

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

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此乃要件，請即處理

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HONG KONG EXCHANGES AND CLEARING LIMITED AND THE STOCK EXCHANGE OF HONG KONG LIMITED TAKE NO RESPONSIBILITY FOR THE CONTENTS OF THIS ELECTION FORM. MAKE NO REPRESENTATION AS TO ITS ACCURACY OR COMPLETENESS AND EXPRESSLY DISCLAIM ANY LIABILITY WHATSOEVER FOR ANY LOSS HOWSOEVER ARISING FROM OR IN RELIANCE UPON THE WHOLE OR ANY PART OF THE CONTENTS OF THIS ELECTION FORM. 香港交易及結算所有限公司及香港聯合交易所有限公司對本選擇表格的內容概不負責，對其準確性或完整性亦不發表任何聲明，並明確表示，概不對因本選擇表格全部或任何部份內容而產生或因倚賴該等內容而引致的任何損失承擔任何責任。

Xtep International Holdings Limited

特步國際控股有限公司

(the "Company" [本公司])
(Incorporated in the Cayman Islands with limited liability)
(於開曼群島註冊成立的有限公司)
(Stock Code 股份編號: 1368)

SCRIP DIVIDEND SCHEME (THE "SCHEME") IN RELATION TO THE FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2025 (THE "FINAL DIVIDEND") — ELECTION FORM

截至二零二五年十二月三十一日止年度之末期股息（「末期股息」）以股代息計劃（「本計劃」）— 選擇表格

IF YOU WISH TO RECEIVE YOUR FINAL DIVIDEND WHOLLY IN CASH, YOU NEED NOT COMPLETE THIS FORM. IF YOU WISH TO RECEIVE ALL OR PART OF YOUR FINAL DIVIDEND IN NEW SHARES, YOU MUST COMPLETE AND RETURN THIS ELECTION FORM IN ACCORDANCE WITH THE INSTRUCTIONS BELOW.

閣下如欲全部收取現金末期股息，不用填寫本表格。閣下如欲以收取新股份方式收取全部或部份末期股息，請依照下列指示填寫並交回表格。

THIS ELECTION FORM IS FOR THE USE ONLY OF THE SHAREHOLDER(S) NAMED IN BOX A. THE RIGHT TO NEW SHARES INSTEAD OF THE WHOLE OR PART OF CASH DIVIDENDS IS NON-TRANSFERABLE. IF YOU ARE NOT A "QUALIFYING SHAREHOLDER" (AS DEFINED IN THE CIRCULAR OF THE COMPANY IN RELATION TO THE SCHEME DATED 26 MAY 2026 (THE "CIRCULAR")), YOU SHOULD NOT COMPLETE THIS ELECTION FORM AND, IF YOU DO SO, SUCH ELECTION FORM WILL BE VOID AND OF NO EFFECT.

THIS ELECTION FORM SHOULD BE READ IN CONJUNCTION WITH THE CIRCULAR.

CERTIFICATES AND/OR CHEQUES FOR THE FINAL DIVIDEND WILL BE SENT BY ORDINARY POST TO THE SHAREHOLDER(S) AND AT THE SHAREHOLDERS' RISK TO THE ADDRESS STATED BELOW.

WHERE APPLICABLE, THIS FORM SHOULD BE RETURNED TO THE COMPANY'S HONG KONG BRANCH SHARE REGISTRAR, COMPUTERSHARE HONG KONG INVESTOR SERVICES LIMITED, AT 17M FLOOR, HOPEWELL CENTRE, 183 QUEEN'S ROAD EAST, WANCHAI, HONG KONG TO ARRIVE NOT LATER THAN 4:30 P.M. ON 10 JUN 2026. WHERE APPLICABLE, IF THIS ELECTION FORM IS NOT COMPLETED CORRECTLY AND RETURNED BY SUCH TIME, ALL OF YOUR FINAL DIVIDEND WILL BE PAID IN CASH. THE DECISION OF THE COMPANY IN ANY DISPUTE RELATING TO THE SCHEME SHALL BE CONCLUSIVE AND BINDING.

本選擇表格只供甲欄指明的股東使用。收取新股份以代替全部或部份現金股息的權利不得轉讓。倘閣下並非「合資格股東」（定義見本公司日期為2026年5月26日有關本計劃之通函（「通函」）），則閣下不應填寫本選擇表格。倘閣下填寫本選擇表格，則本選擇表格將作廢及無效。此選擇表格必須與隨附的通函一起參閱。

末期股息之股票及/或支票將以平郵方式寄往股東以下地址，郵誤風險由股東承擔。

如適用，本表格應在2026年6月10日下午4時30分前交回本公司之香港股份過戶登記處，香港中央證券登記有限公司，地址為香港灣仔皇后大道東183號合和中心17M樓。如適用，倘未有正確填寫及在上述時間前交回本選擇表格，則閣下之末期股息將全部以現金派付。本公司就任何與以股代息計劃有關之爭議所作出的決定不可推翻及具有約束力。

PART 1 – YOUR DETAILS 第一部份 – 閣下的個人資料

BOX A 甲欄	NAME(S) AND ADDRESS OF REGISTERED SHAREHOLDER(S) 登記股東之姓名及地址

BOX B 乙欄	NUMBER OF SHARES HELD AT RECORD DATE, 18 MAY 2026 在記錄日期(即2026年5月18日)持有的股份數目
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PART 2 – CASH DIVIDEND ONLY 第二部份 – 只收取現金股息

IF YOU WISH TO RECEIVE **ONLY** CASH FOR THE FINAL DIVIDEND, YOU DO NOT NEED TO TAKE ANY ACTION. THEREFORE, PLEASE **DO NOT** RETURN THIS ELECTION FORM.

