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CHINA TIANRUI GROUP CEMENT COMPANY LIMITED

中國天瑞集團水泥有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1252)

APPOINTMENT OF EXECUTIVE DIRECTOR AND CHANGE OF COMPOSITION OF BOARD COMMITTEES MEMBERS

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of China Tianrui Group Cement Company Limited (the “**Company**”) is pleased to announce the following changes of the Board and Board Committees.

The Board is pleased to announce that with effect from 13 May 2026, Mr. Li Tao (“**Mr. Li**”) has been appointed as an executive Director of the Company and a member of the nomination committee of the Board (the “**Nomination Committee**”).

The biographical details of Mr. Li are as follows:

Mr. Li, aged 52, has approximately 30 years of experience in cement production, process management, quality control, safety production and corporate management in the cement industry. Mr. Li obtained a Master of Engineering degree in Cement Process from University of Jinan during 2012 to 2014. He is currently Chairman and General Manager of Tianrui Cement Group Company Limited, a wholly-owned subsidiary of the Company.

Pursuant to the service contract made between Mr. Li and the Company, Mr. Li has been appointed as an executive Director for a term of three years with effect from 13 May 2026, unless terminated by no less than 3 months’ notice in writing served by either party on the other. Mr. Li will be subject to retirement by rotation and re-election at the annual general meetings of the Company in accordance with the articles of association of the Company and the Rules (“**Listing Rules**”) Governing the Listing of Securities on the Stock Exchange. Mr. Li is entitled to a remuneration of RMB700,000 per annum which is determined by the Board with reference to his duties and responsibilities, the prevailing market conditions and the recommendation from the remuneration committee of the Company.

Save as disclosed above, to the best knowledge of the Directors, as at the date of this announcement, Mr. Li does not:

- (a) hold any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong);
- (b) have any relationship with any other Directors, senior management, substantial shareholder (as defined in the Listing Rules) or controlling shareholder (as defined in the Listing Rules) of the Company;
- (c) hold any other positions with the Company or other members of the Group;
- (d) hold any other directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and
- (e) hold any other major appointments and professional qualifications.

Save as disclosed above, there is no other information relating to the appointment of Mr. Li as an executive Director that shall be disclosed pursuant to Rule 13.51(2) (h) to (v) of the Listing Rules nor any matters which need to be brought to the attention of the shareholders of the Company as at the date of this announcement.

The Board would like to take this opportunity to welcome Mr. Li for joining the Board.

CHANGE IN COMPOSITION OF THE BOARD COMMITTEES

The Board also announces that, with effect from 13 May 2026, Ms. Li Fengluan (“**Ms. Li**”) ceased to be a member of the Nomination Committee. The Nomination Committee shall consist of three members, namely Mr. Kong Xiangzhong (“**Mr. Kong**”), Mr. Mak Tin Sang (“**Mr. Mak**”) and Mr. Li, with Mr. Kong serving as the chairman of the Nomination Committee.

The Board further announces that Mr. Mak, an independent non-executive Director was appointed as a member of the remuneration committee of the Board (the “**Remuneration Committee**”) with effect from 13 May 2026. The Remuneration Committee shall consist of three members, namely Mr. Kong, Mr. Ding Jifeng and Mr. Mak, with Mr. Kong serving as the chairman of the Remuneration Committee. Upon the appointment of Mr. Mak as a member of the Remuneration Committee, the Company meets the requirement under Rule 3.25 of the Listing Rules, which stipulates that the Remuneration Committee must be chaired by an independent non-executive director and comprise a majority of independent non-executive directors.

The Board would like to express its sincere gratitude to Ms. Li for her contributions towards the Nomination Committee during her tenure as the member thereof, and to extend a warm welcome to Mr. Mak on his new role in the Remuneration Committee.

CONTINUED SUSPENSION OF TRADING

At the request of the Company, trading in the shares of the Company on the Stock Exchange has been suspended with effect from 9:07 a.m. on 23 March 2026 and will remain suspended pending (i) the publication of the findings of the Independent Investigation; and (ii) the release of the 2025 Annual Results. Further announcement(s) will be made by the Company in relation to the publication of the 2025 Annual Results and/or further Board meeting for the 2025 Annual Results as and when appropriate and in accordance with the Listing Rules.

Shareholders of the Company and potential investors are advised to exercise caution in dealing in the securities of the Company.

By order of the Board
China Tianrui Group Cement Company Limited
Li Liufa
Chairman

Hong Kong, 13 May 2026

As at the date of this announcement, the Board consists of executive Directors, Ms. Li Fengluan, Mr. Ding Jifeng, Mr. Li Jiangming and Mr. Li Tao; Chairman and non-executive Director, Mr. Li Liufa; and Independent Non-executive Directors, Mr. Kong Xiangzhong and Mr. Mak Tin Sang.