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If you are in any doubt about this circular or as to the action to be taken, you should consult your licensed securities dealer or other registered dealer in securities, bank manager, solicitor, professional accountant or other professional adviser.

If you have sold or transferred all your shares in Shandong Hi-Speed New Energy Group Limited, you should at once hand this circular with the enclosed form of proxy to the purchaser or transferee or to the bank, licensed securities dealer or other agent through whom the sale or transfer was effected for transmission to the purchaser or the transferee.

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(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 01250)

**PROPOSALS FOR GENERAL MANDATES
TO ISSUE SHARES AND TO REPURCHASE SHARES;
RE-ELECTION OF THE RETIRING DIRECTORS;
RE-APPOINTMENT OF AUDITOR;
AND
NOTICE OF ANNUAL GENERAL MEETING**

A notice convening the AGM to be held at Conference Room, 38/F, The Center, 99 Queen's Road Central, Central, Hong Kong on Monday, 15 June 2026 at 11:00 a.m. or any adjournment thereof is set out on pages AGM-1 to AGM-5 of this circular. A form of proxy for use at AGM is also enclosed with this circular. Whether or not you are able to attend the AGM in person, you are requested to complete the enclosed form of proxy in accordance with the instructions printed thereon and return it to the Company's branch share registrar and transfer office in Hong Kong, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, as soon as possible and in any event not less than 48 hours before the time appointed for holding the AGM or any adjournment thereof. Completion and return of the form of proxy shall not preclude a Shareholder from attending and voting at the AGM or any adjourned meeting thereof should you so desire, and in such event, the instrument appointing a proxy shall be deemed to be revoked. For the avoidance of doubt, holders of Treasury Shares (if any) have no voting rights at the Company's general meeting(s).

21 May 2026

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DEFINITIONS

In this circular, unless the context otherwise requires, the following expressions have the following meanings:

“AGM”	the annual general meeting of the Company to be held at Conference Room, 38/F, The Center, 99 Queen’s Road Central, Central, Hong Kong, on Monday, 15 June 2026 at 11:00 a.m. or any adjournment thereof;
“AGM Notice”	the notice convening the AGM set out on pages AGM-1 to AGM-5 of this circular;
“Articles of Association”	the fourth amended and restated memorandum and articles of association of the Company, as amended from time to time;
“Board”	the board of Directors;
“close associate(s)”	has the same meaning ascribed to it under the Listing Rules;
“Company”	Shandong Hi-Speed New Energy Group Limited, a company incorporated in the Cayman Islands with limited liability, the Shares of which are listed on the Main Board of the Stock Exchange (Stock Code: 1250);
“controlling shareholder(s)”	has the same meaning ascribed to it under the Listing Rules;
“core connected person(s)”	has the same meaning ascribed to it under the Listing Rules;
“CCASS”	the Central Clearing and Settlement System established and operated by HKSCC;
“Director(s)”	the director(s) of the Company;
“Group”	the Company and its subsidiaries;
“HK\$”	Hong Kong dollar, the lawful currency of Hong Kong;
“HKSCC”	Hong Kong Securities Clearing Company Limited;
“Hong Kong”	the Hong Kong Special Administrative Region of the PRC;
“Issue Mandate”	the general and unconditional mandate proposed to be granted to the Directors to allot, issue or otherwise deal with additional Shares (including any sale or transfer of Treasury Shares) not exceeding 20% of the total number of Shares in issue (excluding Treasury Shares) as at the date of passing of the relevant resolution;

DEFINITIONS

“Latest Practicable Date”	15 May 2026, being the latest practicable date prior to the printing of this circular for ascertaining certain information contained herein;
“Listing Rules”	the Rules Governing the Listing of Securities on the Stock Exchange, as amended from time to time;
“Nomination Committee”	the nomination committee of the Company;
“PRC”	the People’s Republic of China;
“Remuneration Committee”	the remuneration committee of the Company;
“SDHG”	Shandong Hi-Speed Holdings Group Limited, a company incorporated in Bermuda with limited liability and the shares of which are listed on the Main Board of the Stock Exchange (Stock Code: 412);
“SFO”	the Securities and Futures Ordinance, Chapter 571 of the Laws of Hong Kong, as amended from time to time;
“Share(s)”	ordinary share(s) of HK\$0.05 each in the share capital of the Company;
“Share Repurchase Mandate”	the general and unconditional mandate proposed to be granted to the Directors to exercise all powers of the Company to repurchase Shares not exceeding 10% of the total number of Shares in issue (excluding Treasury Shares) as at the date of passing of the relevant resolution;
“Shareholder(s)”	holder(s) of the Share(s);
“Stock Exchange”	The Stock Exchange of Hong Kong Limited;
“substantial shareholder(s)”	has the same meaning ascribed to it under the Listing Rules;
“Takeovers Code”	the Codes on Takeovers and Mergers and Share Buy-backs issued by the Securities and Futures Commission in Hong Kong;
“Treasury Shares”	treasury shares as defined under the Listing Rules; and
“%”	per cent.

