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## **Xinyuan Property Management Service (Cayman) Ltd.**

### **鑫苑物業服務集團有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 1895)**

**(1) APPOINTMENT OF DIRECTORS**  
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**(3) CHANGE OF CHAIRMAN OF THE BOARD**  
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**AND PROCESS AGENT**  
**AND**  
**(5) CHANGE OF SENIOR MANAGEMENT**

Reference is made to the announcement of Xinyuan Property Management Service (Cayman) Ltd. (the “**Company**”, together with its subsidiaries, the “**Group**”) dated 26 June 2026 in relation to the poll results of the annual general meeting of the Company held on 26 June 2026 (the “**Poll Results Announcement**”).

#### **(1) APPOINTMENT OF DIRECTORS**

The board (the “**Board**”) of directors (the “**Directors**”) hereby announces that, as disclosed in the Poll Results Announcement, (i) Mr. Feng Bo (“**Mr. Feng**”) has been appointed as an executive director of the Company; (ii) Mr. Tian Wenzhi (“**Mr. Tian**”) has been appointed as a non-executive director of the Company; and (iii) Ms. Zhao Xia (“**Ms. Zhao**”) has been appointed as an independent non-executive director of the Company, all with effect from 26 June 2026.

The biographical information of Mr. Feng is set out below:

**Mr. FENG Bo (馮波)**, aged 48, obtained a bachelor’s degree in mechanical engineering automation and a master’s degree in business administration both from Huazhong University of Science and Technology.

Mr. Feng has extensive experience in corporate governance, the real estate industry and technology industry. From July 2000 to December 2006, Mr. Feng served as assistant engineer of property management department of Wuhan Plaza Management Co., Ltd. From December 2006 to August 2008, Mr. Feng successively served as the assistant to general manager and manager of the administrative personnel department of Henan Xinyuan Property Management Service Co., Ltd. From August 2008 to October 2015,

Mr. Feng successively served as the administrative manager of the human resources center, secretary to the chairman, manager of the office of secretaries and manager of the office of the board of directors of Xinyuan Real Estate Co., Ltd. From October 2015 to November 2017, Mr. Feng served as vice president of human resources of Beijing I-Journey Science and Technology Development Co., Ltd. From November 2017 to May 2022, Mr. Feng successively served as manager of the office of the board of directors, assistant to the chairman of Xinyuan Real Estate Co., Ltd. and vice president of Xinyuan Science and Technology Service Group Co., Ltd. From May 2022 to April 2026, Mr. Feng served as vice president of the Company. From August 2022 to April 2026, Mr. Feng served as an executive Director.

Mr. Feng has entered into a service agreement with the Company regarding (i) the appointment as the executive Director for a term of three years commencing from 26 June 2026; and (ii) the appointment as the chairman of the board (the “**Chairman**”) for a term of two months commencing from 26 June 2026, which may be terminated by either party giving to the other not less than one month’s prior notice in writing. In accordance with the articles of association of the Company (the “**Articles**”), Mr. Feng will hold office of the executive Director until the next following general meeting of the Company after his appointment and shall be subject to re-election at such general meeting. Pursuant to the service agreement, as the executive Director and Chairman, Mr. Feng is entitled to an annual remuneration of RMB2,000,000 and a discretionary bonus, which are determined by the Board from time to time on the recommendation of the remuneration committee of the Company (the “**Remuneration Committee**”) with reference to his background, experience, qualifications, duties and responsibilities within the Group and the prevailing market conditions.

Save as disclosed above, as at the date of this announcement, Mr. Feng (i) does not hold other positions with the Company or its subsidiaries; (ii) does not hold any directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iii) does not have any relationships with any Directors, senior management, substantial or controlling shareholders (as defined in the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”)) of the Company; (iv) does not have any interests in any shares in the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the “**SFO**”); and (v) does not hold any other major appointment and professional qualification.

Save as disclosed above, there is no other information which disclosure is required under the requirements under Rules 13.51(2)(h) to (v) of the Listing Rules and there are no other matters relating to the appointment of Mr. Feng that need to be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

The biographical information of Mr. Tian is set out below:

**Mr. TIAN Wenzhi (田文智)**, aged 55, obtained a bachelor's degree in management from the Department of Accounting, Qingdao University in 1995, and obtained a master's degree in business administration in engineering management from the Tsinghua University School of Economics and Management, and a finance executive master's degree in business administration from PBCSF Tsinghua University in 1998 and 2020, respectively. Mr. Tian is a fellow member of the Association of Chartered Certified Accountants and has been certified as a Project Management Professional by the Project Management Institute.

