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**Yancoal Australia Ltd**  
**ACN 111 859 119**

**兗煤澳大利亞有限公司\***

*(Incorporated in Victoria, Australia with limited liability)*

(Hong Kong stock code: 3668)

(Australian stock code: YAL)

## **VOLUNTARY ANNOUNCEMENT**

### **Update on 2020 LTIP Rights and 2023 LTIP Rights**

#### **2020 LTIP Rights**

Reference is made to the voluntary announcement (**2023 Announcement**) of Yancoal Australia Limited (the **Company**), in relation to the update on the performance share rights (**2020 LTIP Rights**) issued under the Company's 2020 long term incentive plan (**2020 LTIP**) dated 28 May 2023.

2020 LTIP participant(s) holding 100,836 Vested 2020 LTIP Rights (as defined in the 2023 Announcement) manually exercised all of their Vested 2020 LTIP Rights on 27 May 2026. Accordingly, as at the date of this announcement:

- 100,836 Vested 2020 LTIP Rights have been settled by way of a transfer of existing shares of the Company; and
- There are no 2020 LTIP Rights that remain on issue.

#### **2023 LTIP Rights**

Reference is made to the voluntary announcement (**2026 Announcement**) of the Company, in relation to the update on the performance share rights (**2023 LTIP Rights**) issued under the Company's 2023 long term incentive plan (**2023 LTIP**) dated 12 May 2026.

2023 LTIP participant(s) holding 20,382 Vested 2023 LTIP Rights (as defined in the 2026 Announcement) manually exercised all of their Vested 2023 LTIP Rights on 27 May 2026. Accordingly, as at the date of this announcement:

*\*For identification purposes only*

- 20,382 Vested 2023 LTIP Rights have been settled by way of a transfer of existing shares of the Company; and
- 61,909 Vested 2023 LTIP Rights remain on issue.

*By order of the Board*

**Yancoal Australia Ltd**

**Gang RU**

Chairman

Hong Kong, 28 May 2026

*As of the date of this announcement, the executive Director is Mr. Ning Yue, the non-executive Directors are Mr. Gang Ru, Mr. JiuHong Wang, Mr. Xiaolong Huang, Mr. Zhiguo Zhao and Mr. Ang Li and the independent non-executive Directors are Mr. Gregory James Fletcher, Ms. Debra Anne Bakker and Mr. Peter Andrew Smith.*