LETTER FROM THE BOARD



(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 01250)

Executive Directors:

Mr. Li Tianzhang (*Chairman*)
Mr. Zhu Jianbiao
Mr. Wang Wenbo
Mr. Liu Zhijie
Ms. Liao Jianrong
Mr. Li Li
Mr. Wang Meng

Independent Non-executive Directors:

Professor Qin Si Zhao
Mr. Victor Huang
Mr. Yang Xiangliang
Mr. Chiu Kung Chik

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Cayman Islands:*

Windward 3, Regatta Office Park
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Grand Cayman KY1-1108
Cayman Islands

*Principal Place of Business
in Hong Kong:*

38th Floor, The Center
99 Queen's Road Central
Central
Hong Kong

21 May 2026

To the Shareholders

Dear Sir or Madam,

**PROPOSALS FOR GENERAL MANDATES
TO ISSUE SHARES AND TO REPURCHASE SHARES;
RE-ELECTION OF THE RETIRING DIRECTORS;
RE-APPOINTMENT OF AUDITOR;
AND
NOTICE OF ANNUAL GENERAL MEETING**

1. INTRODUCTION

The purpose of this circular is to provide you with the AGM Notice and the information in respect of the resolutions to be proposed at the AGM for (i) the grant of the Issue Mandate and the Share Repurchase Mandate; (ii) the re-election of the retiring Directors; and (iii) re-appointment of auditor. The AGM Notice containing the resolutions to be proposed at the AGM is set out on pages AGM-1 to AGM-5 of this circular.

LETTER FROM THE BOARD

2. GENERAL MANDATES TO ISSUE SHARES AND TO REPURCHASE SHARES

The Company's existing mandates to issue and repurchase Shares were approved by the Shareholders at the annual general meeting held on 5 June 2025. Such mandates had not been utilised and will lapse at the conclusion of the AGM. In order to give the Company the flexibility to issue and repurchase Shares as and when appropriate, ordinary resolutions will be proposed at the AGM for the Shareholders to consider and, if thought fit:

- i. to grant Issue Mandate to the Directors to exercise the powers of the Company to allot, issue and otherwise deal with additional Shares (including any sale or transfer of Treasury Shares) not exceeding 20% of the total number of issued Shares (excluding Treasury Shares) as at the date of passing of such resolution;
- ii. to grant Share Repurchase Mandate to the Directors to enable them to repurchase the Shares on the Stock Exchange not exceeding of 10% of the total number of issued Shares (excluding Treasury Shares) as at the date of passing of such resolution; and
- iii. subject to passing of the ordinary resolutions approving the Share Repurchase Mandate, to extend the Issue Mandate by adding the aggregated number of Shares repurchased by the Company pursuant to the Share Repurchase Mandate provided that such amount shall not exceed 10% of the total number of issued Shares (excluding Treasury Shares) as at the date of passing of such resolution.

As at the Latest Practicable Date, a total of 2,246,588,726 Shares were in issue. Assuming that (i) there is no change in the total number of issued Shares between the period from the Latest Practicable Date and the date of passing of the resolution approving the Issue Mandate, the maximum number of Shares which may be issued pursuant to Issue Mandate shall be 449,317,745 Shares; and (ii) there is no change in the total number of issued Shares between the period from the Latest Practicable Date and the date of passing of the resolution approving the Share Repurchase Mandate, the maximum number of Shares which may be repurchased pursuant to the Share Repurchase Mandate shall be of 224,658,872 Shares.

An explanatory statement containing information regarding the Share Repurchase Mandate as required by the Listing Rules is set out in Appendix I to this circular. The information in the explanatory statement is to provide you with the information reasonably necessary to enable you to make an informed decision on whether to vote for or against the resolution to grant to the Directors the Share Repurchase Mandate at the AGM.

LETTER FROM THE BOARD

3. RE-ELECTION OF THE RETIRING DIRECTORS

Pursuant to article 108 of the Articles of Association and the Corporate Governance Code as set out in Appendix C1 to the Listing Rules, Mr. Zhu Jianbiao, Mr. Wang Meng, Mr. Yang Xiangliang and Mr. Chiu Kung Chik (the “**Retiring Director(s)**”) will retire from office by rotation at the AGM and, being eligible, offer themselves for re-election.

The Nomination Committee has reviewed and is satisfied with the current structure, size and composition of the Board in assessing the suitability of the Retiring Directors for re-election at the AGM.

In accordance with the nomination policy of the Company, the Nomination Committee has also reviewed the biographies of each of the Retiring Directors as set out in Appendix II to this circular after taking into consideration their knowledge, experience, capability and various diversity aspects as set out in the board diversity policy of the Company as well as their contributions to the Company over the years. The Nomination Committee is of the view that each of the Retiring Directors shall continue to contribute to the Board, with their respective perspectives, skills and experience.

The Nomination Committee believes that Mr. Yang Xiangliang has been engaged in power production, operation, engineering, and management for many years. He has been awarded the title of researcher and possesses extensive professional skills and management experience. The election of Mr. Yang Xiangliang as an independent non-executive Director will strengthen the Board’s expertise in power engineering sector.

