Company's strategy, and remain committed to reducing carbon emissions and enhancing climate resilience by optimizing its industrial layout, advancing energy conservation and emissions reduction, and exploring green innovation models.

Risk Management

Attach great importance to the potential risks and challenges arising from climate change, assess the potential implications of shifts in climate policy, fluctuations in energy costs, and extreme weather events for operations, and formulate *Measures for the Supervision and Administration of Energy Conservation* to implement national energy conservation policies and relevant laws and regulations, reduce greenhouse gas emissions, and lower energy and resource consumption, with a view to building a resource-conserving and environmentally friendly enterprise.

Energy Management

Establish a multi-level energy management structure and, under a unified management framework at headquarters, encourage subsidiaries to formulate differentiated energy use plans tailored to their operating characteristics, systematically reducing energy consumption and improving energy efficiency. Actively optimize the energy mix and promote the development and use of clean energy. Through the construction of photovoltaic projects, effectively reduce operational carbon emissions.

Digitalizing Energy Monitoring and Management

Establish an energy consumption monitoring platform, compile monthly statistics on the consumption of electricity, gasoline, coal gas and natural gas, and leverage information systems for record-keeping and in-depth analysis in order to promptly identify abnormal energy use and unlock energy-saving potential.

Optimizing the Energy Mix

Advance distributed photovoltaic development in light of local conditions and by making full use of regional resource advantages, increasing the proportion of green energy use.



Rooftop Photovoltaic Project at CNNC Qinshan Isotope

Water Resource Management

The Company is committed to comprehensively improving water-use efficiency and strictly controlling water wastage. Through measures such as posting water-saving reminders and conducting environmental protection training, we continue to strengthen employees' awareness of water conservation. We also promote the wider use of water-saving fixtures, including water-efficient taps, to reduce water consumption at source. At the same time, the Company encourages its units to establish wastewater recycling and reuse systems, fully recover and utilize concentrate discharge from purified water equipment, continuously improve the efficiency of water recycling, and effectively reduce freshwater withdrawal.

Metrics and Targets

Indicator	Unit	2024 Emissions	2025 Emissions	Reduction Rate / %
Total Greenhouse Gas Emissions	tCO ₂ e	27,238	26,622	2.26
Total Scope 1 Greenhouse Gas Emissions	tCO ₂ e	2,804	2,740	2.28
Total Scope 2 Greenhouse Gas Emissions	tCO ₂ e	24,434	23,882	2.26

Promoting Green Office Practices

The Company integrates environmental awareness into its day-to-day management and vigorously promotes green office practices. By starting with everyday details, the Company guides all employees to adopt low-carbon working habits and lifestyles, reducing energy consumption and carbon emissions arising from office operations.

Advancing Paperless Office Practices

- Leverage the office automation system and online meeting platforms to fully promote paperless office practices, gradually reduce offline meetings, and increase digital approval processes.
- Strictly control the number and format of official documents, and encourage double-sided printing and waste paper recycling to effectively reduce paper consumption and office waste generation.

Promoting Green Travel

- Gradually renew the official vehicle fleet by replacing high-emission vehicles with low-emission models.
- Encourage employees to choose low-carbon travel options such as public transport, cycling, and walking, so as to reduce carbon emissions from transportation.

Strengthening Refined Energy Management

- Promote the use of LED energy-saving lighting and high-efficiency equipment.
- Strictly enforce air-conditioning temperature control standards (no lower than 26° C in summer and no higher than 20° C in winter).
- Strengthen power-off management for equipment during non-working hours and eliminate unnecessary lighting and prolonged standby power consumption.

Advancing Waste Sorting and Reduction

- Set up waste-sorting bins in office areas and guide employees to dispose of waste correctly by category.
- Encourage the use of reusable office supplies and foster a green and healthy office environment.



3 Advancing CIRC · Leading Industry Progress

CIRC takes scientific and technological innovation as its core driving force, regards product quality as the foundation of its business, and relies on efficient and dependable supply chain management as a solid underpinning. Focusing on its principal business in nuclear technology applications, the Company strengthens coordinated control across the entire value chain and advances lean operations, continuously enhancing its core competitiveness and industry leadership and injecting strong momentum into sustainable development.



Deepening Scientific and Technological Innovation

Anchored in its role as a national leader in nuclear technology applications, CIRC remains committed to making scientific and technological innovation the primary driver of development. By continuously strengthening both original innovation and institutional innovation, the Company enhances the self-reliance of key core technologies and its industrial competitiveness, underpinning high-quality development with high-level scientific and technological strength

Tackling Core Technologies

The Company continues to strengthen breakthroughs in key core technologies and accelerate the commercialization of innovation achievements across the field of nuclear technology applications. In 2025, CIRC secured RMB 40 million in external research funding support, further unleashing innovation vitality.

Achieving Breakthroughs in Innovative Radiopharmaceuticals

- Submit marketing registration applications for products including the 50 mg Carbon-13 Urea kit.
- Advance Phase III clinical trials for six radiopharmaceuticals, including Lutetium-177 Oxodotreotide Injection.
- Obtain approval for the clinical trial application for a boron neutron capture therapy drug.
- Obtain the Notice of Approval for Clinical Trial for the 1 μCi Urea [¹⁴C] Capsule project.

Achieving Major Breakthroughs in Isotope Self-Sufficiency

- Officially launch high-abundance ¹³CO gas and Carbon-13 Urea products, marking full self-reliance and control across the entire industrial chain for medical carbon stable isotopes in China, from key raw materials to end products.

Advancing the Domestic Development of High-End Equipment

- Complete the Group's acceptance review for the new gamma knife research and development project.
- Launch the CyberKnife S7 AI radiotherapy robot.
- Independently develop an online thickness gauge for wide and heavy hot-rolled plates, with key technical indicators reaching internationally advanced levels and breaking the long-standing dominance of international industry leaders.

CASE Further Breakthrough in Indigenous Innovation as the New Surt One ¹³C Breath Analyzer Obtained Market Approval

In September 2025, the new Surt One ¹³C Breath Analyzer, independently developed by Headway, a subsidiary of CIRC, successfully obtained its Class II Medical Device Registration Certificate, marking an indigenous breakthrough in Helicobacter pylori breath testing technology. Compared with instruments currently available on the market at home and abroad, the product offers higher detection accuracy, faster testing capability, and lower drug dosage. It represents an important breakthrough in advancing breath-testing technology and provides critical technical support for the development of an early screening, early diagnosis, and prevention system for gastric cancer in China.



New Surt One ¹³C Breath Analyzer

CASE Launching the AI Radiotherapy Robot CyberKnife S7 to Lead a New Transformation in Precision Radiotherapy

In March 2025, CNNC Accuray, a subsidiary of CIRC, launched the world-leading AI radiotherapy robot CyberKnife S7. Building on the precision, efficiency, and convenience of the product series, the new model adopts a brand-new KUKA robotic platform, enables more than 6,000 tumour irradiation angles, and is equipped with the VOLO ultra-fast engine, reducing treatment plan optimization time to one-tenth of previous levels and doubling treatment efficiency. It can also track tumours in real time, achieving major breakthroughs in intelligent and personalized treatment, setting a new benchmark for robotic stereotactic radiotherapy, and leading a new era of stereotactic radiotherapy.



AI Radiotherapy Robot CyberKnife S7

Deepening Industry-Academia-Research Collaboration

CIRC remained market-oriented and continued to deepen collaborative innovation across industry, academia, research and application. By actively engaging with universities and research institutes, the Company built joint innovation consortia and cooperation platforms, promoted the efficient allocation and open sharing of innovation resources, and continuously improved the commercialization efficiency of scientific and technological achievements as well as the overall level of industrial innovation. At the same time, the Company strictly complied with laws and regulations including the Patent Law of the People's Republic of China, established clear management procedures for intellectual property application, search and maintenance, and, while respecting the intellectual property rights of others, took a firm stance against infringement in any form.

