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**F E R R E T T I G R O U P**

**Ferretti S.p.A.**

*(Incorporated under the laws of Italy as a joint-stock company with limited liability)*

**(Stock Code: 09638)**

## **OVERSEAS REGULATORY ANNOUNCEMENT**

This announcement is made by Ferretti S.p.A. (the “**Company**”) pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).

The following document of the Company was published on the website of eMarket SDIR in Italy in accordance with and in the manners set forth in the Consob Issuer’s Regulation and in compliance with the provisions of the Instructions accompanying the Rules of the Markets organised and managed by Borsa Italiana S.p.A..

The posting of the document on the website of The Stock Exchange of Hong Kong Limited is only for the purpose of facilitating equal dissemination of information to investors in Hong Kong and compliance with Rule 13.10B of the Listing Rules, and not for any other purposes.

By order of the Board

**Ferretti S.p.A.**

**Mr. Alberto Galassi**

*Executive Director and Chief Executive Officer*

Hong Kong, 23 April 2026

*As at the date of this announcement, the Board comprises Mr. Alberto Galassi and Mr. Tan Ning as executive Directors; Mr. Hao Qinggui, Mr. Piero Ferrari, Ms. Jiang Lan (Lansi) and Mr. Jin Zhao as non-executive Directors; and Mr. Patrick Sun, Mr. Stefano Domenicali and Ms. Zhu Yi as independent non-executive Directors.*

**Ferretti International Holding S.p.A.**

Company with registered office in Milan, Via Alessandro Manzoni, 41  
Subscribed and paid-up share capital: Euro 146,937,654.00  
Tax code and registration number in the Milan Companies Register: 07739200967

To

**Ferretti S.p.A.**

Via Irma Bandiera n. 62  
Cattolica (RN) – Italy

Milan, 19 April 2026

**SUBJECT: FERRETTI S.P.A. SHAREHOLDERS' MEETING OF 14 MAY 2026 – FILING OF THE SLATE FOR THE ELECTION OF THE BOARD OF DIRECTORS AND RELEVANT RESOLUTIONS**

The undersigned Ferretti International Holding S.p.A., a company with registered office in Milan, via Alessandro Manzoni, no. 41, registered in the Milan Companies' Register under no. 07739200967, holder at the date of this document of no. 133,805,907 ordinary shares of Ferretti S.p.A. (hereinafter, the “**Company**” or “**Ferretti**”), representing 39.531% of the ordinary share capital.

The ownership of the minimum shareholding required by applicable law, the By-laws of Ferretti and the notice of call of the shareholders' meeting referred to herein for the submission of slates and proposals on the items on the agenda is evidenced by the communication provided under Article 43 of the Bank of Italy-Consob Regulation on post-trading (Regulation of central counterparties, central securities depositories and centralized management of 13 August 2018, as amended) delivered to the Company by the authorized intermediaries within the terms set forth by the applicable law,

**Having regard to**

- the notice of call of the Company's ordinary general meeting convened in single call for 14 May 2026, to resolve on the appointment of the Company's Board of Directors;
- Article 19 of the Company's By-laws;
- the guidance on the quantitative and qualitative composition of the board of directors of Ferretti deemed as optimal approved by the Company's board of directors and published on 24 February 2026 and the Diversity Policy of the Administrative and Audit Bodies referred to therein;

**hereby submits**

the following slate of candidates for appointment as members of the Board of Directors of the Company, prepared in accordance with applicable laws and regulations and the By-laws:

1. Tan Ning(\*\*), born in Shandong, China, on 28 November 1981, Tax Code TNANN81S28Z210W, gender male;
2. Patrick Sun(\*), born in the Hong Kong Special Administrative Region of the People's Republic of China, on 21 December 1958, Tax Code SNUPRC58T21Z221F, gender male;
3. Stassi Anastassov, born in Pleven, Bulgaria, on 29 June 1961, Tax Code to be assigned, gender male;
4. Zhang Xiaomei, born in Xinjiang, China, on 27 August 1985, Tax Code ZHNXMI85M67Z210O, gender female;
5. Federica Marchionni(\*), born in Civitavecchia (Rome), Italy, on 23 December 1971, Tax Code MRCFRC71T63C773D, gender female;
6. Jin Zhao, born in Shandong, China, on 16 August 1985, Tax Code JNIZHA85M16Z210D, gender male;
7. Zhu Yi(\*), born in Xinjiang, China, on 31 December 1976, Tax Code ZHUYIX76T71Z210G, gender female;
8. Donatella Sciuto(\*), born in Varese, Italy, on 5 January 1962, Tax Code SCTDTL62A45L682A, gender female;
9. Marina Berlinghieri(\*), born in Pisogne (Brescia), Italy, on 13 September 1968, Tax Code BRLMRN68P53G710N, gender female.

(\*) Identifies the candidate directors that meet the independence requirements set forth by the applicable law, the Company's By-laws and the Code of Corporate Governance.

(\*\*) Identifies the candidate directors for the office of Chair of the Board of Directors.

**hereby submits**

the following resolution proposals concerning the appointment of the members of the Board of Directors of the Company:

**Proposal regarding the determination of the number of members of the Board of Directors (item 3.1 on the agenda):**

The undersigned company proposes to determine in 9 (nine) the number of members of Ferretti's Board of Directors.

**Proposal regarding the determination of the term of office of the Board of Directors (item 3.2 on the agenda):**

The undersigned company proposes to determine in 3 (three) financial years the term of office of the new Board of Directors and therefore up to the date of the Shareholders' Meeting called to approve the financial statements for the financial year ending on 31 December 2028.

**Proposal regarding the appointment of the Chair of the Board of Directors (item 3.4 on the agenda):**

The undersigned company proposes to appoint Tan Ning as Chair of the Board of Directors of Ferretti.

**Proposal regarding the determination of the remuneration of the members of the Board of Directors (item 3.5 on the agenda):**

The undersigned company proposes to set at a yearly net amount of EUR 40,000.00 the total remuneration to be attributed to each member of the Board of Directors; such remuneration does not include the remuneration of the directors vested with particular offices.

Attached are:

- the certification issued by the authorized intermediary attesting to the ownership by the undersigned company of the minimum shareholding required by applicable law, the By-laws of Ferretti and the notice of call of the shareholders' meeting referred to herein for the submission of slates and proposals on the items on the agenda;
- a declaration whereby each candidate accepts the candidacy and, if elected, the appointment for the office of director of the Company and certifies, under his/her own responsibility, the absence of grounds for ineligibility, disqualification or incompatibility, as well as compliance with the requirements prescribed by applicable laws and regulations, and, where applicable, compliance with the independence requirements referred to in Article 147-ter, paragraph 4, of Legislative Decree no. 58 of 24 February 1998, the independence requirements referred to in Section 3.13 of the Hong Kong Listing Rules and with the additional requirements set out in the Corporate Governance Code approved by the Corporate Governance Committee of Borsa Italiana S.p.A.;
- a *curriculum vitae* for each candidate containing exhaustive information on their personal and professional characteristics, together with a list of any directorships and control positions held in other companies or entities.

The undersigned company hereby requests that the Company attend to all formalities, including publication, relating to and/or connected with the filing of the slate and the proposed resolutions, within the timeframes and in the manner prescribed by the applicable laws and regulations in force.

Yours faithfully,

Ferretti International Holding S.p.A.

A handwritten signature in black ink, appearing to be 'Jin Zhao', is written over a horizontal line.

Jin Zhao

## Comunicazione ex artt. 43, 44 e 45 del Provvedimento Unico sul Post Trading

### 1. Intermediario che effettua la comunicazione

ABI (conto MT)  CAB

Denominazione

### 2. Ultimo Intermediario, se diverso dal precedente

ABI  CAB

denominazione

### 3. data della richiesta (ggmmssaa)

### 4. data di invio della comunicazione (ggmmssaa)

### 5. n.ro progressivo annuo

### 6. n.ro della comunicazione precedente

### 7. causale

### 8. nominativo del richiedente, se diverso dal titolare degli strumenti finanziari

### 9. titolare degli strumenti finanziari:

cognome o denominazione

nome

codice fiscale o LEI

comune di nascita  provincia di nascita

data di nascita (ggmmssaa)  nazionalità

Indirizzo o sede legale

città  Stato

### 10. strumenti finanziari oggetto di comunicazione:

ISIN o Cod. interno

denominazione

### 11. quantità strumenti finanziari oggetto di comunicazione:

### 12. vincoli o annotazioni sugli strumenti finanziari oggetto di comunicazione

natura

### 13. data di riferimento (ggmmssaa)

### 14. termine di efficacia

### 15. diritto esercitabile

### 16. note

Firma dell'Intermediario \_\_\_\_\_

### 17. Sezione riservata all'Emittente (solo per Comunicazioni ai sensi dell'art. 44 del Provvedimento)

Data della rilevazione nell'Elenco

Causale rilevazione:	Iscrizione <input type="checkbox"/>	Maggiorazione <input type="checkbox"/>	n. voti [2]	Cancellazione <input type="checkbox"/>
Numero voti (NV) incrementali al		3V- gg.mm.aaaa	4V- gg.mm.aaaa	5V- gg.mm.aaaa
6V- gg.mm.aaaa	7V- gg.mm.aaaa	8V- gg.mm.aaaa	9V- gg.mm.aaaa	10V - gg.mm.aaaa

Per informazioni sui diritti voto esercitabili rivolgersi a:  
Motivazione della cancellazione o del rifiuto di iscrizione