As Mr. Chiu Kung Chik, being an independent non-executive Director since 29 July 2016, has served the Company for more than 9 years, his further appointment shall be subject to a separate resolution to be approved by Shareholders in accordance with code provision B.2.3 of the Corporate Governance Code as set out in Appendix C1 to Listing Rules. The Nomination Committee has reviewed and assessed the independence of the aforesaid Director, simultaneously formed the view that Mr. Chiu Kung Chik meets the independence guidelines set out in Rule 3.13 of the Listing Rules, taking into account, among others, Mr. Chiu Kung Chik has devoted sufficient time and ability to exercise independence of judgment in relation to affairs of the Company by offering or raising independent advices and the annual confirmation of independence to the Company. Mr. Chiu Kung Chik has extensive experience and knowledge in investment banking, including capital financing, corporate restructuring, merger and acquisition, complex transaction structuring for public and private companies, etc. The Nomination Committee and the Board believes that the long tenure of the independent non-executive Directors does not compromise their independence but instead brings significant positive qualities. The Directors are satisfied that Mr. Chiu Kung Chik, has served on the Board for more than 9 years, remains independent and his character, integrity, ability and experience will continue to effectively fulfill his role as independent non-executive Director and be of significant benefit to the Company.

LETTER FROM THE BOARD

The member of the Nomination Committee, i.e. Mr. Yang Xiangliang, has abstained from voting on his own nomination when considering his own nomination.

The Board considers that the candidate for each independent non-executive Director has basic knowledge of the operation of a listed company, is familiar with relevant regulatory requirements, and owns more than 10 years of relevant work experience in power production, operation, engineering, management, capital financing, corporate restructuring, merger and acquisition or other relevant work experience necessary to perform the duties of an independent non-executive Director. Each of Mr. Yang Xiangliang and Mr. Chiu Kung Chik has confirmed his independence in accordance with Rule 3.13 of the Listing Rules. The Board also considers that each of Mr. Yang Xiangliang and Mr. Chiu Kung Chik meets the independence guidelines set out in Rule 3.13 of the Listing Rules and is independent under the terms of the guidelines.

The Board, with recommendation of the Nomination Committee, has nominated each of Mr. Zhu Jianbiao and Mr. Wang Meng as executive Directors, and each of Mr. Yang Xiangliang and Mr. Chiu Kung Chik as independent non-executive Directors to be re-elected by the Shareholders at the AGM.

Each of the Retiring Directors, being eligible, has offered himself for re-election and the Board recommends each of the Retiring Directors for re-election at the AGM. The biographical details of the Retiring Directors who are proposed to be re-elected at the AGM are set out in Appendix II to this circular.

4. RE-APPOINTMENT OF AUDITOR

Ernst & Young will retire as the auditor of the Company at the AGM and, being eligible, will offer themselves for re-appointment. Upon the recommendation of the audit committee of the Company, the Board proposed to re-appoint Ernst & Young as the auditor of the Company and to hold office until the conclusion of the next annual general meeting of the Company.

The estimated audit fee payable to Ernst & Young for the audit of the consolidated financial statements of the Company and its subsidiaries for the financial year ending 31 December 2026 is expected to be in the range of approximately RMB4,560,000 to RMB5,040,000 (inclusive of all taxes).

LETTER FROM THE BOARD

The estimated audit fee has been determined after due consideration and arm's length negotiations between the Company and Ernst & Young, taking into account, among other things, the size, nature and complexity of the Group's business operations, the expected scope of the audit (covering the consolidated financial statements prepared in accordance with Hong Kong Financial Reporting Standards), the audit timetable, and the level and mix of professional staff to be deployed. The estimated audit fee also assumes that there will be no material change in the Group's operations, accounting policies or regulatory environment during the financial year, and that the Company will provide timely and adequate assistance and information as reasonably required for the purposes of the audit.

Unless there is a material change in the basis or assumptions set out above, the final audit fee should not deviate materially from the estimated amount initially disclosed. In the event of any material change, the Company will make further disclosure as appropriate.

5. AGM

The AGM Notice is set out on pages AGM-1 to AGM-5 of this circular. In accordance with Rule 13.39(4) of the Listing Rules, all votes at the AGM will be taken by poll except where the chairman, in good faith, decides to allow a resolution which relates purely to a procedural or administrative matter to be voted on by a show of hands. The Company will announce the results of the poll in the manner prescribed under Rule 13.39(5) of the Listing Rules.

The register of members of the Company will be closed from Wednesday, 10 June 2026 to Monday, 15 June 2026 (both days inclusive), during which period no transfer of Shares will be registered. In order to qualify for attending and voting at the AGM, all properly completed transfer forms accompanied by the relevant share certificates must be lodged with the Company's branch share registrar and transfer office in Hong Kong, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong for registration not later than 4:30 p.m. on Tuesday, 9 June 2026. The record date for determining the entitlement of the Shareholders to attend and vote at the meeting will be Monday, 15 June 2026.

A form of proxy for use at the AGM is enclosed herewith.