- Headway and the Bioengineering Center and Institute of Advanced Technology of the University of Science and Technology of China jointly established a collaborative R&D center.
- HTA's radiopharmaceutical R&D center and Beijing Normal University jointly applied for recognition as a Beijing Key Laboratory.



Work Exchange Between CIRC and the Beijing Technology Innovation Promotion Center



Scientific and Technological Exchange Between CIRC and DICP, CAS



2025 Scientific and Technological Innovation Honour Roll

Newly Added

- 1 national-level SRDI "Little Giant" enterprise
- 1 national-level manufacturing single champion enterprise
- 5 provincial- or ministerial-level SRDI enterprises

Standards Led and Issued

- 2 national pharmacopoeia standards
- 6 association standards

Newly Added

- 188 patents granted, including 63 invention patents
- 26 copyrights registered, and 30 copyrights granted

- HTA was approved to establish the Beijing Key Laboratory of Radiopharmaceutical Engineering Technology.
- Headway's *R&D and Industrialization of Cryogenic Distillation Enrichment Technology for High-Abundance Carbon Monoxide* won the First Prize for Scientific and Technological Progress of the Group.
- HTA's *Research on Key Preparation Technologies for Zirconium-89 and Palladium-103* won the Second Prize for Scientific and Technological Progress of the Group.
- East China Irradiation's *R&D of K1/K3 Nuclear-Grade Cable Accessory Products* was selected for Jilin Province's "Focused Breakthrough" guideline catalogue.
- HTA's *Research on ¹⁸F-labelled PSMA Drug for the Diagnosis of Prostate Cancer* and Anhui Tongyuan's *R&D and Industrialization of Cryogenic Distillation Enrichment Technology for High-Abundance ¹³CO* won the Second Prize in the main competition of the Group's Third Scientific and Technological Innovation Competition. HTA's *Preparation Technology and Industrialization of Medical Isotope ¹⁰³Pd* won the Third Prize in the same competition, while HTA's *Biodegradable Sealed Seed Source* received the Excellence Award also in the main competition.

Strengthening Product Quality

CIRC deeply integrated quality control and safety assurance into the entire production and operation process. By reinforcing the foundation of quality, holding firmly to the bottom line of safety, and improving service assurance, the Company pursued excellence through rigorous standards and safeguarded customer trust through responsible action, laying a solid foundation for high-quality and sustainable development.

Deepening Quality Management

The Company consistently upheld the principle of quality first, continuously improved its quality management system, and promoted system upgrading and management innovation. Activities such as the "Quality Trustworthy Team Competition" and "Quality Month" were carried out on a regular basis to strengthen quality awareness among all employees and enhance whole-process quality control capabilities. At the same time, the Company formulated a series of institutional documents, including the *Quality Management Regulations and the Measures for the Management of Quality Accidents (Incidents)*, to ensure the institutionalization and standardization of quality management and provide strong quality assurance for corporate development. In 2025, the certification rate of the ISO 9001 Quality Management System reached 100%.

Enhancing Capabilities

- Organize dedicated training for "Quality Trustworthy Teams" and improve quality management from the smallest operational unit upward.
- Participate in the Total Quality Management Knowledge Competition and the Quality Trustworthy Team Competition, in which HTA's Pharmaceutical Bottling Team and Headway's Device Quality Management Team won the Group's First Prize and Second Prize, respectively.

Strengthening Control

- Carry out full-coverage supervision and follow-up review of operating pharmaceutical centres, and conduct a special inspection of the Suzhou Park of East China Irradiation.
- Launch a special initiative to improve record standardization, compile learning materials, and organize regulatory seminars and targeted inspections, consolidating the foundation for quality compliance and establishing a long-term mechanism.

CASE HTA's North China Base Successfully Completed Process Validation for Three Products

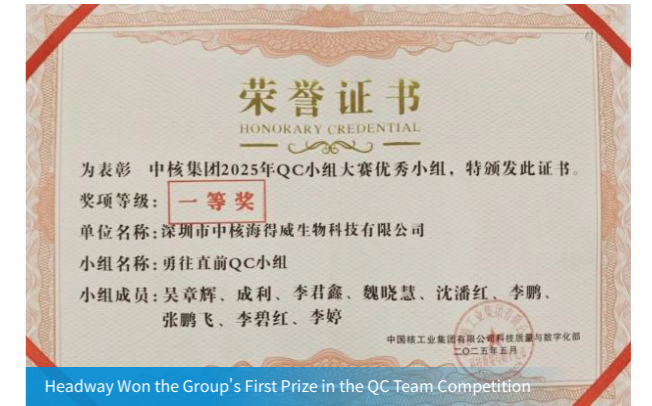
From May to July 2025, HTA's North China Base successfully completed process validation for Diagnostic Sodium Iodide [¹³¹I] Capsules, Sodium Phosphate [³²P] Oral Solution, and Iodine [¹²⁵I] Sealed Sources. All product indicators met the relevant quality standards, marking that certain workshops at the North China Base had acquired full-scale production capability and that HTA had taken an important step forward in the automated production of radiopharmaceuticals.



Production Site for Sodium Phosphate [³²P] Oral Solution



HTA Won the Group's First Prize in the Quality Trustworthy Team Competition



Headway Won the Group's First Prize in the QC Team Competition

Strengthening Safety Management

Guided by the principle that "safety creates well-being and safety creates value", the Company strictly implemented the safety management requirements of "one risk map", "one chain of responsibility" and "one nuclear safety culture". We carried out comprehensive safety culture development, embedded safety concepts into everyday behaviour, and continuously consolidated the foundation for safe development. No safety accidents occurred in 2025.

2025



The Company delivered systematic work safety training to

320 participants.

Strengthening Accountability

- The Secretary of the Party Committee and Chairman delivered the first safety lecture of the Spring Festival period, interpreting the "seven responsibilities" of principal persons in charge under the *Work Safety Law of the People's Republic of China*, and clarifying safety expectations and implementation requirements for all employees and frontline operations.
- The Company's principal leaders conducted on-site safety and environmental protection inspections at subsidiaries including HTA, achieving full coverage of penetrating inspections for the 2023–2025 period.

Deepening Institutional Development

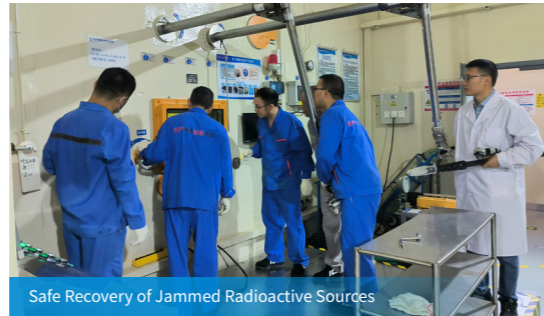
- Comprehensively promote the Group's "ten red lines" for engineering and construction and, in light of the Company's actual circumstances, distil and issue the "Top Ten Prohibitions" in three areas—radiation safety, industrial safety and quality management—to define non-negotiable safety boundaries for all employees.
- Issue the *Guidelines on the Application of Safety Management Tools* and establish mechanisms for backward accountability tracing, escalated investigation and listed supervision. In response to prominent and typical safety issues, carry out in-depth full-chain analysis on a "one issue at a time" basis, promote Company-wide reflection and corrective action through experience feedback, and form a closed loop for rectification.

Reinforcing Frontline Defence

- Focusing on capability enhancement for personnel in key positions, the Company organised, in two batches in Nanjing and Xi'an, dedicated safety training programmes for principal persons in charge and separate safety training programmes for safety management personnel.
- Adopt a "training through inspection" approach and organize heads of grassroots units and safety management personnel to participate deeply in targeted safety inspections.
- Closely align with Work Safety Day and National Work Safety Month by organizing a range of activities, including safety knowledge and skills training as well as professional knowledge competitions for safety and production personnel.
- Enhance safety awareness through communication posters, pocket handbooks and cultural activities such as the "Smart Safety Grid: The Intrusion Prevention Challenge."