Firma dell'Emittente \_\_\_\_\_

To  
**Ferretti S.p.A.**  
Via Irma Bandiera, 62  
Cattolica (RN)  
Italy

16 April 2026

**Subject: Acceptance of candidacy and appointment for the office of director of Ferretti S.p.A. (“Ferretti” or the “Company”) and certification of the absence of grounds for ineligibility, disqualification and incompatibility, as well as confirmation of compliance with the independence requirements set out in Article 148, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (the “CFA”), as referred to in Article 147-ter, paragraph 4, of the CFA, and in the Corporate Governance Code**

The undersigned Tan Ning, born in Shandong China, on 28 November 1981, tax code TNANNG81S28Z210W, having been invited to stand on the slate that the shareholder Ferretti International Holding S.p.A. (“**FIH**”) intends to submit for the office of director to the ordinary general meeting of Ferretti, convened in single call for 14 May 2026 to resolve, *inter alia*, on the appointment of the Board of Directors, hereby:

#### **ACCEPTS**

the aforementioned candidacy and as of now, if elected, the office of director and Chair of the board of directors of Ferretti and, therefore, under his/her own responsibility and for all legal purposes

#### **ACKNOWLEDGES**

- Ministerial Decree no. 162 of 30 March 2000, as referred to in Articles 147-*quinquies*, para. 1, and 148, para. 4, of the CFA;
- Article 148, para. 3, CFA, as referred to in Articles 147-*ter*, para. 4, CFA and Article 2, Recommendation 7, of the Italian Corporate Governance Code as approved by the Corporate Governance Committee (“**Corporate Governance Code**”);
- The applicable laws, regulations and the Company’s By-laws currently in force

#### **HEREBY DECLARES AND CERTIFIES**

pursuant to Articles 46 and 47 of the Presidential Decree no. 445 of 28 December 2000, as at the date hereof, at his/her own responsibility and acknowledging that, according to Article 76 of the same Presidential Decree no. 445 of 28 December 2000, mendacious declarations, misrepresentations documents and the use of false documents or of documents containing incorrect information constitute an offence pursuant to the Italian Criminal Code and special laws on the subject

- the absence of grounds for ineligibility, disqualification or incompatibility to hold the office of director of Ferretti, as well as compliance with the requirements prescribed by applicable law and Ferretti’s By-laws to hold this office. In particular:
  - (a) that he/she has not been proposed in any other slate for the appointment to the role of director of Ferretti;

- (b) the absence of grounds for ineligibility and disqualification set out in Article 2382 of the Italian Civil Code, and no grounds for disqualification from the office of director adopted in any Member State of the European Union;
- (c) to be in possession of the requisites of honorability for the appointment of the office of statutory auditor in listed companies, as set out in Article 148, para. 4, of the CFA and in Article 2 of the Ministerial Decree no. 162 of 30 March 2000, as referred to in Article 147-*quinquies*, para. 1, of the CFA;
- (d) not to be a shareholder with unlimited liability in any company competing with Ferretti, not to carry out on his/her own behalf or on behalf of third parties activities competing with those carried out by Ferretti and not to hold the office of director or general manager in any company competing with Ferretti, pursuant to and for the purposes of Article 2390 of the Civil Code;
- (e) that he/she is able to dedicate the necessary time to effectively and diligently carry out his/her duties as a director of Ferretti;

-  to be                     not to be

in compliance with the independence requirements set out in Article 148, paragraph 3, of the CFA, as referred to in Article 147-*ter*, paragraph 4, of the CFA;

-  to be                     not to be

in compliance with the independence requirements set out in the Corporate Governance Code;

-  to be                     not to be

in compliance with the independence requirements set out in section 3.13 of the Hong Kong Listing Rules).

The undersigned undertakes, if requested, to provide appropriate documentation to confirm the accuracy of the information declared herein, and to promptly notify the Company's board of directors of any subsequent change in the information provided with this declaration.

The undersigned attaches to this copy of his/her ID, *curriculum vitae* (which contains exhaustive information on his/her personal and professional characteristics and attaches the list of management and supervisory positions currently held in other companies), and authorise its publication by the applicants and by the Company in accordance with applicable laws and regulations.

The undersigned also authorizes the processing of his/her personal data collected in accordance with applicable laws and regulations for the purposes related to the procedure for which this declaration is made.

Yours faithfully,



A handwritten signature in black ink, appearing to be in Chinese characters, is written over a light gray rectangular background.

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Attachments:

- *Curriculum vitae*
- List of management and supervisory positions held in other companies, updated on the date of this declaration

## **Annex**

### **List of management and supervisory positions in other companies**

2018 – present Director of Ferretti Asia (Zhuhai) Co., Ltd.

**TAN NING RENEWAL**

Chairman of the Board of Directors

**LOCATION:** Italy/China**LANGUAGES:** Chinese  
(Native), English (Fluent)

*Mr. Tan Ning is a seasoned international business executive with nearly 20 years of experience in the shipbuilding and equipment manufacturing sectors. Since joining Ferretti Group in 2012, he has held a number of senior operational and managerial positions within the Group and across its Asia-Pacific operations, gaining extensive international experience in Italy, the United States, and China. He has developed strong expertise in international business coordination, cross-border management, and the oversight of operations across diverse markets. He also brings substantial experience in supporting the Group's strategic development and fostering collaboration across international teams and business functions. He currently serves as Executive Director and Chief Audit Executive (IARMS Director) of Ferretti S.p.A.*

Nationality	<b>CN</b>
Gender	<b>M</b>
Age (as at May, 2026)	<b>44</b>
Tenure on Ferretti Board	<b>1</b>

**PROFESSIONAL EXPERIENCES****Ferretti S.p.A. (HKEX: 9638; Euronext Milan: YACHT) and its Affiliates**

2025 – present	Executive Director & Chief Audit Executive (IARMS Director)
2018 – present	Director of Ferretti Asia (Zhuhai) Co., Ltd.
2015 – 2020	Vice Director of Sales, Mainland China, Sales and Marketing of the Asia Pacific
2012 – 2015	Assistant to the President

**Bostar Marine Technology (Qingdao) Co., Ltd.**

2022 – 2025	Director and General Manager
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**Changzhou FRP Boatbuilding Co., Ltd.**

2020 – 2025	Director and General Manager
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**Weichai Holding Group Co., Ltd.**

2012 – 2013	Manager of foreign affairs management
2005 – 2007	Business coordination manager

**Weichai Power Co., Ltd. (HKEX: 2338; SZSE: 000338)**

2007 – 2012	Manager of international business
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## **EDUCATION**

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2004 *B.A. in Marketing, SHANGHAI UNIVERSITY FOR SCIENCE AND TECHNOLOGY*

2017 *Executive Training Program, JACOBS UNIVERSITY BREMEN*

To  
**Ferretti S.p.A.**  
Via Irma Bandiera, 62  
Cattolica (RN)  
Italy

14, April 2026

**Subject: Acceptance of candidacy and appointment for the office of director of Ferretti S.p.A. (“Ferretti” or the “Company”) and certification of the absence of grounds for ineligibility, disqualification and incompatibility, as well as confirmation of compliance with the independence requirements set out in Article 148, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (the “CFA”), as referred to in Article 147-ter, paragraph 4, of the CFA, and in the Corporate Governance Code**

The undersigned Patrick Sun, born in Hong Kong, on 21st December, 1958, tax code SNUPRC58T21Z221F, having been invited to stand on the slate that the shareholder Ferretti International Holding S.p.A. (“**FIH**”) intends to submit for the office of director to the ordinary general meeting of Ferretti, convened in single call for 14 May 2026 to resolve, *inter alia*, on the appointment of the Board of Directors, hereby:

#### **ACCEPTS**

the aforementioned candidacy and as of now, if elected, the office of director of Ferretti and, therefore, under his/her own responsibility and for all legal purposes

#### **ACKNOWLEDGES**

- Ministerial Decree no. 162 of 30 March 2000, as referred to in Articles 147-*quinquies*, para. 1, and 148, para. 4, of the CFA;
- Article 148, para. 3, CFA, as referred to in Articles 147-*ter*, para. 4, CFA and Article 2, Recommendation 7, of the Italian Corporate Governance Code as approved by the Corporate Governance Committee (“**Corporate Governance Code**”);
- The applicable laws, regulations and the Company’s By-laws currently in force

#### **HEREBY DECLARES AND CERTIFIES**

pursuant to Articles 46 and 47 of the Presidential Decree no. 445 of 28 December 2000, as at the date hereof, at his/her own responsibility and acknowledging that, according to Article 76 of the same Presidential Decree no. 445 of 28 December 2000, mendacious declarations, misrepresentations documents and the use of false documents or of documents containing incorrect information constitute an offence pursuant to the Italian Criminal Code and special laws on the subject

- the absence of grounds for ineligibility, disqualification or incompatibility to hold the office of director of Ferretti, as well as compliance with the requirements prescribed by applicable law and Ferretti’s By-laws to hold this office. In particular:
  - (a) that he/she has not been proposed in any other slate for the appointment to the role of director of Ferretti;
  - (b) the absence of grounds for ineligibility and disqualification set out in Article 2382 of the Italian Civil Code, and no grounds for disqualification from the office of director adopted in any Member State of the European Union;

- (c) to be in possession of the requisites of honorability for the appointment of the office of statutory auditor in listed companies, as set out in Article 148, para. 4, of the CFA and in Article 2 of the Ministerial Decree no. 162 of 30 March 2000, as referred to in Article 147-*quinquies*, para. 1, of the CFA;
- (d) not to be a shareholder with unlimited liability in any company competing with Ferretti, not to carry out on his/her own behalf or on behalf of third parties activities competing with those carried out by Ferretti and not to hold the office of director or general manager in any company competing with Ferretti, pursuant to and for the purposes of Article 2390 of the Civil Code;
- (e) that he/she is able to dedicate the necessary time to effectively and diligently carry out his/her duties as a director of Ferretti;

-  to be             not to be

in compliance with the independence requirements set out in Article 148, paragraph 3, of the CFA, as referred to in Article 147-*ter*, paragraph 4, of the CFA ;

-  to be             not to be

in compliance with the independence requirements set out in the Corporate Governance Code

-  to be             not to be

in compliance with the independence requirements set out in section 3.13 of the Hong Kong Listing Rules).