Whether or not you intend to attend the AGM in person, you are requested to complete the enclosed form of proxy in accordance with the instructions printed thereon and return it to the Branch Share Register, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, as soon as possible but in any event not less than 48 hours before the time appointed for holding the AGM or any adjournment thereof (as the case may be). Completion and return of the form of proxy shall not preclude the Shareholders from attending and voting at the AGM or any adjourned meeting thereof should you so desire. For the avoidance, holders of Treasury Shares (if any) have no voting rights at the Company's general meeting(s).

LETTER FROM THE BOARD

6. RESPONSIBILITY STATEMENT

This circular, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief, the information contained in this circular is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this circular misleading.

7. RECOMMENDATION

The Directors consider that the proposed granting of the Issue Mandate and the Share Repurchase Mandate, the re-election of the Retiring Directors and the re-appointment of auditor are in the best interests of the Company and the Shareholders as a whole. Accordingly, the Directors recommend the Shareholders to vote in favour of all the resolutions as set out in the AGM Notice.

By Order of the Board
Shandong Hi-Speed New Energy Group Limited
Cheung Chin Wa
Company Secretary

This appendix includes an explanatory statement required by the Listing Rules to be presented to the Shareholders concerning the Share Repurchase Mandate proposed to be granted to the Directors in the AGM.

1. SHARE CAPITAL

As at the Latest Practicable Date, there were 2,246,588,726 Shares in issue and the Company did not hold any Treasury Shares.

Subject to the passing of the relevant ordinary resolution approving the grant of Share Repurchase Mandate and on the basis that no Shares are issued or repurchased by the Company between the Latest Practicable Date and the AGM, the Directors would be allowed to repurchase, during the period in which the Share Repurchase Mandate remains in force, a maximum of 224,658,872 Shares, representing 10% of the total number of issued Shares (excluding Treasury Shares) as at the date of the AGM.

2. REASONS FOR REPURCHASE

The Directors believe that it is in the best interests of the Company and the Shareholders to have a general authority from the Shareholders to enable the Company to repurchase Shares on the market. Such repurchase may, depending on market conditions and funding arrangements at the time, lead to an enhancement of the net asset value of the Company per Share and/or its earnings per Share and will only be made when the Directors believe that such repurchase will benefit the Company and the Shareholders as a whole.

3. FUNDING AND IMPACT OF SHARE REPURCHASE

Any repurchase of Shares will be made out of funds which are legally available for the purpose in accordance with the Articles of Association, the Listing Rules, the laws of the Cayman Islands and other applicable laws. Any payment for the repurchase of Shares must be drawn from the profits or share premium of the Company or from the proceeds of a fresh issue of shares made for the purpose of the repurchase or, if authorised by the Articles of Association and subject to the companies laws of the Cayman Islands, out of capital. In the case of any premium payable on the purchase, out of the profits of the Company or from sums standing to the credit of the share premium account of the Company or, if authorised by the Articles of Association and subject to the companies laws of the Cayman Islands, out of capital.

As compared with the financial position of the Company as at 31 December 2025 (being the date to which the latest audited consolidated financial statements of the Company were made up), the Directors consider that there would not be any material adverse impact on the working capital and on the gearing position of the Company if the Share Repurchase Mandate were to be exercised in full during the proposed repurchase period.

The Directors do not intend to exercise the Share Repurchase Mandate to such extent as would, in the circumstances, have a material adverse effect on the working capital or the gearing position of the Company which, in the opinion of the Directors, are from time to time appropriate for the Company.

Following a repurchase of the Shares, the Company may cancel any repurchased Shares and/or hold them as Treasury Shares subject to, among others, applicable laws, market conditions and its capital management needs at the relevant time of the repurchases, which may change due to evolving circumstances. Shareholders and potential investors of the Company should pay attention to any announcement to be published by the Company in the future, including but without limitation, any next day disclosure return and any relevant monthly return.

For any Treasury Shares deposited with CCASS pending resale on the Stock Exchange, the Company shall, upon approval by the Board, implement the below interim measures which include (without limitation):

- (i) procuring its broker not to give instructions to HKSCC to vote at general meetings for the Treasury Shares deposited with CCASS;
- (ii) in the case of dividends or distributions (if any and where applicable), the Company shall withdraw the Treasury Shares from CCASS, and either re-register them in its own name as Treasury Shares or cancel them, in each case before the relevant record date for the dividend or distributions; or
- (iii) take any other measures to ensure that it will not exercise any Shareholders' rights or receive any entitlements which would otherwise be suspended under the applicable laws if those Shares were registered in its own name as Treasury Shares.

4. EFFECT OF THE TAKEOVERS CODE

If as a result of a repurchase of Shares by the Company, a Shareholder's proportionate interest in the voting rights of the Company increases, such increase will be treated as an acquisition for the purposes of the Takeovers Code. As a result, a Shareholder, or a group of Shareholders acting in concert, could be deemed to have thereby obtained or consolidated control of the Company and become obliged to make a mandatory offer in accordance with Rules 26 and 32 of the Takeovers Code.

As at the Latest Practicable Date, to the best of the knowledge and belief of the Company, SDHG held 1,279,878,252 Shares, representing approximately 56.97% of the issued share capital of the Company.