CASE Tackling the Recovery of Jammed Radioactive Source to Reinforce the Radiation Safety Defence Line

In response to the long-standing challenge posed by 21 jammed radioactive sources, which had occupied resources for an extended period and carried elevated radiation risks, CNGT launched a targeted task under a safety-management-led approach. Tailored recovery plans were developed on a "one source, one strategy" basis, customized operating tools were designed, and simulation drills, risk controls and emergency measures were all prepared in advance. Ultimately, all 21 radioactive sources were safely recovered, completely resolving a long-standing issue, significantly reducing radiation safety risks, and safeguarding production safety.



Safe Recovery of Jammed Radioactive Sources

CASE Intelligent and Digital Upgrading of Safety Management

Leveraging a dedicated 5G private network, CNNC Qinshan Isotope built an integrated smart production information management and control platform capable of high-speed access to video and equipment data. The platform enabled real-time monitoring, precise remote operation and immediate alarms for production abnormalities, supporting scientific decision-making and rapid response. This helped move safety risk control further upstream and enabled end-to-end visibility, control and oversight across all operational stages.



Smart Production Information Management and Control Platform



2025 Work Safety Standardization Training Session



Creating a "Mobile Safety Classroom"



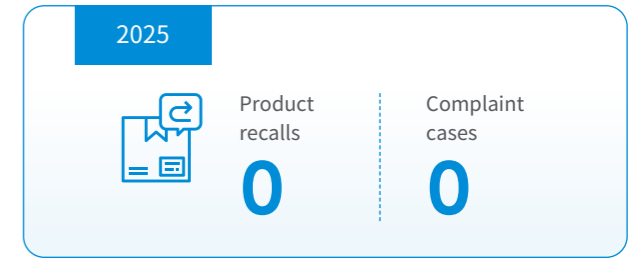
Production Knowledge Competition for Safety Management Personnel



Production Knowledge Competition for Production Personnel

Optimizing Service Assurance

Guided by the principle of "quality first and customer foremost", the Company established a life-cycle management system and an efficient service mechanism. By strictly controlling quality risks, maintaining smooth communication channels and strengthening privacy protection, the Company effectively safeguarded customer rights and interests through outstanding quality and high-quality service.



Full-Chain Control

The Company established a life-cycle management system covering source control, process supervision and after-sales service, and remained committed to providing customers with safe and reliable products and services.

Source Control

- The Company strictly implemented a quality inspection regime covering three core stages—incoming inspection, in-process inspection and final product inspection—to ensure that every batch of products complied with national regulatory requirements and industry standards, mitigate quality risks at source, and provide customers with compliant and high-quality products.

Process Management

- The Company strictly enforced the principle that non-conforming products must never be released and, in accordance with the *Quality Manual*, established a closed-loop mechanism for the identification, review, approval and handling of non-conforming products:

Identification and Isolation: After products were procured and placed into storage, verification procedures were strictly implemented. Once a non-conforming product was identified, it was immediately labelled, isolated and recorded, and a *Notice of Non-Conformity* was simultaneously issued to the relevant departments.

Review and Approval: Professional personnel were organized to review the causes of non-conformity and potential impacts, and approval procedures for the *Review and Disposal Form for Non-Conforming Products* were completed strictly in accordance with prescribed processes.

Scientific Disposal: Adhering to the principle that customer interests come first and quality and safety take priority, the Company adopted diversified disposal approaches, including general treatment for ordinary non-conforming products, special handling for products with potential risks, negotiated settlement with customers, and emergency response for safety-related risks.

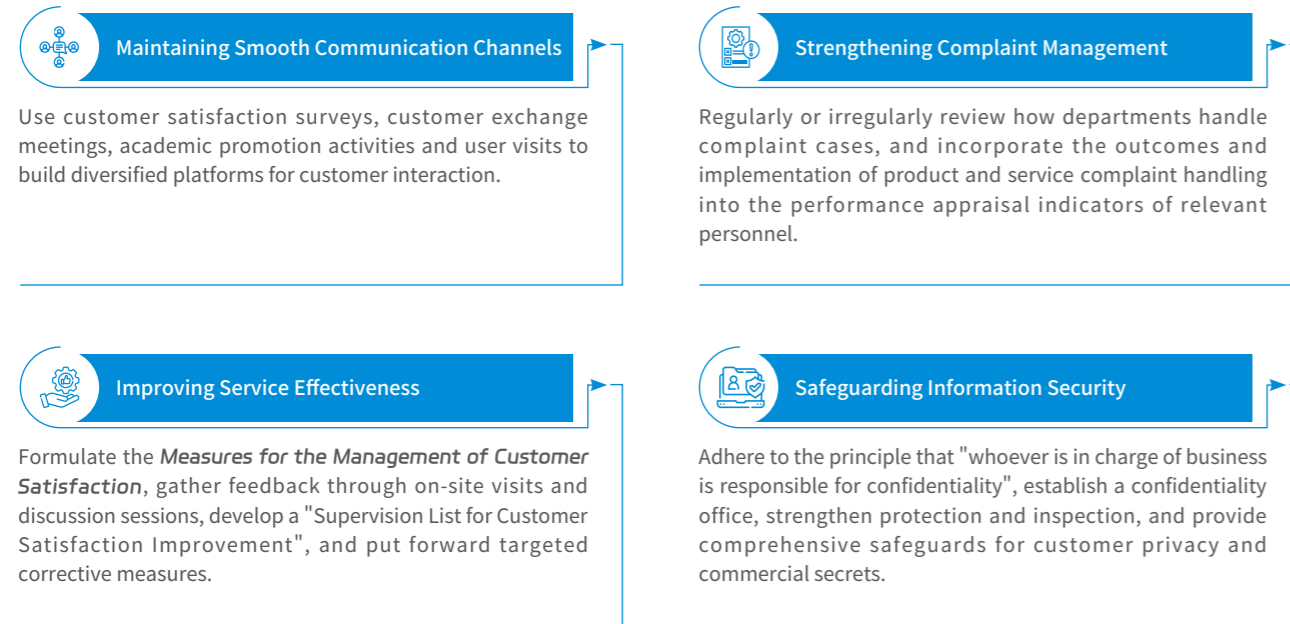
After-Sales Assurance

- In strict accordance with regulations such as the *Measures for the Administration of Drug Recalls* and the *Measures for the Administration of Medical Device Recalls*, the Company formulated a series of standardized documents, including the *Procedures for Drug Recall Management* and the *Product Recall Control Procedures*, to define the concept, scope and full-process requirements for recalls.

- Supporting documents, including safety hazard investigation and assessment records, investigation and assessment forms, and recall incident report forms, were also developed to refine workflows. Once a quality risk arose, the Company was able to launch a rapid response and minimize the impact on customers and the environment to the greatest extent possible.

Customer Service

Committed to the promise of putting customers first, the Company took customer needs as its guide and comprehensively improved service quality and safeguarded customers' lawful rights and interests by maintaining open communication channels, optimizing complaint response, deepening satisfaction improvement and reinforcing privacy protection. In 2025, CIRC conducted customer satisfaction surveys across business areas including radiopharmaceuticals, isotopes, nuclear medical equipment, radioactive sources and irradiation applications, covering nearly 5,000 customers. Survey dimensions included product quality, service, transportation and supply, among others, and overall satisfaction in each business area was close to 100%.



Advancing Supply Chain Management

CIRC is committed to extending its sustainable development philosophy beyond its own operations to the entire supply chain. Upholding the principles of openness, fairness, impartiality, merit-based selection, integrity, standardisation and efficiency, and security of supply, the Company builds long-term and stable partnerships with suppliers that embrace ESG principles, works with them to foster a supply chain ecosystem grounded in mutual trust and shared benefit, and jointly advances sustainable development.