The undersigned undertakes, if requested, to provide appropriate documentation to confirm the accuracy of the information declared herein, and to promptly notify the Company's board of directors of any subsequent change in the information provided with this declaration.

The undersigned attaches to this copy of his/her ID, *curriculum vitae* (which contains exhaustive information on his/her personal and professional characteristics and attaches the list of management and supervisory positions currently held in other companies), and authorise its publication by the applicants and by the Company in accordance with applicable laws and regulations.

The undersigned also authorizes the processing of his/her personal data collected in accordance with applicable laws and regulations for the purposes related to the procedure for which this declaration is made.

Yours faithfully,



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Attachments:

- *Curriculum vitae*

- List of management and supervisory positions held in other companies, updated on the date of this declaration

## Annex

### List of management and supervisory positions in other companies

#### Listed Companies

<b>Name</b>	<b>Country of incorporation</b>	<b>Nature of appointment</b>
<b>Kunlun Energy Co. Ltd.</b>	<b>Bermuda</b>	<b>Independent non-executive Director</b>
<b>Austasia Group Limited</b>	<b>Singapore</b>	<b>Independent non-executive Director</b>
<b>Voyah Automotive Technology Co., Ltd.</b>	<b>China</b>	<b>Independent non-executive Director</b>

**PATRICK SUN** **RENEWAL**  
Independent Non-Executive Director

**LOCATION:** Hong Kong  
**LANGUAGES:** Chinese  
(Native),  
English (Fluent)



*Mr. Patrick Sun has worked in the financial services industry in Hong Kong for over 30 years. He was the Senior Country Officer and Head of Investment Banking for Hong Kong at J.P. Morgan. Prior to that, he was Group Executive Director and Head of Investment Banking for Greater China at Jardine Fleming Holdings Limited. Mr. Sun has also held senior positions in several regulatory bodies in Hong Kong. He served as Chairman of The Chamber of Hong Kong Listed Companies from 2013 to 2015. He was also a Council Member of The Stock Exchange of Hong Kong and Deputy Convenor of its Listing Committee, as well as a member of the Takeovers and Mergers Panel and the Takeovers Appeal Committee of the Securities and Futures Commission of Hong Kong. Mr. Sun has extensive experience serving as an independent non-executive director of major listed companies in Hong Kong and Shanghai.*

Nationality	<b>GB/CN</b>
Gender	<b>M</b>
Age (as at May, 2026)	<b>67</b>
Tenure on Ferretti Board	<b>4</b>

## **PROFESSIONAL EXPERIENCES**

### **VOYAH Automotive Technology Co., Ltd. (HKEX: 7489)**

2025 – present Independent Non-executive Director

### **AustAsia Group Ltd. (HKEX: 2425)**

2022 – present Independent Non-executive Director

### **Ferretti S.p.A. (HKEX: 9638; Euronext Milan: YACHT)**

2021 – present Independent Non-executive Director

### **Kunlun Energy Company Limited (HKEX: 0135)**

2016 – present Independent Non-executive Director

### **CRRC Corporation Limited (HKEX: 1766; SSE: 601766)**

2015 – 2021 Independent Non-executive Director

### **China Railway Signal & Communication Corporation Limited (HKEX: 3969)**

2015 – 2018 Independent Non-executive Director

### **China Railway Construction Corporation Limited (HKEX: 1186; SSE: 601186)**

2014 – 2021 Independent Non-executive Director

**Sihuan Pharmaceutical Holdings Group Ltd. (HKEX: 00460)**

2010 – 2023 Independent Non-executive Director

**China NT Pharma Group Company Limited (HKEX: 1011)**

2010 – 2019 Independent Non-executive Director

**China Railway Group Limited (HKEX: 0390; SSE: 601390)**

2008 – 2014 Independent Non-executive Director

**Trinity Limited**

2008 – 2020 Independent Non-executive Director

**Value Convergence Holdings Limited (HKEX: 0821)**

2006 – 2009 Chief Executive Officer and Executive Director

**Link Real Estate Investment Trust (HKEX: 0823)**

2004 – 2007 Independent Non-executive Director

**Sunwah Kingsway Capital Holdings Limited (HKEX: 0188)**

2004 – 2006 Executive Director

**J.P. Morgan**

2000 – 2002 Senior Country Officer and Head of Investment Banking for Hong Kong

**Jardine Fleming Holdings Limited**

1996 – 2000 Group Executive Director and Head of Investment Banking for Greater China

**OTHER POSITIONS**

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2012 – 2021 Member of the Executive Board for Asia of the Wharton School of the University of Pennsylvania

2013 – 2015 Chairman of the Chamber of Hong Kong Listed Companies

1995 – 2000 Council Member of The Stock Exchange of Hong Kong Limited

2000 – 2002 Deputy Chairman of the Listing Committee of The Stock Exchange of Hong Kong Limited

1995 – 1997 Member of the Takeovers and Mergers Panel and

1999 – 2001 Member of the Takeovers Appeal Committee of the Securities and Futures Commission

**EDUCATION**

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1981 *Bachelor of Science in Economics, WHARTON SCHOOL OF THE UNIVERSITY OF PENNSYLVANIA*

2000 *Stanford Executive Program, STANFORD BUSINESS SCHOOL*

To  
**Ferretti S.p.A.**  
Via Irma Bandiera, 62  
Cattolica (RN)  
Italy

18 April 2026

**Subject: Acceptance of candidacy and appointment for the office of director of Ferretti S.p.A. (“Ferretti” or the “Company”) and certification of the absence of grounds for ineligibility, disqualification and incompatibility, as well as confirmation of compliance with the independence requirements set out in Article 148, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (the “CFA”), as referred to in Article 147-ter, paragraph 4, of the CFA, and in the Corporate Governance Code**

The undersigned Stassi Anastasov, born in Pleven, Bulgaria, on 29.06.1961, tax code to be assigned, having been invited to stand on the slate that the shareholder Ferretti International Holding S.p.A. (“**FIH**”) intends to submit for the office of director to the ordinary general meeting of Ferretti, convened in single call for 14 May 2026 to resolve, *inter alia*, on the appointment of the Board of Directors, hereby:

#### **ACCEPTS**

the aforementioned candidacy and as of now, if elected, the office of director of Ferretti and, therefore, under his/her own responsibility and for all legal purposes

#### **ACKNOWLEDGES**

- Ministerial Decree no. 162 of 30 March 2000, as referred to in Articles 147-*quinquies*, para. 1, and 148, para. 4, of the CFA;
- Article 148, para. 3, CFA, as referred to in Articles 147-*ter*, para. 4, CFA and Article 2, Recommendation 7, of the Italian Corporate Governance Code as approved by the Corporate Governance Committee (“**Corporate Governance Code**”);
- The applicable laws, regulations and the Company’s By-laws currently in force

#### **HEREBY DECLARES AND CERTIFIES**

pursuant to Articles 46 and 47 of the Presidential Decree no. 445 of 28 December 2000, as at the date hereof, at his/her own responsibility and acknowledging that, according to Article 76 of the same Presidential Decree no. 445 of 28 December 2000, mendacious declarations, misrepresentations documents and the use of false documents or of documents containing incorrect information constitute an offence pursuant to the Italian Criminal Code and special laws on the subject

- the absence of grounds for ineligibility, disqualification or incompatibility to hold the office of director of Ferretti, as well as compliance with the requirements prescribed by applicable law and Ferretti’s By-laws to hold this office. In particular:
  - (a) that he/she has not been proposed in any other slate for the appointment to the role of director of Ferretti;
  - (b) the absence of grounds for ineligibility and disqualification set out in Article 2382 of the Italian Civil Code, and no grounds for disqualification from the office of director adopted in any Member State of the European Union;

- (c) to be in possession of the requisites of honorability for the appointment of the office of statutory auditor in listed companies, as set out in Article 148, para. 4, of the CFA and in Article 2 of the Ministerial Decree no. 162 of 30 March 2000, as referred to in Article 147-*quinquies*, para. 1, of the CFA;
- (d) not to be a shareholder with unlimited liability in any company competing with Ferretti, not to carry out on his/her own behalf or on behalf of third parties activities competing with those carried out by Ferretti and not to hold the office of director or general manager in any company competing with Ferretti, pursuant to and for the purposes of Article 2390 of the Civil Code;
- (e) that he/she is able to dedicate the necessary time to effectively and diligently carry out his/her duties as a director of Ferretti;

-  to be                     not to be

in compliance with the independence requirements set out in Article 148, paragraph 3, of the CFA, as referred to in Article 147-*ter*, paragraph 4, of the CFA;

-  to be                     not to be

in compliance with the independence requirements set out in the Corporate Governance Code

-  to be                     not to be

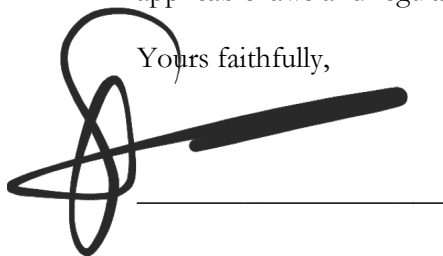
in compliance with the independence requirements set out in section 3.13 of the Hong Kong Listing Rules).