In the event that the Directors exercise in full the power to repurchase Shares which is proposed to be granted pursuant to the resolution, and assuming that there is no change in the shareholdings since the Latest Practicable Date, the shareholdings of SDHG in the Company would be increased to approximately 63.30% of the issued share capital of the Company. Such increase will not give rise to any obligation to make a mandatory offer under Rules 26 and 32 of the Takeovers Code.

Save as aforesaid, the Board is not aware of any consequences which would arise under the Takeovers Code as a result of an exercise of the Repurchase Mandate.

In any event, the Directors have no present intention to exercise the power to repurchase Shares pursuant to the Repurchase Mandate to such an extent as would result in an obligation to make a mandatory offer in accordance with the Takeovers Code or the number of Shares being held by the public falling below the relevant minimum prescribed percentage under the Listing Rules.

5. GENERAL

To the best of their knowledge and belief, having made all reasonable enquiries, none of the Directors nor, any of their respective close associates (as defined in the Listing Rules) has any present intention, in the event that the granting of the proposed Share Repurchase Mandate is approved by the Shareholders, to sell Shares to the Company.

No core connected person (as defined in the Listing Rules) of the Company has notified the Company that he/she has a present intention to sell any of his/her Shares to the Company, nor has he/she undertaken not to sell any Shares held by him/her to the Company in the event that the granting of the Share Repurchase Mandate is approved by the Shareholders.

The Directors will exercise the power of the Company to repurchase Shares pursuant to the Share Repurchase Mandate in accordance with the Listing Rules, the laws of the Cayman Islands and the Articles of Association. The Company confirms that the explanatory statement set out in this Appendix I contains the information required under Rule 10.06(1)(b) of the Listing Rules and that neither the explanatory statement nor the Share Repurchase Mandate has unusual features.

6. SHARE PRICES

The highest and lowest prices at which the Shares have traded on the Stock Exchange during each of the previous twelve months up to the Latest Practicable Date were as follows:

	Share price (per Share)	
	Highest	Lowest
	<i>HK\$</i>	<i>HK\$</i>
2025		
May	1.70	1.45
June	1.70	1.50
July	2.35	1.58
August	2.80	2.19
September	2.36	1.76
October	1.98	1.62
November	2.00	1.60
December	2.25	1.77
2026		
January	1.89	1.76
February	1.86	1.61
March	1.79	1.51
April	1.71	1.51
May (up to and including the Latest Practicable Date)	1.80	1.41

7. SHARE REPURCHASE MADE BY THE COMPANY

No repurchase of Shares has been made by the Company, or any of its subsidiaries (whether on the Stock Exchange or otherwise) during the six months prior to the Latest Practicable Date.

Set out below are details of the Directors as at the Latest Practicable Date who have offered themselves for re-election at the AGM.

Mr. Zhu Jianbiao (“Mr. Zhu”)

Mr. Zhu, aged 52, has been appointed as an executive director of the Company on 19 May 2022 and the chairman of sustainability committee of the Company on 20 July 2023. He currently serves as an executive director and the vice chairman of the board, the chairman and a member of the strategic development committee, a member of the executive committee and the chief executive officer of SDHG.

Mr. Zhu has been an independent non-executive director of Beijing Energy International Holding Co., Ltd (北京能源國際控股有限公司), a company listed on the Main Board of the Stock Exchange (Stock Code: 686) since June 2021. Mr. Zhu has been an independent non-executive director of IPE Group Limited (a company listed on the Main Board of the Stock Exchange, Stock Code: 929) since November 2022. Mr. Zhu served as the executive director and co-chairperson of VNET Group, Inc. (世紀互聯集團*), a company listed on Nasdaq (Stock Symbol: VNET) from January 2024 to March 2026.

Mr. Zhu has graduated from Jiangxi University of Finance and Economics, with a bachelor’s degree in economics, and holds a master’s degree and a doctorate degree in finance from Jinan University. Mr. Zhu has over 20 years of experience in private equity investment, secondary market investment and financial management, and served as the chief operating officer of CITIC Private Equity Funds Management Co., Ltd., the executive deputy general manager of Changsheng Fund Management Co., Ltd., etc. Mr. Zhu was previously a lecturer of the Faculty of Investment and Finance of Guangdong University of Finance and Economics.

Mr. Zhu has entered into a service agreement with the Company for a term of three years, which may be terminated by either party giving three months’ written notice to the other party. He is subject to retirement by rotation and re-election at the annual general meetings of the Company in accordance with the Articles of Association and as required under the Listing Rules. Mr. Zhu is entitled to an annual remuneration of HK\$220,000, which was determined by the Board at the recommendation of the Remuneration Committee with reference to his duties and responsibilities with the Company, the remuneration policy of the Company, his qualification, experience and the prevailing market conditions. Pursuant to a resolution passed by the Board, the director’s remuneration of Mr. Zhu has been adjusted from HK\$220,000 to Nil, effective from 1 January 2026.