Standardising Procurement Management

The Company strictly complies with applicable laws and regulations and has established a sound procurement management framework. For specialised business scenarios such as international procurement, small-value procurement and SPD procurement, the Company has issued dedicated policy documents, including the *Measures for International Procurement Management* and the *Detailed Rules for Small-value Procurement Management*. The Company has also continued to deepen centralised procurement reform and improve cost efficiency through measures such as prioritising standardised and general-purpose materials, advancing domestic substitution solutions, and implementing cross-unit bundled procurement. At the same time, we have established a business-finance coordination mechanism under which the Procurement Management Department conducts an additional countersignature review during the payment approval process, strengthening penetrating oversight and tightening control over procurement risks. By the end of 2025, the Company had issued a total of 18 company-level policy documents and 42 procurement execution guidance documents of the centralised procurement centre.

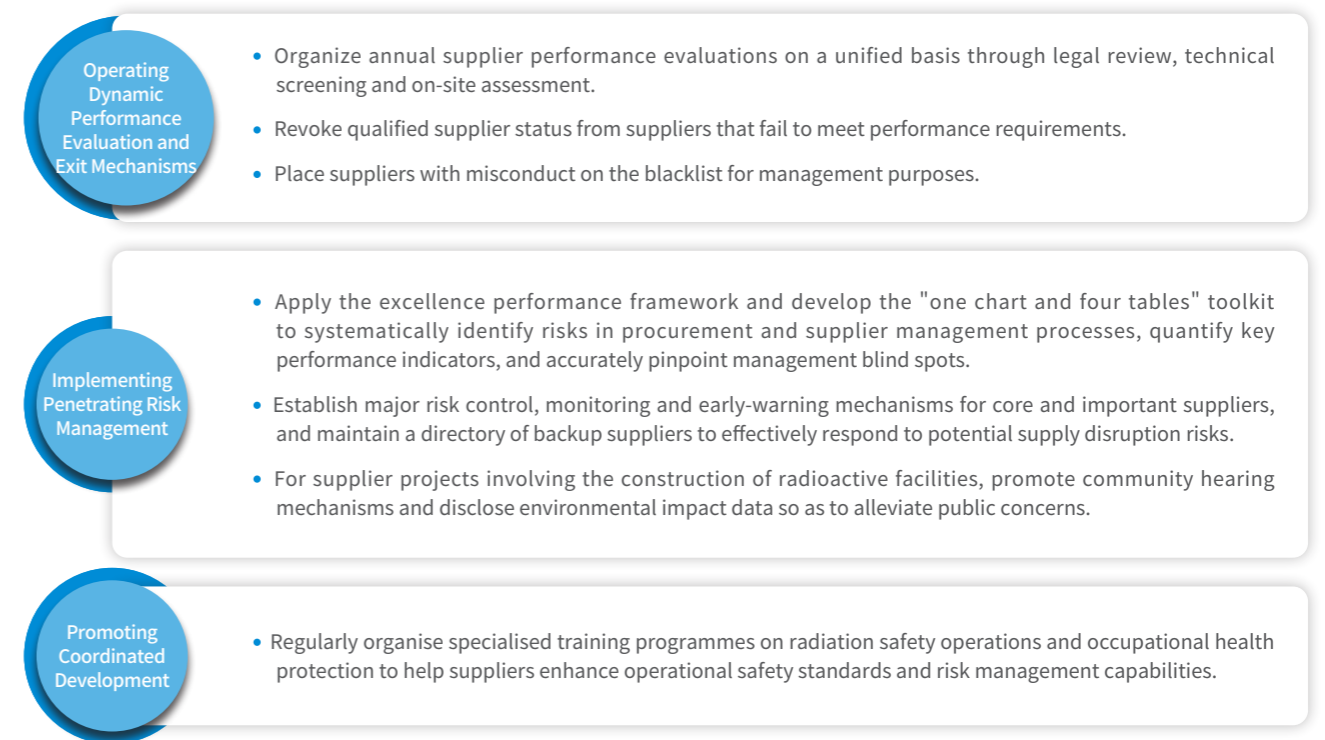
Tightening Supplier Admission Controls

By issuing review plans and improving directory management, the Company has strictly controlled supplier admission and built a supply chain management system featuring institutional standardisation, graded control and a green orientation, reinforcing both efficient supply chain operations and the line of defence against risk.



Conducting Dynamic Evaluation

The Company has issued supplier management policy documents including the *Supplier Management Measures of China Isotope & Radiation Corporation*, the *Directory of Qualified Suppliers of China Isotope & Radiation Corporation* and the *Supplier Blacklist and Grey List of China Isotope & Radiation Corporation*. We incorporate suppliers' ESG performance into the evaluation system, implement closed-loop management throughout the entire process before, during and after engagement, and build a comprehensive risk prevention and control network to ensure the sustainability and compliance of the supply chain.





4 Fostering Well-being at CIRC · Uniting for Shared Growth

CIRC consistently upholds a people-oriented philosophy and places employees at the heart of development. The Company effectively safeguards employees' lawful rights and interests, broadens career development pathways, and provides thoughtful care and support to its workforce, continuously enhancing employees' sense of fulfilment, happiness and security. In doing so, it is fostering a harmonious and inclusive workplace, bringing people together through the warmth of the enterprise, and building a "Happy CIRC" that is caring, dynamic and cohesive.



Protecting Employee Rights and Interests

Guided by its people-oriented philosophy, CIRC upholds diversified and equal employment, improves compensation and benefits protection, strengthens occupational health and safety management, and earnestly safeguards employees' lawful rights and interests, fostering harmonious and stable labour relations. Employees may raise relevant concerns through channels such as meetings with the trade union chair, staff congresses, questionnaires and employee suggestion schemes, thereby safeguarding their rights and interests.

Promoting Diverse and Equal Employment

The Company strictly complies with laws and regulations including the *Labour Law of the People's Republic of China* and the *Labour Contract Law of the People's Republic of China*. We adhere to equal employment and diversity and inclusion, respect and safeguard employees' fundamental rights, and continuously improve our remuneration, benefits and welfare framework.



rights and interests

- Prohibit discrimination on the grounds of nationality, gender, age, race, religion or disability.
- Explicitly prohibit child labour and forced labour, as well as harassment and abuse of employees.
- Respect employee privacy and protect the security of employees' personal information.

Compensation and Benefits

- Ensure that all employees are entitled to reasonable remuneration, benefits, leave and other related entitlements.

Safeguarding Health and Safety

The Company attaches great importance to occupational health and safety management. It strictly complies with laws and regulations relating to work safety and occupational health, strives to foster a safe, healthy and harmonious working environment, and effectively protects employees' physical and mental well-being as well as their lives and safety.



Improving Management Systems

Formulate and implement policy documents such as the *Safety and Environmental Protection Management System* and the *Radiation Safety Management Measures*, establish a Work Safety Committee, and appoint full-time safety management personnel.

Strengthening Source Control

Continuously optimise production processes, equipment, facilities and operating techniques, improve emergency response plans and handling measures, reduce risks and hazards in the production environment at source, and ensure that employees are protected from occupational health threats.

Implementing Employee Protection

Provide employees with professional labour protection equipment in strict accordance with post-specific standards, regularly organise occupational health examinations, health consultations and dynamic screening for cardiovascular diseases, and carry out routine workplace monitoring at units exposed to occupational hazards.

Supporting Talent Development

CIRC plans its talent development strategy in a scientific and forward-looking manner. Focusing on talent attraction and cultivation, structural optimisation and capability enhancement, the Company adopts multiple measures to support employee growth and development, and continuously consolidates the talent foundation for high-quality development.

Strengthening Talent Development

The Company continues to optimise its talent structure and strengthen its talent pipeline, and is committed to building a professional workforce with a sound structure, clear hierarchy and strong support capability.

CASE

CIRC Held a Ceremony for the Appointment of High-level Talent and the Admission of Postdoctoral Researchers, Together with a Symposium on Science, Technology and Talent

In December 2025, CIRC held a ceremony for the appointment of high-level talent and the admission of postdoctoral researchers, together with a symposium on science, technology and talent. Participating experts offered suggestions on topics including industry-academia-research integration and the commercialisation of scientific and technological achievements. The event further broadened pathways for talent attraction and development, brought together stronger momentum for innovation-driven growth, and provided solid talent support for the Company's high-quality development during the 15th Five-Year Plan period.