The undersigned undertakes, if requested, to provide appropriate documentation to confirm the accuracy of the information declared herein, and to promptly notify the Company's board of directors of any subsequent change in the information provided with this declaration.

The undersigned attaches to this copy of his/her ID, *curriculum vitae* (which contains exhaustive information on his/her personal and professional characteristics and attaches the list of management and supervisory positions currently held in other companies), and authorise its publication by the applicants and by the Company in accordance with applicable laws and regulations.

The undersigned also authorizes the processing of his/her personal data collected in accordance with applicable laws and regulations for the purposes related to the procedure for which this declaration is made.

Yours faithfully,



18 April 2026

\*\* \* \*\*

Attachments:

**Stassi Anastassov**

- *Curriculum vitae*
- List of management and supervisory positions held in other companies, updated on the date of this declaration

## **Annex**

### **List of management and supervisory positions in other companies**

2020 – Present JS Global Lifestyle, Independent Non-Executive Director

2015 – Present Better Shelter, Lead Board Member

2015 – Present NEO Silver (France), Advisor / Board Member

**STASSI ANASTASSOV** **NEW**

Director

**LOCATION:** Switzerland**LANGUAGES:** Bulgarian  
(Native), English, French,  
Swedish (Fluent)

*Mr. Stassi Anastassov is an international business leader with over 30 years of experience across global industrial and consumer businesses in Europe, the United States, the Middle East, and China. He has held senior executive positions, including President and Chief Executive Officer of Duracell, as well as leadership roles at Procter & Gamble, and has extensive experience in operations, brand development, corporate governance, and strategic transformation. He also serves as a board member and advisor to international companies and private equity firms.*

Nationality	<b>SE&amp;CH</b>
Gender	<b>M</b>
Age (as at May, 2026)	<b>64</b>
Tenure on Ferretti Board	<b>New</b>

**PROFESSIONAL EXPERIENCES****Duracell**

2010 – 2014 President &amp; CEO

**Procter & Gamble (NYSE: PG)**

2015 Strategic Advisor to CEO – Global Divestitures

2001 – 2010 Vice President – Paper and Snacks, CEEMEA Region

1999 – 2001 General Manager – Near East

1997 – 1999 General Manager – Eastern Europe

1995 – 1997 Marketing Director – Russia &amp; Eastern Europe

1993 – 1995 Marketing Director – European Fabric and Home Care

1990 – 1993 Marketing Manager – Nordic Region

1985 – 1990 Assistant Brand Manager – Nordic Region &amp; France

**OTHER POSITIONS**

2020 – Present Independent Non-Executive Director of JS Global Lifestyle (HKEX: 1691)

2015 – Present Lead Board Member of Better Shelter

2015 – Present Advisor / Board Member of NEO Silver (France)

2020 – 2024 Senior Advisor of Triton Partners

2020 – 2024 Board Member of Nanfu Battery

2017 – 2021 Senior Advisor of Cerberus Capital Management

2015 – 2020 Senior Advisor of CDH Investments

2010 – 2015 Chairman of Nanfu Battery

**EDUCATION**1987 *B.A. in Business Administration & International Management, UPPSALA UNIVERSITY*

To  
**Ferretti S.p.A.**  
Via Irma Bandiera, 62  
Cattolica (RN)  
Italy

17 April 2026

**Subject: Acceptance of candidacy and appointment for the office of director of Ferretti S.p.A. (“Ferretti” or the “Company”) and certification of the absence of grounds for ineligibility, disqualification and incompatibility, as well as confirmation of compliance with the independence requirements set out in Article 148, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (the “CFA”), as referred to in Article 147-ter, paragraph 4, of the CFA, and in the Corporate Governance Code**

The undersigned Zhang Xiaomei, born in Xinjiang China, on 27 August 1985, tax code ZHNXMI85M67Z210O, having been invited to stand on the slate that the shareholder Ferretti International Holding S.p.A. (“**FIH**”) intends to submit for the office of director to the ordinary general meeting of Ferretti, convened in single call for 14 May 2026 to resolve, *inter alia*, on the appointment of the Board of Directors, hereby:

#### **ACCEPTS**

the aforementioned candidacy and as of now, if elected, the office of director of Ferretti and, therefore, under his/her own responsibility and for all legal purposes

#### **ACKNOWLEDGES**

- Ministerial Decree no. 162 of 30 March 2000, as referred to in Articles 147-*quinquies*, para. 1, and 148, para. 4, of the CFA;
- Article 148, para. 3, CFA, as referred to in Articles 147-*ter*, para. 4, CFA and Article 2, Recommendation 7, of the Italian Corporate Governance Code as approved by the Corporate Governance Committee (“**Corporate Governance Code**”);
- The applicable laws, regulations and the Company’s By-laws currently in force

#### **HEREBY DECLARES AND CERTIFIES**

pursuant to Articles 46 and 47 of the Presidential Decree no. 445 of 28 December 2000, as at the date hereof, at his/her own responsibility and acknowledging that, according to Article 76 of the same Presidential Decree no. 445 of 28 December 2000, mendacious declarations, misrepresentations documents and the use of false documents or of documents containing incorrect information constitute an offence pursuant to the Italian Criminal Code and special laws on the subject

- the absence of grounds for ineligibility, disqualification or incompatibility to hold the office of director of Ferretti, as well as compliance with the requirements prescribed by applicable law and Ferretti’s By-laws to hold this office. In particular:
  - (a) that he/she has not been proposed in any other slate for the appointment to the role of director of Ferretti;

- (b) the absence of grounds for ineligibility and disqualification set out in Article 2382 of the Italian Civil Code, and no grounds for disqualification from the office of director adopted in any Member State of the European Union;
- (c) to be in possession of the requisites of honorability for the appointment of the office of statutory auditor in listed companies, as set out in Article 148, para. 4, of the CFA and in Article 2 of the Ministerial Decree no. 162 of 30 March 2000, as referred to in Article 147-*quinquies*, para. 1, of the CFA;
- (d) not to be a shareholder with unlimited liability in any company competing with Ferretti, not to carry out on his/her own behalf or on behalf of third parties activities competing with those carried out by Ferretti and not to hold the office of director or general manager in any company competing with Ferretti, pursuant to and for the purposes of Article 2390 of the Civil Code;
- (e) that he/she is able to dedicate the necessary time to effectively and diligently carry out his/her duties as a director of Ferretti;

-  to be                     not to be

in compliance with the independence requirements set out in Article 148, paragraph 3, of the CFA, as referred to in Article 147-*ter*, paragraph 4, of the CFA;

-  to be                     not to be

in compliance with the independence requirements set out in the Corporate Governance Code;

-  to be                     not to be

in compliance with the independence requirements set out in section 3.13 of the Hong Kong Listing Rules).

The undersigned undertakes, if requested, to provide appropriate documentation to confirm the accuracy of the information declared herein, and to promptly notify the Company's board of directors of any subsequent change in the information provided with this declaration.

The undersigned attaches to this copy of his/her ID, *curriculum vitae* (which contains exhaustive information on his/her personal and professional characteristics and attaches the list of management and supervisory positions currently held in other companies), and authorise its publication by the applicants and by the Company in accordance with applicable laws and regulations.

The undersigned also authorizes the processing of his/her personal data collected in accordance with applicable laws and regulations for the purposes related to the procedure for which this declaration is made.

Yours faithfully,




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\*\* \* \*\*

Attachments:

- *Curriculum vitae*
- List of management and supervisory positions held in other companies, updated on the date of this declaration

## **Annex**

### **List of management and supervisory positions in other companies**

2025 – present KION Group AG, Supervisory Board Member

**ZHANG XIAOMEI** **NEW**

Director

**LOCATION:** Italy/China**LANGUAGES:** Chinese  
(Native), English (Fluent)

*Ms. Zhang Xiaomei is a legal and compliance professional with over 17 years of experience in corporate legal affairs and compliance management. Her expertise includes corporate governance, business legal affairs, cross-border legal risk management and regulatory compliance across multiple jurisdictions. She has extensive experience in advising on corporate governance and regulatory matters, and in supporting the board and senior management on legal and compliance issues. She also brings strong capabilities in identifying and managing legal and regulatory risks in complex business environments. She currently serves as General Counsel and Joint Company Secretary of Ferretti S.p.A.*

Nationality	<b>CN</b>
Gender	<b>F</b>
Age (as at May, 2026)	<b>40</b>
Tenure on Ferretti Board	<b>New</b>

## PROFESSIONAL EXPERIENCES

### **Ferretti S.p.A. (HKEX: 9638; Euronext Milan: YACHT)**

2025 – present General Counsel; Secretary of the Board; Head of the Board Office; Alternate Authorized Representative; Joint Company Secretary