Mr. Tian has over 20 years of executive experience in large enterprises. He has worked in several multinational management consulting firms where he was engaged in corporate strategy and organisational talent consulting and has over 14 years of management consulting experience. Mr. Tian also has extensive experience in governance of listed companies having held the position of external director of several listed companies where he served as a member of their remuneration and performance committee and nomination committee.

Since June 2016, Mr. Tian has served as the former presidents of external holding companies, executive director (also as a member of the remuneration and performance committee and the nomination committee), external director (also as a member of the remuneration and performance committee) of Xinyuan Real Estate Co., Ltd., (a company listed on The New York Stock Exchange, stock ticker: XIN, and delisted on 16 January 2026) and Xinyuan (China) Real Estate, Ltd. Mr. Tian is currently the specialist consultant of the board of Xinyuan Group. Mr. Tian served as a senior global partner of Korn Ferry (US) and the person in charge of the China corporate strategy and leadership consulting business from February 2014 to May 2016. From March 2008 to February 2014, Mr. Tian served as the vice-president of Aon Consulting in China and the general manager of the northern China region. From August 2006 to March 2008, Mr. Tian served as the senior Director of organisational talent reform and consulting at Accenture (a company listed on The New York Stock Exchange, stock ticker: ACN). From March 2003 to August 2006, Mr. Tian served as the director of business development and head consultant of Hewitt Consulting (now Aon Hewitt Consulting, a company listed on The New York Stock Exchange, stock ticker: HEW) in northern China. From December 1997 to March 2003, Mr. Tian served as the project manager/product director of Bell Labs, Lucent Technologies, Inc.. From October 2022 to April 2026, Mr. Tian served as a non-executive Director.

Mr. Tian has entered into a letter of appointment with the Company for an initial term of three years commencing from 26 June 2026, which can be terminated by either party giving to the other not less than one month's prior notice in writing. In accordance with the Articles, Mr. Tian will hold office until the next following general meeting of the Company after his appointment and shall be subject to re-election at such general meeting. Pursuant to the letter of appointment, Mr. Tian is entitled to an annual remuneration of HK\$120,000, which was determined by the Board on the recommendation of the Remuneration Committee with reference to his background, experience, qualifications, duties and responsibilities as a non-executive Director and the prevailing market conditions.

Save as disclosed above, as at the date of this announcement, Mr. Tian (i) does not hold other positions with the Company or its subsidiaries; (ii) does not hold any directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iii) does not have any relationships with any Directors, senior management, substantial or controlling shareholders (as defined in the Listing Rules) of the Company; (iv) does not have any interests in any shares in the Company within the meaning of Part XV of the SFO; and (v) does not hold any other major appointment and professional qualification.

Save as disclosed above, there is no other information which disclosure is required under the requirements under Rules 13.51(2)(h) to (v) of the Listing Rules and there are no other matters relating to the appointment of Mr. Tian that need to be brought to the attention of the Shareholders.

The biographical information of Ms. Zhao is set out below:

**Ms. ZHAO Xia (趙霞)**, aged 46, holds (i) a bachelor's degree in law from the Northwest University of Political Science and Law; (ii) a master's degree in law (civil and commercial law) from the Wuhan University; (iii) a degree of master of common law from The University of Hong Kong; and (iv) a juris doctor degree from the Renmin University of China.

Ms. Zhao was a postdoctoral researcher and assistant researcher at the China Institute of Applied Law of the Supreme Court of the People's Republic of China from September 2016 to March 2020 and fourth-level senior judge of the Shenzhen Intermediate People's Court from July 2002 to June 2019. She has also been an associate professor and master's students' tutor at the Chinese University of Political Science and Law since March 2020. From April 2024 to April 2026, Ms. Zhao acted as an independent non-executive Director and a member of the audit committee of the Company (the "**Audit Committee**"). From 30 June 2025 to 30 April 2026, Ms. Zhao acted as a member of the nomination committee of the Company (the "**Nomination Committee**").

Ms. Zhao has entered into a letter of appointment with the Company for an initial term of three years commencing from 26 June 2026, which may be terminated by either party giving to the other not less than one month's prior notice in writing. In accordance with the Articles, Ms. Zhao will hold office until the next following general meeting of the Company after her appointment and shall be subject to reelection at such general meeting and thereafter, subject to retirement by rotation at least once every three years in accordance with the Articles. Pursuant to the letter of appointment, Ms. Zhao is entitled to an annual remuneration of HK\$120,000, which was determined by the Board on the recommendation of the Remuneration Committee with reference to her background, experience, qualifications, duties and responsibilities in the Company as an independent non-executive Director and the prevailing market conditions.