Mr. Wang Meng (“Mr. Wang”)

Mr. Wang, aged 55, has been appointed as an executive director of the Company on 20 July 2023. Mr. Wang worked at BEIJING HENGWAN CONSTRUCTION COMPANY* (北京恒萬建築公司) during the years from 1994 to 2000 and Beijing Zedu Law Firm* (北京市則度律師事務所) during the years from 2001 to 2018. Mr. Wang joined Zhejiang Qiqiao Ice and Snow Business Management Co., Ltd.* (浙江啟喬冰雪企業管理有限公司) since 2018 and is currently serving as chairman and is also serving as senior vice president and director of law department of Tus-Holdings Co., Ltd.

He had obtained bachelor’s degree from Beijing University of Technology in 1994.

Mr. Wang has entered into a service agreement with the Company, pursuant to which, he has agreed to act as an executive Director for a term of 3 years and Mr. Wang is subject to retirement and re-election in accordance with the Articles of Association, the Listing Rules and any other applicable laws from time to time. Mr. Wang is entitled to an annual remuneration of HK\$220,000, which was determined by the Board at the recommendation of the Remuneration Committee with reference to his duties and responsibilities with the Company, the remuneration policy of the Company, his qualification, experience and the prevailing market conditions.

Mr. Yang Xiangliang (“Mr. Yang”)

Mr. Yang, aged 65, has been appointed as an independent non-executive director, a member of the audit committee and a member of the nomination committee of the Company on 19 May 2022. Mr. Yang has been serving as a consultant of the Shandong Province Electricity Association* (山東省電力企業協會) since 2017. He served as the deputy general manager and director of the production safety department of National New Energy Group Co., Ltd. (Shandong Branch)* (國家新能源集團公司山東分公司) from 2007 to 2017 and 2003 to 2004 respectively. Mr. Yang held the position of general manager of Shandong Heze Power Plant* (山東菏澤發電廠) during 2004 to 2007. He worked at Shandong Rizhao Power Plant* (山東日照發電廠) as deputy factory manager and chief engineer during 1997 to 2003 and Shandong Zou County Power Plant* (山東鄒縣發電廠) as production supervisor, safety and quality control director and deputy chief engineer from 1982 to 1997.

Mr. Yang holds a doctorate degree in thermal power awarded by North China Electric Power University and graduated from Shandong Industrial Institute* (山東工學院) (currently known as Shandong University) with a bachelor’s degree majoring in thermal power in 1982. He was awarded the qualification of Researcher in 2006.

Mr. Yang has entered into an appointment letter with the Company for a term of three years, which may be terminated by either party giving three months' written notice to the other party. He is subject to retirement by rotation and re-election at the annual general meetings of the Company in accordance with the Articles of Association and as required under the Listing Rules. Mr. Yang is entitled to an annual remuneration of HK\$220,000, which was determined by the Board at the recommendation of the Remuneration Committee with reference to his duties and responsibilities with the Company, the remuneration policy of the Company, his qualification, experience and the prevailing market conditions.

Mr. Chiu Kung Chik (“Mr. Chiu”)

Mr. Chiu, aged 41, has been appointed as an independent non-executive director, the chairman of the remuneration committee and a member of the audit committee of the Company in 29 July 2016. Mr. Chiu is currently a non-executive director of Link Holdings Limited, a company listed on GEM of the Stock Exchange (Stock Code: 8237). He is currently an independent non-executive director of GoFintech Quantum Innovation Limited (formerly known as GoFintech Innovation Limited), a company listed on the Main Board of the Stock Exchange (Stock Code: 290). During 2008 to 2015, Mr. Chiu worked with UBS AG in the investment banking department in its Hong Kong office, primarily focusing on advising large scale corporate clients on their capital market activities. During the aforesaid time, he had completed a number of high-profile transactions with over US\$20 billion in total transaction value.

Mr. Chiu has graduated from the University of Chicago with a bachelor's degree in economics. Mr. Chiu has extensive experience and knowledge in investment banking, including capital financing, corporate restructuring, merger and acquisition, complex transaction structuring for public and private companies, etc.

As at the Latest Practicable Date and within the meaning of the Part XV of the SFO, Mr. Chiu is interested in 200,000 Shares pursuant to the outstanding share options granted under the share option scheme.

It is noted that Mr. Chiu has served the Company as an independent non-executive Director for more than nine years as of the Latest Practicable Date, which is exceeding the threshold of nine years stipulated under code provision B.2.3 of the Corporate Governance Code.

Mr. Chiu has entered into an appointment letter with the Company for a term of three years, which may be terminated by either party giving three months' written notice to the other party. He is subject to retirement by rotation and re-election at the annual general meetings of the Company in accordance with the Articles of Association and as required under the Listing Rules. Mr. Chiu is entitled to an annual remuneration of HK\$232,000, which was determined by the Board at the recommendation of the Remuneration Committee with reference to his duties and responsibilities with the Company, the remuneration policy of the Company, his qualification, experience and the prevailing market conditions.