### **Weichai Power Co., Ltd. (HKEX: 2338; SZSE: 000338) and its Affiliates**

2024 – 2025 Deputy General Manager, Director of Legal Affairs and Head of the Legal and Internal Control Department of Overseas Market Centre  
 2024 – 2025 Secretary of the Board of Directors of Weichai America Corp.  
 2023 – 2025 Legal Consultant of Weichai America Corp.  
 2021 – 2025 Deputy Director of the Legal and Compliance Department  
 2018 – 2021 Assistant to the Director of the Legal and Compliance Department  
 2016 – 2018 Deputy Manager of the Audit and Legal Department / Legal Affairs Department  
 2009 – 2016 Legal Counsel, Audit and Legal Department

### **China National Heavy Duty Truck Group Co., Ltd. (CNHTC)**

2020 Deputy Head of the Legal Affairs Department (Secondment)

## OTHER POSITIONS

2025 – present KION Group AG (XETRA: KGX), Supervisory Board Member  
 2021 – 2025 Weichai Ballard Hydrogen Energy Technology Co., Ltd., Supervisor  
 2021 – 2025 Weifang Weichai Power Technology Co., Ltd., Supervisor

## EDUCATION

2009 LL.B. in Law, SHANDONG UNIVERSITY  
 2025 Part-time Master's candidate in Corporate Management, RENMIN UNIVERSITY OF CHINA

To  
**Ferretti S.p.A.**  
Via Irma Bandiera, 62  
Cattolica (RN)  
Italy

11, April 2026

**Subject: Acceptance of candidacy and appointment for the office of director of Ferretti S.p.A. (“Ferretti” or the “Company”) and certification of the absence of grounds for ineligibility, disqualification and incompatibility, as well as confirmation of compliance with the independence requirements set out in Article 148, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (the “CFA”), as referred to in Article 147-ter, paragraph 4, of the CFA, and in the Corporate Governance Code**

The undersigned Federica Marchionni, born in Civitavecchia (Rome, Italy), on 23/12/1971, tax code MRCFRC71T63C773D, having been invited to stand on the slate that the shareholder Ferretti International Holding S.p.A. (“**FIH**”) intends to submit for the office of director to the ordinary general meeting of Ferretti, convened in single call for 14 May 2026 to resolve, *inter alia*, on the appointment of the Board of Directors, hereby:

#### **ACCEPTS**

the aforementioned candidacy and as of now, if elected, the office of director of Ferretti and, therefore, under his/her own responsibility and for all legal purposes

#### **ACKNOWLEDGES**

- Ministerial Decree no. 162 of 30 March 2000, as referred to in Articles 147-*quinquies*, para. 1, and 148, para. 4, of the CFA;
- Article 148, para. 3, CFA, as referred to in Articles 147-*ter*, para. 4, CFA and Article 2, Recommendation 7, of the Italian Corporate Governance Code as approved by the Corporate Governance Committee (“**Corporate Governance Code**”);
- The applicable laws, regulations and the Company’s By-laws currently in force

#### **HEREBY DECLARES AND CERTIFIES**

pursuant to Articles 46 and 47 of the Presidential Decree no. 445 of 28 December 2000, as at the date hereof, at his/her own responsibility and acknowledging that, according to Article 76 of the same Presidential Decree no. 445 of 28 December 2000, mendacious declarations, misrepresentations documents and the use of false documents or of documents containing incorrect information constitute an offence pursuant to the Italian Criminal Code and special laws on the subject

- the absence of grounds for ineligibility, disqualification or incompatibility to hold the office of director of Ferretti, as well as compliance with the requirements prescribed by applicable law and Ferretti’s By-laws to hold this office. In particular:
  - (a) that he/she has not been proposed in any other slate for the appointment to the role of director of Ferretti;

- (b) the absence of grounds for ineligibility and disqualification set out in Article 2382 of the Italian Civil Code, and no grounds for disqualification from the office of director adopted in any Member State of the European Union;
- (c) to be in possession of the requisites of honorability for the appointment of the office of statutory auditor in listed companies, as set out in Article 148, para. 4, of the CFA and in Article 2 of the Ministerial Decree no. 162 of 30 March 2000, as referred to in Article 147-*quinquies*, para. 1, of the CFA;
- (d) not to be a shareholder with unlimited liability in any company competing with Ferretti, not to carry out on his/her own behalf or on behalf of third parties activities competing with those carried out by Ferretti and not to hold the office of director or general manager in any company competing with Ferretti, pursuant to and for the purposes of Article 2390 of the Civil Code;
- (e) that he/she is able to dedicate the necessary time to effectively and diligently carry out his/her duties as a director of Ferretti;

- x to be                       not to be

in compliance with the independence requirements set out in Article 148, paragraph 3, of the CFA, as referred to in Article 147-*ter*, paragraph 4, of the CFA;

- x to be                       not to be

in compliance with the independence requirements set out in the Corporate Governance Code;

- x to be                       not to be

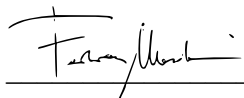
in compliance with the independence requirements set out in section 3.13 of the Hong Kong Listing Rules).

The undersigned undertakes, if requested, to provide appropriate documentation to confirm the accuracy of the information declared herein, and to promptly notify the Company's board of directors of any subsequent change in the information provided with this declaration.

The undersigned attaches to this copy of his/her ID, *curriculum vitae* (which contains exhaustive information on his/her personal and professional characteristics and attaches the list of management and supervisory positions currently held in other companies), and authorise its publication by the applicants and by the Company in accordance with applicable laws and regulations.

The undersigned also authorizes the processing of his/her personal data collected in accordance with applicable laws and regulations for the purposes related to the procedure for which this declaration is made.

Yours faithfully,

  
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\*\* \* \*\*

Attachments:

- *Curriculum vitae*
- List of management and supervisory positions held in other companies, updated on the date of this declaration

**Annex**

**List of management and supervisory positions in other companies**

**NA**

**FEDERICA MARCHIONNI** **NEW**

Independent Non-Executive Director

**LOCATION:** Italy**LANGUAGES:** Italian (Native),  
English, French, Spanish (Fluent)

*Ms. Federica Marchionni is a senior executive with extensive international leadership experience in the fashion, luxury, technology and e-commerce industries. She has held chief executive and senior management positions in global organizations, including publicly listed companies, leading business transformation, brand development and global expansion initiatives. Her expertise includes corporate strategy, M&A, supply chain management, global market development and brand positioning.*

Nationality	<b>IT</b>
Gender	<b>F</b>
Age (as at May, 2026)	<b>54</b>
Tenure on Ferretti Board	<b>New</b>

**PROFESSIONAL EXPERIENCES****Global Fashion Agenda**

2021 – Present Chief Executive Officer

**Secoo Holding Limited**

2017 – 2020 International CEO &amp; Group CSO

**Lands' End, Inc. (NASDAQ: LE)**

2015 – 2016 Chief Executive Officer &amp; Board Director

**Dolce & Gabbana USA, Inc.**

2011 – 2014 President

**Ferrari S.p.A (NYSE: RACE; Euronext Milan: RACE)**

2010 – 2011 Senior Vice President, Brand Business Unit

**Dolce & Gabbana S.r.l.**

2001 – 2010 Vice President, Business Development

**Ericsson | Philips | Samsung Electronics Co., Ltd. (KRX: 005930)**

1996 – 2001 Director, Marketing &amp; Sales (TLC)

**OTHER POSITIONS**

Present Advisor at Re&amp;Up Technology

**EDUCATION**1995 *Master Degree in Business Administration (Summa cum laude), UNIVERSITÀ DI ROMA LA SAPIENZA*

To  
**Ferretti S.p.A.**  
Via Irma Bandiera, 62  
Cattolica (RN)  
Italy

17, April 2026

**Subject: Acceptance of candidacy and appointment for the office of director of Ferretti S.p.A. (“Ferretti” or the “Company”) and certification of the absence of grounds for ineligibility, disqualification and incompatibility, as well as confirmation of compliance with the independence requirements set out in Article 148, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (the “CFA”), as referred to in Article 147-ter, paragraph 4, of the CFA, and in the Corporate Governance Code**

The undersigned Jin Zhao, born in Shandong, China, on 16 August 1985, tax code JNIZHA85M16Z210D, having been invited to stand on the slate that the shareholder Ferretti International Holding S.p.A. (“**FIH**”) intends to submit for the office of director to the ordinary general meeting of Ferretti, convened in single call for 14 May 2026 to resolve, *inter alia*, on the appointment of the Board of Directors, hereby:

#### ACCEPTS

the aforementioned candidacy and as of now, if elected, the office of director of Ferretti and, therefore, under his/her own responsibility and for all legal purposes

#### ACKNOWLEDGES

- Ministerial Decree no. 162 of 30 March 2000, as referred to in Articles 147-*quinquies*, para. 1, and 148, para. 4, of the CFA;
- Article 148, para. 3, CFA, as referred to in Articles 147-*ter*, para. 4, CFA and Article 2, Recommendation 7, of the Italian Corporate Governance Code as approved by the Corporate Governance Committee (“**Corporate Governance Code**”);
- The applicable laws, regulations and the Company’s By-laws currently in force

#### HEREBY DECLARES AND CERTIFIES

pursuant to Articles 46 and 47 of the Presidential Decree no. 445 of 28 December 2000, as at the date hereof, at his/her own responsibility and acknowledging that, according to Article 76 of the same Presidential Decree no. 445 of 28 December 2000, mendacious declarations, misrepresentations documents and the use of false documents or of documents containing incorrect information constitute an offence pursuant to the Italian Criminal Code and special laws on the subject