Save as disclosed above, as at the date of this announcement, Ms. Zhao (i) does not hold other positions with the Company or its subsidiaries; (ii) does not hold any directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iii) does not have any relationships with any Directors, senior management, substantial or controlling shareholders (as defined in the Listing Rules) of the Company; (iv) does not have any interests in any shares in the Company within the meaning of Part XV of the SFO; and (v) does not hold any other major appointment and professional qualification.

Save as disclosed herein, there is no other information which disclosure is required under the requirements under Rules 13.51(2)(h) to (v) of the Listing Rules and there are no other matters relating to the appointment of Ms. Zhao that need to be brought to the attention of the Shareholders.

Ms. Zhao has confirmed (a) her independence as regards to each of the factors contained in Rule 3.13(1) to (8) of the Listing Rules; (b) that she had no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected persons (as defined in the Listing Rules) of the Company; and (c) that there are no other factors that may affect her independence at the time of her appointment.

## **(2) CHANGE OF MEMBERS OF BOARD COMMITTEES**

The Board announces that (i) Mr. Feng has been appointed as the chairman of the Nomination Committee; (ii) Mr. Tian has been appointed as a member of the Remuneration Committee; and (iii) Ms. Zhao Xiao has been appointed as a member of the Audit Committee, the chairman of the Remuneration Committee and a member of the Nomination Committee, all with effect from 26 June 2026.

### (3) CHANGE OF CHAIRMAN

Following the removal of Mr. Shen Yuan-Ching (“**Mr. Shen**”) from the position of executive Director and all other positions held by him with immediate effect from 26 June 2026 as disclosed in the Poll Results Announcement, Mr. Feng has been appointed as the chairman of the Board (the “**Chairman**”) for a period of two months, with effect from 26 June 2026.

### (4) CHANGE OF AUTHORISED REPRESENTATIVE AND PROCESS AGENT

Mr. Shen has ceased to be the authorised representative of the Company under Rule 3.05 of the Listing Rules (the “**Authorised Representative**”); and (ii) the authorised representative for accepting the service of process and notices on behalf of the Company in Hong Kong under Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) (the “**Process Agent**”), both with effect from 26 June 2026.

The Board further announces that Mr. Feng, has been appointed as the Authorised Representative and Process Agent with effect from 26 June 2026.

### (5) CHANGE OF SENIOR MANAGEMENT

The Board hereby announces that Mr. FANG Xiling (方曦凌) has been removed as the secretary of the Board (董事會秘書) of the Company with effect from 26 June 2026. Mr. HUANG Jinfu (黃金甫) (“**Mr. Huang**”) has been appointed as the secretary of the Board of the Company with effect from 26 June 2026. The secretary of the Board is responsible for the affairs of the Board office and strategic planning and acts as a primary link between the Board, senior management and Shareholders.

The biographical information of Mr. Huang is set out below:

**Mr. HUANG Jinfu (黃金甫)**, aged 46, is currently the general manager of the office of the Board (the “**Board Office**”) overseeing the Board Office, strategic planning, capital markets, branding, and administration of the Company. He worked successively at Northeast General Pharmaceutical Factory, Xinyuan Property, Lushang Services, Evergrande Property, before joining Xinyuan Science and Technology Service Group Co., Ltd. (“**Xinyuan Science**”) in 2012. He was appointed as business president of Xinyuan Science in April 2015, later serving as information president, strategy president and president of the office of the board of directors of Xinyuan Science. Since April 2023, he has been appointed as general manager of the planning centre of the office of the board of directors of Xinyuan Science. Since September 2024, he has also been the General Manager of the capital market center.

Mr. Huang obtained a diploma in Economics from Harbin University of Science and Technology in 2003. He is currently pursuing a master’s degree in business administration at Xi’an Jiaotong University.

The Board would like to extend a warm welcome to Mr. Feng, Mr. Tian and Ms. Zhao in joining the Board.

By order of the Board  
**Xinyuan Property Management Service (Cayman) Ltd.**  
**Feng Bo**  
*Chairman and Executive Director*

Hong Kong, 26 June 2026

*As at the date of this announcement, the Board comprises Mr. FENG Bo as executive director; Mr. TIAN Wenzhi as non-executive Director; and Ms. ZHAO Xia as independent non-executive director.*