閣下如欲僅以現金方式收取末期股息，則閣下無須採取任何行動。因此，請不要交回本選擇表格。

PART 3 – SCRIP SHARES ONLY 第三部份 – 只收取代息股份

IF YOU WISH TO RECEIVE **ONLY** NEW SHARES (AS DEFINED IN THE CIRCULAR) FOR THE FINAL DIVIDEND, PLEASE JUST **SIGN, DATE AND RETURN** THIS ELECTION FORM.

閣下如欲僅以收取新股份（定義見通函）方式收取末期股息，只須在本選擇表格上簽名及註明日期，然後交回本選擇表格。

PART 4 – PART CASH DIVIDEND AND PART SCRIP DIVIDEND

第四部份 – 部份收取現金股息及部份收取代息股份

IF YOU WISH TO RECEIVE YOUR ENTITLEMENT TO THE FINAL DIVIDEND PARTLY IN CASH AND PARTLY IN NEW SHARES, PLEASE **ENTER** IN BOX C THE NUMBER OF SHARES WHICH YOU HELD ON THE RECORD DATE, 18 MAY 2026 FOR WHICH YOU REQUIRE THE FINAL DIVIDEND TO BE PAID IN NEW SHARES. THEN **SIGN, DATE AND RETURN** THIS ELECTION FORM.

BOX C 丙欄	NUMBER OF SHARES HELD AT RECORD DATE, 18 MAY 2026 FOR WHICH FINAL DIVIDEND IS TO BE PAID IN NEW SHARES 欲以收取代息股份方式收取末期股息的有關股份數目(該等股份為閣下於記錄日期(即2026年5月18日)持有之股份)
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IF YOU DO NOT SPECIFY THE NUMBER OF SHARES IN RESPECT OF WHICH YOU WISH TO RECEIVE AN ALLOTMENT OF NEW SHARES OR IF YOU ELECT TO RECEIVE NEW SHARES IN RESPECT OF A GREATER NUMBER OF SHARES THAN YOUR REGISTERED HOLDING ON THE RECORD DATE, 18 MAY 2026, YOU WILL BE DEEMED TO HAVE ELECTED TO RECEIVE **ONLY** NEW SHARES IN RESPECT OF **ALL** THE SHARES REGISTERED IN YOUR NAME ON THE RECORD DATE, 18 MAY 2026. THEREFORE, YOU WILL RECEIVE **ONLY** NEW SHARES FOR THE FINAL DIVIDEND.

閣下如欲以部份收取現金及部份收取代息股份方式收取閣下應收的末期股息，請在丙欄填寫閣下欲以收取代息股份方式收取末期股息的有關股份數目（該等股份須為在記錄日期（即2026年5月18日）登記在閣下名下之股份），然後在本選擇表格上簽名及註明日期，並交回本選擇表格。

倘閣下並無指明欲收取配發新股份之有關股份數目或倘閣下選擇收取新股份之有關股份數目超過閣下於記錄日期（即2026年5月18日）登記持有之股份數目，則閣下將被視為於記錄日期（即2026年5月18日）登記在閣下名下之所有股份僅選擇收取新股份。因此，閣下將僅會收到新股份作為末期股息。

TO THE BOARD OF DIRECTORS OF XTEP INTERNATIONAL HOLDINGS LIMITED:

致特步國際控股有限公司董事會：

I/WE, THE UNDERSIGNED AND ABOVE-NAMED SHAREHOLDER(S), GIVE NOTICE THAT THE FINAL DIVIDEND SHOULD BE PAID IN ACCORDANCE WITH THE INSTRUCTIONS GIVEN ABOVE, SUBJECT TO THE TERMS AND CONDITIONS SET OUT IN THE CIRCULAR AND THE MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY.

本人/吾等，即下方簽署人及上述股東，茲通知董事會末期股息應按照上述指示惟須遵照通函所載的條款及條件及本公司的章程細則派付。

SIGNED (SIGNATURE(S) MUST MATCH THE RECORDS MAINTAINED BY COMPUTERSHARE HONG KONG INVESTOR SERVICES LIMITED) 簽署（簽名須與香港中央證券登記有限公司的記錄相符）

(1) (2) (3) (4)

DAYTIME TELEPHONE NUMBER (IF ANY):

日間電話號碼（如有）：.....

Date:

日期：.....2026.

IN THE CASE OF JOINT HOLDERS, ALL MUST SIGN. IN THE CASE OF A CORPORATION, THIS FORM SHOULD BE SIGNED ON ITS BEHALF BY A DULY AUTHORISED OFFICER WHOSE OFFICE SHOULD BE STATED. NO ACKNOWLEDGEMENT OF RECEIPT OF THIS ELECTION FORM WILL BE ISSUED. FOR THE AVOIDANCE OF DOUBT, WE DO NOT ACCEPT ANY SPECIAL INSTRUCTIONS WRITTEN ON THIS ELECTION FORM.

如屬聯名持有者，所有持有人均須簽署。如屬法團，則本表格須由正式授權人簽署並須註明簽署人之職位。本公司不會就選擇表格發出收據。為免存疑，任何在本選擇表格上的額外手寫指示，本公司將不予處理。