Ceremony for the Appointment of High-level Talent and the Admission of Postdoctoral Researchers, Together with the Symposium on Science, Technology and Talent of CIRC

Strengthening Talent Capabilities

The Company places great importance on enhancing talent capabilities and professional competence. We have established the "Knowledge and Practice at CIRC" talent development system and advanced the implementation of the *Implementation Plan for CIRC's Special Talent Development Initiative*. Focusing on core business needs and the capabilities required for key positions, the Company has systematically enhanced the professional standards and overall competence of its workforce.

Building Competitive Platforms

Successfully host a Group-level skills competition, with 2 employees recognised as skilled experts of the Group.

Strengthening Tiered Training

Organize 14 specialised training programmes, including new employee boot camps and training courses for newly appointed Party-affairs management personnel and key staff.

2025



20 company-level training programmes organised



15 person-times assigned to training programmes organised by higher-level authorities

100% employee training coverage



137 newly added holders of professional titles across various series



11 high-level experts of various types introduced

up **16%** year on year

2 employees recognised as skilled experts of the Group

CASE CIRC Held a Training Programme on Enhancing Scientific Research Management Capabilities

From 25 to 27 September 2025, CIRC held a special training programme in Dalian on enhancing scientific research management capabilities. Participants included science and technology leaders in charge at second-level units, key research personnel and science and technology management staff. The programme focused on core needs in scientific and technological innovation, including AI-enabled radiopharmaceutical R&D and research funding management. During the programme, participants visited the Dalian Institute of Chemical Physics of the Chinese Academy of Sciences for exchanges and held a dedicated symposium, engaging in in-depth discussions on topics such as scientific research breakthroughs and collaborative innovation across industry, academia and research. This programme not only provided a high-quality platform for learning and exchange for the Company's scientific and technological talent, broadening research perspectives and horizons for collaboration, but also represented a concrete step in fulfilling the Company's leading responsibilities as a reform demonstration enterprise for science and technology innovation, injecting strong talent momentum into the Company's high-quality innovation-driven development.



2025 CIRC Training Programme on Enhancing Scientific Research Management Capabilities



CASE CIRC Successfully Hosted the CNNC 2025 Vocational Skills Competition for Radioisotope and Radiopharmaceutical Production Workers

From 20 to 22 September 2025, CIRC hosted the CNNC 2025 Vocational Skills Competition for Radioisotope and Radiopharmaceutical Production Workers in Guiyang. The competition, themed "Smart CNNC, Powered Future", brought together 32 contestants from 8 teams, who competed through a combination of theoretical tests and practical assessments. At this competition, 2 of our employees were recognised as skilled experts of the Group, fully demonstrating the effectiveness of our talent development efforts and injecting fresh momentum into skills enhancement and the development of a high-calibre workforce in the radiopharmaceutical field of the nuclear industry.



CNNC 2025 Vocational Skills Competition for Radioisotope and Radiopharmaceutical Production Workers

中国同辐新任党委管理干部暨年轻干部培训班（第三期）



2025 CIRC Training Programme for Young Cadres

2025年度中国同辐股份有限公司校招新员工“启航”训练营



2025 CIRC Campus Recruitment Training Programme for New Employees

Caring for Employee Well-being

Focusing on employees' physical and mental well-being as well as their practical needs, CIRC actively organises cultural and sports activities, provides targeted assistance to employees facing difficulties, improves welfare arrangements, and strengthens talent support services. Through practical measures that respond to employees' most pressing concerns, we are fostering a warm and harmonious community of shared purpose in which the Company and its employees move forward together.

Enriching Cultural and Sports Activities

The Company attaches great importance to employees' cultural and spiritual well-being, and regularly organises activities such as film screenings and outdoor cycling. These initiatives enrich employees' lives beyond the workplace, help relieve work-related pressure, and support their overall well-being.



Lakeside Cycling Activity



Visit to Huairou Science City



International Women's Day Activity



"Together with Nuclear, Walking Towards Health" Staff Fitness Walk

Fostering Human-centred Care

Focusing on employees' urgent needs and practical concerns, we carried out targeted support and assistance in a solid and effective manner. The Company issued the questionnaire on "Doing Practical Things for the People" and, in line with the Excellence Performance Model implementation framework, organised the collection and evaluation of rationalisation proposals, formulated action items, and actively advanced their implementation. These efforts helped address practical needs such as the installation of additional electric vehicle charging stations and the provision of fitness facilities. The Company also continued to improve its multi-dimensional support system by upgrading facilities, expanding value-added services, carrying out system-wide cardiovascular disease screening, maintaining regular care-and-assistance mechanisms, and efficiently implementing household registration support policies for talent. These efforts further enhanced employees' sense of belonging, happiness and cohesion.

2025

- Provided care and assistance to employees and Party members in need on **8** occasions, with a total of RMB **46,500** in care and assistance payments distributed
- Resolved household registration matters for **25** talents and their family members

CASE CIRC's "Hefu e-Home" Employee Welfare Mall Officially Launched

In December 2025, CIRC officially launched the "Hefu e-Home" Employee Welfare Mall, further strengthening its service brand of "doing practical things for the people." The platform integrates a wide range of high-quality resources and offers diverse everyday services, including medical appointment booking, car washing and refuelling, tangibly improving employees' quality of life. This initiative represents a practical step in delivering employee care and building a "Happy CIRC." It also stands as a vivid example of how digital innovation can empower corporate management while strengthening employees' sense of belonging.



Launch Ceremony of the "Hefu e-Home" Employee Welfare Mall



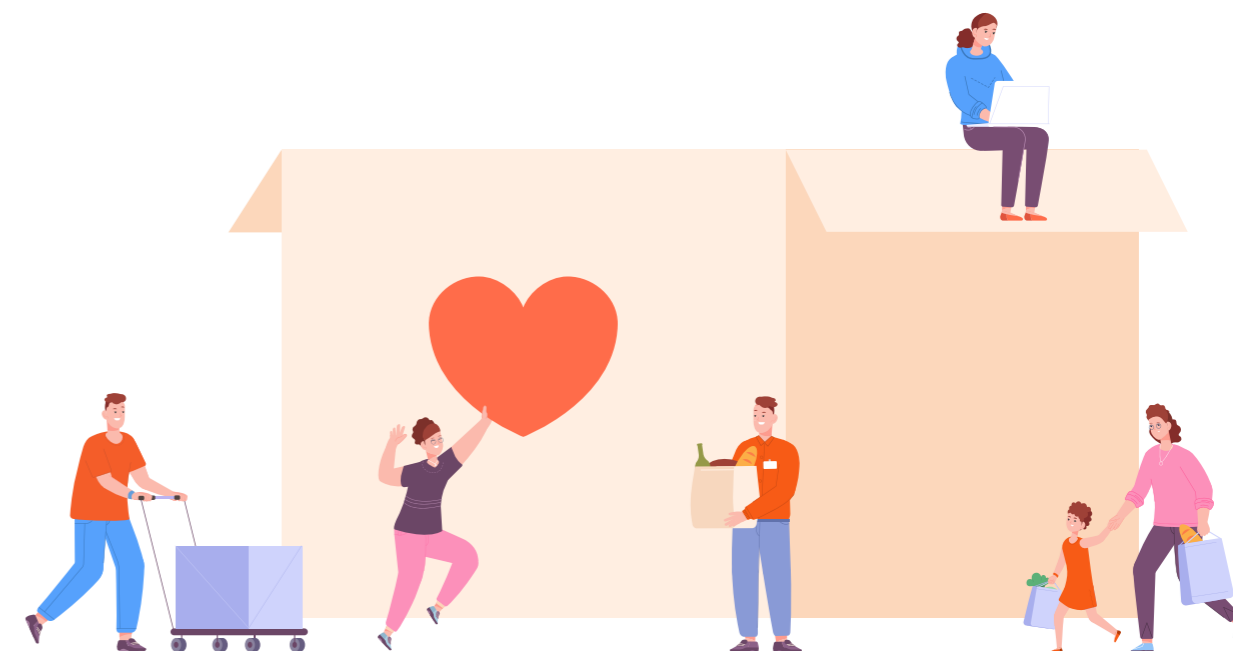
Extending Care to Front-line Employees



Joint Party-building Activity Between Enterprise and Community



Veteran Cadres Gathering





5

Enriching Society with CIRC · Contributing to Public Well-being

CIRC remains committed to the mission of a central state-owned enterprise. Supported by nuclear technology, we focus on rural revitalization, regional development and public welfare. Domestically, we contribute to rural revitalization and the more balanced development of regional nuclear medicine services. Internationally, we deepen cooperation and expand public-interest initiatives to respond to people's needs and ensure that the benefits of nuclear technology reach the wider public. Through practical action and a strong sense of responsibility, we serve national development and public well-being and strive to write a compelling chapter of our times in enhancing people's well-being.





