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HANG YICK HOLDINGS COMPANY LIMITED

恒益控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1894)

(I) CHANGE OF DIRECTORS; AND (II) CHANGE IN THE COMPOSITION OF BOARD COMMITTEES

RESIGNATION OF DIRECTORS

The board (the “**Board**”) of directors (the “**Directors**”) of Hang Yick Holdings Company Limited (the “**Company**”) announces that, with effect from 4 May 2026,

1. Mr. Shi Jianwen (“**Mr. Shi**”) has tendered his resignation as an independent non-executive director, and a member of each of the Audit Committee and Remuneration Committee, and a chairman of Nomination Committee of the Company due to his other business engagement;
2. Ms. Zhao Aiyin (“**Ms. Zhao**”) has tendered her resignation as an independent non-executive director, and a member of each of the Audit Committee, Remuneration Committee and Nomination Committee of the Company due to her other business engagement; and
3. Mr. Huang Xinwen (“**Mr. Huang**”) has tendered his resignation as an independent non-executive director, and a member of each of the Audit Committee, Remuneration Committee and Nomination Committee of the Company due to his other business engagement.

Each of Mr. Shi, Ms. Zhao and Mr. Huang has confirmed that he/she has no disagreement with the Board and there is no matter relating to his/her resignation that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

APPOINTMENT OF DIRECTORS

The Board would like to announce that, with effect from 4 May 2026, Mr. Xu Lingang (“**Mr. Xu**”) and Ms. Cai Zhenhua (“**Ms. Cai**”), each has been appointed as an independent non-executive Director.

The biographical details of Mr. Xu and Ms. Cai are set out below:

Mr. Xu

Mr. Xu, aged 41, holds a bachelor's degree in economics from 河南財經政法大學 (Zhengzhou College of Finance and Economics in Henan*). Mr. Xu has over 10 years of senior management experience across multiple industries such as engineering and building materials sectors in the People's Republic of China (the "PRC"). Since 2017, he has served as chairman of 河南興弘建築工程有限公司 (Henan Xinghong Construction Engineering Co., Ltd*), and leads strategic planning, drives business diversification, and oversees the company's expansion into the Greater Bay Area.

Mr. Xu entered into a letter of appointment with the Company for a term of three years commencing from 4 May 2026, subject to retirement by rotation and eligibility for re-election in accordance with the articles of association of the Company. The appointment of Mr. Xu as an independent non-executive director can be terminated by three months' notice in writing served by Mr. Xu or the Company on each other. Mr. Xu will be entitled to an annual director's fee of HK\$120,000, which was determined by the Board with reference to his relevant qualifications, experience, responsibilities and duties in the Company and the prevailing market conditions.

Save as disclosed above, as at the date of this announcement, Mr. Xu (i) does not hold any other positions with the Company or other members of the Group; (ii) did not hold any directorships in the last three years in other listed public companies the securities of which are listed on any securities market in Hong Kong or overseas; (iii) does not have any other relationships with any Directors, senior management, substantial or controlling shareholders of the Company; and (iv) does not have any interests in the shares of the Company within the meaning of Part XV of the SFO.

Mr. Xu has confirmed that he has met the independence criteria set out in Rule 3.13 of the Listing Rules. Mr. Xu has also confirmed that, save as disclosed above, there is no other information which is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited or any other matter that needs to be brought to the attention of the shareholders of the Company in relation to the Appointment.

Ms. Cai

Ms. Cai, aged 40, holds a bachelor's degree in industrial design from 南京航空航天大學 (Nanjing University of Aeronautics and Astronautics*). Ms. Cai has over 10 years of senior management experience in project management and data-driven operations. Since 2019, she has served as data services department head at 南京康特信息技術有限公司 (Nanjing Kangte Information Technology Co., Ltd*).

Ms. Cai entered into a letter of appointment with the Company for a term of three years commencing from 4 May 2026, subject to retirement by rotation and eligibility for re-election in accordance with the articles of association of the Company. The appointment of Ms. Cai as an independent non-executive director can be terminated by three months' notice in writing served by Ms. Cai or the Company on each other. Ms. Cai will be entitled

to an annual director's fee of HK\$120,000, which was determined by the Board with reference to her relevant qualifications, experience, responsibilities and duties in the Company and the prevailing market conditions.

Save as disclosed above, as at the date of this announcement, Ms. Cai (i) does not hold any directorship in the last three years in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas; (ii) does not hold any other position with the Company and other members of the Group; (iii) does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571, Laws of Hong Kong); and (iv) does not have relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company.

Ms. Cai has confirmed that she has met the independence criteria set out in Rule 3.13 of the Listing Rules. Ms. Cai has also confirmed that, save as disclosed above, there is no other information which is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited or any other matter that needs to be brought to the attention of the shareholders of the Company in relation to the Appointment.

The Board would like to extend its warmest welcome to Mr. Xu and Ms. Cai in joining the Board.

CHANGE IN THE COMPOSITION OF BOARD COMMITTEES

With effect from 4 May 2026

- (1) Mr. Shi ceased to be a chairman of the Nomination Committee, and member of each of Audit Committee and Remuneration Committee;
- (2) Ms. Zhao ceased to be a member of each of the Audit Committee, Nomination Committee, and Remuneration Committee;
- (3) Mr. Xu has been appointed as a member of each of the Audit Committee, Nomination Committee, and Remuneration Committee;
- (4) Ms. Cai has been appointed as a member of each of the Audit Committee, Nomination Committee, and Remuneration Committee;
- (5) Mr. Chan Man Kit has been appointed as a chairman of the Nomination Committee; and
- (6) Mr. Huang ceased to be a member of each of the Audit Committee, Nomination Committee, and Remuneration Committee.

By order of the Board
Hang Yick Holdings Company Limited
Law Hok Yu
Executive Director and Company Secretary

Hong Kong, 4 May 2026

As at the date of this announcement, the Board comprises Mr. Sin Kwok Chi Stephen, Mr. Law Hok Yu, and Mr. Ngai Wa Ping as executive directors, and Mr. Chan Man Kit, Mr. Xu Lingang and Ms. Cai Zhenhua as independent non-executive directors.

** for identification only*