

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



5100 Xizang Glacier Company Limited

5100 藏冰川有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock code: 1115)

**RETIREMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR
AND
CHANGES IN COMPOSITION OF BOARD COMMITTEES**

The board (the “**Board**”) of directors (the “**Directors**”) of 5100 Xizang Glacier Company Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces the following retirement of independent non-executive Director and changes in composition of Board committees.

Pursuant to Article 84(1) of the Articles of Association of the Company, Mr. LO Wai Hung (盧偉雄先生) (“**Mr. LO**”), an independent non-executive Director, will retire by rotation at the forthcoming annual general meeting of the Company to be held on 26 June 2026 (the “**Annual General Meeting**”). Mr. LO has informed the Board that he will not offer himself for re-election at the Annual General Meeting as he wishes to devote more of his time to his other engagements and commitments. Accordingly, Mr. LO will cease to be an independent non-executive Director, the chairman of the audit committee and the nomination committee of the Company and a member of the remuneration committee and risk management committee of the Company with effect from the conclusion of the Annual General Meeting.

Mr. LO has confirmed that he has no disagreement with the Board and there is no matter relating to his retirement that needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its sincere gratitude to Mr. LO for his valuable contributions to the Group during his tenure.

By order of the Board
5100 Xizang Glacier Company Limited
CHEN Di
Chairman and Non-executive Director

Hong Kong, 2 June 2026

As of the date of this announcement, the executive Directors are Mr. CHOW Wai Kit, Mr. CHENG Gwan Sing and Mr. YUE Zhiqiang, the non-executive Directors are Ms. JIANG Xiaohong, Mr. XIE Kun, Mr. WEI Zheming and Mr. CHEN Di (Chairman), and the independent non-executive Directors are Dr. ZHANG Chunlong, Mr. LO Wai Hung, Ms. LIN Ting and Ms. ZHENG Jue.