Save as disclosed above, as at the Latest Practicable Date, each of Mr. Zhu, Mr. Wang, Mr. Yang and Mr. Chiu (i) does not hold any position in the Company or any of its subsidiaries nor have any relationship with any Director, senior management, substantial Shareholder or controlling Shareholder; (ii) has not held any directorship in other public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the past three years or other major appointments and professional qualifications; and (iii) does not have, and is not deemed to have, any interests in any Shares, underlying Shares or debentures (as defined under Part XV of the SFO) of the Company and/or its associated corporation(s) within the meaning of Part XV of the SFO.

Save as disclosed above, there are no other matters concerning the re-election of Mr. Zhu, Mr. Wang, Mr. Yang and Mr. Chiu that need to be brought to the attention of the Shareholders nor is there any information relating to Mr. Zhu, Mr. Wang, Mr. Yang and Mr. Chiu that is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(w) of the Listing Rules.

* *For identification purpose only*

NOTICE OF ANNUAL GENERAL MEETING



(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 01250)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that an annual general meeting (the “**Meeting**”) of Shandong Hi-Speed New Energy Group Limited (the “**Company**”) will be held on Monday, 15 June 2026 at 11:00 a.m. or at any adjournment thereof at Conference Room, 38/F, The Center, 99 Queen’s Road Central, Central, Hong Kong for considering and, if thought fit, passing, with or without amendments, the following resolutions as ordinary resolutions of the Company:

ORDINARY RESOLUTIONS

1. To receive and consider the audited consolidated financial statements and the reports of the directors of the Company (the “**Directors**”) and of the auditor of the Company for the year ended 31 December 2025.
2. (a) To re-elect the following retiring Directors:
 - (i) Mr. Zhu Jianbiao;
 - (ii) Mr. Wang Meng;
 - (iii) Mr. Yang Xiangliang; and
 - (iv) Mr. Chiu Kung Chik.
- (b) To authorise the board of Directors (the “**Board**”) to fix the remuneration of the Directors.
3. To re-appoint Ernst & Young as auditor of the Company and to authorise the Board to fix its remuneration.

NOTICE OF ANNUAL GENERAL MEETING

4. **“THAT:**
- (A) subject to paragraph (C) of this resolution, the exercise by the Directors during the Relevant Period (as hereinafter defined) of all the powers of the Company to allot, issue and otherwise deal with additional shares in the capital (including any sale or transfer of treasury shares (as defined under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited) of the Company (the **“Treasury Shares”**)) of the Company and to make or grant offers, agreements, options and/or other securities, which might or would require the exercise of such powers be and is hereby generally and unconditionally approved;
 - (B) the approval in paragraph (A) of this resolution shall be in addition to any other authorisation given to the Directors and the Directors be and are hereby authorised during the Relevant Period to make or grant offers, agreements, options and/or other securities which might or would require the exercise of such powers during or after the end of the Relevant Period;
 - (C) the total number of shares of the Company allotted or agreed conditionally or unconditionally to be allotted (whether pursuant to an option or otherwise) and issued by the Directors pursuant to the approval in paragraphs (A) and (B) of this resolution, otherwise than pursuant to (i) a Rights Issue (as hereinafter defined); or (ii) the grant or exercise of any options granted under the share option scheme adopted by the Company or similar arrangement for the time being adopted by the Company and/or any of its subsidiaries for the grant or issue of shares or rights to subscribe for shares in the Company; or (iii) the exercise of rights of subscription or conversion under the terms of any existing warrants issued by the Company and/or any securities which are convertible into shares of the Company; or (iv) any scrip dividend scheme or similar arrangement providing for the allotment of shares of the Company in lieu of the whole or part of a dividend on shares in accordance with the articles of association of the Company, shall not exceed 20% of the total number of issued shares (excluding Treasury Shares) of the Company at the time of passing this resolution and the said approval shall be limited accordingly; and

NOTICE OF ANNUAL GENERAL MEETING

(D) for the purposes of this resolution:

“**Relevant Period**” means the period from the time of the passing of this resolution until whichever is the earliest of:

- (i) the conclusion of the next annual general meeting of the Company;
- (ii) the expiration of the period within which the next annual general meeting of the Company is required by the laws of the Cayman Islands or the Company’s articles of association to be held; or
- (iii) the revocation or variation of the authority given under this resolution by an ordinary resolution of the shareholders of the Company in general meeting.

“**Rights Issue**” means an offer of shares open for a period fixed by the Directors made to holders of shares on the register of members on a fixed record date in proportion to their then holdings of such shares (subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to fractional entitlements or having regard to any restrictions or obligations under the laws of any relevant jurisdiction, or the requirements of any recognised regulatory body or any stock exchange).”