- the absence of grounds for ineligibility, disqualification or incompatibility to hold the office of director of Ferretti, as well as compliance with the requirements prescribed by applicable law and Ferretti’s By-laws to hold this office. In particular:
  - (a) that he/she has not been proposed in any other slate for the appointment to the role of director of Ferretti;
  - (b) the absence of grounds for ineligibility and disqualification set out in Article 2382 of the Italian Civil Code, and no grounds for disqualification from the office of director adopted in any Member State of the European Union;

- (c) to be in possession of the requisites of honorability for the appointment of the office of statutory auditor in listed companies, as set out in Article 148, para. 4, of the CFA and in Article 2 of the Ministerial Decree no. 162 of 30 March 2000, as referred to in Article 147-*quinquies*, para. 1, of the CFA;
- (d) not to be a shareholder with unlimited liability in any company competing with Ferretti, not to carry out on his/her own behalf or on behalf of third parties activities competing with those carried out by Ferretti and not to hold the office of director or general manager in any company competing with Ferretti, pursuant to and for the purposes of Article 2390 of the Civil Code;
- (e) that he/she is able to dedicate the necessary time to effectively and diligently carry out his/her duties as a director of Ferretti;

-  to be             not to be

in compliance with the independence requirements set out in Article 148, paragraph 3, of the CFA, as referred to in Article 147-*ter*, paragraph 4, of the CFA;

-  to be             not to be

in compliance with the independence requirements set out in the Corporate Governance Code;

-  to be             not to be

in compliance with the independence requirements set out in section 3.13 of the Hong Kong Listing Rules).

The undersigned undertakes, if requested, to provide appropriate documentation to confirm the accuracy of the information declared herein, and to promptly notify the Company's board of directors of any subsequent change in the information provided with this declaration.

The undersigned attaches to this copy of his/her ID, *curriculum vitae* (which contains exhaustive information on his/her personal and professional characteristics and attaches the list of management and supervisory positions currently held in other companies), and authorise its publication by the applicants and by the Company in accordance with applicable laws and regulations.

The undersigned also authorizes the processing of his/her personal data collected in accordance with applicable laws and regulations for the purposes related to the procedure for which this declaration is made.

Yours faithfully,

  
\_\_\_\_\_

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Attachments:

- Curriculum vitae
- List of management and supervisory positions held in other companies, updated on the date of this declaration

## Annex

### List of management and supervisory positions in other companies

- 2025 - present Weichai Power (Luxembourg) Holding S.à r.l., Chairman of the Board of Directors
- 2025 - present Ferretti International Holding S.p.A., Chairman of the Board of Directors
- 2025 - present Power Solutions International, Inc, Director
- 2025 - present Weichai Holding Group Co., Ltd., Deputy General Manager

**JIN ZHAO** RENEWAL

Director

**LOCATION:** China  
**LANGUAGES:** Chinese  
(Native), English (Fluent)

*Mr. Jin Zhao is an accomplished international sales and business leader with over 20 years of experience in global markets. He possesses extensive expertise in international business strategy, cross-border operations, product application, and engineering development. He has a strong track record in driving business growth, expanding market presence, and leading complex projects across multiple markets. Mr. Jin is also experienced in managing multicultural teams and fostering strategic partnerships with global stakeholders. His leadership combines commercial insight with technical understanding, enabling him to effectively bridge market needs with product and engineering solutions. He currently serves as Deputy General Manager of Weichai Holding Group Co., Ltd. (“Weichai Group”), General Manager for the European Region and chief representative for European power business of Weichai Group, and a Non-Executive Director of Ferretti S.p.A.*

Nationality	<b>CN</b>
Gender	<b>M</b>
Age (as at May, 2026)	<b>40</b>
Tenure on Ferretti Board	<b>1</b>

**PROFESSIONAL EXPERIENCES****Weichai Holding Group Co., Ltd.**

2025 – present Deputy General Manager; General Manager in the European Region and Chief Representative for European Power Business

**Weichai Power Co., Ltd. (HKEX: 2338; SZSE: 000338) and its Affiliates**

2024 – 2026 Deputy General Manager of the Global Sales Centre  
 2023 – 2025 Chief Representative stationed at Baudouin Moteurs (an overseas subsidiary of Weichai Power Co., Ltd.)  
 2024 – 2025 General Manager of the European, Middle Eastern and African Region of Complete Power Equipment Business  
 2022 – 2024 Assistant to the General Manager, Vice President, and Executive President  
 2020 – 2022 Director of the Import and Export Business  
 2019 – 2020 Director of the International Business Synergy Department  
 2015 – 2019 Deputy Department Head of the Application Engineering Centre  
 2013 – 2015 Assistant to the Department Head of the Application Engineering Centre  
 2005 – 2013 Project Manager

**Weichai Power (Luxembourg) Holding S.à r.l.**

2025 – present Chairman of the Board of Directors

**Ferretti S.p.A (HKEX: 9638; Euronext Milan: YACHT)**

2025 – present      Non-executive Director

**Ferretti International Holding S.p.A.**

2025 – present      Chairman of the Board of Director

**OTHER POSITIONS**

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2025 – present      Director of Power Solutions International, Inc. (NASDAQ: PSIX)

2022 – 2024      General Manager of Weichai Power Equipment Co., Ltd.

2020 – 2022      General Manager of Shandong Weichai Import and Export Corp.

**EDUCATION**

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2005      *Bachelor's Degree in Thermal Energy and Power Engineering, HARBIN INSTITUTE OF TECHNOLOGY*

To  
**Ferretti S.p.A.**  
Via Irma Bandiera, 62  
Cattolica (RN)  
Italy

17 April 2026

**Subject: Acceptance of candidacy and appointment for the office of director of Ferretti S.p.A. (“Ferretti” or the “Company”) and certification of the absence of grounds for ineligibility, disqualification and incompatibility, as well as confirmation of compliance with the independence requirements set out in Article 148, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (the “CFA”), as referred to in Article 147-ter, paragraph 4, of the CFA, and in the Corporate Governance Code**

The undersigned Zhu Yi, born in Xinjiang, China, on December 31, 1976, tax code ZHUYIX76T71Z210G, having been invited to stand on the slate that the shareholder Ferretti International Holding S.p.A. (“FIH”) intends to submit for the office of director to the ordinary general meeting of Ferretti, convened in single call for 14 May 2026 to resolve, *inter alia*, on the appointment of the Board of Directors, hereby:

#### **ACCEPTS**

the aforementioned candidacy and as of now, if elected, the office of director of Ferretti and, therefore, under his/her own responsibility and for all legal purposes

#### **ACKNOWLEDGES**

- Ministerial Decree no. 162 of 30 March 2000, as referred to in Articles 147-*quinquies*, para. 1, and 148, para. 4, of the CFA;
- Article 148, para. 3, CFA, as referred to in Articles 147-*ter*, para. 4, CFA and Article 2, Recommendation 7, of the Italian Corporate Governance Code as approved by the Corporate Governance Committee (“**Corporate Governance Code**”);
- The applicable laws, regulations and the Company’s By-laws currently in force

#### **HEREBY DECLARES AND CERTIFIES**

pursuant to Articles 46 and 47 of the Presidential Decree no. 445 of 28 December 2000, as at the date hereof, at his/her own responsibility and acknowledging that, according to Article 76 of the same Presidential Decree no. 445 of 28 December 2000, mendacious declarations, misrepresentations documents and the use of false documents or of documents containing incorrect information constitute an offence pursuant to the Italian Criminal Code and special laws on the subject

- the absence of grounds for ineligibility, disqualification or incompatibility to hold the office of director of Ferretti, as well as compliance with the requirements prescribed by applicable law and Ferretti’s By-laws to hold this office. In particular:
  - (a) that he/she has not been proposed in any other slate for the appointment to the role of director of Ferretti;
  - (b) the absence of grounds for ineligibility and disqualification set out in Article 2382 of the Italian Civil Code, and no grounds for disqualification from the office of director adopted in any Member State of the European Union;

- (c) to be in possession of the requisites of honorability for the appointment of the office of statutory auditor in listed companies, as set out in Article 148, para. 4, of the CFA and in Article 2 of the Ministerial Decree no. 162 of 30 March 2000, as referred to in Article 147-*quinquies*, para. 1, of the CFA;
- (d) not to be a shareholder with unlimited liability in any company competing with Ferretti, not to carry out on his/her own behalf or on behalf of third parties activities competing with those carried out by Ferretti and not to hold the office of director or general manager in any company competing with Ferretti, pursuant to and for the purposes of Article 2390 of the Civil Code;
- (e) that he/she is able to dedicate the necessary time to effectively and diligently carry out his/her duties as a director of Ferretti;

-  to be             not to be

in compliance with the independence requirements set out in Article 148, paragraph 3, of the CFA, as referred to in Article 147-*ter*, paragraph 4, of the CFA;

-  to be             not to be

in compliance with the independence requirements set out in the Corporate Governance Code

-  to be             not to be

in compliance with the independence requirements set out in section 3.13 of the Hong Kong Listing Rules).

The undersigned undertakes, if requested, to provide appropriate documentation to confirm the accuracy of the information declared herein, and to promptly notify the Company's board of directors of any subsequent change in the information provided with this declaration.

