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## **STANDARD CHARTERED PLC**

**渣打集團有限公司**

*(Incorporated as a public limited company in England and Wales with limited liability)*

*(Registered Number: 966425)*

*(Stock Code: 02888)*

### **STANDARD CHARTERED PLC ANNOUNCES CHANGES TO ITS BOARD AND GROUP MANAGEMENT TEAM**

Standard Chartered PLC (the “Company”) today announces that Manus Costello (50) will be appointed as Group Chief Financial Officer (“GCFO”) and join the Board as an Executive Director, subject to regulatory approval. He will become interim GCFO with immediate effect. Manus will be based in London and report directly to Group Chief Executive, Bill Winters. As GCFO, he will also become a member of the Group Management Team.

Manus takes up his new role after joining the Company in April 2024 as Global Head of Investor Relations. Prior to that, Manus had 25 years of experience in equity research, including as a founding partner and Global Head of Research at Autonomous.

Commenting on the appointment, Bill Winters, said: “I am delighted that Manus has agreed to take on the role of Group Chief Financial Officer. Since joining Standard Chartered two years ago, he has made a significant contribution to the Group’s strategic positioning and engagement of stakeholders, while also bringing strong rigour and an entrepreneurial mindset to the role. This will further benefit Standard Chartered as we move forward into our next phase of growth and deliver on our medium-term financial objectives.

“At the same time, I offer my sincere thanks to Pete Burrill for stepping in as interim GCFO, in helping us maintain the pace of financial and strategic progress. He has made a valuable contribution to the Group.”

Manus Costello said: “Standard Chartered is a compelling franchise, offering cross-border capabilities that are deeply valued by our clients. As the Group Chief Financial Officer, I look forward to playing my part in building on our momentum, and in delivering on our future ambition at this exciting time for the business.”

The Company also announces the appointment of Tanuj Kapilashrami as Group Chief Operating Officer. This role is effective immediately and serves as an enabler of the Group’s growth and transformation agenda. This role will provide oversight of Strategy, Group-wide transformation, ensuring disciplined delivery and resilience of our corporate functions. Tanuj has been a member of the Group Management Team since 2021 having joined Standard Chartered in 2017. She continues to report to Bill Winters.

## **ADDITIONAL INFORMATION**

### **Manus Costello**

Manus Costello has no relationship with any other Director, member of senior management or substantial or controlling shareholder of Standard Chartered PLC.

Manus Costello currently holds 8,216 shares in the Company.

Manus Costello's appointment as a Director of the Company will be subject to annual re-election by shareholders and election at the 2027 AGM.

Save as disclosed above, there is no other information to be disclosed in relation to Manus's appointment under the requirements of UK Listing Rule 6.4.8 (1-6) and Rule 13.51(2) of the Hong Kong Listing Rules.

## **REMUNERATION STATEMENT IN RELATION TO BOARD CHANGES**

Manus's remuneration arrangements have been set in accordance with the Directors' remuneration policy approved by shareholders at the 2025 AGM on 8 May 2025.

Manus will receive a base salary of £1,100,000 per annum to be paid in cash, and a pension allowance of £110,000, equivalent to 10% of his base salary. He will continue to receive core benefits in line with the approach for UK employees.

Manus will be eligible for discretionary variable pay in line with the Directors' remuneration policy. The first long-term incentive plan (LTIP) award will be granted in 2026.

### **For further information please contact:**

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By Order of the Board  
**Scott Corrigan**  
*Group Company Secretary*

Hong Kong, 17 May 2026

### *Chair:*

Maria da Conceicao das Neves Calha Ramos

### *Executive Director:*

William Thomas Winters, CBE (Group Chief Executive)

### *Independent Non-Executive Directors:*

Shirish Moreshwar Apte; Jacqueline Hunt; Diane Enberg Jurgens; Robin Ann Lawther, CBE; Lincoln Leong Kwok Kuen; Philip George Rivett (Senior Independent Director); David Tang and Linda Yi-chuang Yueh, CBE