Supporting Rural Revitalization

CIRC actively responds to the national rural revitalization strategy and gives full play to the strengths of the nuclear technology application industry. Through industrial support, technological empowerment and the procurement of assistance products, we have developed an agriculture-support model with distinctive nuclear-technology features, contributing to rural revitalization through practical action and demonstrating the responsibility of a central state-owned enterprise. In 2025, we fulfilled our rural revitalization assistance target of RMB1.70 million, exceeding the target by 22%.

CASE CIRC Donated Medical Equipment to Baihe County

As part of the Group's "Hemiao Qiangyi" healthcare assistance programme, CIRC donated 3 sets of ultrasonic surgical equipment to medical institutions in Baihe County, Ankang, Shaanxi Province, in June 2025, with a total value of RMB1.50 million. The equipment can be used in laparoscopic surgery, wound debridement and precision orthopaedic treatment. It effectively filled a gap in county-level medical equipment in the local area, significantly enhanced primary healthcare service capacity, and tangibly improved access to medical treatment for surrounding communities.



Donation Certificate



CIRC Engineers Commissioning the Donated Equipment and Providing Training in Baihe County

CASE Agricultural Support Procurement Recognised by the Local Government

CIRC organised procurement activities for rural revitalization assistance products and encouraged employees to purchase green agricultural and sideline products from Xunyang through an online platform, fulfilling its assistance responsibilities. This work received strong recognition from the Xunyang City Government, which sent a letter of appreciation and presented the Company with a commemorative silk banner.



Letter of Appreciation and Commemorative Silk Banner Presented by Xunyang City

CASE Supporting the Signing of the China's First Smart Nuclear Medicine "One County, One Department" Project

CIRC further deepened its targeted assistance efforts by supporting Shizhu County in establishing a smart nuclear medicine centre. The project filled the gap in nuclear medicine services in Shizhu County and, more broadly, in southeastern Chongqing, comprehensively improved local diagnosis and treatment capabilities, and contributed to the implementation of China's tiered diagnosis and treatment system, the goal of enabling treatment of serious illnesses within the county, and the Healthy China strategy.



Signing Ceremony for the Smart Nuclear Medicine Centre Project

Serving Regional Development

CIRC advances both domestic empowerment and international cooperation in parallel. Domestically, we leverage the advantages of the full nuclear technology industry chain to deepen regional nuclear medicine development and promote the extension of high-quality nuclear medicine resources to primary-level and underserved areas and support their more balanced distribution. Internationally, we continue to expand exchanges and practical cooperation by hosting international conferences, providing technical training and advancing overseas projects, contributing to the global development of nuclear technology applications.

Empowering Regional Healthcare

The Company gives full play to the strengths and radiating impact of the nuclear technology application industry. In actively supporting the Healthy China strategy and the "One County, One Department" initiative, we rely on end-to-end industrial capabilities and digital technologies to enhance regional healthcare service capacity, promote the standardised, regulated and smart development of nuclear medicine diagnosis and treatment, and facilitate the downward extension and more balanced distribution of high-quality nuclear medicine resources.

CASE CIRC Empowered the Development of Nuclear Medicine in Southwest Sichuan

In November 2025, CIRC actively fulfilled the responsibilities of a central state-owned enterprise and leveraged the advantages of its full nuclear medicine industry chain to support the successful completion and inauguration of the training project for nuclear medicine discipline development in southwest Sichuan, the demonstration project for advancing nuclear medicine diagnosis and treatment services at Panzihua Central Hospital, and the smart nuclear medicine demonstration project in the Panzihua region. The successful completion of these three projects marked a comprehensive step forward for nuclear medicine departments in the region in terms of business development, talent cultivation, scientific research and innovation, and smart and standardised development. CIRC will continue to support the regulated and smart development of nuclear medicine departments in southwest Sichuan and further enhance regional healthcare standards.



Unveiling Ceremony for the Training Project for Nuclear Medicine Discipline Development in Southwest Sichuan



Plaque Presentation Ceremony for the Demonstration Project for Advancing Nuclear Medicine Diagnosis and Treatment Services at Panzihua Central Hospital



Panzihua Regional Smart Nuclear Medicine Demonstration Project - Radiation Intelligence 1.0 Smart Nuclear Medicine Platform

CASE CIRC Supported Nuclear Medicine Capacity Building

As a leading enterprise in nuclear technology applications, through a "Big Hands Supporting Small Hands" event, CIRC has continuously supported the Nuclear Medicine Diagnosis and Treatment Advancement Project through expert pairing assistance, technical training, standardised development and scientific research collaboration. In 2025, CIRC, together with the expert team from the Nuclear Medicine Branch of the Chinese Medical Association, conducted on-site research and project launches at several hospitals, including Hainan Hospital of the PLA General Hospital, Yuxi People's Hospital, Sinopharm Dongfang General Hospital and Kunshan First People's Hospital. We also participated in and completed project acceptance meetings at Quzhou People's Hospital, Pu'er People's Hospital and Zunyi First People's Hospital, effectively advancing regional nuclear medicine capacity building.



First Batch of Radiopharmaceuticals Supplied to Macao Arrived Successfully and Entered Clinical Use



Launch Meeting for the Nuclear Medicine Diagnosis and Treatment Advancement Project at Liupanshui People's Hospital



Signing Ceremony for the Agreement on the Joint Promotion and Development of the Smart Nuclear Medicine Platform



Acceptance Meeting for the "Nuclear Medicine Diagnosis and Treatment Advancement Demonstration Project" at Zunyi First People's Hospital

Fulfilling International Responsibilities

The Company continued to deepen international exchanges and practical cooperation. We successfully hosted the IAEA conference on applications of radiation science and technology, steadily advanced key initiatives including training through the collaborating centre and the development of radiopharmaceutical databases, and actively supported the development of nuclear medicine in member states across Asia, Africa and other regions. In doing so, we further enhanced our international visibility and industry influence and demonstrated the global responsibility expected of a central state-owned enterprise.