The undersigned attaches to this copy of his/her ID, *curriculum vitae* (which contains exhaustive information on his/her personal and professional characteristics and attaches the list of management and supervisory positions currently held in other companies), and authorise its publication by the applicants and by the Company in accordance with applicable laws and regulations.

The undersigned also authorizes the processing of his/her personal data collected in accordance with applicable laws and regulations for the purposes related to the procedure for which this declaration is made.

Yours faithfully,



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\*\* \* \*\*

Attachments:

- *Curriculum vitae*
- List of management and supervisory positions held in other companies, updated on the date of this declaration

## **Annex**

### **List of management and supervisory positions in other companies**

**Chongqing Afari Intelligent Drive Technology Co., Ltd.**

2025 – Present Director& CFO

ZHU YI **RENEWAL**

Independent Non-Executive Director

**LOCATION:** Shanghai, China

**LANGUAGES:** Chinese  
(Native),  
English (Fluent)



*Ms. Zhu Yi has over 20 years of experience in the investment banking industry. She has long focused on investments in the intelligent manufacturing sector and has extensive investment research experience in the automotive, high-end manufacturing and infrastructure industries. She has a deep understanding of investment trends and opportunities in the era of artificial intelligence.*

Nationality	HK/CN
Gender	F
Age (as at May, 2026)	49
Tenure on Ferretti Board	2

## PROFESSIONAL EXPERIENCES

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### Morgan Stanley (NYSE: MS)

2002 – 2020     Managing Director

### Shanghai Huasheng Youge Equity Investment Management Co., Ltd.

2020 – 2024     Partner

### Ferretti S.P.A. (HKEX: 9638; Euronext Milan: YACHT)

2024 – Present     Independent Non-Executive Director

### Chongqing Afari Intelligent Drive Technology Co., Ltd.

2025 – Present     Director& CFO

## OTHER POSITIONS

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2024 – 2025     Partner of Mariposa Enterprise Management Consulting Co., Ltd.

## EDUCATION

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1998     Bachelor's Degree in Economics, SHANGHAI UNIVERSITY OF FINANCE AND ECONOMICS

2001     Master's Degree in Finance, SHANGHAI UNIVERSITY OF FINANCE AND ECONOMICS

To  
**Ferretti S.p.A.**  
Via Irma Bandiera, 62  
Cattolica (RN)  
Italy

Milano, April 10, 2026

**Subject: Acceptance of candidacy and appointment for the office of director of Ferretti S.p.A. (“Ferretti” or the “Company”) and certification of the absence of grounds for ineligibility, disqualification and incompatibility, as well as confirmation of compliance with the independence requirements set out in Article 148, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (the “CFA”), as referred to in Article 147-ter, paragraph 4, of the CFA, and in the Corporate Governance Code**

The undersigned Donatella Sciuto, born in Varese, on January 5, 1962, tax code SCTD'TL62A45L682A, having been invited to stand on the slate that the shareholder Ferretti International Holding S.p.A. (“FIH”) intends to submit for the office of director to the ordinary general meeting of Ferretti, convened in single call for 14 May 2026 to resolve, *inter alia*, on the appointment of the Board of Directors, hereby:

#### **ACCEPTS**

the aforementioned candidacy and as of now, if elected, the office of director of Ferretti and, therefore, under his/her own responsibility and for all legal purposes

#### **ACKNOWLEDGES**

- Ministerial Decree no. 162 of 30 March 2000, as referred to in Articles 147-*quinquies*, para. 1, and 148, para. 4, of the CFA;
- Article 148, para. 3, CFA, as referred to in Articles 147-*ter*, para. 4, CFA and Article 2, Recommendation 7, of the Italian Corporate Governance Code as approved by the Corporate Governance Committee (“**Corporate Governance Code**”);
- The applicable laws, regulations and the Company’s By-laws currently in force

#### **HEREBY DECLARES AND CERTIFIES**

pursuant to Articles 46 and 47 of the Presidential Decree no. 445 of 28 December 2000, as at the date hereof, at his/her own responsibility and acknowledging that, according to Article 76 of the same Presidential Decree no. 445 of 28 December 2000, mendacious declarations, misrepresentations documents and the use of false documents or of documents containing incorrect information constitute an offence pursuant to the Italian Criminal Code and special laws on the subject

- the absence of grounds for ineligibility, disqualification or incompatibility to hold the office of director of Ferretti, as well as compliance with the requirements prescribed by applicable law and Ferretti’s By-laws to hold this office. In particular:
  - (a) that he/she has not been proposed in any other slate for the appointment to the role of director of Ferretti;
  - (b) the absence of grounds for ineligibility and disqualification set out in Article 2382 of the Italian Civil Code, and no grounds for disqualification from the office of director adopted in any Member State of the European Union;

- (c) to be in possession of the requisites of honorability for the appointment of the office of statutory auditor in listed companies, as set out in Article 148, para. 4, of the CFA and in Article 2 of the Ministerial Decree no. 162 of 30 March 2000, as referred to in Article 147-*quinquies*, para. 1, of the CFA;
- (d) not to be a shareholder with unlimited liability in any company competing with Ferretti, not to carry out on his/her own behalf or on behalf of third parties activities competing with those carried out by Ferretti and not to hold the office of director or general manager in any company competing with Ferretti, pursuant to and for the purposes of Article 2390 of the Civil Code;
- (e) that he/she is able to dedicate the necessary time to effectively and diligently carry out his/her duties as a director of Ferretti;

- X to be             not to be

in compliance with the independence requirements set out in Article 148, paragraph 3, of the CFA, as referred to in Article 147-*ter*, paragraph 4, of the CFA;

- X to be             not to be

in compliance with the independence requirements set out in the Corporate Governance Code

- X to be             not to be

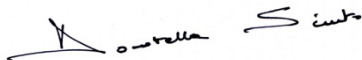
in compliance with the independence requirements set out in section 3.13 of the Hong Kong Listing Rules).

The undersigned undertakes, if requested, to provide appropriate documentation to confirm the accuracy of the information declared herein, and to promptly notify the Company's board of directors of any subsequent change in the information provided with this declaration.

The undersigned attaches to this copy of his/her ID, *curriculum vitae* (which contains exhaustive information on his/her personal and professional characteristics and attaches the list of management and supervisory positions currently held in other companies), and authorise its publication by the applicants and by the Company in accordance with applicable laws and regulations.

The undersigned also authorizes the processing of his/her personal data collected in accordance with applicable laws and regulations for the purposes related to the procedure for which this declaration is made.

Yours faithfully,



\*\* \* \*\*

Attachments:

- *Curriculum vitae*
- List of management and supervisory positions held in other companies, updated on the date of this declaration

## **Annex**

### **List of management and supervisory positions in other companies**

- 2025 – 2028 Member of the Board of Directors of Tech Europe Foundation
- 2025 – 2028 Member of the Board of Directors of Dassault Systèmes (listed company in France)
- 2024 – 2027 Member of the Board of Directors of Fondazione TOG
- 2023 – 2028 Member of the Board of Directors of Biblioteca Europea di Informazione e Cultura (BEIC)
- 2023 – 2026 Member of the Board of Directors of Fondazione TIM
- 2023 – 2027 Member of the Board of Directors of Fondazione Corriere
- 2023 – 2028 President of the Supervisory Board of Politecnico di Milano as Rector
- 2023 – 2027 Member of the Board of Directors of Fondazione Anthem
- 2022 – 2026 Member of the board of directors of Centro Nazionale di Ricerca in High-Performance Computing, Big Data and Quantum Computing (Fondazione ICSC)
- 2020 – 2027 Member of the Board of F.I.L.A. SpA (listed company in Italy)
- 2013 – 2028 Board of Governors (Consiglio Superiore) Bank of Italy

**DONATELLA SCIUTO** **NEW**

Independent Non-Executive Director

**LOCATION:** Milano, Italy

**LANGUAGES:** Italian (Native),  
French, English (Fluent)



*Ms. Donatella Sciuto is an academic, professor in Computer Science and Engineering, currently Rector of Politecnico di Milano. She is an expert in digital electronics design, cybersecurity and artificial intelligence, research management and strategies. She has served as a leader on scientific and corporate boards, especially in Risk Control Committees.*

Nationality	IT
Gender	F
Age (as at May, 2026)	64
Tenure on Ferretti Board	New

## PROFESSIONAL EXPERIENCES

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### Politecnico di Milano

2023 – 2028 Rector

2010 – 2022 Vice Rector (Prorettore Delegato di Ateneo), from 2015 Executive Vice Rector

### Dassault Systèmes SE (Euronext Paris: DSY)

2025 – 2028 Member of the Board of Directors

### Tech Europe Foundation

2025 – 2028 Member of the Board of Directors

### Fondazione TOG

2024 – 2027 Member of the Board of Directors

### Biblioteca Europea di Informazione e Cultura (BEIC)

2023 – 2028 Member of the Board of Directors

### Fondazione TIM

2023 – 2026 Member of the Board of Directors

### Fondazione Corriere della Sera

2023 – 2027 Member of the Board of Directors

### Fondazione Anthem - AdvaNced Technology for Human centEred Medicine (ANTHEM)

2023 – 2027 Member of the Board of Directors

**Centro Nazionale di Ricerca in High-Performance Computing, Big Data and Quantum Computing (Fondazione ICSC)**

2022 – 2026 Member of the Board of Directors

**STMicroelectronics N.V. (NYSE: STM; Euronext Paris: STM)**

2022 – 2025 Non-Executive Independent Member of the Supervisory Board

**Italian Institute of Technology**

2021 – 2025 Member of the Board

**F.I.L.A. - Fabbrica Italiana Lapis ed Affini S.p.A. (Euronext Milan: FILA)**

2020 – 2027 Non-Executive Independent Member of the Board of Directors

**Human Technopole Foundation**

2018 – 2022 Member of the Supervisory Board

**Rai Way S.p.A. (Euronext Milan: RWAY)**

2017 – 2023 Non-Executive Independent Member of the Board of Directors

**Avio S.p.A. (Euronext Milan: AVIO)**

2017 – 2026 Non-Executive Independent Member of the Board of Directors

**Valore D**

2016 – 2019 Member of the Board of Directors

**University of Illinois at Chicago**

2016 – 2020 International Faculty Affiliate, Department of Computer Science

**CINECA Interuniversity Consortium**

2011 – 2017 Member of the Board of Governors (Consiglio Consortile), representing Politecnico di Milano;

2015 – 2017 Member of the Board of Directors and of the Board of Directors of subsidiary KION S.p.A.

