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HYBRID KINETIC GROUP LIMITED

正道集團有限公司

(incorporated in Bermuda with limited liability)

(Stock Code: 1188)

RESIGNATION OF EXECUTIVE DIRECTOR, CHAIRMAN OF THE BOARD CHAIRMAN OF THE NOMINATION COMMITTEE, MEMBER OF THE REMUNERATION COMMITTEE AND AUTHORIZED REPRESENTATIVE; APPOINTMENT OF THE CHAIRMAN OF THE BOARD AND NOMINATION COMMITTEE; AND APPOINTMENT OF AUTHORISED REPRESENTATIVE

This announcement is made by Hybrid Kinetic Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”)

RESIGNATION OF EXECUTIVE DIRECTOR, CHAIRMAN OF THE BOARD CHAIRMAN OF THE NOMINATION COMMITTEE, MEMBER OF THE REMUNERATION COMMITTEE AND AUTHORIZED REPRESENTATIVE

The board (the “**Board**”) of directors (the “**Directors**”) of the Company announces that Mr. Shan Chuanlong (“**Mr. Shan**”) has tendered his resignation as an executive Director and the chairman of the Board with effect from 13 May 2026 in order to devote more time to his personal affairs. Following his resignation, Mr. Shan also ceased to be a Chairman of the nomination committee (the “**Nomination Committee**”), a member of the remuneration committee of the Company and the authorized representative of the Company pursuant to the Rule 3.05 of the Listing of Rules on the Stock Exchange.

Mr. Shan has confirmed that he has no disagreement with the Board and the Company, and that there is no matter relating to his resignation that needed to be brought to the attention of the shareholders of the Company or Stock Exchange.

The Board would like to extend its appreciation to Mr. Shan for his valuable contribution during his tenure of office in the Company.

APPOINTMENT OF THE CHAIRMAN OF THE BOARD AND NOMINATION COMMITTEE

The Board of the Directors of the Company is pleased to announce that Mr. Kong Fan, an executive Director of the Company, has been appointed as the Chairman of the Board and the Nomination Committee of the Company with effect from 13 May 2026.

The Board would like to take this opportunity to welcome Mr. Kong Fan in his new role in the Board.

APPOINTMENT OF AUTHORISED REPRESENTATIVE

The Board of the directors of the Company further announces that with effect from 13 May 2026, Mr. Zheng Yu will be appointed as an authorised representative of the Company pursuant to the Rule 3.05 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

By order of the Board
Hybrid Kinetic Group Limited
Kong Fan
Chairman

Hong Kong, 13 May 2026

As at the date of this announcement, the Board comprises one executive Director, namely Mr Kong Fan (Chairman), two non-executive Directors, namely Mr Ruan Jian and Mr Zheng Yu and three independent non-executive Directors, namely Ms Pan Hong, Mr Wu Wenchang and Mr Yuen Wai Keung.