CASE CIRC's Irradiation Technology Reached Peru

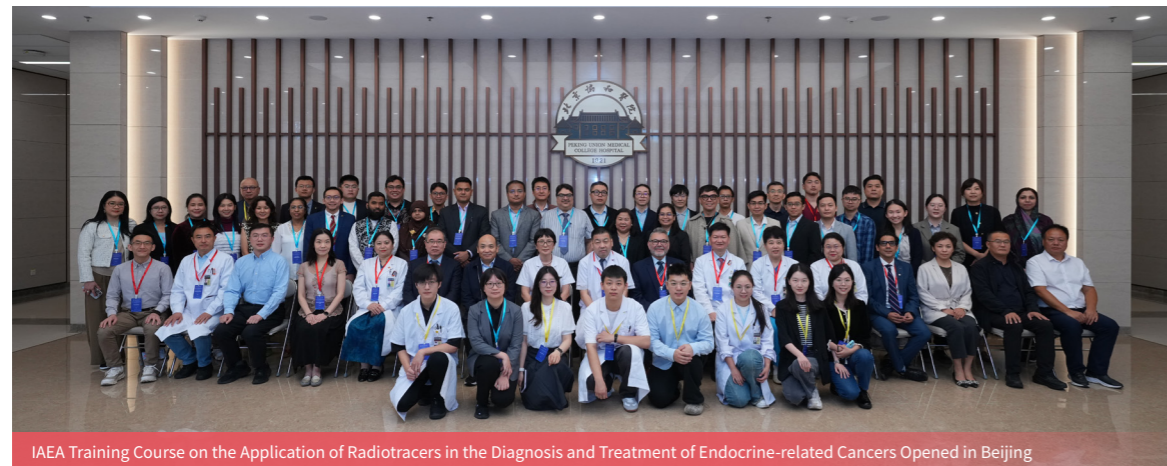
In November 2025, CIRC formally signed a contract in Lima with the Peruvian project owner for an agricultural gamma irradiation station. Once completed, the project will be used primarily for the irradiation treatment of agricultural products, helping to improve sterilisation standards, extend shelf life, and further enhance the export quality and market competitiveness of Peru's specialty agricultural products. As a "small but beautiful" nuclear technology application project under "Belt and Road" cooperation that directly benefits local livelihoods, it will strongly support regional food security and the sustainable development of agriculture. It also marked the first entry of China's irradiation technology into Latin America, opening up new space for Chinese nuclear technology to go global.



Contract Signing Ceremony

CASE CIRC Supported the Launch of an IAEA Training Course

In September 2025, the IAEA regional training course on the application of radiotracers in the diagnosis and treatment of endocrine-related cancers opened in Beijing. A total of 32 participants from 16 member states, including Bangladesh, Indonesia, Mongolia, Pakistan, Vietnam, Singapore and Mexico, took part in the on-site training and professional exchanges. As the organiser of the course, CIRC's IAEA Collaborating Centre for Radiopharmaceuticals and Radioactive Sources effectively promoted technical exchange and capacity building among member states in radioisotope production and radiopharmaceutical research and development, supporting developing countries in overcoming bottlenecks in the supply of medical isotopes.



IAEA Training Course on the Application of Radiotracers in the Diagnosis and Treatment of Endocrine-related Cancers Opened in Beijing

CASE CIRC Supported the Successful Delivery of the Seminar on Cooperation in Radiation Processing and Treatment Technologies for Developing Countries

In April 2025, at the invitation of Chinese embassies under the Ministry of Commerce, 30 international officials from 7 countries came to China to attend the Seminar on Cooperation in Radiation Processing and Treatment Technologies for Developing Countries. CIRC delivered specialized lectures on topics including China's irradiation technology development framework and the digital development of gamma irradiation sterilisation for medical devices. We also organised site visits and on-site teaching sessions at HTA's radiopharmaceutical production lines and irradiation facilities, CNGT's radioactive source manufacturing base and irradiation stations, as well as radioisotope pharmaceutical production facilities, enabling officials from participating countries to gain a systematic understanding of the current state of nuclear technology development in China and effectively promoting international collaborative development across the nuclear technology industry.



On-site Teaching Session for Participants

Engaging in Public Welfare

CIRC actively engaged in public welfare initiatives through a wide range of activities, including volunteer service, free medical consultations and the launch of the science popularisation series "CIRC Youth Talks". In doing so, we continued to spread warmth, safeguard public well-being and demonstrate our sense of responsibility. In 2025, we organised 55 volunteer activities involving blood donation, environmental protection and other charitable initiatives, with total volunteer service time exceeding 1,000 hours.

2025

- Organized **55** volunteer activities involving blood donation, environmental protection and other charitable initiatives.
- Total volunteer service time exceeded **1,000** hours.
- Liu Yuanyuan donated hematopoietic stem cells, embodying boundless compassion.
- Headway organised more than **720** charity clinics and stomach health promotion activities.
- Launched the science popularisation series "CIRC Youth Talks" and released **11** short science videos, including "Decoding Iridium-192", to promote public understanding of nuclear technology applications that benefit people's lives.



Headway Charity Clinic Activity



CIRC's Liu Yuanyuan Donated Hematopoietic Stem Cells, Lighting Up Life with Love

Appendix

Key Performance Indicators

Environment

Indicator	Unit	2023	2024	2025
Freshwater withdrawal	Ton	137,019	150,320	174,509
Wastewater discharge	Ton	39,993	43,165	64,400
Total water consumption	Ton	97,026	107,155	110,109
Water consumption intensity	tonnes / RMB100 million	1,445.13	1,402.55	1,520.84
Packaging material consumption	Ton	708	789	821
Packaging material consumption intensity	tonnes / RMB100 million	10.55	10.33	11.34
Total energy consumption	tonnes of standard coal equivalent	3,868.75	4,635.33	6,148.53
Energy consumption intensity	tonnes of standard coal equivalent	57.62	60.67	84.92
Direct energy consumption	tonnes of standard coal equivalent	93	40.48	29.92
Indirect energy consumption	tonnes of standard coal equivalent	3,775.75	4,594.85	6,118.61
Natural gas consumption	cubic metres	-	5,820	1,319
Electricity consumption	kWh	30,722,126	37,386,928	49,785,263
Other energy consumption	tonnes of standard coal equivalent	93	32	28
Air pollutant emissions — volatile organic compounds	Ton	12.02	3.45	5.45
Air pollutant emissions— sulphur dioxide	Ton	0	0	0
Air pollutant emissions — nitrogen oxides	Ton	0	0	0
Total hazardous waste generated	Ton	37.53	108.57	52.70
Hazardous waste intensity	tonnes / RMB100 million	0.56	1.42	0.73
Disused sources generated	units	3,688	7,186	4,008
Disused source generation intensity	tonnes / RMB100 million	54.93	94.06	55.36
Total non-hazardous waste generated	Ton	205.43	233.41	188.78
Non-hazardous waste intensity	tonnes / RMB100 million	3.06	3.06	2.61
Total Greenhouse Gas Emissions	tCO ₂ e	6,811	27,238	26,622
Greenhouse gas emission intensity	tCO ₂ e	101.44	356.52	367.71
Total Scope 1 greenhouse gas emissions	tCO ₂ e	484	2,804	2,740
Total Scope 2 greenhouse gas emissions	tCO ₂ e	6,318	24,434	23,882

Society

Indicator	Unit	2023	2024	2025
Employee profile				
By gender				
Male	Person	2,135	2,331	2,439
Female	Person	970	1,036	1,139
By age				
20-30	Person	905	919	962
31-40	Person	1,310	1,397	1,518
41-50	Person	645	739	771
51-60	Person	245	312	327
By employment category				
Leadership	Person	8	8	9
Middle management	Person	100	95	96
General employees	Person	2,997	3,264	3,473
Employee turnover				
By gender				
Male	Person	250	178	183
Female	Person	95	79	88
By age				
20-30	Person	121	102	78
31-40	Person	129	89	112
41-50	Person	54	40	42
51-60	Person	41	26	39
Health and Safety				
Number of work-related deaths	Person	0	0	0
Work-related fatality rate	%	0	0	0
Number of lost days due to work-related injury	day	0	0	0
Average training hours per trained employee				
By gender				
Male	hours	109	109	108
Female	hours	101	107	107

Indicator	Unit	2023	2024	2025
By employee category				
Leadership	hours	220	222	224
Middle management	hours	110	110	113
General employees	hours	103	108	107
Product and Services				
Number of products recalled for health and safety reasons	item / unit / set	0	0	0
Percentage of products recalled for health and safety reasons	%	0	0	0
Number of complaints relating to products and services	No.	0	0	0
Number and distribution of suppliers				
Total number of suppliers	enterprise	597	793	2,097
By region				
China	Person	582	778	2,074
Overseas	Person	15	15	23

Governance

Indicator	Unit	2023	2024	2025
Number of concluded corruption litigation cases	No.	0	0	0

Note: Certain data from previous years presented in this report differ from those disclosed in prior periods. This is due to adjustments made to the statistical methods, scopes, and calibers of relevant metrics in order to enhance data accuracy and comparability.