**Bank of Italy**

2013 – 2028 Member of the Board of Governors (Consiglio Superiore)

2016 – 2021 Chair of the Internal Audit Committee

**Fondazione Ansaldo**

2011 – 2014 Member of the Scientific Board

## OTHER POSITIONS

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- 2025 – 2028 Member of the Advisory Board of Okinawa Institute of Science and Technology (OIST)
- 2025 – 2028 Member of the scientific committee of Fondazione Enel
- 2025 – 2028 Member of the scientific committee of Fondazione Terna
- 2024 – 2028 Member of the Advisory board of Chalmers University of Technology
- 2024 – 2027 Member of the Scientific Committee of Fondazione Bruno Kessler
- 2022 – 2025 Member of the Scientific-Technical Committee of Agenzia per la Cybersicurezza Nazionale
- 2010 – 2022 Vice Rector (Prorettore Delegato di Ateneo) of Politecnico di Milano, from 2015 Executive Vice Rector
- 2015 – 2018 Member of the Scientific Board of the School of the Security and Intelligence Department of the Italian government
- 2012 – 2013 President of IEEE Council on Electronic Design Automation (international scientific society) where she held previously the role of Financial Chair and Vice President

## EDUCATION

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- 1992 *Master in Business Administration (CEGA), BOCCONI UNIVERSITY*
- 1988 *PhD in Electrical and Computer Engineering, UNIVERSITY OF COLORADO*
- 1984 *Laurea in Ingegneria Elettronica, POLITECNICO DI MILANO*

To  
**Ferretti S.p.A.**  
Via Irma Bandiera, 62  
Cattolica (RN)  
Italy

13, April 2026

**Subject: Acceptance of candidacy and appointment for the office of director of Ferretti S.p.A. (“Ferretti” or the “Company”) and certification of the absence of grounds for ineligibility, disqualification and incompatibility, as well as confirmation of compliance with the independence requirements set out in Article 148, paragraph 3, of Legislative Decree no. 58 of 24 February 1998 (the “CFA”), as referred to in Article 147-ter, paragraph 4, of the CFA, and in the Corporate Governance Code**

The undersigned Marina Berlinghieri, born in Pisogne - BS, on 13.09.1968, tax code BRLMRN68P53G710N, having been invited to stand on the slate that the shareholder Ferretti International Holding S.p.A. (“FIH”) intends to submit for the office of director to the ordinary general meeting of Ferretti, convened in single call for 14 May 2026 to resolve, *inter alia*, on the appointment of the Board of Directors, hereby:

#### **ACCEPTS**

the aforementioned candidacy and as of now, if elected, the office of director of Ferretti and, therefore, under her own responsibility and for all legal purposes

#### **ACKNOWLEDGES**

- Ministerial Decree no. 162 of 30 March 2000, as referred to in Articles 147-*quinquies*, para. 1, and 148, para. 4, of the CFA;
- Article 148, para. 3, CFA, as referred to in Articles 147-*ter*, para. 4, CFA and Article 2, Recommendation 7, of the Italian Corporate Governance Code as approved by the Corporate Governance Committee (“**Corporate Governance Code**”);
- The applicable laws, regulations and the Company’s By-laws currently in force

#### **HEREBY DECLARES AND CERTIFIES**

pursuant to Articles 46 and 47 of the Presidential Decree no. 445 of 28 December 2000, as at the date hereof, at his/her own responsibility and acknowledging that, according to Article 76 of the same Presidential Decree no. 445 of 28 December 2000, mendacious declarations, misrepresentations documents and the use of false documents or of documents containing incorrect information constitute an offence pursuant to the Italian Criminal Code and special laws on the subject

- the absence of grounds for ineligibility, disqualification or incompatibility to hold the office of director of Ferretti, as well as compliance with the requirements prescribed by applicable law and Ferretti’s By-laws to hold this office. In particular:
  - (a) that she has not been proposed in any other slate for the appointment to the role of director of Ferretti;
  - (b) the absence of grounds for ineligibility and disqualification set out in Article 2382 of the Italian Civil Code, and no grounds for disqualification from the office of director adopted in any Member State of the European Union;

- (c) to be in possession of the requisites of honorability for the appointment of the office of statutory auditor in listed companies, as set out in Article 148, para. 4, of the CFA and in Article 2 of the Ministerial Decree no. 162 of 30 March 2000, as referred to in Article 147-*quinquies*, para. 1, of the CFA;
- (d) not to be a shareholder with unlimited liability in any company competing with Ferretti, not to carry out on her own behalf or on behalf of third parties activities competing with those carried out by Ferretti and not to hold the office of director or general manager in any company competing with Ferretti, pursuant to and for the purposes of Article 2390 of the Civil Code;
- (e) that she is able to dedicate the necessary time to effectively and diligently carry out his/her duties as a director of Ferretti;

-  to be                       not to be

in compliance with the independence requirements set out in Article 148, paragraph 3, of the CFA, as referred to in Article 147-*ter*, paragraph 4, of the CFA

-  to be                       not to be

in compliance with the independence requirements set out in the Corporate Governance Code

-  to be                       not to be

in compliance with the independence requirements set out in section 3.13 of the Hong Kong Listing Rules).

The undersigned undertakes, if requested, to provide appropriate documentation to confirm the accuracy of the information declared herein, and to promptly notify the Company's board of directors of any subsequent change in the information provided with this declaration.

The undersigned attaches to this copy of her ID, *curriculum vitae* (which contains exhaustive information on his/her personal and professional characteristics and attaches the list of management and supervisory positions currently held in other companies), and authorise its publication by the applicants and by the Company in accordance with applicable laws and regulations.

The undersigned also authorizes the processing of his/her personal data collected in accordance with applicable laws and regulations for the purposes related to the procedure for which this declaration is made.

Yours faithfully,



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Attachments:

- *Curriculum vitae*

- List of management and supervisory positions held in other companies, updated on the date of this declaration

**Annex**

**List of management and supervisory positions in other companies**

N/A

**MARINA BERLINGHIERI** **NEW**

Director

**LOCATION:** Milano, Italy

**LANGUAGES:** Italian (Native),  
French, English (Fluent)



*Ms. Marina Berlinghieri is a public affairs and institutional relations professional with extensive experience in national and international institutional environments. She served as Member of the Italian Parliament from 2013 to 2022 and held several leadership roles within parliamentary committees, particularly in European affairs. She has extensive experience in public affairs, political relations, and international institutional cooperation, including participation in the Parliamentary Assembly of the Council of Europe and international parliamentary delegations.*

Nationality	<b>IT</b>
Gender	<b>F</b>
Age (as at May, 2026)	<b>57</b>
Tenure on Ferretti Board	<b>New</b>

## **PROFESSIONAL EXPERIENCES**

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### **Fabbrica d'Armi Pietro Beretta S.p.A.**

2022–Present Senior Consultant – Institutional Relations

### **Burson Italia**

2022–Present Senior Consultant – Public Affairs

### **Fondazione Uomo Natura Ambiente ETS**

2022–Present Head of External Relations (Board Member)

### **Comitato Nazionale Caccia e Natura (CNCN)**

2022–Present Vice Chair – Head of Institutional Relations

### **Hill & Knowlton**

2022–Present Senior Consultant – Public Affairs

### **Italian Chamber of Deputies**

2013–2022 Member of Italian Parliament

### **Comune di Pisogne**

2009–2014 Member of Town Council; Coordinator of Cultural and Tourism Policies

### **Istituto Superiore Giacomo Antonietti**

1997–2013 Catholic Religion Teacher; Coordinator of International and Intercultural Projects

### **Istituto Comprensivo G. Corna Pellegrini**

1989–2003 Catholic Religion Teacher; Vice Headmaster (1997–2001)

## **OTHER POSITIONS**

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2018–2022 Member of the Italian Delegation to the Parliamentary Assembly of the Council of Europe (PACE)

2014–2022 Member of the Parliamentary Association “Friends of China”

2014–2022 Member of the Network “Friends of Western Balkans”

2014–2022 Member of the International Panel of Parliamentarians for Freedom of Religion or Belief (IPPFoRB)

2014–2022 Honorary President of Sino Innovation Institute Milano

## **EDUCATION**

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1996 *Bachelor in Religious Studies (Magistero in Scienze Religiose), UNIVERSITÀ CATTOLICA DEL SACRO CUORE*

1987 *Classical High School Diploma, LICEO CLASSICO “DECIO CELERI”*