5. “**THAT:**

- (A) subject to paragraph (C) of this resolution, the exercise by the Directors during the Relevant Period (as hereinafter defined) of all powers of the Company to repurchase issued shares of the Company on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) or any other stock exchange on which the shares of the Company may be listed and recognised by the Securities and Futures Commission of Hong Kong and the Stock Exchange for this purpose, subject to and in accordance with all applicable laws and the requirements of the Rules Governing the Listing of Securities on the Stock Exchange, be and is hereby, generally and unconditionally approved;
- (B) the approval in paragraph (A) of this resolution shall be in addition to any other authorisation given to the Directors and shall authorise the Directors on behalf of the Company during the Relevant Period to procure the Company to repurchase its shares at a price determined by the Directors;

NOTICE OF ANNUAL GENERAL MEETING

(C) the total number of shares of the Company which may be repurchased by the Company pursuant to the approval in paragraph (A) of this resolution during the Relevant Period shall not exceed 10% of the total number of issued shares (excluding Treasury Shares) of the Company as at the date of passing this resolution and the said approval shall be limited accordingly; and

(D) for the purposes of this resolution:

“**Relevant Period**” means the period from the time of the passing of this resolution until whichever is the earliest of:

- (i) the conclusion of the next annual general meeting of the Company;
- (ii) the expiration of the period within which the next annual general meeting of the Company is required by the laws of the Cayman Islands or the Company’s articles of association to be held; or
- (iii) the revocation or variation of the authority given under this resolution by an ordinary resolution of the shareholders of the Company in general meeting.”

6. “**THAT** conditional upon the ordinary resolutions no. 4 and no. 5 above being approved, the general mandate granted to the Directors pursuant to ordinary resolution no. 4 above be and is hereby extended by the addition thereto the aggregate numbers of shares repurchased by the Company under the authority granted pursuant to ordinary resolution no. 5 above, provided that such amount shall not exceed 10% of the total number of issued shares (excluding Treasury Shares) of the Company as at the date of passing this resolution.”

By Order of the Board

Shandong Hi-Speed New Energy Group Limited

Cheung Chin Wa

Company Secretary

Hong Kong, 21 May 2026

NOTICE OF ANNUAL GENERAL MEETING

Notes:

1. Any member of the Company entitled to attend and vote at the Meeting shall be entitled to appoint another person as his/her proxy to attend and vote instead of him/her. A member who is the holder of two or more shares may appoint more than one proxy to represent him/her and vote on his/her behalf at the Meeting. A proxy need not be a member of the Company. On a poll, votes may be given either personally or by proxy.
2. The instrument appointing a proxy shall be in writing under the hand of the appointer or of his/her attorney duly authorised in writing or, if the appointer is a corporation, either under its seal or under the hand of an officer, attorney or other person authorised to sign the same.
3. To be valid, the instrument appointing a proxy and (if required by the Board) the power of attorney or other authority (if any) under which it is signed, or a notarially certified copy of such power or authority, shall be delivered to the Company's branch share registrar and transfer office in Hong Kong, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong not less than 48 hours before the time appointed for holding the Meeting or any adjournment thereof. For the avoidance of doubt, holders of Treasury Shares (if any) have no voting rights at the Company's general meeting(s).
4. No instrument appointing a proxy shall be valid after expiration of 12 months from the date named in it as the date of its execution, except at an adjourned meeting or on a poll demanded at the Meeting or any adjournment thereof in cases where the Meeting was originally held within 12 months from such date.
5. Where there are joint holders of any shares, any one of such joint holders may vote at the Meeting, either in person or by proxy, in respect of such share as if he/she were solely entitled thereto, but if more than one of such joint holders be present at the Meeting, the vote of the senior who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders, and for this purpose, seniority shall be determined by the order in which the names stand in the register of members of the Company in respect of the joint holding.
6. Completion and delivery of an instrument appointing a proxy shall not preclude a member from attending and voting at the Meeting if the member so wish and in such event, the instrument appointing a proxy should be deemed to be revoked.
7. An explanatory statement containing the information necessary to enable the shareholders to make an informed decision as to whether to vote for or against the ordinary resolution no. 5 as set out in this notice is enclosed in the circular of the Company dated 21 May 2026.
8. For the purpose of determining the shareholders who are entitled to attend and vote at the Meeting, the register of members of the Company will be closed from Wednesday, 10 June 2026 to Monday, 15 June 2026 (both days inclusive), during which period no transfer of shares will be registered. In order to qualify for attending and voting at the Meeting, all properly completed transfer forms accompanied by the relevant share certificates must be lodged with the Company's branch share registrar and transfer office in Hong Kong, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong for registration not later than 4:30 p.m. on Tuesday, 9 June 2026. The record date for determining the entitlement of the Shareholders to attend and vote at the Meeting will be Monday, 15 June 2026.
9. Details of each of Mr. Zhu Jianbiao, Mr. Wang Meng, Mr. Yang Xiangliang and Mr. Chiu Kung Chik proposed to be re-elected as a Director at the Meeting are set out in Appendix II to the circular of the Company dated 21 May 2026.
10. A form of proxy for use at the Meeting is enclosed with the circular of the Company dated 21 May 2026.
11. If tropical cyclone warning signal no. 8 or above, or a black rainstorm warning or "extreme conditions" caused by super typhoon is in effect at any time after 8:00 a.m. on Monday, 15 June 2026, the AGM will be postponed and further announcement for details of alternative meeting arrangements will be made. The AGM will be held as scheduled even when tropical cyclone warning signal no. 3 or below is hoisted, or an amber or red rainstorm warning signal is in force. You should make your own decision as to whether you would attend the meeting under bad weather conditions and if you should choose to do so, you are advised to exercise care and caution.