Index of Indicators

SEHK ESG Reporting Code

Main Subject Areas, Aspects, General Disclosures and Key Performance Indicators		Disclosure Location
Environment		
A1: Emissions	General Disclosure: Information on emissions to air, discharges into water and land, and the generation of hazardous and non-hazardous waste: (a) policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer.	2.1 Strengthening Environmental Governance
	A1.1 The types of emissions and respective emissions data.	Appendix: Key Performance Indicators
	A1.3 Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Appendix: Key Performance Indicators
	A1.4 Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Appendix: Key Performance Indicators
	A1.5 Description of emission target(s) set and steps taken to achieve them.	II. Greening CIRC · Empowering a Sustainable Future
	A1.6 Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	2.1 Strengthening Environmental Governance
A2: Use of Resources	General Disclosure: Policies on the efficient use of resources, including energy, water and other raw materials.	2.2 Fulfilling Advancing Low-Carbon Development
	A2.1 Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Appendix: Key Performance Indicators
	A2.2 Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Appendix: Key Performance Indicators
	A2.3 Description of energy use efficiency target(s) set and steps taken to achieve them.	2.2 Fulfilling Advancing Low-Carbon Development
	A2.4 Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	2.2 Fulfilling Advancing Low-Carbon Development
A3: The Environment and Natural Resources	A2.5 Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	Appendix: Key Performance Indicators
	General Disclosure: Policies on minimising the issuer's significant impacts on the environment and natural resources.	II. Greening CIRC · Empowering a Sustainable Future
	A3.1 Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	II. Greening CIRC · Empowering a Sustainable Future
Society		
B1 Employment	General Disclosure: Information on remuneration and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare: (a) policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer.	4.1. Protecting Employee Rights and Interests

Main Subject Areas, Aspects, General Disclosures and Key Performance Indicators		Disclosure Location
B1 Employment	B1.1 Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region.	Appendix: Key Performance Indicators
	B1.2 Employee turnover rate by gender, age group and geographical region.	Appendix: Key Performance Indicators
B2 Health and Safety	General Disclosure: Information on providing a safe working environment and protecting employees from occupational hazards: (a) policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer.	4.1 Protecting Employee Rights and Interests
	B2.1 Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	Appendix: Key Performance Indicators
	B2.2 Lost days due to work injury.	Appendix: Key Performance Indicators
	B2.3 Description of occupational health and safety measures adopted, and how they are implemented and monitored.	4.1 Protecting Employee Rights and Interests
B3: Development and Training	General Disclosure: Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	4.2 Supporting Talent Development
	B3.1 The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Appendix: Key Performance Indicators
B4: Labour Standards	B3.2 The average training hours completed per employee by gender and employee category.	Appendix: Key Performance Indicators
	General Disclosure: Information on preventing child labour or forced labour: (a) policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer.	4.1 Protecting Employee Rights and Interests
	B4.1 Description of measures to review employment practices to avoid child and forced labour.	4.1 Protecting Employee Rights and Interests
B5 Supply chain management	B4.2 Description of steps taken to eliminate such practices when discovered.	4.1 Protecting Employee Rights and Interests
	General Disclosure: Policies on managing environmental and social risks of the supply chain.	3.1 Advancing Supply Chain Management
B6: Product Responsibility	B5.1 Number of suppliers by geographical region	Appendix: Key Performance Indicators
	B5.2 Describe the practices relating to engaging suppliers, the number of suppliers to which such practices are being implemented, and the relevant implementation and monitoring methods	3.1 Advancing Supply Chain Management
	B5.3 Description of practices used to identify environmental and social risks at each stage of the supply chain, and the relevant implementation and monitoring methods	3.1 Advancing Supply Chain Management
	B5.4 Description of practices used in selecting suppliers to promote the use of environmentally preferable products and services, and the relevant implementation and monitoring methods	3.1 Advancing Supply Chain Management
B6: Product Responsibility	General Disclosure: Information on health and safety, advertising, labelling and privacy matters relating to products and services provided, and methods of redress: (a) policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer.	3.2 Consolidating Strengthening Product Quality
	B6.1 Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Appendix: Key Performance Indicators
	B6.2 Number of products and service related complaints received and how they are dealt with.	Appendix: Key Performance Indicators

Main Subject Areas, Aspects, General Disclosures and Key Performance Indicators		Disclosure Location
B6: Product Responsibility	B6.3 Description of practices relating to observing and protecting intellectual property rights.	3.1 Deepening Scientific and Technological Innovation
	B6.4 Description of quality assurance process and recall procedures.	3.2 Consolidating Strengthening Product Quality
	B6.5 Description of consumer data protection and privacy policies, and how they are implemented and monitored.	3.2 Consolidating Strengthening Product Quality
B7: Anti-corruption	General Disclosure: Information on preventing bribery, extortion, fraud and money laundering: (a) policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer.	1.2 Complying with operations in accordance with the law
	B7.1 Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Appendix: Key Performance Indicators
	B7.2 Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	1.2 Complying with operations in accordance with the law
	B7.3 Description of anti-corruption training provided to directors and staff.	1.2 Complying with operations in accordance with the law
Community		
B8 社區投資	General Disclosure: Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	V. Enriching Society with CIRC · Contributing to Public Well-being
	B8.1 Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	V. Enriching Society with CIRC · Contributing to Public Well-being
	B8.2 Resources contributed (e.g. money or time) to the focus area.	V. Enriching Society with CIRC · Contributing to Public Well-being

Explanation of Climate-related Disclosures

This report discloses Scope 1 and Scope 2 greenhouse gas emissions in accordance with the requirements of the Environmental, Social and Governance Reporting Guide of SEHK, and the relevant calculations were carried out with reference to the internationally recognised standard, GHG Protocol: A Corporate Accounting and Reporting Standard. For other climate-related information not disclosed in this report, such as Scope 3 greenhouse gas emissions, climate resilience assessment and greenhouse gas emission targets, the Company has conducted a prudent assessment based on the reasonable information currently available.

After taking into account factors such as the current availability of value-chain data, the maturity of calculation methodologies, uncertainties in financial quantification, the progress of relevant management mechanism development, and the status of internal resource allocation, the Company has concluded, after making reasonable efforts, that it is not yet able to provide comprehensive, complete and comparable disclosures on the above matters at this stage. Accordingly, after prudent consideration, the Company has not made full disclosure on the above matters for the current reporting period, and has instead provided principle-based and qualitative explanations. Going forward, the Company will continue to advance relevant data collection, refine methodologies, and strengthen governance mechanisms in line with regulatory requirements, business development, and management needs, thereby progressively enhancing the completeness and comparability of climate-related disclosures and supplementing such information when conditions permit.

Feedback

Dear readers:

Dear Reader, Thank you very much for taking the time to read this Report. To improve the Company's sustainable development management and report preparation, and to further enhance CIRC's fulfilment of its responsibilities, we sincerely invite you to complete the following feedback form and return it to us by post or email. We will ensure that your feedback information will not be accessed by any third party.

1. Your general impression of this Report:

Excellent Good Fair Poor Very poor

2. In your opinion, does this Report reflect CIRC's major impacts on the economy, society and the environment?

Very good Good Average Poor Very poor

3. How do you assess the clarity, accuracy and completeness of the information, data and indicators disclosed in this Report?

Excellent Good Fair Poor Very poor

4. How do you assess the structure and organisation of this Report?

Very reasonable Reasonably structured Fair Poor Very poor

5. How do you assess the layout and presentation design of this Report?

Very reasonable Reasonably structured Fair Poor Very poor

6. Do you have any further comments or suggestions regarding the Company's sustainable development work?



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